

%`XYbhjZVUWjCb`XUdfc[fUa UVjCb

7Ybfc`YXi WUj c

7Ck c	7Ybfc	7cbW`c	5bc UWkfa Mz
%\$%\$\$\$	7ca dogYU	GUbj c XY`7ca dogYU	&\$%#&\$%+

7JWc`Zfa Uj c

7Ck c XUZa]JU dfcZgjbU	: Ua]JUdfcZgjbU	7Ck cXc VWc`Zfa Uj c	7JWc`Zfa Uj c	; flc	Ffl ja Y
<CH	<cgUUFUYhi fga c	7A<CH\$%	7cVUYU[Ujfbca tJ	7JWg Zfa Uj cgXY [flc'a YXc	Ffl ja YXY UW hog

A Cki `c`dfcZgjbU`Yi b]XUXYg`Zfa Uj Ug`XY'a Ybcf`Xi fUWjCb`fl

7Ck c AD# :	Bca Y	7i fgc	GyglCg gya UbUg	<cfUg Ubi Ug	GyglCg Ubi Ug
AD\$\$,	DfcXi hogW]bUfjog	&\$%#&\$%+	%\$	')\$	')\$
AD\$\$, S&	9UvcfUWZ6`XY`dfcXi hogW]bUfjog'a YX]ubY`hVWUg hUk]V]bUg	&\$%#&\$%+	%\$	&(\$	&(\$
AD\$\$, S&&	9UvcfUWZ6`XY`dfcXi hogW]bUfjogXU[Ujfbca tJ[UY[UYXY bcj UgUYbXYbVUg	&\$%#&\$%+	%\$	%%\$	%%\$

(*) No caso de que o módulo profesional estea organizado en unidades formativas de menor duración

DfcZgcfUXc`fYgdcbgUV`Y

DfcZgcfUXc Uj] bUXc`Uc'a Cki `c	F96975DCFHC`FJ9F`CG
Ci hfc`dfcZgcfUXc	

9gUXc`DYbXYbY`XY`g dYfj]g]Cb]bpgVMTf

&"7 cbWYVQCB'Xc'W ff:W`c`Yb'fY UYQCB'Ve'Ug• U'UXYW UYQCB'zg'WU'UWYf:gh'WUg'Xc'za VJhc'dfcXi Hjj c

5'dfYgYbY'dfc[fUa UYB'X'zVjM'Xc'a CB'`c'DfcXi hcg'7i`jbu]cgZU'U'U'cg'Vub]Xcg'XygYqj c'hcgbc'Wff:M'c'Xc'H'VjM'Yb'W'Y'UY
[Ug'hcbca 1U'Va c'YgU'V'W'c'8'W'V'c'8%#8\$, Z'Xc'8) 'X'g'Y'a V'cz'Y'c'8'W'V'c' , #8\$%\$Z'Xc'% 'X'Y'a U'fnc'Y'Yb'Xc'Yb'V'ub'U'g'W'U'U'Y'f'g'j'U'g'Xc'
V'ub'Y' h'c'cb'X'j'U'j'X'g'Y'qj c'j'Y'g'Y'Y'U'g'b'Y'W'g'j'U'X'Y'g'Xc'Y'd'c'f'bc'Z'U'U'bz'b'X'g'z'Z'fa UYB'j'p'Y'U'Xc'Ui a bU'Xc'Y'U'g'g'U'g'Y'i d'W'U'j'U'g'Y'i d'Y'Y'b'V'U'g'
dfc'Z'g'cb'U'g'

9'g'U'dfc'Z'g'CB'X'Y'g'Y'qj C'j'Y'g'Y'Y'b'g'W'V'Y'g'Y'g' V'g'W'V'Y'g'dfc'Xi H'j'cg'Y'X'Y'dfY'g'U'YB'X'Y'g'Y'f'j'j'nc'cb'X'Y'g'Y'X'Y'g'Y'qj c'j'U'b'dfc'W'g'g'X'Y'dfY'Y'U'U'YB'Z'
Y'U'cf'U'YB'Y'Z'X'Y'g'Y'f'c'W'g'z'g'Y'f'j'j'nc'X'Y'U'j'a Y'd'cg'Y'V'W'j'U'g'Z'Va c'f'c'g'W'V'f'X'Y'cg'U'U'f'U'U'U'U'a f'b'Y'b'Y'g'U'V'W'a Y'd'cg'X'Y'X'U'U'cg'z
dfY'Y'U'cf'U'YB'Y'z'Va Y'f'U'j'U'U'YB'X'Y'U'j'a Y'd'cg'V'f'g'z'Y'b'X'U'g'Y'g'd'W'U'j'U'U'U'g'Y'b'Va j'U'g'dfY'd'U'U'U'g'Z'Ya d'Y'g'U'g'X'Y'X'U'U'g'z'U'a U'W'U'U'Y'Z'U'c'
Y'qj'U'g'U'Xc'Y'z'X'g'f'j'U'YB'X'Y'dfc'Xi hcg'U'j'a Y'd'bu'f'cg'Z'Y'W'

5'g'c'W'U'U'YB'g'Y'cg'd'cg'cg'X'Y'h'U'U'c'a'z'j'g'g'U'Y'g'U'V'g'g'cb'cg'g'Y'i j'p'Y'g'
7'c'V'Y'Y'f'c'U'

LYZ#UXY'd'U'f'X'U'

9'a d'Y'U'Xc'U'X'Y'W'U'U'c'a U'c'X'Y'i b]j'U'X'Y'g'X'Y'dfc'Xi VYB'Y'g'Y'f'j'j'nc'X'Y'U'j'a Y'd'cg'Y'V'W'j'U'g'

C'za VJhc'X'Y'j'bz'Y'b'V'U'Xc'W'U'U'c'f'a c'j'U'a d'c'j'p'W'f'Xc'Ui a bU'Xc'X'Y'j'j'U'g'X'Y'U'U'a U'c'a'Y'X'c'Y'za VJhc'f'i f'U'Z'f'Y'd'U'f'X'cg'Y'U'dfc'Xi VYB'Xc'g'W'V'f'
d'f'p'V'U'a Y'b'Y'Y'd'Y'Y'g'U'V'W'a Y'd'cg'X'Y'W'V'Y'U'U'j'U'U'Z'U'c'Y'g'X'Y'V'U'X'Y'Y'c'i h'cg'X'Y'W'V'Z'W'V'f'a U'g'j'a c'X'Y'f'c'Y'j'bb'j'U'X'c'Y'U'U'a f'b'Y'g'U'U'U'U'

5'U'U'j'j'U'X'Y'Xc'W'U'U'c'Y'i W'V'j'c'd'Y'Y'b'X'Y'g'j'a i'U'f'i b'g'Y'f'j'j'nc'X'Y'W'V'Y'U'U'U'U'U'g'U'U'U'V'Y'b'Y'g'f'Y'U'g'

D'c'c'U'd'Y'f'f'c'f'a Y'b'Y'Y'i d'cg'c'U'W'U'V'W'YB'X'U'dfc'f'U'a UYB'Y'j'U'f'U'i b'g'g'Y'a U'X'Y'U'd'Y'Y'X'j'U'Y'Y'a j'p'Y'b'Y'a Y'b'Y'd'f'Z'V'U'Z'Y'W'U'i b]j'U'X'Y'g'X'Y'z'V'U'U'g'
c'f'X'Y'U'U'U'g'Y'g'W'V'U'U'U'g'Y'Y'Y'j'c'ei'Y'd'c'j'U'b'U'U'cf'U'U'g'Y'g'j'a i'U'U'Y'U'a Y'b'Y'Y'ei'Y'd'cg'j'j'Y'b'U'c'Ui a bU'Xc'U'd'Y'Y'X'Y'f'X'cg'Y'f'f'cg'Y'U'c'Xc'W'U'Y'i g'U'f'
U'g'Z'f'f'U'a Y'd'U'g'X'Y'U'j'U'U'YB'Va c'i b'j'cg'f'i a Y'd'c'X'Y'Z'fa UYB'a U'g'

5'g'f'c'Ui a bU'Xc'X'Y'W'f'z'X'Z'Y'Y'b'V'U'Z'V'U'g'j'U'U'Z'X'Y'g'W'V'f'z'U'U'j'U'f'Z'U'U'Z'X'Y'i V'Z'Va d'U'U'Z'f'Y'Z'Y'i j'cb'U'Y'U' h'c'W'V'f'j'j'g'Y'

("Dcf`WUXU'i b]XUXY`X]XzWfjWU

('%UL=XYbHjZwUWjOb XU'i b]XUXY'XjXzWfjWU

B ₁	H ₁ cXUI 8	8i fU ₁ 15
%	Cf U ₁ hU ₁ 15XggghVa U ₁ gdcX f j cgbU ₁ fgU ₁ 15	%&

(`%VLFYgi`hUXcg`XY`UdfYbX]nU Y`Xc`W ff`W`c`ei Y`gY`fUfUub

FYgj 7hUkc XYUbfYbXjH U YXc WffM/c	7ca d'Yhc
F5%4 CfUbjHcgjdrcVcgjdcXh jcgYXYgYf jrc YbWVUYZYUbuHjUjzfa UYf5cU Y YgMhZduUc ei YXYfya jduUgZUygyXY YI YMMYf5 Y UMMLa Ydrc YbZ bMf5 XUZUuUfYbMXY YUcUfUf5'	G=

("%XZ7 f]hYf]c g'XY'Uj U]UMYOB'ei Y'gY'Ud'jVUfzb'dUfU'Uj Yf]jVUMYOB'XU'Wc:bgYW VYOB'Xcg'cVI YWf]j cg'dcf'dUfh'Xc
Ui a bUXc

7fjYfjcgXYU UJUJb
75%7UUMWfjzfcbgYcgza VJogXUdfcX VJbYXcgrfj JrcYbWbYU'
75%&8YfYa JzfcbgYUgZbgXUdfcX VJbYXcgrfj JrcYbWbYUZYghuYWM gYUg UgYMMbYUZYUg UPYa dcfUJhUJb'
75% 8YX WfcbgYUgbWgXUKYgXYa UYfjUgdJfa UgZYeI JdLa YbregZ fYgZfYfLa YbUgZYWV
75%(XbYfjWfcbgYUgbWgXUZYUWcfUJb ei YgYXWbUbJMUfYbZbVJbXUgZUWgYfYMUg'
75%) HJ ffcbgYbWbUgYbWgXUKYgXYWcfXbUJb WfYgYXcYeI JdcXYWbYU'
75%* FYWk YMI gYUJa dcfUubVUXUcfXYXUJa dYrUbUVCJa UfWUXcHUUc"
75%+ 8YfYa JzfcbgYcgdfcWXYa YbregJcYfYa YXcgXYWbgrfj UJbYbXcYbWbUgYbWgXUKYgXUgYUWcfUJbYgYcgm i gc dcfYfjJc'
75% 8YfYa JzfcbgYcgdfcWggdfcWbXc i bU i fJhUJbYUfYbU XcgYWMfgga UYfjUgY YbYf fYWgZYXUga UYfjUgdJfa Ug'
75%- 5dfcj YJzfcbgYcgfYWMfggXYgXYc di brcXYj JhUXUfYbXUJXUKYWbCb JMea UbYbXcogbj YgXYWfXUKY UghfcbCb JW'
75%\$J Ucfi gZXgXYc za VJrcf UbjhUj czUbca Uj Uj JfYbWgubhUJEXYg[i fXUKYUWcfU XY YdfcWJbUa VYbU"

('0%YŁ7 cbh]Xcg

7cbljXcg
äa VjcgXUdfcXl VjZbWjbuUjU XygMjZbYUzb jgr" :bzfa UjZbYUjZbUjUWUcfUjUjUjZbXcgjdfcWgpg jMjUghMjMjUgXjYdfcXl VjZbXcgXjYhUjUjczYjWV : UjYgXUdfcXl VjZbYXcgmj jncYbWjUjU XygMjZbYUzb jgr" 8jUjUa UjXjYcfUjUjUjZbYgMjWbUjUjUjZbYgdfcXl jUjUj"7cbljUjWbUjUj jUjUjYbYjZjUj

B''	Hh`cXUI 8	8i fUW16
&	9ghXcYYUvcfUW16XYdfcXfmgW/bufpgXUWw/UWYfHefJYgdUcU')\$

FYg' rUkC XYUdFybXjU YXc WffM/c	7ca d'Yhc
F5! 'Cf' UbjUcgdfcWgpgdfcX' h'cgYXYgfi' jnc YbWV'UEYUbu'jU'jzfa U'Yb'cfU Y'YgMh'zduUc'e' YXYfya' jbuUgZbggXY'Yi YWV'Yb'YUWUa Ybrc YbZ b'WbXU'ZU'U'f'WU'XY'YUwcu'Yb'	BC
F5&! '9UwUdrcX' hcgW'jbu'f'cgYghW'V'Kgz'Ud'j'Wb'c'h'V'U'W'g'h'U'K'V'z'U'g'Y'U' U'U'U'U'g'	G=
F5' '9'UwUdrcX' hcgW'jbu'f'cgUdU'f'X' b'Wb'U' b'rc XY'a U'Y'f'U'g'd'f'a U'g'Y'U' U'U'U'g'U'Y'f'U'f' U'g'	BC

[illegible]

[illegible]

7cblXcg
7cVYUgYfJcUg XYgMZYVWUWYfJgMgIYfUg'
8jYgXUKYXUgWVYUgUY[LYgduCUY]bYfUWZU. HUKMYZaCjYaYbrog[UghicbC]MgZdicXhregYYUcfUMYZgaZJgUjYbUWYg'
9YWMYZXUgYUcfUMYZgaZJgYfYgYbUjUgZJgYgZbWUMgYdfcWXYaYbrog'DIbrogWUjYbUgUfYUjUWYZ"7cblcYjUcfUMYZXYfYg'HUKcg'
;cfbMYZgXYWUMYZgYaC"cgUdfcdUJcgZ'YUcfUMYZW]bUjUzYbZbUMYZXUgUXYbca]bUMYZYXcWdaYbYbUbiHj]cYcf[UbcfdhW'
GYWMYZXogaUYfUgXYYaUfUbaYbUcU'YHUKcgUcHjcXYgYfJ]hCeiYgYjUUYZVWU'
FYUjUWYZXYfWYUgXYXZYfYgYfJcogXYXZUMgYfWUMgXYdfcXVYZ'
XYbHYZWYZXYUYfUjUgY'aCZYWYZgXUghVUMgXYWVYUWbYfgdVWcZgWJXUKYgYzgWUWYfJgMgXUgjaUYfUgdfjaUg'
DfcWXYaYbrogXY'YWMYZXcgdfcXhregW]bUjcg'
:UgYgZbWUMgYdIbrogWUjY'"7cblcYjUcfUMYZXYfYg'HUKcg'

(" 'UŁ=XYbhjZwUWjOŁ 'XU'i b]XUXY'XjXzWfjWU

B'	Hh`cXU1 8	Si fUM16
'	9ghXc`YYUcfUM16`XY`drcXf`hcgWV/pdJpgXUWdW/UJphYfduYbU`Y`Xc`a`i`bXc`	(,

(" "VL'FYgi `hUXcg'XY'UdfYbX]nU Y'Xc`W ff~~W~~`c`ei Y'gY'hfUUb

FYg j 7uKc XYUdFYbXjU YXc WffM/c	7ca dYrc
F5%! Cf UbjUcgdfcWggdfcX i j ogY'XYgrfj jnc Yb WwY UZY UbuUjU jzfa UYB cfU Y YgMhZduUc ei YXYfya jbuUgZbgYgXY'i YwWYB YUwUa Ydrc Yb Z bVYB XUZjWUbfWjMXY'YUcfU'YB'	BC
F5&! 9UcfUdfcX i kgW'jbuUjogYghUWYXcgZUd'jMbXc jYwWjMghUkMzbuUgY'U UbuUkUg'	G=
F5 ' 19UcfUdfcX i kgW'jbuUjogUduUjFXi bWdd i brcXY'a UYfjUgdfja UgZYUj UjUgUYfduUj Ug'	BC

("Xk7fjHrY[cg'XYUj UjUWjOB ei YgYUd'jWufzb'dUfUj YfjZjWUjOB XUWbBgYW WjOB'Xcg'cVI YWj cg'dcf'dUfH'Xc
Ui a bUXc

	7fjYfJcgXYUj UJUW6
75%("XybhZMfcdbg/UghrVdMgXYUwcfUW6ei Y'gy'XVvYbLdf]MfYbZ bW6XLbgZMughrVdMg')	
75%) Hjj /fcdg/Yb VdhuUgbYWvg]XUKygXY WdcfXduW6WrfYghe Xc Yei]dc XYWwYU'	
75%" F YWk YMi gYUJa dcfubWU XUcfXY YXU]ja dfrUbUVcUa UfWUXc hUmu"e"	
75%+ 8YfYa]zfcdbg/cgdffcWXYa Ybtog]bhYa YX]ogXY Wtbg/rj UW6FybXc Yb VdhuUgbYWvg]XUKygXUgYUwcfUW6EgY'c grI i gc dogYf]cf"	
75%& 8YfYa]zfcdbg/cgdffcWggdffcWUbxc i bUi fj]UW6 fUWYdbU XgfFWfpgga UYf]UgY Ybyfi f]MgzY XLgja UYf]Ug d]ja Ug'	
75%- 5dfcj Yjzfcdbg/cgfFWfpggXYgY'c di bte XYj]ghXUfYbXV]XUKY WdtbG]Mza UbYbXc ogbj YlgXYW]XUKY [UgfidbG]W'	
75%\$ J Ucdfi gYZXygY'c za V]tc df[UbjhUj czUbcfa Ufj U\j]fb]Mdgub]Uf]UEXY gr[i fjXUKY UwcfU YXY drcfWW6Ua V]Ybhu"	
75%&%XYbhZMfcdbg/UghrVdMgW]ouf]UgUj UbnUXbgY XZFYbvZfcdbg/XUghrVdMg hUkVYdbUg'	
75%& FYUWYdbi gY WMuhrVdMgWUwcfUWf]f]MgXc drcXi te Zbu"	
75%& J Ucdfi gYUJa dcfubWU XYGhughrVdMgW]ouf]UgUj UbnUXbgogza V]regdrcXi fj cgrl i bte VuUdYfgYbvUUXUghUkVYdbUgZ Yb ghU W6EgY WdtbfcbgXYfYa]bUkg'	
75%(' F YU]nzfcdbg/UghUfYZbgXY cf[UbjhUW6zgYWwYbU]YfYa dcfU]UW6 XLgcdYUW6EgYbWvgU]UgdUfUYUwcfUW6 XcgdrcXi kegW]ouf]gj'	
75%&) J Yf]ZMi gY UXgcic]M]XUKY XYa Ubi]ouf]UY ci HcgY Ya YbtogYbWvgU]pgdUfU UdfcXi V]ZE dFj]Ua YbHY Ue XYgYb cj Ya Ybte XLghUfYZUg'	
75%*" J Yf]ZMfcdbg/Yj Ucdfzfcdbg/UgWUWf]f]MgZbuUgY c bj Y XYW]XUKY Xc drcXi te YUwcfUk"	
75%+ 8YgYb cj Yi gY'c gYfj]hc Yb WwYUg[i i]bXc cgdfcWXYa YbtogYghUWYV]Kag'	
75%&, 8YgYb cj /fcdg/cgdffcWXYa Ybtog]bhYa YX]ogY ZbuUgXY Wtbg/rj UW6FybXc Yb VdhuUgbYWvg]XUKygXcgdrcXi kegchV]KagY'c grI i gc dogYf]cf"	
75%&- F YU]nzfcdbg/UgcdYUW6EgYbXc Yb VdhuUbcfa Ufj U\j]fb]Mdgub]Uf]UEXY gr[i fjXUKY UwcfU YXY drcfWW6Ua V]Ybhu"	
75' " &J Ucdfi gY Ucdg[M]XUKY XY Udfcj Y]ha Ybte XY FWfpgg'	
75' " 8YgYk zfcdbg/YUwcfUW6Egei Y Wda V]bYb cgYYa YbtogYbHY gj XYI Y]tc fUhdUWY"	

[illegible]

(" "YŁ7 cbh]Xcg

7cbljXcg
8j YfgXUXYXUgVwVjUg[UY[UZyGdu cUY' bYfBUWZbU. HUKVYZa q Ya Ybrog[UgfcB6]MgZdfcX' kcgY YUcfUWYZGga zJgGU]YbUWYg'
7cVjUXYfYa dcfUKUci XY'a YfWKC' dUkcgY HUKua YbrogW']buJjoga zJgfYdYgYbUj og'
7cVjUWVUj U j bYfdYfUWYZG XUgYUcfUWYZGwV]buJjga zJgG[bZMHj UgYj UcfYg[UgfcB6]Mg'
HVMMgW]buJjUj UbrUXUg XYgMMYZGUbz JgZYI YMWYZG YUd]MMYZG'
9I YMWYZG XUgYUcfUWYZGga zJgfYdYgYbUj Ug ZJgYgZfVMMgY dUcVXYa Ybrog'Di brogVUj YbUg UfYUjHUYZG' 7cbhc Yj UcfUWYZGXYfYg 'HUKog'
; cfbMYGZXWfUWYZG Y'a c"cg UdfcdUJXGz YUcfUWYZG W]buJjYb Z bVYZG XUg UXYbca JbUWYZG YXc Wda dYa YbU bi Hjj cYcf[Ubc'fchVZ'
GYWVYZG Xoga UYfUjgXY Ya dUkua YbUc U YHUKogUc Hjc XYgVj Jnc'ei YgYj UJYZVMIU"
FYUjHUYZGXYfYWVjUgXYXZfYbYgHjcbgYXYZMMgYfVMMgXY dUcX VYZG'
'XbYbZMMYZGXYUfYbUj UgY'a cXZMMYZG XUgYfVMMgXY WfYUWb fYgdVMcZgWV]XUKYg YzgVWUWfYgJMMgXUg'a UYfUjg dJa Ug'
DUcVXYa YbrogXY YI YMWYZG Xcg dUcX' kcgW]buJjog'
: UgYgZfVMMgY dI brogVUj Y" 7cbhc Yj UcfUWYZGXYfYg 'HUKog'

!-!

7cbfXcg
8j YfgXUXYXUgVWVUg[Uy[UzYgdu cUY]bYfBUWbU. fUXMVEZa q Ya Ybrog[UgfcB]MgZdfcXi fegY YUcfUWZGja zJgUJYbWVYg"
HfVWMgWjbuJgUj UbnUXg XYGMVEZUbz JgZYI YMWZBYUdJMWZG"
9i YMWZEXUgYUcfUWZGja zJgYfYgYbUJ Uj ZJYgZhfVWMgYdfcWXYa Ybrog"Di brogVWj YbUg-UfYUJ-UWZG"7cbfXcg Yj UcfUWZGXYfYg fUXcg"
: cfbjYEGZXYWUWZGYa c"cgUbfcdJXcgz YUcfUWZGWjbuJZbZ bWZEXUg UXYbca JbUWZGYXcWadYa Ybcbi hfj cYcf[UbcfdhW"
GYWVZEXga UYfJgXYYa dUUb Ybcb U YfUXcgUc fpcXYgYfj Jnc ei YgYj UUYZVWU"
FYUJ-UWZGXYfWVWgXYXZfYbYgJbrogYXYZUWgYfVWMgXYdfcXi VZG"
XfYbJMWZGXYUfYbUj UgYa cXZMWZGXLgYfVWMgXYWVUWbYfYgVWZgWjXUXYgYzgVWUWYfYgJWgXUga UYfJgdfja Ug"
DfcWXYa YbrogXY Yi YMWZGXcgdfcXi fegWjbuJcg"
: UjYgZhfVWMgYdi brogVWj Y"7cbfXcg Yj UcfUWZGXYfYg fUXcg"

7fjYfjcgXYU uJUjZ6
75%&8YfYa Jzfcdbg/UgZbgYgXUdrcXi VjZ6YXc'grfj JrcYbWwU/UEY YghUwVM g/Ug UgVMbVjUY Ug UPYa dcfUjUjZ6'
75% '8Yf Ya Wfcdbg/UgbWwVgXUkYgXY'a UYfjUgdjfa UgZYeI jclA Ybtegz•fjYgzZffUa YbHgzYfW'
75%('XbHjWfcdbg/UgtrVjUjMgXY'YUcUjUjZ6ei Y'gr'XYWbUdJWfYbZ bVjZ6XUgZUjMgtrVjUjMg'
75%) HJ ffcdbg/YbWdhuUgbWwVgXUkYgXY'WdcfXbUjZ6WfYgjcXcYeI jdc'XYWwU'U'
75%"FVWk YWf g/UJa dcfHbVjUXUcfXY'XU'Ja dYrUbuVcUa UfWUXcHUMU'c"
75% '8YfYa Jzfcdbg/ cgdfcWggcdfcWUbxci bUti fjJUMjZ6fUjYbU XcgfVMfgga UYfjUgY YbYfI fjMgzYXUga UYfjUgdjfa Ug'
75%-5dfcj YJzfcdbg/cgfVMfgpgXYgXY'c'di bteXYj JghXUfYbXVjJXUkY'WbZ6 JmZa UdfYbXc'cgbj YJgXY'WjXUkY' [UghicbZ6 Jm'
75 "%dFodi I ffcdbg/dfcXi kegWJ'buJcgUdUfjXci bWbdi i bte'XY'a UYfjUgdjfa UgXUXUg'
75 "%&JUcfci g/UdcgMjJXUkYXY'Udfcj YJua Ybte'XY'fVMfgpg'
75 "" '8Ygk'zfcdbg/YUcUfUjZ6gei YWda VjbYb'cgY'Ya YbtegzYbHf'gJ'XYI YJc'fUcdU'Y"
75 "('8Yf Ya Wfcdbg/Y'fYUjZzfcdbg/UgtrVjUjMgUUMXUgWbHfYgdVWc'zgia UYfjUgdjfa UgYUbgfYg' HkXcgZbUjgdffcdagteg'
75 ") FYUJzfcdbg/YbPYa dcYZfa UUXVMUXcgUgHuYUgZgXY'cf[UbjJUMjZ6Y YghUwVWa Ybte'XUgVMbVjUYXUgYgbWwUjUgjcX'gHgj cJ Ya Ybte'XcgdfcXi keg'
75 "' JYfjZMf g/U'XJgdc JMJXUkYXcgY'Ya YbtegzbWwUjcgZdfYJua YbHY'Uc'XYgHgj cJ Ya Ybte'XUgHuYUgZg'
75 "+9I YWmZfcdbg/UgHuYUgZgXY'cVYbVjZ6XY'dfcXi kegWJ'buJcggr[i JbXc'cgdfcWXYa YbtegzghUwVWjXcg'
75 " JYfjZMfcdg/Y'Y Ucfzfcdbg/UgWfUMfYfjJmUgcf[Ubc'fchMgZbUjgXc'dfcXi Ic'Zefa UfWfZVWf'
75 "-7cdZMfcdi grI b'fWVWfjY'YZUjMgtrVjUjMgWbHcXUgUgYUcUfUjZ6gfYUjHUMUgUc'cd[cXc'Wfgc'di Xc'VjWf'
75 "%\$7UM/zfcdbg/Z'cf'cXUYUcUfUjZ6XUfWVWfjZcgj UcfYgYWbZ6 JmUgYbi HJmZbUg'
75 "%%8YgHgj cJ ffcdbg/cgdfcWXYa YbtegzJbHYa YXJpgY ZbUgXY'Wbtegrj UjZ6fYbXc'YbWdhuUgbWwVgXUkYgXcgdfcXi kegVfjXcgY'c'grI i gc'dagYfjcf'
75 "%&FYUJzfcdbg/UgcdYUjZ6gfYbXc'YbWdhuUbcfa UfjU'j JbJmUgUgJmUgZXY'gr[i fXUkY'UcUfU'YXY'dfchWVjZ6Ua VjYbhu'

(") "YŁ7 cbhXcg

7cblXcg
<p>aa VlogXUdfcX VZbWJbuU XygmVZbYUzb`jg"</p> <p>4zfa UZbFYUWZbUWUWUcf UbjUWZbXcgdfcWgpg ZMUghVUMUgXYdfcX VZbcfXygyHUMUczYFW</p> <p>: UbygXUdfcX VZbYXc:grf jncYbWVU XygmVZbYUzb`jg"</p> <p>8J Ufa UgyX'cf UbjUWZbYgWVbVUXUgZUygdffcX fj Uj"7cVUgVUchUg`j: Uei YchYYZU"</p> <p>8J YfgXUXYXUgWVUyUg[UY UYgUcUY jYfbUWZbU: HUXMZa cJ Ya Ybreg[UghcbC] MgzdfcX regYYUcfUWZgja zJgUjYbUWYg"</p> <p>7cVUUXYYa dcfUUCi`XYa YFWC: dUregYHUb YbregWJbuJgja zJgYdfYgYbUj cg"</p> <p>7cVUUVUj U jYfbYUWZbXUgYUcfUWZgWJbuJgja zJgUj bZMUj Ugyj UcfYg[UghcbC] Mgz"</p> <p>9I WVMZbXUgYUcfUWZgja zJgYdfYgYbUj Uj ZUygzfVUMUgYdfcWXYa Ybreg"Di bregVUj YbUgUfMUjUWZb"7cblc`Yj UcfUWZbXYfYg`hXcg"</p> <p>: cfbMZgZYWUWZgYa c`cgUdfcdUkcg YUcfUWZbWJbuJZYbZbVZbXUgUXYbca jUWZbYXcWa dYa Ybcbi hfj cYcf[Ubc:cfhW"</p> <p>GYWZbXcgja UYfUjgXYYa dUfa YbcbU YhXcgUc hpcXYgrf jnc ei Ygrj UjUYZVUu"</p> <p><JgUjUYj ci VZbXUWVU"Di VJWZgZdfYgUjYUchWYa Ybregja zJgUjYbUWYgXca i bXcWJbuJc"</p> <p>7UjUXYgcf[Ubc:cfhMgXUja UYfUjdfja Uj j UcfUWZgUjYbUWYgYWa VjUWZgVzgMg"</p> <p>FYUjUWZbXYfYWjUgXYXZfYbYghpcgYXYZMUghVUMUgXYdfcX VZb"</p> <p>:XYbZMUZbXYUfYbUj UgyYa cXZMUZgXUghVUMUgXYWVUWbYfYgVMe:zgWjUXYgYzgWUWYfjgMgXUja UYfUjdfja Uj"</p> <p>DfcWXYa YbregXYI WVMZbXcgdfcX regWJbuJg"</p> <p>: UygzfVUMUgYdi bregVUj Y"7cblc`Yj UcfUWZbXYfYg`hXcg"</p>

(¹ "Uc-XybhjzWUQb`XU`i b]XUXY`XjXzWfjWU

B`	Hh`cXUI 8	Si fUQb
*	9ghXc`XUghUbgzfa UQZegZgMte`i`a`jMgXcgUja Ybteq`	%

(¹ "VLFYgi`hUXcg`XY`UdfYbXjnUI`Y`Xc`W`ffjW`c`ei`Y`gY`fUUb

FYgj`hUXc`XY`UdfYbXjnUI`Y`Xc`W`ffjW`c`	7ca`d`Ytc
F5%`Cf[Ub]UcgdfcWggdfcX`h`cgY`XY`gYfj`jc`Yb`WfY`UZY`Ubu]U`jzfa UQZcfU`Y`YgMte`duUc`ei`Y`XYfYa`jbuUg`Z`UgYg`XY`Yi`YMWQZ`Y`UWU`La`Ybte`Yb`Z`bVQZ`XU`Z`WU`fY`WU`XY`Y`UcfU`QZ`	BC
F5`!`9UcfUdfcX`teqW`jbuUg`Udufj`X`i`b`Wtd`i`bte`XY`a`UfYUgdfja`UgZYU`U`jU`Ug`UfYduj`Ug`	BC

(¹ "XZ7f]hYf]cg`XY`Uj`U`jUWQb`ei`Y`gY`Ud`jWufzb`duU`U`j`Yf]zWUQb`XU`W`bgYW`WQb`Xcg`c`VI`YWfj`cg`dcf`duU`hY`Xc`U`i`a`bUXc`

7f]hYf]cg`XY`U`jUWQb`
75%`(`XybhjzWfcbgY`UgYfWUjMg`XY`Y`UcfU`QZ`ei`Y`gY`XYWb`Ud`jWufYb`Z`bVQZ`XU`Z`WU`fY`WU`Mg`
75%`H`j`fcbgY`Yb`WtdU`Ug`bWVg`jUXYg`XY`WcfX`jU`QZ`W`fYgYc`Xc`Yei`jdc`XY`WfY`U`
75%`F`YWk`YMi`gY`Uja`dcfU`bU`XU`cfXY`XU`ja`dYr`U`bU`VcUa`UfWUXc`hUWU`c`
75%`8`YfYa`jzfcdbgY`cgdfcWXYa`Ybteq`jchYa`YX`cgXY`WbYfj`U`QZ`fYbXc`Yb`WtdU`Ug`bWVg`jUXYg`XU`gY`UcfU`QZ`gY`c`gYi`i`gc`dYfYf]c`
75%`8`YfYa`jzfcdbgY`cgdfcWggdfcWU`bXc`i`bU`i`h`jU`U`QZ`fU`Y`bU`Xcg`fWfMg`gja`UfYUg`Y`YbYf]`f]MgZY`XU`ja`UfYUgdfja`Ug`
75%`5dfcj`Y`jzfcdbgY`cgfWfMg`gY`gY`c`di`bte`XY`j`ghXU`fYbXjM`jUXY`WtdU`jMza`U`fYbXc`cg`b`j`Yg`XY`WU`XU`Y`UgdfcU`jW`
75%`\$`jUcfci`gZY`XgY`c`za`Vjtc`cf[Ub]U`j`czU`bca`U`j`U`j`j`b]Mte`g`b]hU`j`X`Y`gY`i`f]UXY`UcfU`Y`XY`dfcW`QZ`La`VjYdu`
75`"%`FYU`jzfcdbgY`Ug`cdYU`QZ`fYbXc`Yb`WtdU`U`bca`U`j`U`j`j`b]Mte`g`b]hU`j`X`Y`gY`i`f]UXY`UcfU`Y`XY`dfcW`QZ`La`VjYdu`

(¹ "YZ7cbh]Xcg

7cbh]Xcg
HUbgzfa UQZegZgMte`i`a`jMgXcgUja Ybteq`XYgM`QZ`Y`WU`W`fY`jMg`
7U`jUXYg`cf[Ubc`fch]MgXUja`UfYUgdfja`Ug`j`UcfU`QZ`gU`j`hU`Y`gY`Wta`V`bU`QZ`gV`zgMg`
FYU`jU`QZ`XY`fY`W`jU`g`XY`X`j`fY`bY`gY`h`bgY`XY`Z`WU`gY`WU`Mg`XY`dfcX`V`QZ`
`XybhjzWQZ`XY`UfYduj`Ug`Y`a`c`QZ`W`QZ`XU`gY`WU`Mg`XY`WfY`U`Wtd`fYgY`Wtd`zgW`jUXYg`Y`zg`WU`W`fY`jMgXUja`UfYUgdfja`Ug`
DfcWXYa`Ybteq`XY`Yi`YMWQZ`XcgdfcX`teqW`jbuUg`
`:`UgYgY`WU`Mg`Y`di`bteqWU`Y`"7cbh]c`Y`j`UcfU`QZ`XY`fYg`hUXcg`

("+ 'U L = X Y b h j Z W U W j O B ' X U i b j X U X Y ' X j X z W h j W U

B ₁	H ₁ cXUI 8	Si fUW 16
+	Bi H ₁ cXUI 8	%

("+ "VL'F Ygi `hUXcg`XY`UdfYbX]nUl Y'Xc`W ff;W`c`ei Y'gY'hfUHub

FYg j T hUc XYUdFbXjH U YXc WffM/c	7ca d Yhc
F5% CfU bJhJcgdfcWgpgdfcX i j cgYXYgrfj jncYbWVYUZYUbuJhUjZcfa UfZcfU Y YgMhZduUc ei YXYfja jbuUgZbgXY YI WVMfZb YUWUJa YdrcYb Z bWfZbXU ZVUthWjWXY YUwcfUfZb'	BC
F5(1 9UwcfUdUfUgduUdYfgdUgVob bWVgMXYgUJa YdrcUfUgYgMfZbYUbuJhUjUgWfUWfUgHjMgdfcdUgXY WUgH UfZb'	BC

("+XL7fjHf]cg'XY'Uj U]UMYOB ei Y'gY'Ud']MUfzb'dUFU'Uj Yf]ZUMYOB'XU'Wc'bgYW'VYOB'Xcg'cVI YWVj cg'dcf'dUfH'Xc
Ui a bUXc

[illegible]

("+ "YŁ7 cbh]Xcg

[illegible]

! % !

7fjYfjcgXYUj UjUjUj
75(" 9UcfzfcbgY'cgdfUwggY[i j]pX'cgdfcWXYa YbhwYghU'WYKcgZYy j]zfcbgY'Wf WgWub Uja YbhwYi WfXcg"
75("+FYUj]zfcbgY UjcdYUjUjUjYbXc Yb WbhuUbcfa Uj U\ j]jfbWgubjWUjUjXy'g[i i f]XUy'UwcfU Y'Xy'dfchYUjUjUj Ua VjYbhu"

(", "YŁ7 cbh]Xcg

7cbfXcg
<p>cfbMYZgXYWUWZgY'a c"cgUbrcdJXkgz YUcfUWZbWjbuLZYbZ bVZbXUg UXYbca JbUWZbYXcWadYa Ydrbi hYj cYcfUbcfchW'</p> <p>GYWVWZbXcga UYfJgXYYa dUkua YdrU YfUkcgUb'fbcXYgrfj Jnc'ei Ygr'j UJYZWU'U"</p> <p>DrcVmgpgXY'Yi YWVWZbXY'YUcfUWZgWjbuLJgdUUXYfUg" bZi YbWUWUUbJWVWZbXY'Xj Yfggja frcXcgXYWVWZb'bgUJa Ydr'g'</p>

(" 'UŁ=XYbhjZwUWjOŁb'XU'i b]XUXY'XjXzWfjWU

B ₂	H ₂ cXUI 8	8i fUY16
-	9jhiXcY'YUcfUW16XYdfcXfmgW/bufpgXUWwYUHIUKYbbU'UYU'	(\$

(" - "VL'F Ygi `hUXcg`XY`UdfYbX]nUl Y'Xc`W ff`W`c`ei Y'gY'hfUHub

FYg 'TUKc XYUdYbXjH U YXc WffM/c	7ca d'Ync
F5% '9UwclUdfrX RegW]bu]fjgXU[Ughfca U[UY[UdU]MbxclYV]MgYfMcd Uj]bbj UxcUgZYZfai UjU]WfGgYUfYfUj Uj'	BC

("X27fjHrf]cg'XY'Uj U]UMYOB ei Y'gY'Ud']VUFzb'dUFU'Uj YfjZ]VMYOB'XU'Wc'bgYW VYOB'Xcg'cVI YWVj cg'dcf'dUfH'Xc
Ui a bUXc

7fjYfjcgXYUj UjWjZB
75%5bUjnzfcdgYUgbj UgbYbXbWjUjUjYfcdGBjMbYUWjZfcdgYjXYUbj zjXUgbYVub dggMjXUWgXYUfjWjWjZBdfzVjWj'

(" - "YŁ7 cbh]Xcg

7cbfXcg
FUj'cg'azgXyghUwYgXY'U'bf'JmXY'UY'ci'VbXY'UwWbU'UY[U'fYZfYbYgaZgXyghUwYgXY'za'VjcW'bf'c'Jbcj'UcfYbY'g'McfYb'; Uj'U'Z'f'bz'JgXY'UgY'UcfU'VbW'bf'U'gei'Yj'JbYb'fYg'f'ubXc'azgj'U'Yg'

("%\$ "UL'>XYbhjZVUWQCB`XU'i b]XUXY`X]XzWfjWU

B".	Hh`c`XUI 8	Si fUWQCB
%"	9ghXc`XU\]ghf]UY`XUY ci VZBXUWU]U[UY[U'	%"

("%\$ "VL'F Ygi `HUXcg`XY`UdfYbX]nUI Y`Xc`W ffjW`c`ei Y`gY`fUUb

FYgj`HUXc`XY`UdfYbX]nUI Y`Xc`W ffjW`c`	7ca d`Ytc
F5%&`9UcdfUdfcX`hcgW]bUf]cgXU[Ughfcbca`U[UY[U]Ud]MubXc`hVW]MgY`VWc'd`Ug]bbj`UkcfUg`YZfa i`Uj`U]UW]ZBgY`UYbUj`Ug'	BC

("%\$ "XL'7 f]hff]cg`XY`Uj`U]UWQCB`ei Y`gY`Ud`]WUfzb`dUfU`Uj`Yf]ZVUWQCB`XU`VtbgYW`WQCB`Xcg`cVI`YWfj`cg`dcf`dUfY`Xc`
Ui`a`bUXc`

7f]hff]cg`XY`Uj`U]UWQCB
75%&`5bU]`zfcbg`Ugbcj`UgYbXbVW]Ug[Ughfcbca`]MgY`UWY[zfcbgY`]XUg]z`]XUgY`Vub`dogM]`XUXYg`XY`Ud]`M]UW]ZBgY`Ug'
75%&`>XYbhjZVUWQCB`gY`Ua`Ua`]bUf]XUY`bcj`UY`VWc'd`U`Ya`dY[`U`U`b`U`dfcX`VZBXW]bUf]Ug`VZBXW]ZBgY`VW]MgY`W]bUf]Ug]`Ubr`U`UgY`bi`]bbj`UkcfUg'
75%`U`Ucdf`gY`U`ja`dcf`ubV]U`XUgY`VW]MgY`W]bUf]Ug]`Ubr`U`UgY`bX]`Yfgcgza`V`hcgdfcX`h]`cgY`Ug`U`VubY`h`U]`U`UW]ZBgY`bc`g`VWc'fYb';`U]U'

("%\$ "YL'7 cbh]Xcg

7cbh]Xcg
FUg]cgazgX`Yg`UW]Yg`XY`U\]ghf]UnkY`U`Y ci VZBX`XY`U`VW]U[UY[U`Y`Z`fYbYga`zgX`Yg`UW]Yg`XY`za`V]c`W]bUf]c`bbj`UkcfYbY`g`VWc'fYb';`U]UW]ZBgY`UgY`UcdfUW]ZBXW]bUf]Ug]ei`Yj`YbYb`fYg`]`ubXc`azgj`]U`Yg'
7cV]U[UY[U`UXY`a`Y`VW]c`dfcX`VWc'gd`U`hcg]fU`U`a`]Yb`hcgW]bUf]cg]nkY`dYgY`bUW]ZBgY`zgY`Yj`U`bYg'
7cV]U[UY[U`VW]Uj`UY`bi`Yj`UgY`bXbVW]Ug[Ughfcbca`]MgY`]`Y`dY`fY`UW]ZBX`Yg`UgY`UcdfUW]ZBgY`zgY`]`b]UW]Ug]nj`UcdfYg[Ughfcbca`]MgY'

('%%UL'XYbhZVUWQCB`XU'i b]XUXY`X]XzWfjWU

B"	Hh`cXUI 8	Si fUWQCB
%%	9ghXc`YYUcfUWQCB`XY`dfcXf hcgWV]bUf]cgXUWVWYU[UY[UUWU"	*\$

('%%VLFYgi`HUXcg`XY`UdfYbX]nUI Y`Xc`W ffjW`c`ei YgY`fUUb

FYgj`HUXc`XY`UdfYbX]nUI Y`Xc`W ffjW`c`	7ca d`Ytc
F5%`9UcfUdfcXf hcgWV]bUf]cgXU[Ughfcbca`U[UY[UUW]MubXc`hVW]MgY`YWtc'd`Ug]bbj UxcUgY`Zfa i`Uj U]UWQCB`YUYbUj Uj'	BC

('%%XL'7 f]hYf]cg`XY`Uj U]UWQCB`ei YgY`Ud`jWufzb`dUfU`Uj Yf]ZVUWQCB`XU`VcbgYW WQCB`Xcg`cVI YWfj`cg`dcf`dUfY`Xc
Ui a bUXc

7f]hYf]cgXY`Uj U]UWQCB
75%`"J Ucf d`g`U]a dcfhUW]UXUgY`hVW]MgWV]bUf]Uj UbrUXUgYbX] Yfggza V]hgdfcXf h]`cgY`Ug`UWbYi h] U]UWQCB`bc`gWtfYb"; U]Uj'
75%`('5d]WfcbgY`Ygbcj UghVW]MgY`YWtc'd`Ug]UbgdfUhgV]gMgZ`Y`Wta dUzfcbgY`cgYfj`HUXcg]bW]`bXc`UgYgdVW]UXYgY`Uj Uj UbgdfUhgUjYchU`YgXUWVWYU[UY[U'
75%`('5YbXf gY`c`gYf]`hc`XgX`Y`UWVW]U`fYgdbX`YbXc`XY`Y`f]c`g]`b]W]h]`c`z`c`Z`f]UXYgY`UXUdfY`U]a YbY`bc`a`CB`c`Y`fYU]`hUbc`c`Ya dUfUa YbU`XcgdfcXf hcgWV]bUf]cgZ`Yf dYf]a YbUbc`Vubbcj UjZfa i`UgY`YbXbV]UgY`gYf]`hc`Y`dYgYchUWQCB`dfcd]UgXU[Ughfcbca`U[UY[U]bbj UxcUfUY`UWU"

('%%YEL'7 cbh]Xcg

7cbh]Xcg
5dYV]UWQCB`mUf YghYb] UcfXY`UWbV]U`m`gc`XY`fghUWta`c`a`cXc`dfcd]c`XY`bbj UWQCB`YbY`gWtfYb"; U]Uj'
9f dYf]a YbUWQCB`mYj Ui U]UWQCB`XY`Wta V]bUW]YbYg]bbj UxcUgVub`U]a UYf]Ugdf]a Uj[U`Y[UgVub`a`zgdcYbV]U`XY`Z`h`fc`Z`UgYgZ`hVW]MgY`mUf bUgVW]Y`"7cbh`"m] UcfUWQCB`XY`fYg`HUXcg'
5d]UWQCB`mYa dYc`XY`Ugbcj YUXYgY`hVW]MgY`YWtc`CE]MgYb`UgY`UcfUW]YbYgWV]bUf]Ugdfcd]UgXY'; U]Uj`m]`dYgYchUWQCB`j`UWZ`WbYf]Z`[UkcZi`hUgcb]XcgZb]h]CEYbc`fai`Xcz`a`M]Z`hUkcZ`YfV'
9UcfUWQCB`XY`dfcXf`WbUgWV]bUf]cgbc`Vubg]XYfUXgY`hUkY`bUa YbY`dcf`U[Ughfcbca`U`V]gW]U`UY[U'

!&\$!

FYU]hUbg'c'gY[i ja Ybte XUdfc[fUa U]Z6X]XzV]M]Zhu'Y'Wa c'gY'fVw'Y'bu bcfu U]j UZUc'cb[c'Xc'Wfgc'U]M]Xfa]M]ZUc'a Yga c'fYa dc'ei Y'gY'fYU]hUdfzV]M]Xc'WbYz'cbXY'gY'fYZV]Z'c' [fUc'XY'Wa df]a Ybte V]b'fYg'V]M]z' d'fc[fUa U]Z6Y'XY'gY'c'V]M]c'XWYfzb]i g]M]M]gY'XY'Zfa U'fUcdU]Ug'XYg']U]Z6g'"9gY'dfc'Wgc'ZUfY'buUbi]M]Z6]bZfa z]h]M]YX' 'I i bU'Yg'fUc[fUa U]Z6g'"Cg'df]b]U]Ug]b]X]M]M]cfYg'Xc' [fUc'Xc'Wa df]a Ybte XUdfc[fUa U]Z6g'Yfzb' C'XY'Wa df]a Ybte XUfYa dc'fU]h]U]Z6c'c' [fc'Xgc'c]M] V]M] cg'dfc[fUa U]Xcg'Y'cg'fYg' 'hU]Xcg'U]M]Xfa]M]g'U]M]Xcg'

5'U] U]U]Z6XUdfzV]M]Xc'WbY'Yb'g]XWY'Wb]g]f]bi b]U]U' hU] U]U]Z6Xc'dfc'Z'gcf'Y'dfca c] YfUg'Y'UdU]f]M]U]Z6Xc'fYg'c'XY'dfc'Z'gcf'Yg'Y'Xc'Ui a bU]c'bc'dfc'Wgc'"Cg]b]g]h' a Ybte]Vz'g]M]g'XY'fVw']X]XY']bZfa U]Z6dc'Xb'gY'fV]g]b]U]f]cg'Uc'Ui a bU]c'Z'X]z'c' [c'Yb]fY'dfc'Z'gcf'Yg'Xc'8YdU]hUa Ybte dU]U]U]U]hU]fY'fYZM]]b]U]f'g'V]f'cg'U]g'V]M]g'fY'U]Z6Xcg'V]U]dfzV]M]Xc'WbY'Z'Y'U' hU] U]U]Z6Xc'dfc'Z'gcf'"

5'U] U]U]Z6XWY'Yg'fU]f] U]U]Uc'dfc'Wgc'YX' V]M] cz'dfyc'U]ja ca Ybte]Yg'V]M]U]a Yb]Y']b]X]M]Xcg'dU]U]U] UcfU]Z6XUa U]V]U]Xc'dfc'Wgc' '5b]hYg'Y'XYg'c]g]XY'W]U]i b]X]XY'X]XzV]M]h]a Yg]hUa Yb]Y'Z'U]f]g] Y'h]b]Xc'ei Y'X]g'c] Ya cg'cg'fYg' 'hU]Xcg'U]M]Xfa]M]g'Xc'Ui a bU]c'Z'Y'U]i Ua Yb]Y'"

, "A YX]XUg'XY'U]Yb]W]Qb'z'X]j Yf]g]XUXY

, "Uc'Dfc'W]X]Ya Ybte'dU]U]U]fYU]h]U]Qb'XU'U] U]U]U]Qb']b]W]U

5c'Wa Yrc'Xc'Wfgc'c'Yei]dc'Xc'WbY'fYU]hU]z' i b]U]g]g]c]X]Y'U] U]U]Z6]b]M]U'Xc'Ui a bU]c'Z'ei Y'fYz'dcf'c]M] V]M] V]k' YW]f'U]g'V]U]U]f]g]M]Z'Zfa U]Z6dfY']U]Y'W]U]U]X]Yg'Xc'Ui a bU]c'"5'U] U]U]Z6]b]M]U' dYfa]h]U]V]k' YW]f'U]a c]U] U]Z6Z'U]U]M]h'XY'fYg'd'V]M]Uc'dfc'Wgc'XY'Yb]g]b]U]U]U]fYb]X]hU'Y'Z'Y'cg'V]k' YW]a Ybte]g'ei Y'fYb'g'V]f'U]a U]Y]U]U]ei Y'g'Y'U]]a dU]f]f'"dU]U]U]g'U]U]U]M]Z6Ya dfY' U]U]U]g'Y'c'W]Yg]b]U]f]c']b]M]U'XY'V]k' YW]a Ybte]g'dfY']cg'Y'dcg'Y]f]c]a Yb]Y'XW]U]f'U]g'dcf' [fi d]cg'Y'ZU]fY'i b'fYg' a c'Xcg'fYg' 'hU]Xcg' Cg]b]X]M]M]cfYg'XYg]h]U]U]M]]X]Yg'g'cb' c' b] Y'XY'Yg]h'Xcg'fYU]hU]Xcg']b]YfYg'Y'bu'fYU]hU]Z6Xc'a Q] 'cz'X]g'c]]M]X]U]Y'dU]U]U]a d]f]f'c'cfU]f]cz']bZfa U]Z6g'V]f'c'W]b]Y'Xc'a Yga cz' [fUc'XY'Yi dY]fYb]V]Z'Yi d'W]U]U] U]g'g'V]f'c'a Q] 'c'

, "V]c'A YX]XUg'XY'fYz'fnc'YXi W]U]h]j c'dU]U]c'U]i a bU]Xc'ei Y'bc'b'fYg'dcbXU]f] c'V]U]a Yb]Y'Uc'g'c'V] YW]j cg'dfc[fUa U]Xcg

7U]Xc'g]M] U]b]W]U]f]c'fca U]fa YX]XUg'XY'fYz'fnc'YXi V]M] c'W]b]Xc'i b]U]i a bc'c'i' U]i a bU]bcb'fYg'dcbXU]f] c'V]U]a Yb]Y'U]g'c]M] V]M] cg'dfc[fUa U]Xcg'Z'fcdcfU]b]g'Y'dU]U]U]U]i b'XY'Yg'Y'XY'Y]f]c']b]X]j]X] U]hU]Xc'U]g]g]Y' [i]b]Yg'U]M] U]Z6g'XY'U]U]f]Xc'V]k'Yei]dc'Xc'WbY'.

!5d]M]f'c'Yg]U]V]Y]Xc'bc'U]U]U]Xc'XY'W]b]Xc]g]a]b]a cg'

!FYZ'fU]f'V]b]Yi d]M]M]Z6g]a U]g]g]d'YU]Z'U]a d]U]b]Xc'c' b]j Y'XY'U]i XU]Xc'W]a Yb]U'Y'XY'U]g]g'fU]a Ybte'Uc'Ui a bU]c'Z'bc'W]b]Y]h'Xcg'c]M] V]M] cg' a]b]a cg'XY'W]U]U]a Q] 'c'

!H]a U]f'W]a c'fYz'fYb]V]U]cg'U]g'V]M]g'Yg]b]V]U]g'Xc'dYfZ' d'fc'Z'g]cbU'V]U]U]f]g]M]Z'Xc'h]h'c'

!5c'a Yga c'fYa dc'Y'Yb'W]a df]a Ybte'Xc'8YV]M]f'c'&&-#&\$/%Z'8C; f]8%/&Z'8&\$/%Z'U]f]Z'c'9ei]dc'8c'W]b]Y'Z'Yg]U]V]W]fz'U]ja YX]XU]g'cf]X]b]U]f]g]XY'U]Yb]V]Z6z'X]j Yf]g]X]U]Y'ei Y'W]f]fYg'dcbX]Yb'U]i]M]f'Yb'W]U]U]M]g'c'g]Y' [i b]Xc'W]b]Y'a dU]z'bc'fa U]j U]ZXY'Y]f]c'Yg'd'V]U]V]k'U]i a bU]c'W]b'7Y]f]Z'U]M]Z6CZ]U]XY'A]bi g]U]U]"9g]h]U]ja YX]XU]g'Yfzb.

.....C'dfc'Z'gcf'U]c'Z] cfYW]fz'U]h]f] [fU]Z6g'V]U]Xc'Ui a bc'buU' 'U]Y'bc'W]b]f'c'

.....C'Ui a bU]Xc'ei Y'c'dfY]g'Yg]hU]z' g]h'U]Xc'bi b'i [U]f'df]c]a c'Uc'dfc'Z'gcf'Z'dU]U]Z] cfYW]f'U]g'U]U]Yb]V]Z6Yi b]U]a Y'cf'W]a dY]b]g]c]X]U]g]Yi d]M]M]Z6g'

.....F'Y]M]f]z'cg'W]b]Xcg'Xcg'fYa U]g]U]ca Yb]g]i b]U]g]Ya U]b]U]b]Yg'XY'ei Y'c'dfc'Z'gcf'U]Xc'cg'Yi d]j]ei Y'buU' 'U'

.....7ca d'fc'U]f]g]c'U]i a bU]Xc'Yb]Yb]XY'U]Yi d]M]M]Z6z'dfY' [i b]h]b]Xc'Uc' [fi dc'Yb]i Yf]U]Z'c'ei Y'bc'b]g'Y'W]a dY]b]X]Yi' W]b]Z'X]f]]f]g'Y'Yb'dU]f]M]U]f'Uc'Ui a bU]Xc'ei Y'bc'b'dfY' [i b]Y'f'

.....U] cfYW]f'U]g'U]U]X]U]hU]Z6Uc'h]U]U]c'Yb'Yei]dc'W]g'W]a dU]k'Y]f]cg'

.....I b]U]i a bc'c'i' U]i a bU]g'Y'W]M]b]U]Xc'dc'c'dfc'Z'gcf'Z'XYg]h]j c]j Yfz'U]g]h]U]f]Z]g]b]X]M]U]g'Yb'Yei]dc'W]b]U]ei Y'W]a dU]k'Y]f]c'ei Y'U]V]f]Y]f]c'Xc'dfc'Z'gcf'Y'dc]X]U]f]g' 'hU]f'Yb]V]Z]M]Z'g'c'

.....BUghuFYZg\UW\h UgjbUU `UY`bUgUj UjUWZgZUd]WUfgy'i bUZYI]M]hUWZbPYa dcfU`ci `XY`YgdUhgzei YZj cFYWfLb`c fYa UY`XUg
a Yga Uj'
Bc`Wgc`XY`WdPYa dUfUbWVg]XUXY`XY`U[i bUdi hUZYI]M]hUWZb`c`Yei]dc`XcWdPY`dodcbXfz`zgdf]cf]XUXYgYb`fYUWZb`WdUei YYga`Cg`cg
Wb\UXZ]WUfXUgUj a]Y
dc`cUi a bUkcZY`dc`WdUfUc]bZfa Ufz`z`Za]]UXUei YYga`Cg`cgcbXY`UXZ]WUfXUgYgfz`XZ]WUfXUgUfcbUfduUcUi a bc`i`Ui a bU'
C`9ei]dc`8cWdPY`c[c`XY`cVgYj UfUcUi a bUkcZbUgYg]CXY`5j UjUWZb`b]M]UZYghUWVWfz`ci hUgja YX]UgYXi WUj Ugei Y`dc]XUbWbYZ]UfUc
Ui a bUkbc`gfi`dfcWgc`XY`UdYbX]U`Y`7cUi a bUkc`ei YdfYghU`B99`f`ja dcfUghY`c`gY[i]a Ybte`XU]UgYbWUz`WUgYgZduUWbgy[i]fbi b
dfYcXc`XY`PYa dc`VfYj YZU]bY[fUWZb`gcVU]Xc`Ui a bc`bUU`UY`bc`WdUfUc`

- "5 gdYWf`cg`fUbgj YfgUjg

- "Uc`Dfc[fUa UWZb`XU`YXi WUWZb`Yb`j UcfYg

DFYghUfgy'i bU`YgdWU`UYbWZb`UbgPYa Ug]hUbgj YfgUgZdcf`gYf`ja dFYgWU`XVYgduUWUWUfU`Zfa UWZb`bY[fU`XU`dfYgdU`ZygYgUdYU`U
WbXi hUg
9Xi WUWZb`duUUDU`YU7cbj] YbWU`9ghYgPYa Ujgja i`hU`YUfzbgY`Xi fUdY`c`XYgYj`c] Ya Ybte`XY`teXUgUg]hUfYZgXc`a`Cg`cZdc`YbXc
Yb`dfzWU`UWdYUWZb`Za dU`Yf]ga cZfYgdWU`CgXYa UjY`hUWU`c`YbYei]dc`
9Xi WUWZb`duUUGU`XY`8YgYj`c] YfUbgY`Xi fUdY`c`Wfgc`PYa Ug`fYUWZb`UkgWUgY[i f]XUXY`Y`]] YbY`XcgU]a Ybte`gUXYa Ujg
fYZ]WU`c`hUa`fb`bogWU`b]XcgYgdWU`WUgZ`Y`di hUg`ei Y`fYg`Yb`XY`bYfYgY`duUWUa`dYUfU`Zfa UWZb`
9Xi WUWZb`duU`U`i`UXUXY`FYU]hUfgy'i bU`gYfY`XY`UWU`XUXYgblgei Y`gYj`XU`WU`ei Y`f`]] U`Ug`UdfzWU`WU`hU`c`duUcg
Ui a bogWUa`c`duU`UgUi a bUjz`c`fUXY`UWU`XV`Cfa i bXc`U`cfU`
9Xi WUWZb`5a VYbU`bW`WUfzgy`YgCgUi a bogc`Udfj Y]hUa Ybte`Y`bcb`XYgd]ZUfc`XY`a`U`Yf]Ugdf]a UgYa dFY[UXUgblgdzWU`WUgZ`Ug
WUa`c`XcgfWUfpggblh`fUg`
9Xi WUWZb`Ai`hU`h`fU`.: ca YbUfUgY`c`fYgdWU`c`duUgXZfYbYgWU`h`fUgdc`YbXc`Yb`fY`Y`c`cgXZfYbYgY[i`gUgWU`bUf]pgZ`Zfa Ug
j`Uf]UXUgXY`U]a YbUWZb`

- "Vc`5 WUj]XUXYg`WUa`d`Ya YbUf]Ug`Y`Yi fUYgWU`UfYg

8Ybfc`XUgUWU`XUXYgWUa`d`Ya YbUf]UgYbWU`XUfgy`Uei Y`Ugei Y`gY`dfcXi WU`WUa`c`fYg`hU`Xc`XY`Yj Ybte`gYgdWU`Ugei Y`gY`dc]XUb`cf[Uj]hUfbc
WU`hU`c`Y`di hUgUWU`XUXYgYgdWU`UgWUa`c`WUfUgdi`WU`Yga U]hUg]a`duU`UgdcfYgdWU`U]hU`bU`•bgYi Ya d`cg]cb.
GYa U`bUg`l`cfbUXUg[UghUcbCg`WUg`
DFYghUWZb`XY`dfcXi`hUg`
DFYghUWZb`XY`Yei`]dcg`
7cbZfYbWU`Y`WUfUgYgdWU`U]hU`Ug`
7i fpgga`cbcf]fZ]WUg`

--

%`XYbhjZVUWjCb`XUdfc[fUa UWjCb

7Yblfc`YXi WUhj c

7Ck[c	7Yblfc	7cbW`c	5bc UWkfa Jm
%\$%\$\$\$	7ca dogYU	GUbh[c XY`7ca dogYU	&\$%#&\$%+

7JWc`Zfa Uhj c

7Ck[c XUZa]JU dfcZgjbU	: Ua]JUdfcZgjbU	7Ck[cXc VjWc`Zfa Uhj c	7JWc`Zfa Uhj c	; flc	Ffl ja Y
<CH	<cgUUFUYhi fga c	7A<CH\$%	7cVjUY[Ujfbca tJ	7JWg Zfa Uhj cgXY [flc:a YXc	Ffl ja YXY UW hog

A Ck[c`dfcZgjbU`Yi b]XUXYg`Zfa Uhj Ug`XY`a Ybcf`Xi fUWjCb`fl

7Ck[c AD# :	Bca Y	7i fgc	GyglCg gya UbUg	<cfUg Ubi Ug	GyglCg Ubi Ug
AD\$\$(-	: cfa UWjYcfYbUWjCb`UcfU	&\$%#&\$%+	'	%\$+	%\$+
AD\$\$(-S&	DYj YbUWjXYfjWg`UcfUg	&\$%#&\$%+	'	()	()
AD\$\$(-S&&	9ei jdogXYhUWjczXYfYjcXc hUWj`c YXUgy[i f]XUXYgcVjUZY dfcWUXYYa dYf c	&\$%#&\$%+	'	*&	*&

(*) No caso de que o módulo profesional estea organizado en unidades formativas de menor duración

DfcZgcfUXc`fYgdcbgUV`Y

DfcZgcfUXc Uj[bUXc`Uc`a Ck[c	5BH5D5F; 5; éA9N
Ci hfc`dfcZgcfUXc	

9gUXc`DYbXYbY`XY`g dYf jgCb]bgpMtf

!&!

7cbfXcg
FYUWYbYhYhUUM'cYgU'XY'"bZi YbVJUXLgVabXMYEgXYhUUM'cgcVYUgU'XY"
7cbVdkgVzgMgXY'gY[i fXUXY'gU'XY'UcU"
5MlUWYbYgdbgUYVbcXgYgY'cj Ya YbdcXc'hUUM'cdUUY'JhUfUgghUWYegXY'fgW'bc'gM' Vabcfbc"UcU"
5bz'jY'XYZUMfYgXY'fgW'JUXcgUWabXMYEgXY'gY[i fXUXYZUa VYbduZgYf[dbGJmYgYdgMgcVUg'
8YfYfaJbUWYXcgXUbgz'gU'XYXUdYfgUhUUM'UcUei Y'gY'cbYbXYfJUFUXLgVabXMYEgXYhUUM'cY'XcgZUMfYgXY'fgW'XYfWUUXcg'
AYYXUgXY'dfY YbWYbYdfcWYbXJXU'UYWYWJ U'

7dbrXcg
5bzJgYXcgXYfVhcgYXUbjcVfUgXUbjcYfgcUgHUUU'UkcfUgY'Ya dYfgUfUgYb dYfY YbVZ5XY'figWg'UkcfUg'
DrcFYWZ5XY' dYfgcUgHUUU'UkcfUgYgdVWJa YbY'gYbgVYgUXYfYa JbUkcgfigWg'
FJgWgYgdVWZgWgbcgWdFXUWdVUY'fYghU fUWZ5YbZ bVZ5XUgdYfUgYgVgUbgWYbVWZ'Xc'fYa dc'XY'YI dggVZ5Y'XcgZUdYfgXY'figW'Ja dJWUkcg'
5J UJWZ5XcgfigWgUtdUkcgYbghUWZ5gdcYbVUgXYHUU'c'bc'gWdFXUWdVUY'fYghU fUWZ5'
LYgJZ5XUdYfYbVZ5bUYa dYgU Z bVZ5gY'fYgdcgUJ'XUkYg'
é fUbgXY'fYdYfgYbUWZ5Y dUfVWUWZ5XUgdYfgcUgHUUU'UkcfUgYb dYfY YbVZ5XY'figWg'UkcfUg'
CfUbjga cgYgUWUgY'U fcbZ5JgYfYUWYbUkcgVdUdYfY YbVZ5XY'figWg'

7cbjXcg
DUbZjMjY5XUdFjYbVjY5bUYa dFgJ'
DUFjMjY5bUdUbZjMjY5YbUdogUybdfzVjMjY5Xcg'dUbgXY'dFjYbVjY5'

(" 'UŁ=XYbhjZWUWj0B'XU'i b]XUXY'XjXzWqWU

B''	Hh`cXUI 8	8i fUy15
'	CgfgMgbcVdhdhcXYHUU`cYUgUdFjYb15	%&

(" "VL'F Ygi `hUXcg`XY`UdfYbX]nUl Y'Xc`W ff`W`c`ei Y'gY'hfUUb

FYgJ`TUXcXYUdFYbXJhU`YXcWfFJW/c	7Ca d'Yhc
F5&!`5j`UjUjggh`UWZEGXYfgW`XYfJ`UkUgXUg`UUMJ`JUXYdrcZgdbU`Ubu`hUbc`UgVabXJWZEGXY`hUUM`c`YcgZUMfYgXY`fgW`azJg\UM`h`UgXc`gWfFJXU`WfYUY`YfgU`fUMZB'	BC
F5(!`8YfYa`JozfcbgJ`UgJa`YXJXUgXY`dYfJ`YbVJZB`Y`drcYWJZB`bc`Vab`fbc`UWcU`XU`fJ`h`UWZB`XY`fY`WfFJW`Yb`WfYUY`J`UgJfcbca`J'	BC

(" XZ7f]hYf]cg'XY'Uj U]UMYCE ei Y'gY'Ud']MUFzb'dUFU'Uj Yf]Z]UMYCE'XU'VebgYW'WYCE'Xcg'cVI YW'hj cg'dcf'dUFh'Xc
Ui a bUXc

7fjYfjcgXYUj UjUjZ6
75&"&7UjZMfcbgYcgZUMfYgXYfjgWfdUjUjJXUXYcgXUbogXYfj UcgXYYg'
75&('XfYfjYfcbgYUjgjhUjZ6gXYfjgWfa zg\UjfhUjg bogVcbfcbogXYfHUUc'XUjdYfjgUjVdUjfh`UjZ6XYfhVdUjYbVdUjUY[Ujfhcbca:U'
75("8YZfcbgYUjfhVdUjYUjgaYXUjgXYdfYjYbVjZ6YXYdfcbWjZ6eiYg'XYWbUdUjUfduUjYjUfciXjaJoi`f'cgZUMfYgXYfjgWZci`dufYXUjVjUjgYUjgVcbogVdYbVdUjgbcVdgcXYaUfhUjUjgY"

(" "YŁ7 cbh]Xcg

7cdhXcg
5bz`jY'XY'ZMbfYgXY'fgJwT`T`U'KcgU'WtbX'V'Z'GgXY'gY'i`fjX'KYZ'La`V'MbH'g'Y'f'cbG`M'g'Y'dg'M'g'c'V'U'g'

(" 'UŁ=XYbhjZVUWjOŁ XU'i b]XUXY'XjXzWfjWU

B"	Hh`cXUI 8	8i fUW16
(	5gYa Yfi YbMhYcgdfJa YfjogU l Jjcg"	-

(" "VL'F Ygi `hUXcg`XY`UdfYbX]nUl Y'Xc`W ff;W`c`ei Y'gY'hfUHub

FYg jTUKc XYUdFYbXjH U YXc WffM/c	7ca d'Yre
F5% FFWk WVcgXYfVlogYUgcVFIU XugdyfgdgHUMU UkcfUgYYa dfYguUjgfyUWjZbKcgVduG/i fJUXYYUguXY"UwcfU"	BC
F5' !DUFjMu buYUwcfUW6Xi b'dUbXYdfj YbVW6Y'fgWgYXybfZMUgfygdcbgUjJUXYgXY'fcXogcgU YbhYja d'MWkg'	BC
F5(!8YFA Jozfdcg/Uga YXUgXYdfj YbVW6Y'dfchYW6bc Wdhfbcc~UwcfU XUfh UW6XYhfMMZYb VdVUYU Ughdbca JU'	BC

('XZ7f]hYf]cg'XY'Uj U]UMYOB ei Y'gY'Ud']MUFzb'dUfU'Uj Yf]Z]UMYOB'XU'Wc:bgYW VYOB'Xcg'cVI YW]j cg'dcf'dUf'h'Xc
Ui a bUXc

[illegible]

(' ("YŁ7 cbh]Xcg

7cbfXcg
D'UbgXY'Ya Yfi YbMjYXY'Yj UMMjZbYbVatctefcogXY'fiUMU'c"
9'UcdUjZbXi b'dUbXY'Ya Yfi YbMjbi b'U'Ya d'fYgUXc'g'MtP"
D'fctM'cXY'UMfiUjZbU'Yfi b'U'gfiUjZbXY'Ya Yfi YbMjU'
5d'jMUjZbXUgYbMjMgXY'd'fja Y'fcoGU i j'cg'
5MfiUjZb'fYgdcogU'Y'Yb'gfiUjZbXY'Ya Yfi YbMjUgY'd'fja Y'fcoGU i j'cg'

(") 'UŁX Yb h j Z W U V O B 'XU' i b j X U X Y 'X j X z W h j W U

B'	Hh`cXUI 8	Si fUJ06
)	CXfYJrcXcHUUJc"5el YPYcXfYJrc3	*

(")'VŁFYgi`hUXcg`XY`UdfYbX]nUl Y`Xc`W ff;W`c`ei Y`gY`hfUuUb

FYgj 7uKc XYUdFYbXjLJ YXc WFFM/c	7ca dYrc
F5&! 3YbJmZcgXYFYjogYUjcvfUjUjci Y'gYXfJ UbXUjFYUWZegUwcfUjgYFMk fWcgYbXZFYbYgghUWZegXYHUUc"	BC

("Xk7fjHr[cg'XYUj UjUWjOB ei Y'gYUd'jWufzb'dUfUj YfjZjWUjOB XU'VeBgYW WjOB'Xcg'cVI YWj cg'dcf'dUfH'Xc
Ui a bUXc

[illegible]

(") 'YŁ7 cbh]Xcg

7cbfXcg
8YfYJtcXcHlUu"e"
Cf[Ub]ga cgd+V]WgflUa]b]flUj cgyIiX]WUg-eiY]bYfjY:YobUgfyU]Wg"UwcfUg"
'5bz]gYXUfyU]Wg"UwcfU]bXj]XlU"
8YfYJregYXWYfygXVfjUkcgXUfyU]Wg"UwcfU"

(* "UL=XYbhjZWMJOF XU'i b]XUXY'XjXzWfWU

B''	Hh'cXU'8	Si'fU'06
*	C'VbHfU'cXY'fU'U'c'Y'U'gacXU'XU'gXY'VbHfU'U'06	*

(" "VLFYgi`hUXcg`XY`UdfYbX]nUl Y`Xc`W ff`W`c`ei Y`gY`hfUHLb

FYgj 7uKc XYUdFYbXjLJ YXc WFFM/c	7ca dYrc
F5&! 3YbJmXgXYFYjogYUjcvfUjUj ei YgYXYfj UbXUjFYUWZegUwcfUjgYfMk fWcgYbXZFYbYgghUWZegXYHUUc"	BC

(* "XL7fjHf[cg'XY'Uj U]UWjOB ei Y'gY'Ud'jWUfzb'dUfU'Uj YfjZjWUWjOB'XU'VebgYW'WjOB'Xcg'cVI YW'hj cg'dcf'dUfH'Xc
Ui a bUXc

7f7YfJcgXYUj UJWJ6
75&" ÆYbHjWfcbgY'cgY'Ya YbrcgYgYbWJgXi bVbHlUcXY'HiUWc"
75&(' 5bUJnzfcbgY'UgJfWJgJa cXUJXUYgXY'VbHlUWJ6Y'YbHjWfcbgY'Uga YXWUgXY'Za YbrcXU'VbHlUWJ6dUUXYfYa JbXcgW'WJg'cg'
75&%&ÆYbHjWfcbgY'UgVUWYfJgWJgXYZbrcUgXcgbcj cgVbHlUcXgXY'cfUJbHlUWJ6XcHiUWc"

("YŁ7 cbh]Xcg

7cbfXcg	
"Bj og VbfogXY'cf[Ub]hUjY5XcHUUc"	
AcXUjXUYgXYVchUjYcXYHUUcY'aYXUjgXY'ZaYdcXU'VchUjY5"	

("+ 'UŁ' ðXYbĥjZVUWQCB`XU'i b]XUXY`XjXzWĥVU

B".	Hĥi`cXUI 8	Si fUWQCB
+	51cfbUUXYHUUJc"7cacg/cf[Ub]UcHUUJc3	(

("+ 'VŁ' F Ygi`HUXcg`XY`UdfYbX]nUI Y`Xc`W ffjW`c`ei Y`gY`fUHUb

F Ygj`HUXc`XY`UdfYbX]nUI Y`Xc`W ffjW`c`	7ca d`Yĥc
F5&! ðXYbĥjZVUWQCB`XU'i b]XUXY`XjXzWĥVU	BC

("+ 'XL' 7 f]ĥYf]cg`XY`Uj U]UWQCB`ei Y`gY`Ud`jWUfzb`dUfU`Uj Yf]ZVUWQCB`XU'VŁbgYW WQCB`Xcg`cVI YWĥj cg`dcf`dUfĥY`Xc
Ui a bUXc

7ĥYĥjcgXYUj U]UWQCB
75&" 8YĥYfa]bzfcbgY`Ug`VabXjWQCB`XY`HUUJc`dUWUJgbc`Vabj Yb]c`VĥYWĥj`c`Ud]MWY`d`Zyb`U`gYbV]U`XYgYzUg`VabXjWQCB`U`ĥi`Ug]bc`g`WUf`drc`Zg]cbU`fYU`jZbUc`Vĥĥi`c`XY` ĥY`VUjW`Yb`VabY`UY`[`Ug]fcbca`U`
75&" +J`UdczfcbgY`Ug]a`YX]UgYgUWYVWUg]dc`U`Yi`jUWQCB`dUfU`VabjWQCB`XUj`jU`UdcU`YZb`j]UfZY`dUfU`U`i`UUXY`YZWĥj`UY`dĥY`ca`YgY`a`i`YĥYg`

("+ 'YŁ' 7 cbĥjXcg

7cbĥjXcg
5bz`jY`XUj`dUfU`jUg`VabXjWQCB`XY`HUUJc` VUg]WUWQCB`Y`dca`c`VŁ`drc`Zg]cbU`ZĥYa`dc`XY`HUUJc`Z`fYĥjW`VŁ`Z`YVW`

(" , ' U L = X Y b h j Z W U W j O B ' X U i b j X U X Y ' X j X z W f j W U

B ₂	H ₂ C ₂ O ₄	Si ₂ O ₄
,	G ₂ U ₂ Y ₂ C ₂ O ₄	,

(" , " VLF Ygi `hUXcg`XY`UdfYbX]nUl Y`Xc`W ff, W `c`ei Y`gY`hfUHub

FYg j' hUxc XYUdFbXj hU YXc WffM/c	7ca d'Yhc
F5&! 3YbHjMcgXYfYhcgYUg'cVfU Lj ei Y'gYXfU UbXUg'fYUWZG'UwclUgZ'YfMk fVWcgYbXZfYbYg'gh UWZG'XYhUW'c"	BC
F5' !8YfYa jUuUUMZG'dcfYWfUxc gghYa UXUGY[i fUUXY'GcUWU bYUg'WclUg YbUg'WfYfUgY'XfYhZMUGVUgYgXYd'YghUWZG'	BC

(" , "XZ7fj]hYf]cg'XY'Uj U]UMYOB ei Y'gY'Ud']Mufzb'dUfU'Uj Yf]Z]UMYOB'XU'Wc'bgYW'VYOB'Xcg'c'VI YW]j cg'dcf'dUf'h'Xc
Ui a bUXc

7fjYfjcgXYq UJwY6
758** 8YfYa JbzfdbgY UgVwbXMYEgXYfHwUc dUwUkgbc Vdtj Ybjc WfYVij c UdJWVYci ZYbU gYbWU XYgYZUg VwbXMYEg\UWjh Ugbc gVWf drcZgdbU fYUWjzUkc WfHh c XY fYWjWfYb WfYUYU[Ugfdcca fU'
758'+J UcfzfdbgY Uga YXJkUgYghUWVWjUgdcU'YI jGUWY6dUfUWbWjUWY6XUj jXU'UcfU'YZa jJUZfYdUfUUI i UXUXYZWjg UYbHfY\ca YgY'ai 'YfYg'
758', 5bUjndi gY'c fWVWcXYgUJfjcgY jXbHjWfcdgY'cg dHbWUgYYa Ybregel Yc jBY[fUb"
75' " XbHjWfcdgYzbi b'g ddogr gld YczUg VbgYgXYWfHjUWY6Xi bUdYfgdUfHwU'UkcUUYUg VbWbWfYfgdbXbYgUYUYz Ya dYfgU'

(", "YŁ7 cbhXcg

7dbrXcg
<p>5bz7jyXUgdfjwMUGVbXWJG5XYHUMC.VUgJMMV5YdfcaclV5dfcZgdbUZHa dcXYHUMUczMqM VJGZYVW</p> <p>8YVfa7jwMUGdfjwMUGcVUgXUgdfjwMUGYafYgUfUgYXUgHUMUkcfUgYbaUHYUXYgM[i fXUXgVU"</p>

("- 'UŁ' ÆYbñjZVWVQCB`XU'i b]XUXY`XjXzWñWU

B".	Hñ`c`XUI 8	Si fUWQCB
-	AcXQWVWZg gñMg]CBYñHbVQCB`Xc`VññUc	,

("- 'VŁ'F Ygi `HUXcg`XY`UdfYbX]ñUI Y`Xc`W ffjW`c`ei Y`gY`fUñUb

FYgi`HUXc`XY`UdfYbX]ñUI Y`Xc`W ffjW`c`	7ca d`Yñc
F5&I` ÆYbñjZVWcgXYñYñcgY`Ugcvñ] Ugei Y`gY`Xññ] UbXUgñYUWVZg`UcñUgZ`Y`fWñk`fWcgYbX]Z`YbñYgññUWVZgXYññUW`c"	BC

("- 'XŁ'7 f]ñYf]cg`XY`Uj U]UWVQCB`ei Y`gY`Ud`jWñfzb`dU`U`U`j Yf]ZVWVQCB`XU`VñbgYW VQCB`Xcg`c`VI YWñj cg`dcf`dU`ñY`Xc
Ui a bUXc

7ññYñcgXYñj U]UWVQCB
75&I` ÆYbñjZVWfcbgY`UgVñ g]Y`cgYZVñMgXUa cXQWVWZg gñMg]CBYññHbVQCB`XU`ñYUWVZg`UcñU"

("- 'YŁ'7 cbñjXcg

7cbñjXcg
AcXQWVWZg gñMg]CBYññHbVQCB`Xc`VññUc`XYññUW`c"

("%\$ "UL' ÆYbhjZWMQCB`XU'i bJXUXY`XjXzWfjWU

B".	Hh`cXUI 8	Si fUMQCB
%"	5'dufjMUMQCB`XcgfhUUM`UkcfYgbUgYa dYgUg)

("%\$ "VL'FYgi `HUXcg`XY`UdfYbXjnUI Y`Xc`W ffjW`c`ei YgY`fUfUb

FYgj`HUXc`XY`UdfYbXjnUI Y`Xc`WffjW`c	7ca d`Yfc
F5&! ÆYbhjMcgXYfYjcgYUgcVfjUgei YgY`XfjU bXUgfYUMQCB`UkcfUgY`fWk`fWcgYbXjZfYbYgghUMQCB`XY`hUUM`c"	BC

("%\$ "XL'7 fjhYfjcg`XY`Uj UjUMQCB`ei YgY`Ud`jWUfzb`dUfU`Uj YfjZWMQCB`XU`Wk`bgYW`WQCB`Xcg`cVI YWfj cg`dcf`dUfHY`Xc
Ui a bUXc

7fhYfjcgXY`Uj UjUMQCB
75&%"\$ ÆYbhjMfcogY`cg`UfUbgXY`fYdYghUUMQCB`XUg`dYgUgfhUUM`UkcfUgUgYa dYgUj"

("%\$ "YL'7 cbhjXcg

7cbhjXcg
\$F`YdYghUUMQCB`XUg`dYgUgfhUUM`UkcfUgUgYa dYgUj"
"7cbZjcgVh`Wfj cg"
5bz`jgY`Xi b`WbY`YbYc`Vh`Wfj c`Ud`jWVY`Uc`za`Vfj`dYcZjgUd`XU`fh`UMQCB`XY`fYWfj`Yb`WVY`UY`[`Ug`fcbca`Uj"
GjbXUMcgXY`hUUM`UkcfYgY`UgcVUMQCB`YgYa dYgUgUg

("%%UL'XYbhjZUWVQCB`XU'i b]XUXY`XjXzWfjWU

B".	Hh`cXUI 8	Si fUWV
%%	5GY[i f]XUXY'GcV]U'YcXYgYa dY[c	%%

("%%VL'FYgi`HUXcg`XY'UdfYbX]nUI Y'Xc`W ffjW`c`ei Y'gY'fUUb

FYgi`HUXc`XY'UdfYbX]nUI Y'Xc`W ffjW`c`ei Y'gY'fUUb	7ca d'Ytc
F5`1`8YfYa jBUUWVQCB`dchWVUXc`gghYa UXUGY[i f]XUXY'GcV]U'UbfY'UgV]U'Yb]UgVWVfUgY`XVbhjWUgVUgY'gY'dYgUWVQCB`	BC

("%%XL'7 f]hYf]cg`XY'Uj U]UWVQCB`ei Y'gY'Ud`jWUfzb`dUfU'Uj Yf]ZUWVQCB`XU'Vc`bgYW VQCB`Xcg`cVI YWfj] cg'dcf`dUfY'Xc
Ui a bUXc

7f]hYf]cgXY'Uj U]UWVQCB`
75`"%Ucdf g'r`cdUbfY`XUGY[i f]XUXY'GcV]U'Vba`cd]UfYgV]U'XcYgVUXc`gcV]U'YdUfUaY`cdUfUWV]XUXY'Xj]XUXUWV]XUXbU'
75`"%8YfYa j]ci g'r`cZ b]U]Ua YbteYUYgfi h]fUXc`gghYa UXUGY[i f]XUXY'GcV]U'
75`"(`8YfYa jzfcdbgr`Ugdfb]U]UgdfYgUWVQCB`VchfM f] UjXUGY[i f]XUXY'GcV]U'zcggr] g'fYei j]hcgY'Ug`UXi fUWVQCB`YfYU]ci g'r`cVWVc`XUg`UWchUbu]`•bgg`doghgdzV]U]Ug'
75`")`8YfYa jzfcdbgr`Ugdfb]U]UgdfYgghUWVQCB`Y[UgXY'XyYa dY[cYb`g`doghgdzV]U]Uggh] YcgY'fYU]ci g'r`cVWVc`XUXi fUWVQCB`YXUWchUUXi bUdfYgUWVQCB`dcfXyYa dY[cXY`b]Y`VchfM f] c'Vzgm'

("%%YL'7 cbh]Xcg

7cbh]Xcg
5GY[i f]XUXY'GcV]U'Vba`cd]UfXcYgVUXc`gcV]U'
9gh h]fUXc`gghYa UXUGY[i f]XUXY'GcV]U'
8YfYa jBUWVQCB`XUgdfb]U]UgV]U'UgXUgdfYgV]U'YadYgU]UgY`XUghUWVUXc`fYb`a`UfYf]UXY'gY[i f]XUXY'GcV]U'
DchWVQCB`dcfXyYa dY[c"
DYgUWVQCB`VchfM f] UjXUGY[i f]XUXY'GcV]U'

B''	Hh`cXUI 8	8i fUy16
%&	CfYdW16 UcdU. C`jYbYUc`dfczgldU YUM gWXYa dY[c	+

FYg`hUkCXYUdFYbXjLU`YXcWffM/c	7ca d'Ync
F5(!D'UbjZW'c'gmi`h)YfUj'c'dfcZgjbU'grYWYdubXcUHYbUj`UgXY`Z'faUWY5Y'cdcfhbjXUXgXY'Ya dFY`c'Ue`db[c'XUj`XU'	G=

7fjYfjcgXYUj UjUjYb
75("%J UcfzfcbgY Uj'dfcdJ Uj UjUjUjYbZfa dJ UjYbZgUjHh XYgY VbUjYUjYgei Y dYfa JUb UHca UXY'XWjYbZgdfcZ/gjcbUjg'
75("&Hca di gY VbUjYbUjUjUjJa dcfHbUjUjUjZfa UjYb dYfa UbYbY Vba c ZUjYfUj Y dUfUUYa dYf UjYUjY UjUjUjUjYbZg Ygj YbUjYgXc dYcWgc dYcXf j c"
75(" J UcfzfcbgY Uj'cdcfHh b)XUjYgXY Zfa UjYb YYa dYf c bci HfagYghUjKogXUj b)Jb 9i fcdYU'
75("(J Ucfai gY'c dYbUjYj c XY bcd XjYbJa JbUjYb YXY j i UjXUj'XY cdcfHh b)XUjYgbc UjWjYg Uc Ya dYf c Y bUjYbUjYbZg XY HUU'c"
75(" 8YgK zfcbgY'cg jYbYUfjcgZfa Uj cgdfcZ/gjcbUjgYUjYbUjKogVb dYfZ dfcZ/gjcbU' XY hYbUjYbYb VbUjUY UjYgfbca jU'
75(" 8Yfja jzfcbgY UjVba dYbYbUjY UjVbUjYUjYgei jYUjg dUfUUYUjY UjYbZgZ/gjcbU' fYUjYbUjUjYbZg Xc Hh cZ Y gYUjYbZg gY UZfa UjYb dYfUjg dUfUjJa Y' dYfY dYfa jYi bUU YjUjUjYbYbZg U'cdU"
75(" + XbYbYbZfcbgY Uj dYbUjYbZgXY Ya dYf c Y XY jcgYUjYb U'cdU' dUfUjg dYfcdUj VbUjHh UjYb XY hYbUjYbYb VbUjUY UjYgfbca jU'
75(" 9a dYf zfcbgY UjYUjUjUj YbY Uj hYbUjYbYbYcg jcgHh a YbUjYbZgXY dYcWUjYb dYf c"
75("- DfY jfcbgY UjYUjYbUj UjXYU HcYa dYf c boggYUjYbZgdfcZ/gjcbUjgYUjYbUjKogVb Hh c"

7cbfXcg
7c: YWfa Ybhc Xcg d fcd jg jh yf y g y X l g d fcd jg VbUWjXUkYg Zfa Uj d d fcz g jcb jg"
-a dcfbUjUjXU Zfa UjYb dyfa UbYbY dUfUUhU YMfjU UvcU Y d fcz g jcbU X l g d y fcd jg VbUj h UjYb XY h VbUj Yb VbUj UY [U g fcbca jU"
Cdcf h i b jXUkYg XY U h M b X j h U Y Y Ya d fY [c Yb 9i fcdU"
#jyUfUjg Zfa Uj cg fY UjYbUkcg VbUj h UjYb XY h VbUj Yb VbUj UY [U g fcbca jU"
8Yz jYb Y Ubz jgY Xc g M f d fcz g jcbU Xc h h c XY h VbUj Yb VbUj UY [U g fcbca jU"
DfcWgc XY hca UXY XWjg fcdg"
DfcWgc XY d fcmfU XY Ya d fY [c bc g M f XY U M j jXUkY"
HjVbUjUg Y jcg f i a Ybhc g XY d fcmfU XY Ya d fY [c"

('% 'UL'XYbqjZWMQCB'XU'i bJXUXY'XJXzWfjWU

B"	Hh`cXUI 8	Si fUjCB
%	CgYei jcbgXYHlUMU'c	(

('% 'VL'F Ygi `HUXcg'XY'UdfYbXJnUI Y'Xc'W ffjW`c'ei YgY'fUUb

FYgj`HUXc'XY'UdfYbXJnUI Y'Xc'W ffjW'c	7ca d'Ytc
F5%a DUfjWU'fYgcbgJUYa YbY'YbYei jcbgXYHlUMU'c YZjWbYgei Y'WbYU'Ubz VcbgWU'CB'Xcg'cM YWj cgXUcf[Ub]hU'CB'	BC

('% 'XL'7 fJhYf]cg'XY'Uj UJWQCB'ei YgY'Ud'jWUfzb'dUfU'Uj YfjZWMQCB'XU'VcbgYW WQCB'Xcg'cVI YWfj cg'dcf'dUfY'Xc
Ui a bUXc

7fjYf]cg'XY'Uj UJWQCB
75%&'XYbqjZWMQCB'cgYei jcbgXYHlUMU'c YbghU'CB'gXYHlUMU'c fYU'jcbUgW'c dYfZ'XY'fWU'YbWU'UY[Ub]fcbca fZjY'Ucfzcbg'Ujg'Ubj UbhU YggcMY'cHlUMU'c]bXj jX U"
75%&'8YfYa jczfcbg'Ug'WU'fYf]hU'gXcYei jcb'XYHlUMU'c YZjWbYgei Y'WbYU'Ubz VcbgWU'CB'Xcg'cM YWj cgXUcf[Ub]hU'CB'
75%* '5Xcdzcbg'fYgcbgJUYa YbY'cg'dubYg'Ug] bUXcg'dUfU'UYZjWbYgei Y'WbYU'Ubz VcbgWU'CB'Xcg'cM YWj cgXUcf[Ub]hU'CB'
75%('9a dY[zcbg'U Y]hU'Ua YbY'Ug'fYf]hU'gXcY'Wb i b]WU'CB'bcYei jcb'XYHlUMU'c dUfU'UYZjWbYgei Y'WbYU'Ubz VcbgWU'CB'Xcg'cM YWj cgXUcf[Ub]hU'CB'
75%* '5Wcdzcbg'XY'Zfa U'fYgcbgJUY'Ug'XWf]g'CB'gU'cdU'g'bc'g'cXcYei jcb'XYHlUMU'c"
75%+ '5bUjzcbg'cg'cM YWj cgU'WbU'Kcg'dc'cYei jcb'XYHlUMU'c Yb fYU'CB'Vcbg'cM YWj cgYgU'W'Y'Kcg'Y'WbU'fYf]hU'gXcY'Wb fYgcbgJUY'UYWj U'Xcg'g'f'ga Ya Vfcg'

('% 'YL'7 cbh]Xcg

7cbh]Xcg
8]ZfYbWU'CB'YbYf] fi dc'Y'Yei jcb'XYHlUMU'c"
J UcfU'CB'XUbj UbhU YgY'cg]bWbY YbYbYgXc'HlUMU'cXY'Yei jcb'dUfU'UYZjWbYgei Y'WbYU'Ubz VcbgWU'CB'Xcg'cM YWj cgXUcf[Ub]hU'CB'
'9ei jcbg'bc'g'WbY'XU'WU'UY'fYg'fU'CB'g'f] i bXc'Ug'Z b]WU'CB'gei Y'XYg'a dY'Yb"
8]pza jWgXY[fi dc"
'9ei jcbgXYHlUMU'c YZjWbYgei Y'WbYU'Ubz VcbgWU'CB'Xcg'cM YWj cgXUcf[Ub]hU'CB'
DUfjWU'CB'bcYei jcb'XYHlUMU'c XYg'a dY'cXY'dubYg'Wb i b]WU'CB'Y'fYgcbgJUY'XUXY"

('0% 'UL=XYbhjZVWUjOEB XU'i b]XUXY'XjXzWfjWU

B'	Hh`cXUI 8	Si fUJ05
%	CgVtZhg`UwfuG`YUg`Ufygc`i V05	(

('0% 'VLF Ygi `hUXcg`XY`UdfYbX]nUI Y`Xc`W ff;W `c`ei Y`gY`hfUHu

FYg j TUXc XYUdFbXjH U YXc WFFM/c	7ca d Yrc
F5%& DUHjMUFgddgU Ya Yb FY Yb Yei jdogXYHUUc YZMhYgei YWdHjV Ubz WdggMMJG XcgCM VmJ cgXUcf[Ub]jUJG'	BC
F5&! XbHjMUGXfYjdogYUgcMf[Ugei Y'g YXmJ UbXUgfYUWJGgUcF UggYfMk fWcgYbXZfYbHggh UJGgXYHUUc"	BC

('%XZ7fjHf]cg'XYUj U]UM]OB'ei Y'gY'Ud]WUfzb'dUfU'Uj Yf]ZUM]OB'XU'VcbgYW V]OB'Xcg'cVI YW]j cg'dcf'dUfH'Xc
Ui a bUXc

7f1YfJcgXYUj UJUJ6
75%) 8YfYa JzfcdbgY' d'fcWXYa Ybreg dUfUfYgc: i VJ6 XcgVubZJreg JYb dJWUWcgbc: g/c Xc Yei Jdc XYfUWU'c"
75&%%5bUJnzfcdbgY' cgVubZJregVbYWfJ cgblUYa d'fYgUY' cg d'fcWXYa YbregXY' gc: i VJ6"

('0% 'YŁ7 cbh]Xcg

7cbfXcg
7cbZfc WfUWYfjHjZfPbzWf gUgYVubUg" HjVfUgduUUYgci VU6ci Ug dYUWU6XcWcbZfc"

) "A fba cg'YI JI JV'Yg'dUFU'UWbnU'U'Uj U'UMQb'dcg]Hj U'Y'cg'W]HY]cg'XY'W U'JZVUMQb

A8ACG'9L±-6@GD5F5'57585F 5'5J 5@57-€B'DCG+HJ 5.

I 8%

!FYU]bzfcbgY'UgVobX]Zeg"UvcUgVUgU'XY'XU'dYfgU'hiUU'U'KcfU"
!5dfV]i gY'U'Ja dcfubV]UXZ'fa U]Z5Y'jZ'fa U]Z5Wa c'a YX'c'dUFY'Ja]bU'ci 'fYX'V]f'cg'fgWg"UvcUg"
!X'Yb]Z]MfcbgY'cgVobVobegVzg]MgXY'gY[i f]XUXY'gU'XY'U'KcfU"
!8YfYa]zfcbgY'UgVobX]ZegXY'hiUU'c'Vobg] b]Z]M]Z5 dUFU'dfY'YbV]Z5 bogVobcfbgXY'hiUU'c'fYU]ZbU'KcgV'Z'fY'Z' d'fZ'g]cbU'XY
h'V]M'Y'YbV]U'UY[U'g]fcbca tU'
!7Ug]Z]MfcbgY'Y'XgV]M'fcbgY'cg]fcbgXY'XU'bcg'dfZ'g]cbU'g'
!J'U'cfi gY'U'Ja dcfubV]UX'cg'zV]reg'dfY'Yb]f'cg'Yb'hcX'cg'cgza V]regY'UM]]XUXYgXU'Ya d'fYgU'
!5bU]ci gY'c'g] b]Z]M'c'Y'U'WbV'XU'g]bU]hU]Z5XY'gY[i f]XUXY"
!GYV]bzfcbgY'cgYei]b'cgXY'dfchV]Z5]bX]]X'U'U'Y'hX'cg'zg]g]hU]Z5egXY'fgV'U'bu]hU'U'g'

I 8&

!8]g]i i'fcbgY'cg'df]bV]f]cgXU'UM]Z5 d'fY'Yb]f'U'
!5bU]zfcbgY'cgXYfY]regY'cV]U'gX'c'hiUU'U'KcfYb'a U'Yf]U'XY'dfY'YbV]Z5XY'fgWg'
!X'Yb]Z]MfcbgY'Y'U'U]zfcbgY'U'g'cV]U'gY'fYgcbgU]]XUXYgX'c'Ya d'fYgU]c'Yb'a U'Yf]U'XY'dfY'YbV]Z5XY'fgWg'
!@]ci gY'U'W'c'U'U'U]U]Z5XY'fgWg]bi b'VobcfbcXY'hiUU'c'fYU'ci 'g]a i'U'K'fYU]ZbU'K'V'g'V'f'X'c'h'i'c'
!7Ug]Z]MfcbgY'cg]Y]regXY'c'f]U'g]hU]Z5XU'dfY'YbV]Z5bU'Ya d'fYgU'Yb'Z' bV]Z5X'cgV]Yf'cgY'gU'V]X'cg]bU'bcfa U]f'U'
!8YfYa]zfcbgY'cg]Y]regXY'fYd'fYg]bU]Z5XU'g'd'fYg]hU'U'U'KcfU'g]bU'Ya d'fYgU'Yb'a U'Yf]U'XY'dfY'YbV]Z5XY'fgWg'
!J'U'cfi gY'U'Ja dcfubV]UXU'Y]gYbV]UX' b'd'U'b'dfY'Yb]f'c'U'Ya d'fYgU'
!8Y]g] gY'c'Vob]c'X'c'd'U'b'XY'dfY'YbV]Z5bi b'VobcfbcXY'hiUU'c'fYU]ZbU'K'V'g'V'f'f'c'Z'g]cbU'XU]h'i'U'Z5"

I 8'.

!7Ug]Z]MfcbgY'cgZ]M'f'YgXY'fgV'U'U'UM]]XUXY'cgXU'bcgXY'f]U'KcgXY'Yg'
!X'Yb]Z]MfcbgY'U'g]hU]Z5egXY'fgV'a zg'U'V]hU]g]b'gVobcfbgXY'hiUU'c'XU'g'd'fYg]U'g]U'f]hU]Z5XY'f'V]M'Y'YbV]U'UY[U'g]fcbca tU'
!8Y]zfcbgY'U'g]h'V]M]gY'U'Ja YX]U'gXY'dfY'YbV]Z5Y'XY'dfchV]Z5ei Y'gY'X'Wb'U'd]M'f'dUFY']bU'ci 'X]a]bi f'cgZ]M'f'YgXY'fgV'Z'ci 'dUFU'
fYX'V]U'g]g'U'gVobgV]YbV]U'g]bcV]g'c'XY'a U'Yf]U]h'f'gY'

I 8(.

!7ca d'fYbY'fcbgY'U'g]U'U]U]Z5gU'Y'hU'U'g]U'Y'g]hU]Z5egXY'Ya Yf]YbV]U'Y'fgV'U'U'KcfU'[f]Y'Y']ba]bYdY"
!5bU]zfcbgY'cg'dfchV'cgXY'U'U]U]Z5YbV]g'c'XY'Ya Yf]YbV]U'
!X'Yb]Z]MfcbgY'U'g]h'V]M]gXY'V]U]Z]M]Z5XY'd'fYg]U'g]Z'f]U'gYbV]g'c'XY'Ya Yf]YbV]Z'cbXY'Y]g]ub]f]a U'gXY'X]Y'f]gU'[f]Y]XUXY"
!X'Yb]Z]MfcbgY'U'g]h'V]M]gVzg]MgXY'df]a Yf]cgU']]]cg]ei Y'gY'X'Wb'U'd]M'f'bc'i [U'f'X'c'U'W]X'Yb'Y'U'Y'XU'bcgXY'X]Y'f]g]g]f]cbg]U'g]f'V'a c'U'
V'a d'g]Z5Y'ci gcXU'U]U'UXY'i f]YbV]U'g'

I 8).

!X'Yb]Z]MfcbgY'c'za V]c'XY'U'd]M]Z5Z'U'g]Z'cbYgY'cg'df]bV]f]cgXY'U'd]M]Z5X'c'XY'f]c'X'c'hiUU'c'
!8]g]i i'fcbgY'cg'df]bV]U'g]c'f]U'g]a cg]ei Y']bYf]Y'Y'Yb'U'g]fYU]Z5eg"UvcUg"
!J'U'cfzfcbgY'cgXYfY]regY'U'g'cV]U'g]ei Y'gY'f'V'Y'Yb'U'bcfa U]f'U'U'KcfU'"

I 8*.

!X'Yb]Z]MfcbgY'cgY'Ya Yb'cgY'g]bV]U'g]Xi b'VobcfbcXY'hiUU'c'"

! 5bUjnzfcdbgY UgdjfbVjUgja cXUjXUXYgXY VbchIUWjZ6 YjXybHjVfcbgY Uga YXjUgXY Zca Ybte XU VbchIUWjZ6 dUUXYfYa jbuXcgWjVMj cg'
! 3YbHjVfcbgY UgvMUWfghjMgXYZbjcfjUgXcgbcj cg VbtefcbgXY cfj UbjUWjZ6 Xc hIUUj c"

I 8+.

! 8YfYa jzfcdbgY UgvbXVjZ6gXY hIUUj c dUMUjgbc Vbaj Ybjc WjVMj c UdjMAjY di žYbU gYbVjUXYghZUg VbXVjZ6g\UWjh Ujgbc'gVbtf
dfcZgjbUj fYUWjZ6Uxc WjHh c XY hVbHjWjYb WjVjUYj Ughfcbca tU'

I 8. .

! 5bUjnci gY c fWjVc XY gUjUjcgYjXybHjVfcbgY cgdfjfbVjUgY Ya Ybtegei Y c jhYj fUb"
! 3YbHjVfcbgY Zbi b'g dcbg'gjd YczUgVbUgXY VbHjUWjZ6 Xi b\UdYfgdU hIUUj Uxc fUY UgvbUg WjVfghgcbXybYgUYUYz Ya dYgU'
! 8YfYa jzfcdbgY UgvbXVjZ6gXY hIUUj c dUMUjgbc Vbaj Ybjc WjVMj c UdjMAjY di žYbU gYbVjUXYghZUg VbXVjZ6g\UWjh Ujgbc'gVbtf
dfcZgjbUj fYUWjZ6Uxc WjHh c XY hVbHjWjYb WjVjUYj Ughfcbca tU'

I 8'.

! 3YbHjVfcbgY UgvMj gUjY cgYZVbUgXUa cXjZMAjZ6Ug gYbUgU6 YUYj hVjZ6 XU fYUWjZ6 Uxc fU"

I 8%\$

! 3YbHjVfcbgY cgUj UbcgXY fYdYgYbUWjZ6 XUjdYfgdUg hIUUj Uxc fUg bU Ya dYgU'

I 8%%

! J Ucfci gY c dUby XU GYj i fXUXY GcVjUj Wja c dUfYgYbVjUj Xc YghUxc gVjUj Y dUfUa Y c fUXUWjXUXYXYj jXUXUjXUXbUj'
! 8Yja jci gY c Z bVjZbUa Ybte YUYghj h fUXc gYgYa UXUGYj i fXUXY GcVjUj"
! 8YfYa jzfcdbgY UgdjfbVjUgdYfgUWjZ6g VbchjM h j UjXUGYj i fXUXY GcVjUjZcgYj gYfYei jghogY Ug UXi fUWjZ6Y fYUjnci gY c WjWj c XUg U
VbchUbu[+bgj dcbg'gdfzVjMg'
! 8YfYa jzfcdbgY UjdbUjYgghjUWjZ6g Yj UjgXYXgYa dYj c Ybj dcbg'gdfzVjMg'gjd YcgZ Y fYUjnci gY c WjWj c XU Xi fUWjZ6Y XU VbchU
Xi b\UdYfgUWjZ6 dcfXYgYa dYj c XY bj Y VbchjM h j c VzgMj"

I 8%&

! J UcfzfcdbgY UjdcdUjUgUgdjUWjZ6gza d j UWjZ6gUWjh XygY WbUjXUXYgei Y dYfa jhubUha UXYXWjZ6gdfcZgjbUg'
! Hca ci gY VbUjYbVjUXUja dcfhUjUXUZfa UjZ6 dYfa UbybY Wja c ZUMjVWj Y dUfU Ya dYj UjXUXY Y UUXbUWjZ6zgYg j YbVjUgXc
dfcWgc dYcXi h j c"
! J UcfzfcdbgY Ujgcdfhj bXUXYgXY Zfa UWjZ6 Y Ya dYj c bci hcgYghUcgXUj bU6 9i fodYU'
! J Ucfci gY c d jfbVjUj c XY bcbXjgVja jUWjZ6 YXYj i UXUXYXYgcdfhj bXUXYgbc UWjZ6 Uc Ya dYj c YbUg VbXVjZ6gXY hIUUj c"
! 8YgYkzfcdbgY cgj hYUfjUjcgZfa Uj cgdfcZgjbUg fYUWjZ6Uxcg Wj dYfZj dYcZgjbUj"
! 8YfYa jzfcdbgY UjWja dYbVjUgY Uj VbUjXUXYgYfYei fXUgdUfU UUMj XUXY dYcZgjbUj fYUWjZ6UjWj dYfZj Xc h h cZ Y gY WjZ6 bci gY U
Zfa UWjZ6 dYWjUdUfU Uga Y c fUY dYfa jfi b\U U Y hUjUjcgYfVjZ6 Uxc fU"
! 3YbHjVfcbgY UgdjfbVjUgZbHjgXY Ya dYj c YXY jcgYfVjZ6 Uxc fU dUfU UjdYfgdUg VbUj h UWjZ6 XY hVbHjWjYb WjVjUYj Ughfcbca tU'
! 9a dYj zfcdbgY UXWUXUa YbY Uj hVjMgY cgjcg h a Ybte gXY dYcMUUXY Ya dYj c"
! DfY jfcdbgY UjUYfbUj UjXY U hYa dYj c bcgY WjVfghgdfcZgjbUg fYUWjZ6Uxcg WjHh c"

I 8%.

! 8YfYa jzfcdbgY UgvMUWfghjMgXc Yei jdc XY hIUUj c YZMhZcbYzgXcgYei jdcg jbyZMAjMg'
! 5XcdzfcdbgY fYgdbUjY Ya YbY cg dUbgUj bUxg dUfUUYZjYbVjUYUYZMAjUxc Yei jdc XY hIUUj c"
! 9a dYj zfcdbgY U Y hUjUa YbY Uj hVjMgXY Wja i bMAjZ6bc Yei jdc XY hIUUj c dUfU fWjVjY hUjUa jfi jcg h UWjZ6gY WjVfghgdfU Uj hUYZg'
! 5WdzfcdbgY XY Zfa UfYgdbUjY UjXYWjZ6g UcdUjgbc gYc Xc Yei jdc XY hIUUj c"

! 5bU]nzfcbgY'cgicM YMj cgUWbOnXKogdc'c Yei Jdc XY'hiUu'c Yb fyUWZbVdgcM YMj cgYgUWVYXcgZ YVdUdufjMduWZb fygdcbgUWYYUMj U XcgYi gja Ya Vfog'

I 8%.

! 8YfYa JzfcbgY'dfcWXYa YbregdUuUfYgc'i VZbXcgVabZJregJXybfJMMXcgbc'gYc'Xc Yei Jdc XY'hiUu'c"

! 5bU]nzfcbgY'cgVabZJregVWYMj cgbuYa dYgUJY'cgdfcWXYa YbregXY'gc'i VZb"

9gYgja bja cggYfzbUfYZfYbUJduUWabZJ i fUfUgdVUgXYfYMcYfUWZbXUgdUfYgbcbg dYfUXUgZUgVWa cUgdVUgXYU UJWZb YI hUcfXJbuU'Xc'Ui a bUxc Vab'dYfUXYU UJWZb VabJi UY[i Jfzb'c'dfcWXYa Ybte XY'U UJWZb'cfXJbuU'Xc'a c' c"

7F +9F -€G'897I 5@ -757-€B.

5c`cb[c XY'hcXc'c'a c' c'Y UfUgYUWMc'i bdfcVgc XY'U UJWZb VabJi UYJpY fU'Xc'Ui a bUxc'ei YdfcdVJbUfz Jzfa UWZb'gVfYU a UfWUXUfYbXJhU YZygy'gY[i Ja Ybte ZUfUgYXJfUJa YbYf'ubte XY'I Yf'c JbXJ JX UJhUxc Vba c bUgYfUWZb'gJbYfcdYfgdUgY'hiUu'c Yb[fi dc gY[i bXc'cgVfYfJogXY'U UJWZb VabJiXcgblUgXgJbJi bJXUYgXJcVJbMgZfYbXc Yb VabUcgY[i JbYgVfYfJog

9b Vabte UbgJbJi a YbregXY'U UJWZb

! DF C65G'9G7F +5G'9#C I 'CF 5-G F YUJhUfYa cgdVUgYgVfUgY#ei 'cfUgei YZybz bVZbXUa UYfJUUU UJfUdcXYfzb'gYf XY'XJ YfgcJdc fYgZdY[i bUgVfY YgZVbpg'dfzVJbJg""Zei Y'UfUbi i Yfzb'hcXgUei Y'YgUgYVbVgVabWbhi UgY'dfcWXYa YbUgJfWZ'JXcgbcgVfYfJogXY U UJWZbXc'a c' c'"Bc Vbgc XY'fYUJfUgYJ UJgdVUgbi bUa Yga UU UJWZb'gYfz Ua YXJfUfJa fJMMXUgbcUgcmXUgUei YbogXUfz U WUJMMWZb ZbU bYgY'UdUfUkcZUWbXcgY'a YXJfUdufJfXY ("Bc Vbgc XY'fYi bUWUJMMWZb ZbU JbZfJcfU) bUgdVUgYfYUJhUgZJgc g dcfz c'g gYbgc bUJ UJWZb"

! HF 565@@CGZ57HJ -8589G'897@5G9'9'57HH 89. J UcfUfUgY'fUa fU'fYUJhUWZbXcgYhiUu'cgbuU UY'c JbYfYgY'YdufjMduWZb a cgdUcgXf i fUfYUgVWgYgZUgVWa c Udi bhi UJXUYzi bUUMJhi XY'XY'fYgYVbte hUbc XY'WfU'Uc'dfcZ'gcfUkc Vba UcgVba dU YfJogUgZ fYVbJ JXUYZUXYa UgXc'hiUu'c Yb Yei Jdc XcgUi a bogUgY'hcXgUei Y'YgUgYVbVgUfJhi XJbUgJfWZ'JXcgbcgVfYfJogXY'U UJWZbXc a c' c'"5gUMj JXUYgXY'U UY'hiUu'cgXY'Jg YgJ UWZb'dfcdogregYfzb'cVfJ UcfJog"Bc Vbgc Yb'ei Y'c'Ui a bUxc bcbUWXYUdi bhi UWZb a bja UYgJ JXUZXWfz XY'fYdYf'c'a Yga c"DufUWUfUfU UJWZb dggJ UbygY'UdUfUkcZgYfz Ja dYgYbXJY'Y'fYgYbUfUgUMj JXUYgY hiUu'cgYgVfJogbc'dUhc YbUzfa Ugc JYUkUdcUdfcZ'gcfU": cfa UfzbdufYXUWUJMMWZbUXYa zgUdfYgYbUWZbY'c JbYfYgY'hiUu'c Yb Yei Jdc fWUJMMWZb'gWUJhUg UY'ei YZfa UfzbdufYXUJ UJWZbXY'UMJhi Xyg"

J UcfUfUgY'Udi bhi UJXUYzi bUUMJhi XY'XY'fYgYVbte hUbc XY'WfU'Uc'dfcZ'gcfUkc Vba UcgVba dU YfJogUgZ fYVbJ JXUYZUgVWa c UJbJhUg Ufz JbYfYgZUdfYgYbUWZb U YhUUXcgXgJbJogja UYfJogJc JYUkUgZUdufjMduWZbY'c'hiUu'c Yb Yei Jdc XcgUi a bogUgY'hcXgUei Y'Yg UgYVbVgUfJhi XJbUgJfWZ'JXcgbcgVfYfJogXY'U UJWZbXc'a c' c'"8Uxc UJa dcfUfUgXcgUgYVbVgUfJhi XJbUgJb'c'a c' c'Z'XJf'ei Y'YbJbJ •b Vbgc'g dYfUfzbU UJWZbUei Y'YgUei a bogUgei Y'Ug UWUJMMWZbY'gY'UdUfUkc'gY Uby[UJ Udi JbZfJcfU) \$ XJ UcfUWZb'a zi Ja UU UWUfYbYgY'UdUfUkc"

5 WUJMMWZb Yb WUJ UJWZb YgUfz XYfYa JbUd'cfi bUfJfUbi a fJW'Xc'%%\$zei YgY'dcbXYfUfz XUgY[i JbY'a UbyfU

! 5gdVUgYgVfUgXY'VabXcgig dcfzbc')i XUbcU'

! Cg'hiUu'cgYUMj JXUYgXYWbYz'ubte JbXJ JX UgVba c Yb[fi dczg dcfzbi b%I

BYgYgXci gUdUfUkcZgYfz bWVgUfJc UWUfVba c'a bja c'c) \$ XJ UcfUWZb'a zi Ja UX'WUfU b"

DufUfUfUfUWUJ UJWZb UJ'ei YUWUfUfU bUfUfUJi U'ci 'g dYfJcfU) 'd breg"5'bcUJZbU'gYfz Ua YXJXUgbcUgUWUWUgbcUgU UJWZb'gZUWbXcgY'a YXJfUdufJfXY)"

5J5@57-€B: #B5@89Aé8I @

5'WMUJMMJZ UMMXUBUJ UJMJZ ZpU WWMfUgY'a YXJbY'Ua YXJUfJa fJMMXUgWMUJMMJZGjcVfXUgBUdfJa YfUzBUgY'i bXUYBU
fYfWfUJ UJMJZ"GYfz fYei Jgjc JbXJgYbUgU'Y' dUfUUMUfUJ UJMJZ dogJj UZpU'XY'a Cxi `czfYfi bUWMJMMJZJ i U'di 'g dYfJcfUc) Yb
WMU i bUXUgUJ UJMJZGjdUfUJg"

* "DfcWXYa Ybhc`dUfU'fYW dYfUMJCB`XUg`dUfH'g`bcb`gi dYfUXUg

* "UL'DfcWXYa Ybhc`dUfU'XYZjbJf`Ug`UMfj JXUXYg`XY'fYW dYfUMJCB

5gdrcUgXY'fYfMdyfUJZ`Yj UfUbgY'UWMc`WbUei Y`Ui a bUXc`ei Y'bcU'UWXY'cgja JbJa cgYgJ JYg"9ghU'fYfMdyfUJZ UfUgY'CEcb[cXc`Wfgc
dcfa YXc`XY'drcUgZga JUFYgzgUbfJcfa YbY'Yi dJMMUgY#ei `UdYfYbUJZ XY'fUWU'cggcVfY'cgWbJXcgXUa UYfJU'FJU'fUfUgY'i bU`bJW
drcUXY'fYfMdyfUJZ dcfWMMUfJa YgYfZbUei Y'gCGY'dcXYfzb'fYfMdyfU'cgWbJXcgJa dUfJXcgXi fUbfY'c'a Yga c"

C'Ui a bUXc`ei Y'bcU'g dYfY'UdrcUXY'fYfMdyfUJZ XY'W'ei YfUXUgUJ UJMJZG Yb'dYfJcXc`cfXJbJfJcZXYWfz YI Ua JbUgY'XUfUJXUXY'Xc
a Cxi `czbcYI Ua YZpU'ci `drcUfYI hUbfXJbUJ"5bcdUa zI Ja Uei Y'gY'dcXYfz `cVYf'blgY'fYfMdyfUJZGjei Y'gY'fYUJWb'gYfz`c)"

C'Ui a bUXc`ei Y'cVfJ YgY'i bUWMUJMMJZ JbZfJcfU) YbW'ei YfUXUgUJ UJMJZGfYfz`XYfJc'Ui bUdrcUfYgMfU'XY'fYfMdyfUJZ ZpU
f9L5A9: #B5@ei YgY'WYfUfz bc'a YgXYI i <c'dUfUg`UWMUJMMJZ bUJ UJMJZ ZpU"9ghU'drcUfUWbJgYfUfUgY'g dYfUXUWbXc`c
Ui a bcU'cVfY'Ui bUd' bUfUJZJ i U'di 'g dYfJcfU)"

v`dYfYgJc`cVgYfJ Uf'ei Y'f'fYei Jgjc Ja dYfYgJbXVY'dYfYbUf'cg`fUWU'cgY'UMJ JXUXYg`XY'U `UfYei YfJcgBUXUhgJbUUXUfU'Zp'dUfYfXYfJc
Ug dYfUfUJ UJMJZ"8Y'bcU'dYfYbU'cgZ`YbJbJ`•bWJc`gYfz`dogJY'UdrcUfZbJb'gYei YfUcgYI Ua YgXY'fYfMdyfUJZ XY'I i <cZci `cg
YI hUbfXJbUJcgZ`YI Wdrc`bc WJc`XY'ei Y'gY'dYfYbYbUbfYgXYgYg`fJa cg"

9b'fYg a cz

%8Y'bcU'fYfUdrcUfUgJcXUgUgUJ UJMJZGc`Ui a bUXc`XYWfz`fYfMdyfU'Uei YUgUJ UJMJZGjei Y'gY'U'gJ gYfUgJbc'dYfJcXc`YgJbi `UXc`
'E'5gdrcUgZdcfYfJ fUfI YfUz'gYfzb`WYgJbUfJcgJbJc`fYgZXY'dYfJ i bUgUXYgYfJ cJ Yf'ci`WYgJZGfUfUgZci`Wb'fUWU'cgci`drcUfUWbJgU
dYfYbUfXYI YJc`cfU'ci`YgYfJc"

(E'fUWU'cgY'YI YfYfJgJdz`WJgJdrcUgJcg`J UcfUfUgY'UJbJWJ UZc`YgZfnc`Y'U'U'fJcg`ZfYbU'U' bUfI gMXY'JbZfa UJZ Y'bc'a UbfI c'XY
VJfJc[fUZU'YgYfUJ]fUWU"HyfUgY'Yb`WbU'UdYfYbU'fUfZ`UWbU'XUXY'WfJWZ`UWbU'XUXY'Wb i bJWJ UY'UcfJ UbfUJZ bUfI dogJYJZ"

v`dYfYgJc`cVgYfJ Uf'ei Y'f'fYei Jgjc Ja dYfYgJbXVY'dYfYbUf'cg`UbfYXJcgfUWU'cgBUXUhgJbUUXUfU'Zp'dUfYfXYfJc Ug dYfUfUJ UJMJZ"
8Y'bcU'dYfYbU'cgZ`YbJbJ`•bWJc`gYfz`dogJY'UdrcUfZbJb'gYei YfUcgYI Ua YgXY'fYfMdyfUJZ XY'I i <cZci `cgYI hUbfXJbUJcgZ`YI Wdrc`bc WJc`
XY'ei Y'gY'dYfYbYbUbfYgXYgYg`fJa cg"

)E'C'Ui a bUXc`ei Y'bcU'g dYfY'UdrcUXY'fYfMdyfUJZ XY'W'ei YfUXUgUJ UJMJZG Yb'dYfJcXc`cfXJbJfJcZXYWfz YI Ua JbUgY'XY'fUfUa UYfJfJ
bc`gYI`WJcZbJgJdrcUgYI hUbfXJbUJgUc`YZWfJc"

Bc`g dogJc`XY'ei Y'gY'dUgY'XY'Wfgc`WbYgY'a Cxi `c'dYbXYbYzC`Ui a bUXc`gYfz`JbZfa UXc`XUgUWJ JXUXYgJdrcJ fUa UXUgJdUfUg`U
fYfMdyfUJZ UfUgY'Wb c`Xc`dYfJcXc`XUg`UfYUJfUJZfY'a dcfUJfUJZfY'a XUfYb'ei Y'gYfzbUJ UJXcg"

C'Ui a bUXc'XY'gY[i bXc'Wfgc'ei Y'bbi'dc]XUUMWXYfz : 7Hbc'dYfc'Xc'cfXpUfc'dcfYfYgY'a C' c'dMbXYbY'dcXYfz fYMcYUc'bYgY'a Yga c
dYfc'Xc'"DUU'YgY'ZpžgYfzb'YUg[i bUXUg'i bUgYfY'XY'UM] JUXYgXY'fYMcYU'YfZ'Vab'jXJMYZ'Yi dYgUXUXU'ZpU'Yb'ei Y'gYfzb'Uj UjUXg'
FYU'fUfY'i b'jZfa'YXY'Uj UjMYZ'jXj JX UjUXc'"

* "V'LDfc'WXYa Ybhc'dU'U'XYZb]f'U'dfc'VU'XY'Uj UjUMYQb'Yi fU'cfXj]bUf]U'dU'U'c'Ui a bUXc'W'eb'dYfXU'XY'XYfY]hc'U
Uj UjUMYQb'W'eb]bi U

C'gY'a UYi hU'cfXpUfc'XY'Uj UjMYZ'dU'U'c'Ui a bUXc'ei Y'fY'U'dYfXU'Xc'XYfY]hc'z'Uj UjMYZ'Vab]bi U'Vab]g]fz'bi bU'dfc'U'fY]Q'V'Vab]Wab]U
Vab]g' d'gYg'dfz'V'Vab]g'XY'Xc'c'a C' c'ZbU'ei Y'c'Ui a bc'XYWfz'XY'U'U'U'f'i bU'bc]U'a f]ja'UXY') dU'U'U'f'c'U'

C'Ui a bUXc'ei Y'dYfXU'c'XYfY]hc'Uj UjMYZ'Vab]bi U'Z'X'Yb'XY'YgY'a ca Yb'c'Z'U'f'XU'ei Y'dc'XYfz'Yb'fY]U'f'U'g'fU'Y'Z'g'fYU'j'fU'U'g'bu'V'W'g'Y'U'g]f'z'g
a Yga U'g'Z'bc'b'fYfz'U'cd'YZ'XY'ei Y'Yg'fU'g'Y'U'U'Z'ei Yb'Y'ei Y'X'fU'U'U'Z'JMYZ'g'Y'Wa di fY'UY'Z'V'Vab]XU'bc]U'Z'pU'Z'XY'f'Y]hc'ei Y'g'f'c'XY'gYf'
Uj UjUXc'bi bU'dfc'U'Z'pU'Yi hU'cfXpUf]U'dfY'Juz'Uj UjMYZ'Z'pU'XY'a C' c'g'V'fY'g'c'cb'XYbY"

Bc'W'g'c'XY'ei Y'gY'df'X'f'U'U'dYfXU'Xc'XYfY]hc'z'Uj UjMYZ'Vab]bi U'Z'bU'g'V'fU'f'U'Xc'W'ab]c'XYWfz'ei YXU'f'V'ab]g'ub'V]UXc'U'dYfY]ja Yb'c'Y'XU
V'ab]i b]JMYZ'XU'dYfXU'Xc'XYfY]hc'z'Uj UjMYZ'Vab]bi U'

DU'U'c'Ui a bUXc'a U'f]M'UXc'c'c'c'XY'j]b]M'U'g'U'g'UM] JUXYg'Y'W] U'g'Z'bc'b'gY'fYfz'b'Yb'V'ab]g'XY'U'Y'Z'U'g'g'Y]G'g'dfY'J'g'Z'Z'fa'U'j]U'Y'Z'XU
a U'f]M'U'

C'Ui a bUXc'ei Y'dYfXU'gY'c'XYfY]hc'z'Uj UjMYZ'Vab]bi U'bi b'XY'fY'a j]UXc'a C' c'c'bc'b'fYfz'XYfY]hc'U'fYU'j'U'f'U'U'Y'gY'a C' c'U'g'V'fY'g'c'cb'XYbY'g
UM] JUXYgXY'fYMcYU'YfZ'U'ei Y'gY'fY'Z'fY'b'cg'U'f]cg'&" Z' %('Y' ("XUC'fY'Xc'%&XY'f'i c'XY'&fY'bc'W'g'c'Xc'gY[i bXc'Wfgc'Xc'f]ja Y
cfXpUfc'dfc'WXY'fY'U'U'f]M'f'U'bc'fa'U'j Uj] YbY"

+ "D'fc'WXYa Ybhc'gc'V'fY'c'gY[i ja Ybhc'XU'dfc[fU'a UYQb'Y'U'Uj UjUMYQb'XU'dfc'd]U
dfz'V'f]VU'Xc'W'fY

5'cfXY'XY'Uj UjMYZ'bc'gYi U'f]c'c'&'g]bU'U'ei Y'V'U'X'Y'dU'fU'a Yb'c'XY'Z'a j]U'dfc'Z'g'c'bu'fYU'j'U'fz'V'W'U'Z'fY'fY'U'j'a f]ja'U'a Yb'g'U'c'
gY[i ja Yb'c'XU'g'dfc[fU'a U'Y'Z'g'XY'V'U'U'a C' c'Z'j]b]M'U'Xc'[fUXc'XY'Wa di ja Yb'c'Y'f'i g]JMYZ'fU'cd'U'bc'W'g'c'XY'XY'g'JMYZ'g'UX'Ya U'g'U
dfc[fU'a U'Y'Z'g'fz'fY'j]g'U'U'c'j]M'c'XY'Wfgc'Y'gY'Yb'fY]U'fz'i bU'a Ya cf]U'Z'pU'XY'Wfgc'"

5'b]Y'XY'gY[i ja Yb'c'g'XY'dfc[fU'a U'Y'Z'g'Ya dYf]U'f'Y'U'U'f]JMYZ'jZ'fa'z]JMYXY'U'U'cf]U'Y'Z'XY'gY[i ja Yb'c'XY'dfc[fU'a U'Y'Z'g'Y'gY'Yb'fY]U'fz'
V'ab]U'Z'fY'Z'fY'fY'XY'dU'fU'a Yb'c'XU'Z'a j]U'dfc'Z'g'c'bu'V'fY'g'c'cb'XYbY'dU'U'ei Y'V'ab]gY'bu'g'U'U'g'Xc'a Yga c"

, "A YX]XUg'XY'U'fY'V'Qb'z'X]j Yf]g]XUXY

, "U'LDfc'WXYa Ybhc'dU'U'U'fYU'j]nUMYQb'XU'Uj UjUMYQb'j]b]VU

C'Wa Ync'Xc'Wfgc'Z'fY'a cg'i bU'Uj UjMYZ'j]M'U'V'ab]g'YbY'Yb'U'U'U'U'f]i bU'jZ'fa'U'Y'Z'j]Xj JX Uj]fU'XU'Xc'bj Y'XY'W'k'Y'Wa Yb'c'g'Z

dfzVjA'ei Ydog'Yc'a C'c'Yc'VjA'Zja dY[bubXc'XYZ bVjA'UjXUY'WjA'Uj b\UXUg'UMj jXUYgei Y'fYUjMa cg'Y'WbY'li Ujzbxclg'gYa dY
ei Y'gY UdogjVYzbc'bcg'Wbcbfc'gcVjA'WbC'jA'

- "V'5 Wj jXUXYg'W'a d'Ya YbHfjUg'Y'Yi fUYgW'UfYg

5gUMj jXUYgW'a d'Ya YbHfjUg'Y'Yi fUYgW'UfYgei Y'gy'fYbHfz'fYUjHfz'gcbVzgjMa YbY.
!7\UfUgcVfY'dfja Y[fogU l j]pg'
!7cbZ'fYbVjUgcVfYV'gei YXUXY'Ya dY[c"

%`>YbhjZVUWjCb`XUdfc[fUa UWjCb

7Yblfc`YXi WUhj c

7Ck[c	7Yblfc	7cbW`c	5bc UWkfa jMz
%\$%\$\$\$	7ca dogYU	GUbhj[c`XY`7ca dogYU	&\$%#&\$%+

7jWc`Zfa Ujj c

7Ck[c XUZa j]U dfcZgjcU	: Ua j]UdfcZgjcU	7Ck[cXc VjWc`Zfa Ujj c	7jWc`Zfa Ujj c	; flc	Ffl ja Y
<CH	<cgUUFjUYhi fga c	7A<CH\$%	7cVjUY[Ujficba jU	7jWg Zfa Ujj cgXY [flc`a YXc	Ffl ja YXY UW hcg

A Ck[c`dfcZgjcU`Yi b]XUXYg`Zfa Ujj Ug`XY`a Ybcf`Xi fUWjCb`fl

7Ck[c AD# :	Bca Y	7i fgc	GygjCg gYa UbUg	<cfUg Ubi Ujg	GygjCg Ubi Ujg
AD\$ \$ %	GY[i f]XUXY`Y\] jYbYbUa Ubji`UWjCb`XY`Uja Ybhcg	&\$%#&\$%+	&)')'

(*) No caso de que o módulo profesional estea organizado en unidades formativas de menor duración

DfcZgcfUXc`fYgdcbgUV`Y

DfcZgcfUXc`Ubj[bUkc`Uc`a Ck[c	A5FHB5`@`9GD`75@@CZAéB`75FCI 7C`6CH5B5`fG Vg`L
Ci hfc`dfcZgcfUXc	AéB`75FCI 7C`6CH5B5

9gUkc: DYbXYbY`XY`g dYfj jg[Cb]bgdMbf

&"7 cbWYVQCB'Xc'W ff:W`c'Yb'fYUMQCB'VeUg' U'UXYW UMQCB'zg'WUFUMYf:ghWUg'Xc'za VJhc'dfcXi Hjj c

9ghUdfc[fUa UYB'fYU:hgY'dUc'a QX`c'XY'GY[i f]XUXY'<] JbY'bUa Ubjd` UYB'XYUJa YdtogzdYfYbWbY'Uc'VM'Zfa Uj`c'XY; fUc'AYXjc
XY'7cVjUY[Ughbca fU'ka Uxc'Vda c'fYZfYbVjUc'8YVW'8%#\$\$\$`dc'ei Y'gyYghU'VW'c'h'i`c'XY'fVbVjYbWVjUY[Ughbca fUY
JbhcXi VjXc'Ug'UkU'U'UYB'gYbWgU'Ug'dUfU'UXYU'U'Xc'WbVjU'zg'WUFUMYf:ghWUg'Xc'Ui a bUXc'Y'Ug'WUFUMYf:ghWUg'Xc'Vbdtoc'gc'VjW'h'fU'Xc'
Wbhc"

6UgYzbXcbogdUfUYghU'UXYU'UYB'Z'UXYa Ugh'bc'dYfZ'dfcZ'gJcbU'Xc'h'i`cz'7ca dYfYbVjU'YfU'Y'7ca dYfYbVjU'g'dfcZ'gJcbU'gZ'dYfgcUg'Y'gc'VjUg'Y
ei Y'gy'WbVjWb'bc'8YVW'Xc'7i ff:W'c'Vda c'gY[i Y.

`!DYfZ'dfcZ'gJcbU'Xc'h'i`c'8YfYfa fUbgY'dc'Udc'Ug' U'Vda dYfYbVjU'YfU'Z'dc'Ug'Vda dYfYbVjU'g'dfcZ'gJcbU'gZ'dYfgcUg'Y'gc'VjUg'Ug'Vda c'dc'U
fYU'UYB'XY'WU'Z'W'UYB'gY'XY'gY'c'WgZi b]XUXYg'XY'Vda dYfYbVjU'Xc'7Uz'c'c'BU'VbU'XY'7i U'Z'W'UYB'gDfcZ'gJcbU'g]bV'XUg'bc'h'i`c"

`!7ca dYfYbVjU'YfU'.8]f]JfY'cf[Ug'fU'U'U'fU'Xc'Xc'WYB'Y'c'gYf]Jc'XYUJa YdtogY'VW'XUg'Yb'fYghU'fU'UYB'Z'XYfYfa JbUXc'cZ'fYghY'fYWf'gogZ'
Wbhc'U'Xc'U'Wj]XUXYg'dfcU'Ug'XY'U'fYg]JgJcbUa YdtogVda dYfXc'cg'cM'Y'Wj]cg'Y'Wb'CB]MgZ'gY[i JbXc'cg'dfc'W'cg'XY'W'XUXY'YghU'V'W'Xcg'Y
U'U'U'Xc'gY[i bX'bcfa Ug'XY'`] JbYZY'dYf YbVjY'XY'fJWg'U'WcfUg'Y'dfcY'WYB'Ua VjYbU"

`!7ca dYfYbVjU'g'dfcZ'gJcbU'gZ'dYfgcUg'Y'gc'VjUg

YcFYU]JfU'c'U'fYg]JgJcbUa YdtogZ'Ua U'WbUa YdtogY'UX'ghU'VjY'Xj]cgZ'VW'XUg'Y'ci HlUg'a UYfJg'df]a Ug'Yb'WbX'UYB'g]XCBYUgZ'Wbhc'U'U
W'XUXY'Y'UXc'W'a YbU'UYB'fYU'W'XU'Z'FYU]JfU'ci`g'dYf JgU'U'dfYdU'UYB'XcgYgduhcgZ'Ua Uei JbU'Jcg]fYbgl]cgY'Ug'Z'fUa YdtogdUfU
dCEUdi bte'c'i[U'FY'fU'U'c"

Ve: cfa U]JfU'UXc'W'a YbU'UYB'U'a JbghU'U'fY'U'W'XU'W'U'g] b]XUXYg'XY'dfcXc'VjY'Y'ei`gYf]JcZ'dUfYU]JfU'Wbhc'g'cfrUa YdtogcgZ'bZfa Yg
ci`W'ei YfU'U'Wj]XUXY'ei Y'dc]XUXYf]U'gZi f]JbXc'Ug'fY'W'c'd`Ug'XU]bZfa UYB'Y'XU'Vda i b]W'UYB'

_EFYgcj Yf'ghU'UYB'gZ'dfcVYa Ujci`Wb'U'YbVjU'Wb'JbVjU'UY'U'fU'ca fU'bc'za Vj'XUg' U'Vda dYfYbVjU'Wb'W'U'j]XUXY'Z'bog UYB'Y
Ygth'Jc'XY'a Y'cfU'bc'fU'U'c'dYfgcU'Y'bc'Xoga Ya V'fgXc'Yei`Jc"

bL'YfU'za Vj'ogY[i f'og'bc'XY'gh'c] Ya YdtogXc'fU'U'c'Y'bc'Xc'gY'Yei`JcZ'g'dYf JgU'Xc'Y'U'f]WbXc'cg'dfc'W'X'Ya YdtogXY'dYf YbVjY'XY
fJWg'U'WcfUg'Y'Ua VjYbU'gZ'XY'U'W'Xc'W'YghU'V'W'Xc'dc'U'bcfa Uj]UY'cg'cM'Y'Wj]cg'XU'Ya dYfU'

<EG'dYf JgU'Y'U'f]W'f'f'f'W'X'Ya YdtogXY'Yg]CB'XY'W'XUXY'Z'XY'U'W'g]M]XUXY'i b]YfU'Y'XY'X'Yg'c'dU'fU'c'XcgZ'bUg'U'Wj]XUXY'g'dfcZ'gJcbUg
JbW'XUg'bog'dfc'W'gog'XY'dfcXc'VjY'ci`dYghU'UYB'XY'gYf]Jcg'

dE'9'Y'W'f'cg'gh'g'XY'f]og'Y'W'a dYf'U'g'c'f]Ug'XYf]U'XU'U'Wj]XUXY'dfcZ'gJcbU'Z'XY'U'W'Xc'W'YghU'V'W'Xc'bU'Y'JgU'UYB'Z'dU'f]W'U'Xc'
U'Wj]Ua YbY'U'j]XU'W'W'CB]M'gZ'VjU'Y'W'h'fU

!5gcVjXc'zi b]XUXY'XY'Vda dYfYbVjU'1 7%\$*S'Zl 7%\$+S'Zl 7%\$,S'Zl 7%\$-S'Zl 7%\$\$S'Zl 7\$+-%\$&Zl 7%\$\$&\$&'

-gh'bcog'dYfa JfZ'fU'U'U'fY'XY'W'fU'U'W'ogY[i J'c'fc'Xc'dog'c'XY'fU'U'c'dfc'dc'XY'YgY'VjY'Z'fa Uj`c'ei Y'gy'fU'Xc'VjZ'Yb'U'Wj]XUXY'g'Yg'dY'W'W'g
Wb'fYg'fU'Xcg'WbVjW'ogZ'bU'U'U'U'UYB'Yb'Z'bVjY'XUg]U'f]UYB'g'ei Y'gy'XU'b'U'dfZ'W'W'Xc'fU'U'c'Y'bcog'dfc'W'gog'dfcXc'Wj]cgZ'U'U'f
W'fY'W'Ua YdtogY'U'Y'U'ca U'U'gZ'X]J'f'c'Wb'd i bte'Xc'fU'U'c'Y'U'U'U'f'cg'cM'Y'Wj]cg'XU'cf[Ug'fU'UYB'Z'Ug'Vda c'YghU'V'W'f'dfc]XUXY'g'Y'U'U'fYb
Wb'X]bU'UYB'Wb'ci`f'og'X'Y'dU'fUa Ydtog'

" "FYUWQCB`XYi b]XUXYg`X]XzWqWUg`ei Y`U]bH[fUbzei Y`W`bH]Vi]fzb`Uc`XYgYbj c`j Ya Ybhc`Xc`a QXi `c`dfcZYg]cbUž
I i bhc`W`UgYW YbWU`Y`c`hYa dc`Ug]] bUXc`dUfUc`XYgYbj c`j Ya Ybhc`XYWUXU`i b\ U

I`8`	Hh`c`	8YgWQCB	8i fUWQCB`gYg]cbUg`	DYgc`fil`b`
%	4hfcX`WQCB`z GY[i`fXUXY 5`ja Ybhu]U`bqg YgUW`YWA Ybhc`XY FYghU`fUWQCB`	4Ybhu]U`bqg bcfU`Ug`Y`gY[i`fXUXY`U`ja Ybhu]U`bqg Y`W`bXc`cg`ZUM`fYg`XY`f]gU`Y`duza Y`f]gU`g`U`X`cg` z`dfcX`WQCB`ZUM`fYg`XY`f]gU`Y`duza Y`f]gU`g`U`X`cg`	%\$	%\$
&	F]gU`g`Y`j`d`el`jUWQCB`g U`ja Ybhu]U`g`	9bZ`fa`jXUXY`U`ja Ybhu]U`g`ZUM`fYg`WU`g`U`b`Y`Y`U`Y`f]gU`U`ja Ybhu]U`g`4Ybhu]U`bqg 5`fYU`WQCB`Y W`bhu]U`j`bU`WQCB`X`cg`U`ja Ybhc`g`	%\$	%
`	5d`jUWQCB`XY`V`d`Ug` dfc`V`gU`g`XY a`U`b`j`U`WQCB`XY U`ja Ybhc`g`	BcfU`U`j`U`U`d`jUW`Y`G`g`Y`a`U`g`XY`W`b`g`Y`f]U`WQCB`XY`U`ja Ybhc`g`	,	%
(	5`ja dY`n`U`Y` XY`g`b`Z`WQCB`bc` YgUW`YWA Ybhc`XY fYghU`fUWQCB`	7cb`W`d`c`z`b`j`Y`g`Y`f`Y`e`i`j`g`h`g`XY`ja dY`n`U`Y`XY`g`b`Z`WQCB`X`c`i`f]U`Y`Z`Y`e`i`j`d`g`Y`j`g`U`WQCB`g`@f]j`gU`WQCB` U`d`jUW`Y`D`Y`f]U`cg`g`U`b`h`U`f]g`U`g`U`g`U`X`cg`D`f`c`W`g`g`Y`d`f`c`X`i`h`g`XY`ja dY`n`U`Y`XY`W`U`X`cg`	*	%+
)	7`d`h`c`XY`d`U`U`g`	A`Y`X`Q`U`g`XY`W`b`h`c`XY`d`U`U`g`XY`g`g`g`W`b`h`U`WQCB`Y`XY`g`U`f]U`WQCB`)	-
*	G`g`Y`a`U`g`XY U`h`c`W`b`h`c`b`qg` YgUW`YWA Ybhc`XY fYghU`fUWQCB`	A`Y`X`Q`U`g`XY`W`b`h`c`fYU`W`b`U`U`g`W`b`U`a`U`b`j`d`U`WQCB`XY`U`ja Ybhc`g`G`g`Y`a`U`5DD77`z`d`U`g`g`d`fY`j`g`g`d`f]U`WQCB`g`	-	%
+	L`Y`g`h`c`XY`fY`g`h`c`g` b`qg`YgUW`YWA Yb`qg` XY`fY`g`h`c`fU`WQCB`	BcfU`U`j`U`U`d`jUW`Y`a`d`U`M`c`U`a`V`Y`b`h`U`7`cb`W`d`c`F`fY`X`i`WQCB`fY`f]U`WQCB`Y`fY`W`U`Y`A`Y`h`c`d`j`d`U`f`U`U` fY`X`i`WQCB`X`c`W`b`g`a`c`X`cg`fY`W`U`g`g`H`A`W`U`g`XY`fY`W`U`j`X`U`f`W`g`j`U`WQCB`Y`Y`ja`j`b`U`WQCB`D`U`za`Y`f]g`d`U`f`U`c` W`b`h`c`U`a`V`Y`b`h`U`b`qg`d`f`c`W`g`g`XY`d`f`c`X`i`WQCB`X`cg`U`ja Ybhc`g`)	%\$

("Dcf`WUXU'i b]XUXY`X]XzWqWU

("%UŁ`XYbh]ZWUWQb`XU'i b]XUXY`X]XzWqWU

B".	Hh`cXUI 8	Si fUWQb
%	bficXi WQbz GY[i f]XUXY`5]a YbhU]JbcgYghU/VWa YbhcgXYFYghU fUWQb	¥\$

("%VŁF Ygi `HUXcg`XY`UdfYbX]nU Y`Xc`W ff]W`c`ei Y`gY`fUUb

FYgi`HUXc`XY`UdfYbX]nU Y`Xc`W ff]W`c`ei Y`gY`fUUb	7ca d`Ytc
F5`!`5d]WVdUgdfzVqMgXY`a Ubd]i`UWQbXcgU]a YbhcgYb`fYUWQb VdUWU]XUXY`\] J]b]M]g]b]h]U]XcgdfcXi`hcg`	BC
F5(`!`5d]WcgjghYa UgXYU`hVbfic`VUgYUkgbc`5DD77`YXYVbfic`XU]hUW]J]XUXY`fUg]MbxYbY`YXg]MbxYbY`Y1i`g]Wcgdf]b]M]cgUgc]VUkg`	BC

("%XŁ7 f]hYf]cg`XY`Uj U]UWQb`ei Y`gY`Ud`]Wufzb`dUfU`Uj Yf]ZWUWQb`XU`WŁbgYW WQb`Xcg`cVI YWqj`cg`dcf`dUfY`Xc
Ui a bUXc

7f]hYf]cgXY`Uj U]UWQb
75`"%FYWŁk`WYfcbgY`Ug]bca Ug\] J]b]M]g]b]h]U]UgXY`cV]Uk`Wa d]Ja Ybte`fYUWQbUWU]VdUgdfzVqMgXY`a Ubd]i`UWQb`
""75`"%FYWŁk`WYfcbgY`Ug]bca Ug\] J]b]M]g]b]h]U]UgXY`cV]Uk`Wa d]Ja Ybte`
75`"&7`Ug]WfcbgY`YXg]M]fcbgY`cgdf]b]M]Ug]f]g]MgY`Ug]td`J]ZVWQbXgXY`cf] YU]a YbhU]JYb`fYUWQb VdUgU`YbYgVdU`gubYg`
""75`"&8Yg]M]fcbgY`cgdf]b]M]Ug]f]g]MgXY`cf] YU]a YbhU]J
75`" `J`Ucfci`gY`UfYdYVWQbXi`bUa`U]Ua`Ubd]i`UWQbXY`U]a`Ybhcg]bUg]X`XY`XUg]dYfg]c]Ug]Vbgi`a`J]XcfUg`
75`"-`FYWŁk`WYfcbgY`cgdfcWXYa`YbhcgXY`UWU]UWQb`ZcbY`U]U]Yf]U]a`YbhU]Ug`
75(`"%`FYUWQbci`gY`U]hUW]J]XUXY`VdUgY[i`f]XUXY`U]a`YbhU]J`
75(`"+`8c]Wa`Ybte`gY`YhU]ci`gY`Ucf] YZUgYhU]UgXc`dfcWgc`Yc`Xyg]bc`Xc`U]a`Ybte`

("%YŁ7 cbh]Xcg

7cbh]Xcg
Bcfa U] UY`cV]UWQbXUgYa`dYg]Ug]fYUWQbUWU]VdUgY[i`f]XUXY`\] J]bY`
DYf]`cg]g]b]h]U]cgUgc]VUkgUdfzVqMgXY`a Ubd]i`UWQb`bcb`U`Y]hU]Ug`
""DYf]`cg]g]b]h]U]cg
FUg]M]U]J]XUXY`bc`Ua`UWQb`Vda`dU]j`YbXUY`YUcfUWQb`ZU]M]UWQb`Ug]MbxYbY`YXg]MbxYbY`

("&"UŁ:~XYbĥjZVUWQb`XU'i b]XUXY`XjXzWĥWU

B"	Hĥi`cXUI 8	Si fUWQb
&	F]b]MgY]ĥtd]M]W]EgU]ja Ybĥu]Uj	%"

("&"VŁF Ygi`hUXcg`XY`UdfYbX]nUI Y`Xc`W ff]W`c`ei Y`gY`fUUb

FYgj`hUXc`XY`UdfYbX]nUI Y`Xc`Wff]M/c	7ca d`Yĥc
F5&!`A Ubfyb VdUjdfzV]M]g\`]fb]MgY`Uj U]Ucgdfĥ]cgUgcV]UXcgUbgja Ucg\zV]ĥg\`]fb]M]g'	BC
F5`!`5d]M]VdUjdfzV]M]gXY`a Ubjdi`U]W]E XcgU]ja YbĥgYb`fYU]W]E VdUW]UXY`\`]fb]M]gUbjĥU]XcgdfcXĥ ĥeg'	BC

("&"XŁ7 f]ĥf]cg`XY`Uj U]UWQb`ei Y`gY`Ud`]WUfzb`dUfU`Uj Yf]ZVUWQb`XU`WŁbgYW WQb`Xcg`cVI YWĥj cg`dcf`dUfĥY`Xc
Ui a bUXc

7f]ĥf]cgXY`Uj U]UWQb
75&"&~XYbĥjZVUWQb`cgdfĥ]cgUgcV]UXcgUbgja Ucg\zV]ĥgY`Ujg`Ujja YXQ]UjX`dfY Yb]W]E"
""75&"&~XYbĥjZVUWQb`cgdfĥ]cgUgcV]UXcgY`Ujg`Ujja YXQ]UjX`dfY Yb]W]E"
75&`9di a YfzfcbgY`UjXcYbUjX`cV]UUXYVUW]W]E"
75`"&7UjZVUWQb`Y`XygV]UXcgY`cgdfb]V]Ujg]f]g]MgY`Ujĥd]bZV]W]EgX`cĥ YU]ja YbĥU]UjYb`fYU]W]E VdUgU YbĥYgV]U gUĥYg'
""75`"&7UjZVUWQb`Y`XygV]UXcgY`cgdfb]V]Ujg]f]g]MgX`cĥ YU]ja YbĥU]UjYb`fYU]W]E VdUgU YbĥYgV]U gUĥYg'
""75`"&7UjZVUWQb`Y`XygV]UXcgY`cgdfb]V]Ujg]f]g]MgX`cĥ YU]ja YbĥU]UjYb`fYU]W]E VdUgU YbĥYgV]U gUĥYg'
75`"(`8YgV]UXcgY`Ujdfb]V]UjgU]fYU]W]E XcgU]ja Ybĥg'
75`"+~XYbĥjZVUWQb`U]fĥ]UjY]ĥcYfU]W]E U]ja YbĥU]Ujg'
75`"9]ĥd gY`UdfYg]fU]XV]ĥU]UjXU]fĥ YbĥgYb`dfcXĥ ĥeg']M]YgX`Y`g'
75`"- FYWŁk W]f]fcbgY`cgdfcW]Xya YbĥgXY`U]M]U]W]E ZcdY`U`U]fYU]U]ja YbĥU]Ujg'

("&"YŁ7 cbĥjXcg

7cbĥjXcg
5fYU]W]E Y`VdUĥUa]bU]W]E XcgU]ja YbĥgXY`Xc U\zV]ĥg]dci WŁUXYMUkXcgXUjdfcU]Ujja Ubjdi`UkcfUjg'
""5fYU]W]E Y`VdUĥUa]bU]W]E XcgU]ja Ybĥg'
5fYU]W]E Y`VdUĥUa]bU]W]E XcgU]ja YbĥgXY`Xc UdfzV]M]gXY`a Ubjdi`U]W]E]bUXYMUkU]Ujg'
""5fYU]W]E Y`VdUĥUa]bU]W]E XcgU]ja Ybĥg'
DYf]cgUgcV]UXcgUdfzV]M]gXY`a Ubjdi`U]W]E bcbU Y]hUXUjg'
""DYf]cgUgcV]UXcg

(" "UŁ:XYbĥjZVWŲQb`XU'i b]XUXY`XjXzWŲWU

B".	Hĥi`c`XUI 8	8i fUŲQb
'	5d]MŲQb`XY`VcljgdfzVŲMŲg`XY`a Ubjdi`UŲQb`XY`U`ja Ybteĥ	,

(" "VŁF`Ygi`HUXcg`XY`UdfYbX]nUI`Y`Xc`W`ffjW`c`ei`Y`gY`fUŲU

FYgi`HUXc`XY`UdfYbX]nUI`Y`Xc`W`ffjW`c`	7ca`d`YŲc
F5%`!`Qa`dUY`XygbZVŲU`+fjYg`Yei`j`Ua`YbteĥY`j`bĥUŲQb`Yj`UcŲUŲg`U`fYdYŲMŲg]Qb`bUŲW]XUXY`\`j`f]b]MŲg]b]j]U`XcgdfcXi`teĥ'	BC
F5&`!`A`Uĥf]b`VcljgdfzVŲMŲg`\`j`f]b]MŲgY`U`j`UcgdfY]`cg`UgcV]Xcg`Ubgja`Ucg`z`V]teĥ`\`j`f]b]MŲg'	BC
F5`!`5d]MŲVcljgdfzVŲMŲg`XY`a Ubjdi`UŲQb`Xcg`U`ja YbteĥYb`fYUŲQb`VclUŲW]XUXY`\`j`f]b]MŲg]b]j]U`XcgdfcXi`teĥ'	BC

(" "XŁ7`f]ĥYf]cg`XY`Uj`U]UŲQb`ei`Y`gY`Ud`j]ŲUfzb`dUfU`U`j`Yf]ZVWŲQb`XU`VŁbgYŲW`ŲQb`Xcg`c`VI`YŲWj`cg`dcf`dUfH`Xc`U`i`a`bUXc

7f]Yf]cg`XY`U`U]UŲQb
75%&`5j`Uj`fcbgY`Ug`VŁbgYŲWbV]Ug`XU`ja`dYŲU`Y`XU`XygbZVŲU`j`bUXYŲMŲUg`dUfU`U`j`bcW]XUXY`XcgdfcXi`teĥY`UgY]`i`f]XUXY`XUg`dfgclj`VŁbg`a`j`XcfUj'
""75%&`5j`Uj`fcbgY`Ug`VŁbgYŲWbV]Ug`XU`ja`dYŲU`Y`XU`XygbZVŲU`j`bUXYŲMŲUg`dUfU`UgY]`i`f]XUXY`XUg`dfgclj`VŁbg`a`j`XcfUj'
75&%`F`YŲŁk`YŲfcbgY`Ug`bcfa`Ug`\`j`f]b]MŲg]b]j]Ug`XY`cV]U]`UŁc`WŁa`dfja`Ybte`fYUŲj`bUŲUg`VŁbg`dfzVŲMŲg`\`j`f]b]MŲg'
75&`&`XYbĥjZVŲfcbgY`cg`dfY]`cg`g]b]j]Ug`cg`UgcV]Xcg`Ubgja`Ucg`z`V]teĥY`Ug`g`Uja`YX]XUg`XY`dfj`YbV]Qb'
""75&`&`&`XYbĥjZVŲfcbgY`cg`dfY]`cg`g]b]j]Ug`cg`UgcV]Xcg`Ubgja`Ucg`z`V]teĥY`Ug`g`Uja`YX]XUg`XY`dfj`YbV]Qb'
75&`&`XYbĥjZVŲfcbgY`Uja`YX]XUg`XY`\`j`bY`dfgclj`UgcV]XUg`z`a`Ubjdi`UŲQb`XY`U`ja`Ybteĥ'
75&`(`F`YŲŁk`YŲfcbgY`te`Xcg`cg`WŁa`dcŲfUa`YbteĥY`Ug`UŲMŲi`Xygb`g]WĥjY`Yg`XY`dfcXi`V]f]i`bU`WŁbUa`j`bUŲQb`boc`U`ja`Ybteĥ'
75&`*`F`YŲŁk`YŲi`gY`Uj`Yg]a`YbU`XY`HŲU`U`c`WŁa`dYŲU`Y`cg`fYei`j`teĥg`dUfU`U`g`U`ja`dYŲU`
75&`+`XYbĥjZVŲfcbgY`cg`ja`YX]cg`XY`dfcXi`VŲQb`XY`WŲfYg`ei`Y`ja`UŁi`fUgY`Zf]XUg`XU`dfgclj`a`Ubjdi`UŁcfU`
75`"%`F`YŲŁk`YŲfcbgY`Ug`bcfa`Ug`\`j`f]b]MŲg]b]j]Ug`XY`cV]U]`UŁc`WŁa`dfja`Ybte`fYUŲj`bUŲUg`VŁbg`dfzVŲMŲg`XY`a`Ubjdi`UŲQb`
""75`"%`F`YŲŁk`YŲfcbgY`Ug`bcfa`Ug`\`j`f]b]MŲg]b]j]Ug`XY`cV]U]`UŁc`WŁa`dfja`Ybte`
75`""`j`Ucfdi`gY`U`fYdYŲMŲg]Qb`Xi`bUa`U`Ua`Ubjdi`UŲQb`XY`U`ja`YbteĥbU`gU`XY`XUg`dfgclj`VŁbg`a`j`XcfUj'
75`")`8YgMŲfcbgY`cg`ja`f`te`Xcg`XY`VŁbgYf]`UŲQb`XY`U`ja`Ybteĥ'
75`""`9j`j`ci`gY`c`VŁbUŲŁk`XY`a`UŲf]Ug`dfja`Ug`ci`gY`a`jYUŁcfUŲUg`VŁbg`dfcXi`teĥg`dfcWŁgUŁcg`

(" "YŁ7`cbĥjXcg

7cbĥjXcg
7cbWŁteĥYb]`Yjg`XY`ja`dYŲU`
""7cbWŁteĥXY`ja`dYŲU`bU`gY]`i`f]XUXY`XY`U`ja`Ybteĥ
Bcfa`Uj`U`i`YŲU`XY`\`j`bY`Ud]MŲV`z`UŲMj`XUXY`

7 cñhXcg
5YfUWZ5YVabha jbuWZ5XcgUja YbtogXVjXcU\zVjregdci WUUKYMMUKogXUjcdYfgdUja Ubjdi UxcflUj'
""5YfUWZ5YVabha jbuWZ5XcgUja YbtogXVjXcU\zVjregdci WUUKYMMUKogXUjcdYfgdUja Ubjdi UxcflUj'
""7 cñhha jbuWZ5XcgUja YbtogXVjXcU\zVjregdci WUUKYMMUKogXUjcdYfgdUja Ubjdi UxcflUj'
; i UjXy'cfzVjMgWfYfMjXy\j jYbYfj D7<tzVUjgUjYfWta YbUWZ5Y'cgWabXogja fja cgdUc'gWaf"
Bcfa Uj UI YfU'XY'a Ubjdi UWZ5XYUja Ybtog'
5YfUWZ5YVabha jbuWZ5XcgUja YbtogXVjXcUdfzVjMgXY'a Ubjdi UWZ5jbuKMMUj'
""5YfUWZ5YVabha jbuWZ5XcgUja YbtogXVjXcUdfzVjMgXY'a Ubjdi UWZ5jbuKMMUj'
DYfj cggUbjUjcgUgcVjXcgUdfzVjMgXY'a Ubjdi UWZ5bcU YjUjUj'
""DYfj cggUbjUjcgUgcVjXcgUdfzVjMgXY'a Ubjdi UWZ5bcU YjUjUj'
AfWcXcgXYWabgYfj UWZ5XcgUja Ybtog'

(' ("U'XYbhfjWUWQb'XU'i b]XUXY'XjXzWfjWU

B"	Hh'cXUI 8	Si fUWQb
(	5"ja dYrUYXYgbZWQb bcYghU'WVa Ybte XY'fYghU fUWQb	*

(' ("V'F Ygi 'HUXcg'XY'UdfYbX]nUI Y'Xc'W ffjW'c'ei Y'gY'fUHUb

FYgj 'HUXc'XY'UdfYbX]nUI Y'Xc'W ffjW'c	7ca d'Ytc
F5% 'Qa dUYXYgbZWU' fYgZ'Yei j]La Ybtegy j]ghU'WQbZyYj UcfUUG' U'fYdYfWQb bU'WjXUXY' j]f]b]M]g]b]h]f]U]Xcg d'fX' hcg'	BC

(' ("X'7 f]hYf]cg'XY'Uj U]UWQb'ei Y'gY'Ud'jWUfzb'dUfU'Uj Yf]ZWUWQb'XU'V'bgYW WQb'Xcg'cVI YWfj cg'dcf'dUfY'Xc
Ui a bUXc

7f]hYf]cg'XY'Uj U]UWQb
75% "XYb]M]fcbg]'cg'fYei j]hcg' j]f]b]M]g]b]h]f]cg'Xcg'Yei j]La YbtegyXcg' fYgY'XUj j]ghU'WQbXY'a U]b]i' U]WQb XY'U'ja Ybtegy'
75% "5j U]z'fcbg]'U]g'Vibg'WYb]W]U]XU'ja dYrUY'XU'XYgbZWQb j]b]X]W]M]U]U]g]dU'U]j]bc]W]M]X]Y'Xcg d'fX' hcg'Y'U]g]f]i f]M]X]Y'XU]g]dYf]g]U]g'Vibg' a j]cf]U]g'
"75% "5j U]z'fcbg]'U]g'Vibg'WYb]W]U]XU'ja dYrUY'XU'XYgbZWQb j]b]X]W]M]U]U]g]dU'U]j]bc]W]M]X]Y'Xcg d'fX' hcg'
75% "8Yg]M]fcbg]'cg d'fX'WY'a Ybtegy'U]g'Z'YfWYb]W]U]XU'cg'Yei j]La YbtegyXY'ja dYrUY'XYgbZWQb f]Z'8E"
75% "9Z'W]i d'g'U'ja dYrUY'XU'XYgbZWQb W]g d'fX' hcg'YghU'W]XcgZ'Y'U]g]f]i f]d'g'U'W]a d'Yf]U]Y'ja j]b]U]WQb XY'gY'g'
75% "8Yg]M]fcbg]'cg d'fX'Z'a Yf]cg'cVI W]M]c'XY'W]b]f]c' U]g]c]U]Xcg'U]c' b]j' Y'XY'ja dYrU'd' 'XYgbZWQb fYei j]f]c'
75% "7U]g]M]fcbg]'cg d'fX' hcg'XY'ja dYrUY'XY'XYgbZWQbZ'Y'cg]i f]j]h]Xcg'dU'U]cg'h]U]h]a YbtegyXY'888Z'U]g'f]W]a c'U]g]g' U]g'Vibg'X]W]QbXY'Ya dYf]c'
"75% "7U]g]M]fcbg]'cg d'fX' hcg'XY'ja dYrUY'XY'XYgbZWQb U]g'f]W]a c'U]g]g' U]g'Vibg'X]W]QbXY'Ya dYf]c'
75% "5j U]z'fcbg]'cg dYf]i cg'U]g]c]U]XcgZ' a U]b]i' U]WQb XY' d'fX' hcg'XY'ja dYrU'Z'XYgbZWQb Y'h]U]h]a Ybtegy888"
"75% "5j U]z'fcbg]'cg dYf]i cg'U]g]c]U]XcgZ' a U]b]i' U]WQb XY' d'fX' hcg'XY'ja dYrU'Z'XYgbZWQb

(' ("Y'7 cb]h]Xcg

7cb]h]Xcg
7cb]W]btegyYb]j'Yg'XY'ja dYrU'
"7cb]W]btegyYb]j'Yg'XY'ja dYrU'
@/ j]U]WQbY'fYei j]hcg]i Yf]U]g'XY'ja dYrU'XY' fYgZ'Yei j]La Ybtegy j]ghU'WQb
DYf]i cg'g]b]h]f]U]g]U]g]c]U]Xcg'U]b]i'W]W]QbXY'ja dYrUY'XYgbZWQbZ'c' 'Xg]f]U]j'U]WQbXY'g]b]M]U]WQb j]b]X]W]M]U]Xcg'
"DYf]i cg'g]b]h]f]U]g]U]g]c]U]Xcg'U]b]i'W]W]QbXY'ja dYrUY'XYgbZWQbZ'c' j]b]X]W]M]U]Xcg'
D'f]c]W]g]g]Y' d'fX' hcg'XY'ja dYrU'

() "UŁ:XYbĥjZVWUQb`XU'i b]XUXY`XjXzWĥWU

B".	Hĥi`cXUI 8	Si fUWQb
)	7cbfĥc`XYdU[Uj")

() "VŁ:FYgi`hUXcg`XY`UdfYbX]nUI Y`Xc`W`ffjW`c`ei Y`gY`fUUb

FYgi`hUXc`XY`UdfYbX]nUI Y`Xc`W`ffjW`c`	7ca d`Yĥc
F5% d`@a dUYXYgbZVWU`fjYgZ`Yei jdu YbĥgY`jghUUVWZgZ`Yj UcfUUG`UfYdYVWgQb bUWU]XUXY`\\j]fj]Mdgub]ĥUjUXcgdfcXĥ ĥg'	BC

() "XŁ:7 f]ĥYf]cg`XY`Uj U]UWUQb`ei Y`gY`Ud`jWUfzb`dUfU`Uj Yf]ZVWUQb`XU`VŁbgYW WQb`Xcg`cVI YWĥj cg`dcf`dUfY`Xc
Ui a bUXc

7f]ĥYf]cgXY`Uj U]UWUQb
75%* FVŁk YWfcbgY`cgĥUĥa YbĥgXY`XgUf]UWZ`XYgbgVWUWZ`YXYgbZVWUQb`f888"
75% 7UjZVWfcbgY`cgdfcXĥ ĥgXY`ja dYnUYXY`XYgbZVWUQb`Ycg i ĥj]hUXcgdUfUcgĥUĥa YbĥgXY`888zUgfVŁa c Ujg`UgVŁbX]WZgXY`Ya dYf[c"
75% "87UjZVWfcbgY`cgdfcXĥ ĥg i ĥj]hUXcgdUfUcgĥUĥa YbĥgXY`888zUgfVŁa c Ujg`UgVŁbX]WZgXY`Ya dYf[c
75%- 5j UjzfcbgY`cgdfYf] cgUgcVUXcgz`a Ubdĥ UWZ`XY`dfcXĥ ĥgXY`ja dYnUŁXYgbZVWUQb`YĥUĥa Ybĥg888"
75% "85j UjzfcbgY`cgdfYf] cgUgcVUXcgz` ĥUĥa Ybĥg888"

() "YŁ:7 cbĥjXcg

7cbĥjXcg
DYf] cggb]ĥUjcgUgcVUXcgUŁd]WUWZgXY`ja dYnUYXYgbZVWUQb`d`XgUf]UWZ`YXYgbgVWUWZ`jUXVWUQb`
DYf] cggb]ĥUjcgUgcVUXcgUŁd]WUWZgXY`XYgUf]UWZ`YXYgbgVWUWZ`jUXVWUQb`

(" "UŁŁXYbĥjZWUŲŲB`XU'i b]XUXY`XjXzWŲWU

B".	Hĥi`cXUI 8	Si fUŲŲB
*	GĥYĥa UĥXYU ĥeVĥĥic" bogYĥUŲWĥa YĥregXYfYĥU fUŲŲB	-

(" "VŁŁFYgi`ĥUXcg`XY`UdfYbX]nUI Y`Xc`W ffjW`c`ei Y`gY`fUŲU

FYgi`ĥUXcXYUdfYbX]nUI Y`Xc`WffjW`c	7ca d`YŲc
F5(! 5d]WcgĥĥYĥa UĥXYU ĥeVĥĥic" VĥUXcgbc"5DD77 Y`XY`Vĥĥic" XUĥUŲU]jXUXYfUĥMŲXYbY`Y`XgMŲXYbY`ZYI i gĥjWcgdfjW]cgUĥcVUXcg'	BC

(" "XL7 f]ĥYf]cg`XY`Uj U]UŲŲŲB`ei Y`gY`Ud`jWUfzb`dUfU`Uj Yf]ZWUŲŲB`XU`VŁŁbgYW WŲŲB`Xcg`cVI YWŲj cg`dcf`dUfY`Xc U i a bUXc

7ŲŲŲcgXYUj U]UŲŲŲB
75(" %XYb]Wĥi gYUŲbWŲgXUXY`UĥUŲgMŲXYbY`U`dUfU`UgYf i f]XUXYU`a YĥUfU`Xc`ĥĥYĥa UX`YU ĥeVĥĥic"
75(" &FVŁŁk YWŲfcbgY`cgVĥbWĥregYfUĥgXc`ĥĥYĥa UX`YU`bz`jY`XY`dYf]`cgY`dĥ bregXY`Vĥĥic" VŲŲW`f5DD77"
75(" 8Y2ŲŲfcbgY`VĥbWĥregVWj Y`dUfU`c`Vĥĥic" XY`dĥYbVUĥg`dYf]`cgU`b]UŲcg`dĥ bŲŲW`XY`Vĥĥic"Z`a jY`VŲŲMza YXUĥgXY`Vĥĥic" Y`a YXUĥgVŲŲYVĥUfUj"
75(" (8Y2ŲŲfcbgY`cg`dUfza YfĥcgUĥcVUXcgUc`Vĥĥic" Xcg`dĥ bregVŲŲŲŲg'
75(") 7i VŲŲfcbgY`cg`fM jYfĥcgUĥcVUXcgUc`ĥĥYĥa U'
75(" , FVŁŁk YWŲfcbgY`UĥdfjW]Uĥgbcfa Uĥj`a dUĥUĥgbc`gVŲŲfU`a YĥUfU`c`f6F 7Z÷ GZ! B9! 9B! -GC` - \$\$\$&\$\$\$Z! B9! 9B! -GC` &\$\$\$&\$\$\$ ZYVŲ"

(" "YŁ7 cbĥjXcg

7cbĥjXcg
A YXUĥgXY`Vĥĥic" fYUŲŲbUĥgVĥg`dYf]`cgU`b]UŲcg`bU`a Uĥj`dĥ UŲŲB`XcgU`a Yĥreg'
DUĥcg`dYf] jcgUĥg`gY`dfjW]UĥgXc`ĥĥYĥa UX`YU ĥeVĥĥic" 5DD77"
Cg`gY`dfjW]UĥgXc`ĥĥYĥa UX`YU ĥeVĥĥic" 5DD77"

7cbfXcg
'8YgMjVZ5XcgfVgM' cgl YfUXcgY'cgqM gYZMtg'Ua VjYbtUg'
HjVjMjXy'fVw'jXUzVUgMjVZ5Y'ja jDUjV5Yj YfjYc'XY'fVgM'cg'
DUfza YfjcgjDUfUc'Vbfic'Ua VjYbtU'bcg'dfcVgpg'XY'dfcM VjVZ5XcgU'ja Yfhtcg'

) "A faja cg'YI jI jV'Yg'dUfU'U'WbU'U'U'j U'jU'V'Qb'dcg]Hj U'Y'cg'W]hYf]cg'XY'W U'jZ'WU'V'Qb

Cga faja cg'Yg] jV'Yg'dUfU'U'WbU'U'U'j U'jU'V'Qb'dcg]Hj U'Y'cg'W]hYf]cg'XY'W U'jZ'WU'V'Qb
fYg'dcgU'jU'X'Y'g'Y'U'Y'g'Y'a U'Y'f]U'X'Y'g'Y' i f]X'Y'Y'Y'Y' Yb'Y'i b'Y'g'U'Y'W'a Yb'te'X'Y'f]g'U' fU'V'Z'X'Y'b]Z'U'f'i b'df'W'g'c'X'Y'ja d'Y'U'Y'Y'Y' Yb'jU'V'Z'
U'X'W'U'K'Z'Y'U'c'f'U'i b'd'U'b'X'Y'ja d'Y'U'Y'X'Y'g'b'Z'W'V'Z'U'g'V'd'U'g'd'f'Z'V'U'g'X'Y'a U'b'di 'U'V'Z'X'Y'U'ja Yb'teg'g'g'Y'a U'g'X'Y'V'd'g'f]j U'V'Z'Y'W'k' W'V'f'cg
d'f]b'V'f]cg'X'cg'5DD77"

9b'V'U'V'V'f'c.

75' "%&! F'W'k' Y'V'f'cbg'Y'U'g'b'c'f'a U'g'Y' j]f]b]M'g'U'b]h'U'g'X'Y'c'V'f] U'X'c'W'a d'f]a Yb'te'

75' " ! J'U'c'f'i g'Y'U'f'Y'd'Y'W'g]Q'X'i b'U'a U'U'a U'b'di 'U'V'Z'X'Y'U'ja Yb'teg'b'U'g'U'X'Y'U'g'd'Y'g'd'U'g'V'd'g' a]X'c'f'U'g'

75' (" ! F'Y'U'f]b'c'i g'Y'U'f]U'U'f]jU'X'Y'W'U'g'Y' i f]X'Y'U'ja Yb'te'U'j'

75' (" ! 8'c'W'a Yb'te'i g'Y'U'f]U'c'i g'Y'U'c'f] Y'Z'U'g'Y'U'U'g'X'c'd'f'c'W'g'c'Y'c'X'Y'g]b'c'X'c'U'ja Yb'te'

75' "%&! X'Y'b]Z'U'f'i b'df'W'g'c'X'Y'ja d'Y'U'Y'X'Y'g'b'Z'W'V'Z'U'g'V'd'U'g'd'f'Z'V'U'g'X'Y'a U'b'di 'U'V'Z'X'Y'U'ja Yb'teg'

75' "% ! 8'Y'g'U'f]b'c'i g'Y'U'f]U'c'i g'Y'U'c'f] Y'Z'U'g'Y'U'U'g'X'c'd'f'c'W'g'c'Y'c'X'Y'g]b'c'X'c'U'ja Yb'te'

75' "% (! 9'Z'W'U'f]b'c'i g'Y'U'ja d'Y'U'Y'U'X'Y'g'b'Z'W'V'Z'U'g'V'd'U'g'd'f'Z'V'U'g'X'Y' i f'c'i g'Y'U'W'a d'Y'U'Y'ja]b'U'V'Z'X'Y'g'Y'g'

75' "%- '%! 5' j'U'f'cbg'Y'cg'd'Y'f] cg'U'g'c'U'X'cg'z'a U'b'di 'U'V'Z'X'Y'f'c'X'i h'eg'X'Y'ja d'Y'U'Y'X'Y'g'b'Z'W'V'Z'U'g'V'd'U'g'd'f'Z'V'U'g'X'Y'

75' "% ! F'Y'W'k' Y'V'f'cbg'Y'cg'h'U'U'a Yb'teg'X'Y'X'Y'g'U'f]U'V'Z'X'Y'g'b]Z'U'f'i Y'X'Y'g'b'Z'W'V'Z'U'g'V'd'U'g'd'f'Z'V'U'g'X'Y'f'888E'

75' "%&'&! X'Y'b]Z'U'f'i b'df'W'g'c'X'Y'ja d'Y'U'Y'X'Y'g'b'Z'W'V'Z'U'g'V'd'U'g'd'f'Z'V'U'g'X'Y' i f'c'i g'Y'U'W'a d'Y'U'Y'ja]b'U'V'Z'X'Y'g'Y'g'

75' "% (! 7' U'g'U'f]b'c'i g'Y'U'f]U'c'i g'Y'U'c'f] Y'Z'U'g'Y'U'U'g'X'c'd'f'c'W'g'c'Y'c'X'Y'g]b'c'X'c'U'ja Yb'te'

75' "%&'&! 7' U'g'U'f]b'c'i g'Y'U'f]U'c'i g'Y'U'c'f] Y'Z'U'g'Y'U'U'g'X'c'd'f'c'W'g'c'Y'c'X'Y'g]b'c'X'c'U'ja Yb'te'

75' "%&'&! 7' U'g'U'f]b'c'i g'Y'U'f]U'c'i g'Y'U'c'f] Y'Z'U'g'Y'U'U'g'X'c'd'f'c'W'g'c'Y'c'X'Y'g]b'c'X'c'U'ja Yb'te'

75' "% ! X'Y'b]Z'U'f'i b'df'W'g'c'X'Y'ja d'Y'U'Y'X'Y'g'b'Z'W'V'Z'U'g'V'd'U'g'd'f'Z'V'U'g'X'Y' i f'c'i g'Y'U'W'a d'Y'U'Y'ja]b'U'V'Z'X'Y'g'Y'g'

75' "% ! 9' j'U'f'cbg'Y'cg'd'Y'f] cg'U'g'c'U'X'cg'z'a U'b'di 'U'V'Z'X'Y'f'c'X'i h'eg'X'Y'ja d'Y'U'Y'X'Y'g'b'Z'W'V'Z'U'g'V'd'U'g'd'f'Z'V'U'g'X'Y'

75' "%&'&! F'Y'W'k' Y'V'f'cbg'Y'U'g'b'c'f'a U'g'Y' j]f]b]M'g'U'b]h'U'g'X'Y'c'V'f] U'X'c'W'a d'f]a Yb'te'f'Y'U'f]b'c'i g'Y'U'f]U'c'i g'Y'U'c'f] Y'Z'U'g'Y'U'U'g'X'c'd'f'c'W'g'c'Y'c'X'Y'g]b'c'X'c'U'ja Yb'te'

75' "%&'&'&! X'Y'b]Z'U'f'i b'df'W'g'c'X'Y'ja d'Y'U'Y'X'Y'g'b'Z'W'V'Z'U'g'V'd'U'g'd'f'Z'V'U'g'X'Y' i f'c'i g'Y'U'W'a d'Y'U'Y'ja]b'U'V'Z'X'Y'g'Y'g'

75' "% ! X'Y'b]Z'U'f'i b'df'W'g'c'X'Y'ja d'Y'U'Y'X'Y'g'b'Z'W'V'Z'U'g'V'd'U'g'd'f'Z'V'U'g'X'Y' i f'c'i g'Y'U'W'a d'Y'U'Y'ja]b'U'V'Z'X'Y'g'Y'g'

75' "% (! F'Y'W'k' Y'V'f'cbg'Y'U'g'b'c'f'a U'g'Y' j]f]b]M'g'U'b]h'U'g'X'Y'c'V'f] U'X'c'W'a d'f]a Yb'te'f'Y'U'f]b'c'i g'Y'U'f]U'c'i g'Y'U'c'f] Y'Z'U'g'Y'U'U'g'X'c'd'f'c'W'g'c'Y'c'X'Y'g]b'c'X'c'U'ja Yb'te'

75' "%&'&! F'Y'W'k' Y'V'f'cbg'Y'U'g'b'c'f'a U'g'Y' j]f]b]M'g'U'b]h'U'g'X'Y'c'V'f] U'X'c'W'a d'f]a Yb'te'

75' "% ! 8'Y'g'U'f]b'c'i g'Y'U'f]U'c'i g'Y'U'c'f] Y'Z'U'g'Y'U'U'g'X'c'd'f'c'W'g'c'Y'c'X'Y'g]b'c'X'c'U'ja Yb'te'

75' "% ! 9' j'U'f'cbg'Y'cg'd'Y'f] cg'U'g'c'U'X'cg'z'a U'b'di 'U'V'Z'X'Y'f'c'X'i h'eg'X'Y'ja d'Y'U'Y'X'Y'g'b'Z'W'V'Z'U'g'V'd'U'g'd'f'Z'V'U'g'X'Y'

75' "%&'&! F'Y'W'k' Y'V'f'cbg'Y'U'g'b'c'f'a U'g'Y' j]f]b]M'g'U'b]h'U'g'X'Y'c'V'f] U'X'c'W'a d'f]a Yb'te'f'Y'U'f]b'c'i g'Y'U'f]U'c'i g'Y'U'c'f] Y'Z'U'g'Y'U'U'g'X'c'd'f'c'W'g'c'Y'c'X'Y'g]b'c'X'c'U'ja Yb'te'

75' (" ! 8'Y'g'U'f]b'c'i g'Y'U'f]U'c'i g'Y'U'c'f] Y'Z'U'g'Y'U'U'g'X'c'd'f'c'W'g'c'Y'c'X'Y'g]b'c'X'c'U'ja Yb'te'

75' (" ! 8'Y'g'U'f]b'c'i g'Y'U'f]U'c'i g'Y'U'c'f] Y'Z'U'g'Y'U'U'g'X'c'd'f'c'W'g'c'Y'c'X'Y'g]b'c'X'c'U'ja Yb'te'

75' "%&'&! 8'Y'g'U'f]b'c'i g'Y'U'f]U'c'i g'Y'U'c'f] Y'Z'U'g'Y'U'U'g'X'c'd'f'c'W'g'c'Y'c'X'Y'g]b'c'X'c'U'ja Yb'te'

75' "%&'&! F'Y'U'f]b'c'i g'Y'U'f]U'c'i g'Y'U'c'f] Y'Z'U'g'Y'U'U'g'X'c'd'f'c'W'g'c'Y'c'X'Y'g]b'c'X'c'U'ja Yb'te'

75' (" ! F'Y'W'k' Y'V'f'cbg'Y'U'g'b'c'f'a U'g'Y' j]f]b]M'g'U'b]h'U'g'X'Y'c'V'f] U'X'c'W'a d'f]a Yb'te'f'Y'U'f]b'c'i g'Y'U'f]U'c'i g'Y'U'c'f] Y'Z'U'g'Y'U'U'g'X'c'd'f'c'W'g'c'Y'c'X'Y'g]b'c'X'c'U'ja Yb'te'

75' "% ! 7' U'f]b'c'i g'Y'U'f]U'c'i g'Y'U'c'f] Y'Z'U'g'Y'U'U'g'X'c'd'f'c'W'g'c'Y'c'X'Y'g]b'c'X'c'U'ja Yb'te'

75' "%&'&! X'Y'b]Z'U'f'i b'df'W'g'c'X'Y'ja d'Y'U'Y'X'Y'g'b'Z'W'V'Z'U'g'V'd'U'g'd'f'Z'V'U'g'X'Y' i f'c'i g'Y'U'W'a d'Y'U'Y'ja]b'U'V'Z'X'Y'g'Y'g'

X'Y'di fU'V'Z'X'Y'g'Y'g'

75' "% ! 8'Y'g'U'f]b'c'i g'Y'U'f]U'c'i g'Y'U'c'f] Y'Z'U'g'Y'U'U'g'X'c'd'f'c'W'g'c'Y'c'X'Y'g]b'c'X'c'U'ja Yb'te'

5c'cb[c'X'Y'f'c'X'c'a'Q'c'Y'j U'f]b'c'i b'df'W'g'c'X'Y'U'j U'V'Z'X'Y'f'c'X'i U'Y'j]h'Y'f]U'X'c'U'i a b'c'ei Y'd'f'c'c'f'V'U'f]b'Z'j b'Z'f'a U'V'Z'g'c'V'Y'U'a U'W'U
X'U'U'f]b'X'jU'Y'Z'Y'g'Y'g'Y' i]a Yb'te'Z'U'f]b'c'i g'Y'U'f]U'c'i g'Y'U'c'f] Y'Z'U'g'Y'U'U'g'X'c'd'f'c'W'g'c'Y'c'X'Y'g]b'c'X'c'U'ja Yb'te'

! 7cbjYcg'UWjñ XjbuJg %\$ 'XUWjZMMjZB"Di bñ UjZB'a zI ja U%di bñ XUWjZMMjZB"
.....9Ya YbteogUj UjUjYg
.....! 5gJgYbVjZd bñ UjXUXY. Di bñ UjZB'a zI ja U\$" "HYfUgY'Yb VbñhUjgZUjUgUWjgY'Ybcb'di bñ UjXUXY"
.....! 7ca dñfua YbteZ Y'fYgdVñc VñUUb'dfñZgcfUkcY'ogVñd dU Yjfcg"7c UñcfUjZB VñgVñd dU YjfcgZ
.....ja U Y dñfcdU". Di bñ UjZB'a zI ja U\$" "HYfUgY'Yb VbñhUj di gJCBXUj UñVñUa UñUG'Uc'cfXjZ
.....Vñd i bñUjZBj YfVU'Y' bcbj YfVU VñgVñd dU YjfcgY dñfZgcf"
.....! DUñYUjZB'bUj UñjUjUj UY'jñYfYgY'bcgñUjU'cgZdYgñhUjZB'U YñUjXc'a UñYjU'gc'jñUjXc"
.....Di bñ UjZB'a zI ja U\$"("HYfUgY'Yb VbñhUjDUñYUjZB'bUjUj XUXYgXUj UñbcgñUjU'cgZ
.....XjZñhUjXgXUfYUjZB VñgVñd dU Yjfcg"

! 7cbjYcgVñbVñh UjgY'dñfXVja YbñUjg.- \$ 'XUWjZMMjZB"9gñfzb Zfa Uñcgdc'cgñY i jñYgYYa YbteogUj UjUjYg
.....UñDñfUjgYgñhUjY#ci 'cfUjgYñfUj' dñfVñUjg"DYgc'.+\$
.....DcXjYzb'gñf. jñc'YgZ VñcgñdñfVñUjgY YñVñUjgZdñY i bñUjX'XjgñYj c j Ya Ybte"
.....Bc Vñgc'XY'ñfj UñUjgñfUjgñfz Ua YXjUñfja fñUjXjgñbñUjgñf UjUei YXUfz UñUjZMMjZB'ZbU'XY
VñU
.....Uj UjUjZB'bYgY'UñfUjXc"
.....9bñcXc Vñgc'UñUjZMMjZB'XY'VñUj bñUjUjgñfUjgñfz'gñf i U'ci 'g dñfjcfU)"
.....GYU i bñUjUjgñbñUjUjgñfUjgñfz'YbñfYgXY' bcb'g'g dñfUfz YgñVcei Y'Y'ñfUjg'ei Y'ñVñdñfUfU
.....ñUj fñX i bñUñfUei Y'gY'ñUjñfz Xjgñc'jXY'VñUjUj UjUjZB"
.....VñfYUjñUjZB'XY'ñUjU'cgñdñfVñUjgñfj Xj UjgY#ci '[fi dñUj"DYgc'.8\$ i "
.....F YUjñUjZB'XY'ñUjU'cgY'g dñgñcgñdñfVñUjgñfYUj' cgUa UñYjUja DUñXU"DcXjYfz 'UñYfz a zñX i bñUjU'c
di
.....g dñgñc Yb VñUjUj UjUjZB"
.....Bc Vñgc'XY'ñfj UñUjgñfUjgñfz Ua YXjUñfja fñUjXjgñbñUjgñf UjUei YXUfz UñUjZMMjZB'ZbU'XY
VñU
.....Uj UjUjZB'bYgY'UñfUjXc"
.....9bñcXc Vñgc'UñUjZMMjZB'XY'VñUj bñUjUjgñfUjgñfz'gñf i U'ci 'a UñfXY'("GYU i bñUjUjgñbñUjgñf
bñUjgñf
.....XUjgñfUjgñfz'YbñfYgXY' (Z' bcb'g'g dñfUfz YgñVcei Y'Y'ñfUjg'ei Y'ñVñdñfUfUjUj UjUjZB'gñf i jñY
.....YbñY[UñXc'cgñUjU'cgñdñf dñgñcgñUjgñf cXjZMMjZB'bYgñfUjgñf"
.....9b Vñgc'XY'YbñY[UXY'ñUjU'cgñZñfXY'dUñcZUñbñUj a zI ja Uei YdñXjYfz UñUjU'gñfz Xj b)"

C VñVñcXUñbñUjZbU'XY'Uj UjUjZB'gñfz Ujgñ a UñUjgñbñUjUñUjUjgñfUñfUjgñfUñfUjgñfYgñYbñc Yb VñbñUjgñfUñc'fUñc'fYñcbXjYc'cgñVñbñXgñ
Uñhñ XjbuJgY'ci ñUjUñbñUjZB'gñfZñUjgñc VñYñfbc'Xc#UñfZñgñfUj"

C Uñ a bñUjX'XY'XYa cgñUf'ei Y'g dñfUc Vñ Vña Ybñc XgñVñbñXgñ a jñ a cgñdñUjUñfUñf'c a Cñ 'c VñfYgñcbXjY'ñUñbñUñc'dñUjgñ Vñd c
a jñ a c UñUjZMMjZB'XY' YbñcXUjUj UjUjZB'8Y' bcb'ñfUñfUñUjgñcXUjUj UjUjZB'cgñUñ a bñgXYñfzb'ñVñdñfUfUei Y'UjUj UjUjZB'gñf

DURUUFY jgC'a Ybg U'XUdfc[fLa UWzbYa dFY[UfUgY'UUb]MMZb jzCfa zHjMMXY'UWcfUWZbY'gY[i ja Ybte'XY' dFc[fLa UWZbg'
DURUUA Ya cfjUzbu i H]hufYa cgc'a cXY'c dfcdcfVbUkc' dc'Ui YZhi fUXY Ygh XogUc'ZbU'XY'Wfgc''

, "A YXjXUg'XY'UHybWQCb'z'Xjg YfgjXUXY

, "UL'DfcWXYa Ybte'dUfU'fYU'jnUWQCb'XU'Uj U'jUWQCb'jb]WYU

HU'YVta c'gY'YghU'WWbU'Yi jgUWZb j YbHYZb Vta Ync XUgUWj jXUYgXc Wfgc'UWYfa jMzc'Yei jdc'XcWbY'fYU'jUfz i bUgYgC'XY
U jUWZb j]WY'Xc'Ui a bUXczi Yfyz' dcf cM YMc Vbk YWfUg WfUWYfj]MgY'UZfa UWZb dYj jUXY WUUI a bc'YXY'WUUI a bUgUgVta c
Ug'g UgWbU'XUYg'
5gfa Yga cZXYWfz'gYf jf dUfUcfYbUfY'gh Uf'c'Ui a bUXc'Yb'fYUWZbVtd'YfZ' dFcZ'gcbU WfYgdcXbY''DURUYgY'a Cb' c'ZUfY'Xi fUfYU
gY[i bXUei j]WbU'Xc'Wfgczi bU'Wc j UXY'XUYg'gc'fY Vbk YWa Ybte'g dYf jbgz'bhYgYgY'a cfj UWZbgXc'bgc'Ui a bUXc'ei Y'gY
Vta d'Ya YbUfUfz WbgXU'g dFcdfVbUkc'g dc'c'jHcf#U'XU'gXY'jzCfa UWZb XY'a UfM'U'
Gfyz bYWgU'c'j]WY'fUg dYf i bUgUWYfj'c'Xc' dFcZ'gcf#U'Xc'a Cb' c'

, "VL'A YXjXUg'XY'fYZ'fnc'YXi WUj c'dUfU'c'Ui a bUXc'ei Y'bc'b'fYgdcXU' c'VUa YbHY'Uc'g'c'VI WYj c'g'dfc[fLa UXcg

C'WfzWfY'VbHj c'XUj U'jUWZb XYW' dYfa jfZUXY'WZb dYWbXUg'dogVYgXj]W'fUXYg bU'Uei jgUWZb XogWbHjXog'dcf dUfY'Xc'Ui a bUXc'Yz
YbVbUgWYbU'jZdfca g YfU'XyHj]MMZb XogUgWbUgXc' dFcWgc'ei Y dFj c'WbYgUgXj]W'fUXYgY'UUXcdWZbXUg'a YXjUg'dcfHj bUg'7U'Xc'
UUbz jg'XUa UfWU'X b'Ygh XUbY'XYfYa j]Y'Xj]W'fUXYg dUfU'c'gY[i ja Ybte'XUfY' b'Ubc'c'YXi WYj c'dYfgcbU jUXc'XYfYa j]U'Xc'Uei Y'Yg
WbHjXog'bgc'ei Y'Yb'a zjgXj]W'fUXYg dFcXc' YbXc'fU'U'cgY'UWj jXUYgXY'fYZ'fnc'ei Y'Y' dYfa j]U'U'WU'fUgWbU'XUYgYfa j]U'U'g'VjXog
UbgWbHjXog'a j]U'U'g'dfcdog'bgYghU' dFc[fLa UWZb XjZ'WYj'
Bc'Wgc'Yb'ei Y'bc'b'gM UdcgY'Yei Y[UfU'fU'WbUgWY'ZbY'U' UcgY'Yg' fUXcgXU'UfYbXj]U' Yz'c'Yei jdc'XcWbY' dCYfz' dFcXc' YfU'fU' jg'Xc'
XYdU'fUa Ybte'XY' CfjYbU'WZbUgc' j]Hj XY'XY'ZM j]jXUY' c'fU'jU'Y'Vta c'YghU'WW'UcfXY'WfYgdcXbY' c'Ui a bUXc'Vb' bYWgU'XUYg
YXi WYj U'gYg dU'U'g'VbUg'c'YghU'WY'Xc'bc'Ufj'c'+' XU'@j'cf[zb]WY'&\$\$*Z'Xc' XY'a U'jZXY'YXi WY'Zb dCYfz' gYfU' fU'fU'Xc'Z'WbXc'Ug
bYWgU'XUYgXY'Ubc'c'YghU'WY'U'g'c' i g]Zei YbZ dUfU'WfU'cgWY'gZfa Uj'cgYb'f] ja Y'cfXj]U'c'XY'Y'j]U'ZU' a YbU'Xc' dcf a Cb' c'gZ'WbU'
fYa dcfU'jU'WZbXj]U'U'z YghU'WY'XU'Wb WfzWYfY'YU

- "5 gdYWfcg'fUbgj YfgUjg

- "UL'Dfc[fLa UWQCb'XU'YXi WUWQCb'Yb'j U'cfYg

v ja dcfHbY'g bU'f'ei Y'Uc' c'Xc'a Cb' c'gY'fU'U'U'fz VbU'YXi WY'Zb Yb j UcfYg'bc'b'g'U'fU' jg'Xc'fU'U'U'c'VbU'U'Wj XygfYV' jUg'bc'WfY'W'c'
Xc'a Cb' c'z'gYbC'U'fU' jg'XY'Xj]U'g'WbHjXog'j]YfYbYgUc'bgc'fU'U'U'c'XY'U' U'U'Yf' c'fU'Xc'j'cZ dUfYgY'a Cb' c'dcX'Ya cgXYgU'Wf.
'9Xi WY'Zb dUfU'U' i U'XUY. '9ghU'z' gY'a dY' dYfYghY'Zi Uei Y'c' c'Z'Yb'j]U' • b'a ca Ybte'gY'ZU'z' Xj]YfYbU'YbHj'c'bgc'Ui a bUXc' dcfWj gU'Xc'gYi
gM c'Z'fU'U'Z'V'fU'U'g'j' W'ei YfU'c' fU'WfU'WY'fj]MMXY'Xj]YfYbU'WZbYbHY'Ug'dYfgUg'
'9Xi WY'Zb Ua Vj]U'U'. v Z bXUa YbU'Za YbU'f'c'fYg dYMc'Uc'a YXc'Ua Vj]U'Y'a Yga c'Za YbU'f'c'WfY'V'Ya dYf'c'Xcg'a YXj]U'XY'ei Y'gY
Xj]U'g'gYb'XygdYfXj]U'fU'U'Z'WbUg' a c'XYU [U'Z'Y'WY'j]XUY'Z'Y'WZ'j]U'g'j]U'fU'Y'WY'Y'Y'U'WbUgYfj UWZb'
'9Xi WY'Zb dUfU'U'g'XY. v ja dcfHbY'U'ei j]f'Vcg'z'Vj]U'g'dog'fU'g'bc'fU'U'U'c'Z'U'g'Vta c'i bgU'XWU'Xog'z'Vj]U'g'XY'gU'XY'Y' ja dYfU'c' i bU'
U'XWU'U'U' j]Yb'c'W'U'f'c' j j'U'bi b'g'gY'a U'YXi WYj c'Y'U'W'fU' c'X'Y'cg'c'fYbUXc'fYg'f'ea U'WU'XU'U' b'U'U'Y' a zj] ja dcfHbY'Z'gYb'Ygei WfY'
ei Y'U'bj Y' dFcZ'gcbU' fU'Xc'Yb'WbU'U'U'g'j]U'WZbYb'ei Y'Yi YfWfz'bc'gYi fU'U'U'c'XY'Wb'fY'Yb'WbU'U'g'U'gU'XY' dYfgU'Y'U'Xc' i g U'f'c'
Vta c'Y'Ya Ybte'gWbHj'g'Xc'gYi Ya dYf'c'

'9Xi WY'Zb dUfU'U'Wb j YbU'U' D'fU'fU'U'gY'U'fYg'c' i VZbXY'WbZ'g'Za YbU'Xc'c'Xj'c' c'VUgU'Xc'bc'fYg dYMc'Yz dFcW'fU'Xc'U'U'U'f'g'c' i VZbgXY'
WbUgYgc'XY'Y'j]U'X'Ya c'VZ'fU'U' D'cfYi Ya d'c. U'WY[U'gXY' dFcog'U'g'j]U'XU'g'z' c'fU'XY'Z' U'fU'WbU'WZbXY'YbHY' U'XY'fU'U'U'cgZ'XU'U'gY' dFcU'g'z'

%`>XybHjZVUWjCb`XUdfc[fUa UVjCb

7Yblfc`YXi WUhj c

7Ck[c	7Yblfc	7cbW`c	5bc UWkfa Jm
% \$% \$\$\$	7ca dogYU	GUbj[c XY 7ca dogYU	&\$%#&\$%+

7JWc`Zfa Ujj c

7Ck[c XUZa]JU dfcZgjbU	: Ua]JUdfcZgjbU	7Ck[cXc VjWc`Zfa Ujj c	7JWc`Zfa Ujj c	; flc	Ffl ja Y
<CH	<cgUUFUYhi fga c	7A<CH\$%	7cVjUY[Ujfibca tU	7JWg Zfa Ujj cgXY [flc:a YXc	Ffl ja YXY UW hog

A Ck[c`dfcZgjbU`Yi b]XUXYg`Zfa Ujj Ug`XY`a Ybcf`Xi fUWjCb`fl

7Ck[c AD# :	Bca Y	7i fgc	GyglCg gYa UbUg	<cfUg Ubi Ujg	GyglCg Ubi Ujg
AD\$\$()	CZflUg[UjfibCa Jm	&\$%#&\$%+	'	, +	, +

(*) No caso de que o módulo profesional estea organizado en unidades formativas de menor duración

DfcZgcfUXc`fYgdcbgUV`Y

DfcZgcfUXc`Ubj[bUkc`Uc`a Ck[c	A5F&`>CGv`8I F&B;`éA9N
Ci Hfc`dfcZgcfUXc	

9gUkc`DYbXYbY`XY`g dYfj jg[Cb]bgdMmrf

&"7 cbWYVQCB`Xc`W ff:W`c`Yb`fY`UWQCB`Vt`Ug` U`UXYW`UWQCB`zg`WU`UWYf`g`h`WUg`Xc`za`VJ`c`dfc`Xi`Hj`c`

9gUdfc[fLa`UWZ`fYU`hUg`dU`Uc`a`C`C`9F`H5G`5G`F`CBé`A`75G`z`dYfYb`M`b`Y`U`7`7`@`C`CFA`5H`C`89`F5C`A`98`C`89`7C7`v5`9`5G`F`CB`CA`5/`hca`U`c`W`a`c`fY`Z`fYb`U`c`8Y`V`h`c`8%`&\$`\$`Z`X`c`8`XY`g`fY`a`V`c`z`d`c`c`e`i`Y`g`Y`g`h`U`W`V`c`W`f`M`c`X`c`V`V`c`Z`fa`U`j`c`XY`[`f`U`c`a`Y`X`c`W`f`Y`g`d`b`X`Y`b`Y`U`c`h`h`c`XY`f`V`U`W`Y`b`W`V`Y`U`Y`[`U`g`f`c`b`c`a`U`]

7ca`dYfYb`U`U`Y`fU`"

5`W`a`dYfYb`U`U`Y`fU`X`Y`g`Y`h`h`c`W`b`g`g`Y`Y`b`Y`i`W`M`h`U`g`U`W`j`X`U`X`Y`g`X`Y`d`fY`U`c`f`U`W`Z`d`fY`d`U`U`W`Z`W`b`g`Y`j`U`W`Z`Y`f`a`j`b`U`W`Z`Y`d`fY`g`d`U`W`Z`Y`g`f`j`j`c`X`Y`h`c`X`j`c`X`Y`Y`U`c`f`U`W`Z`g`W`j`b`U`j`U`g`b`c`z`a`V`j`c`X`U`d`f`c`X`i`W`Z`Y`b`W`V`Y`U`g`Y`[`i`j`b`X`c`g`d`f`c`W`c`g`X`Y`W`j`X`U`X`Y`g`h`U`W`V`X`c`g`Y`U`M`i`U`b`X`c`g`[`i`b`X`c`b`c`f`a`U`g`X`Y`^`j`j`b`Y`z`d`f`Y`Y`b`W`Z`X`Y`f`j`g`W`g`U`c`f`U`g`Y`d`f`c`W`W`Z`U`a`V`j`Y`b`U`"

7ca`dYfYb`U`U`g`d`f`c`Z`g`j`b`U`g`z`d`f`g`d`U`g`Y`g`c`V`U`g`X`Y`g`Y`h`h`c`g`b`U`g`e`i`Y`g`Y`f`U`W`Z`b`U`b`X`Y`g`[`i`j`X`c`U`8`Y`f`a`j`b`U`f`U`g`b`W`g`j`X`U`X`Y`g`d`U`U`d`f`c`X`i`W`Z`Y`b`W`V`Y`U`U`d`U`f`j`X`U`X`c`M`a`Y`b`U`W`Z`f`W`V`Y`U`"

5g`W`a`dYfYb`U`U`g`d`f`c`Z`g`j`b`U`g`z`d`f`g`d`U`g`Y`g`c`V`U`g`X`Y`g`Y`h`h`c`g`b`U`g`e`i`Y`g`Y`f`U`W`Z`b`U`b`X`Y`g`[`i`j`X`c`U`8`Y`f`a`j`b`U`f`U`g`b`W`g`j`X`U`X`Y`g`d`U`U`d`f`c`X`i`W`Z`Y`b`W`V`Y`U`U`d`U`f`j`X`U`X`c`M`a`Y`b`U`W`Z`f`W`V`Y`U`V`F`W`V`j`Z`U`a`U`W`b`U`f`Y`X`g`f`j`M`i`f`a`U`Y`f`j`U`g`d`f`a`U`g`Z`Y`b`W`b`X`M`Z`g`j`X`C`B`U`g`X`Y`^`a`U`b`Y`a`Y`b`c`Y`W`b`g`Y`j`U`W`Z`U`U`c`a`c`a`Y`b`c`X`U`g`U`i`h`j`U`W`Z`^`W`D`C`E`U`d`b`c`c`i`[`U`F`X`Y`h`U`U`^`c`z`d`f`Y`d`U`b`X`c`Y`g`d`h`c`g`z`a`U`e`i`j`b`U`j`U`^`h`Y`g`Y`Z`f`f`U`a`Y`b`U`j`^`X`c`9`i`W`M`h`U`f`c`g`d`f`c`W`g`g`X`Y`d`fY`U`c`f`U`W`Z`Y`#`e`i`f`M`Y`b`Y`U`W`Z`e`i`Y`W`a`d`U`U`d`j`M`f`Y`g`z`g`a`U`Y`f`j`U`g`d`f`a`U`g`Z`Y`b`Z`b`W`Z`X`U`g`g`U`g`W`f`U`M`Y`f`j`j`M`g`Y`X`U`U`X`W`M`U`W`Z`z`g`g`U`g`d`c`g`j`Y`g`U`d`j`M`W`Z`g`^`Y`c`9`i`W`M`h`U`f`U`c`f`U`W`Z`g`W`j`b`U`j`U`g`Z`Y`b`X`c`Y`b`W`b`U`U`Y`g`h`U`b`U`f`j`U`W`Z`X`c`g`d`f`c`W`g`g`z`d`U`U`U`g`U`X`W`M`U`W`Z`Y`f`a`j`b`U`W`Z`c`i`W`b`g`Y`j`U`W`Z`^`Z`F`Y`U`j`U`f`U`X`W`M`U`W`Z`Y`U`Y`f`a`j`b`U`W`Z`X`U`g`Y`U`c`f`U`W`Z`g`g`g`[`i`b`X`c`U`g`b`Y`W`g`j`X`U`X`Y`g`Y`c`g`d`f`c`W`c`g`Y`g`h`U`W`V`X`c`g`z`d`U`U`U`g`U`W`b`g`Y`j`U`W`Z`c`i`c`g`r`i`g`f`j`j`c`"

[`E`F`Y`U`j`U`f`c`g`Y`j`j`c`X`U`g`Y`U`c`f`U`W`Z`g`Z`Y`b`X`c`Y`b`W`b`U`U`g`b`Y`W`g`j`X`U`X`Y`g`z`c`z`a`V`j`c`X`U`Y`i`W`M`Z`Y`c`g`d`f`c`W`c`g`Y`g`h`U`W`V`X`c`g`^`X`c`9`i`W`M`h`U`f`c`g`d`f`c`W`g`g`X`Y`Y`b`j`U`g`U`c`Y`#`e`i`W`b`g`Y`j`U`W`Z`d`U`U`W`M`U`i`f`b`Y`f`c`c`i`Y`U`c`f`U`W`Z`W`j`b`U`j`U`d`j`M`b`X`c`c`g`a`f`c`X`c`g`U`Y`j`U`X`c`g`Y`i`h`j`U`b`X`c`c`g`Y`e`i`j`b`U`a`Y`b`c`g`j`X`C`B`Y`c`g`z`d`U`U`d`f`Y`g`Y`f`U`U`g`U`W`M`j`X`U`X`Y`Y`j`j`U`f`j`g`W`g`U`j`a`Y`b`U`j`c`g`^`j`c`5`d`j`M`f`c`g`d`f`c`W`c`g`X`Y`g`[`i`f`j`X`U`X`Y`U`c`f`U`Y`U`a`V`j`Y`b`U`Z`^`j`j`b`Y`Y`W`j`X`U`X`Y`X`i`f`U`b`Y`h`c`c`c`d`f`c`W`g`c`d`f`c`X`i`h`j`c`z`d`U`U`Y`j`j`U`f`X`U`b`c`g`U`a`V`j`Y`b`U`g`Y`b`U`g`d`f`g`d`U`j`"

4`7`i`a`d`f`f`c`g`c`M`Y`W`j`c`g`X`U`d`f`c`X`i`W`Z`Z`U`M`i`U`b`X`c`W`b`g`b`Y`c`g`d`f`j`b`Y`j`c`g`X`Y`f`Y`g`d`b`g`U`j`j`X`U`X`Y`a`U`b`Y`b`X`c`i`b`U`g`Y`f`U`W`Z`g`d`f`c`Z`g`j`b`U`g`U`X`W`M`U`U`g`W`g`j`a`Y`a`V`f`c`X`c`Y`e`i`j`c`X`Y`h`U`U`c`"

4`F`Y`g`c`j`Y`f`d`f`c`Y`a`U`g`Y`h`c`a`U`F`X`W`j`g`C`B`g`j`b`X`j`j`i`U`g`g`[`i`j`b`X`c`U`g`b`c`f`a`U`g`Y`c`g`d`f`c`W`X`Y`a`Y`b`c`g`Y`g`h`U`W`V`X`c`g`z`X`Y`Z`j`X`c`g`X`Y`b`c`X`c`z`a`V`j`c`X`U`g`U`W`a`d`YfYb`U`j`"

4`A`U`b`Y`f`c`Y`g`d`f`c`X`Y`j`b`c`j`U`W`Z`Z`X`Y`a`Y`c`f`U`X`c`g`d`f`c`W`g`g`X`Y`d`f`c`X`i`W`Z`Y`X`Y`U`M`i`U`j`U`W`Z`X`Y`W`k`Y`W`a`Y`b`c`g`b`c`z`a`V`j`c`X`c`g`r`i`h`U`U`c`"

a`E`9`i`Y`f`W`f`c`g`g`r`i`g`X`Y`f`j`c`g`Y`W`a`d`f`f`U`g`c`V`[`U`g`X`Y`f`j`U`U`g`X`U`g`f`Y`U`W`Z`g`U`c`f`U`g`Z`W`b`g`b`Y`c`Y`g`h`U`W`V`X`c`b`U`Y`i`j`U`W`Z`j`j`Y`b`Y`"

b`E`8`Y`f`W`M`U`f`Y`U`b`U`j`U`f`c`d`f`h`b`j`X`U`X`Y`g`X`Y`a`d`f`[`c`Y`U`h`c`Y`a`d`f`[`c`Z`X`Y`g`f`j`c`j`Y`b`X`c`i`b`U`W`h`i`f`U`Y`a`d`f`Y`b`X`Y`c`f`U`Y`U`U`b`h`z`b`X`c`g`Y`U`X`Z`f`Y`b`Y`g`d`c`g`g`X`Y`h`U`U`c`Y`U`b`j`U`g`g`h`U`W`Z`g`^`

c`E`9`g`h`U`W`V`Y`U`k`a`j`b`j`U`f`i`b`U`d`Y`e`i`Y`b`U`Y`a`d`f`Y`g`Z`f`Y`U`j`U`b`X`c`i`b`U`U`b`z`j`g`Y`z`!`g`j`M`X`Y`j`j`U`j`X`U`X`Y`X`Y`d`f`c`X`i`h`c`g`X`Y`d`U`b`j`M`W`Z`X`U`d`f`c`X`i`W`Z`Y`X`Y`W`a`Y`f`U`j`j`U`W`Z`"

d`E`U`f`j`j`U`f`b`U`j`j`X`U`Y`W`b`C`B`j`M`Z`g`c`j`U`Y`W`h`i`f`U`Z`W`b`U`U`M`h`i`X`Y`V`f`j`M`Y`f`Y`g`d`b`g`U`Y`"

7`d`b`c`f`c`c`d`f`c`Z`g`j`b`U`"

%`9`g`h`U`g`d`f`g`d`U`g`X`Y`g`Y`j`c`j`Y`b`U`g`U`U`W`j`j`X`U`X`Y`d`f`c`Z`g`j`b`U`Y`b`Y`a`d`f`Y`g`j`[`f`U`b`X`Y`g`z`a`Y`X`j`U`b`U`g`Y`d`Y`e`i`Y`b`U`g`z`b`c`a`Y`U`U`a`Y`b`Y`X`c`g`Y`M`f`X`Y`^`c`g`h`U`f`U`Z`U`b`X`U`e`i`Y`h`U`a`f`b`d`X`Y`b`h`U`U`U`f`d`c`f`W`b`U`b`d`f`c`d`j`U`Y`b`d`Y`e`i`Y`b`c`g`Y`g`h`U`W`V`W`a`Y`b`c`g`X`c`g`j`V`g`Y`M`f`X`Y`f`Y`g`h`U`f`U`W`Z`"

&"`9`g`h`U`d`f`c`Z`g`C`B`X`Y`g`Y`j`C`j`Y`g`Y`b`g`Y`M`f`Y`g`Y`g`V`g`Y`M`f`Y`g`d`f`c`X`i`h`j`c`g`Y`X`Y`d`f`Y`g`h`U`W`Z`X`Y`g`Y`j`j`c`b`X`Y`g`Y`X`Y`g`Y`j`c`j`U`b`d`f`c`W`g`g`X`Y`d`fY`U`c`f`U`W`Z`Z`

YUcfUWVZYZXYgYfcWgczgYfj Jnc XYUJa YdtogYVWVXUgZVla c'f'c'g'Vmtf XY\cogUUFUZYbc'gM' gYczUbg VzfYUgXY\cYUfUZYfYghU fUWVZ
fUUXVZbUza cXYfUUYWZYVWj UZ"Ula fYbYbYghUWVWa YdtogXYXVMXcgz dYFYUcfUWVZYZ Vla YfVUJhUWVZXYUJa YdtogVW gZYbXUg
YgdVUJhUUXgYbVla XUgdYUfUUXgZYa dYgUgXYXVMXUgZ Ua UWbU YZUc Yb UgUc Yz XghM VZYZ XY dYcX hogUJa YdtufogZYVW
' "5gcWdUWVZYZgYcgdcogXYHUMU'c'azJgUJYbUWYggb'cgYf i JbYg
1/47cVYfYfcaU'
1/4YZ#UXYdUfYU'
1/49a dYfU Uxc#UXYVWbca Utc XYi bJUXYgXY' dYcX VZYZgYfj Jnc XYUJa YdtogYVWVXUg'

DfcdVWj Uxc'h'c'bc'g'Vmtf'ci 'bogYVmtfYg'

BcXYgYg cJ Ya YdtcXcWfVW/cYghUWVXc'bc'dYgYbYXVWVc'fj fcdogYbVdtUgYf i JbYgVdtogXYfUWVZg
%7Ua VJc'bcg\zVJogXYj JUXUdcVdUWVZVdtog a JcUfU'5XYa UJgXUgJa dJMVZgYcVJ UJgXcZJcXY'eI Y'gduUgYU U i bXYgJbc'h'fYJW
HUXVZbUzcg\zVJogXYj JUXUdcVdUWVZgYgdu cUYgzbUWV VJfUfUfubXYj YcVUXY"5JbVdUfUWVZUa i YfUcHUMU'c'fYai bYfUcZU
dYcJYfUWVZXYZcUfYgX b'gYgXj JX cYcUJgUla YdtcXogdcogXYHUMU'c'gcbZYbYf'ci HcgZUMfYg'eI YJbVXbXJfVWUla YdtYgcVY'c
Vdtog a cXYUJa YdtogZUcXcZcUf"i bXUcVWbYUJ cXYbYf'ogja cJog'eI YUbcUgYghUf i a YdtUWVZf'eI YbUWU UJUXY'c& i XU
dcVdUWVZgYgdu cUfU UdtUUXJfUcZUcXYWgZYZYgYfYg'eI YdUfU88%&YghUWVZUWYf i YUc) \$i "
&"9bYfUWVZVWUbfYf'czUgVWXYUgXYfYghU fUWVZfzUfUfYghU fUWVZa cXYbUcZogYfYghU fubYgYfYa zJWg'di XY'bYcfYghU fUWVZUgZVla cU
WVYUdUfUWZYVWj JUXYgVdtogJhYb'c'g' VgYVmtf'eI Ya UJcfa YXY'YgZ UYI dYfJa YdtUZYgYfYg'eI YgY'a UbfYUbcg'dYcJa ogUbcg"BUWYfU
VdtUfUJZc'a YfWVcUbi bUfU bUdUfU YXogYfYghU fubYgHUXVZbUgXYX"i i cZUgZVla ci bUfYci VZYZXJbVWVXUWVYUXYU hcf"
' "5bVWgVUXYXY'a UbfU UfUfubXYgJci a YgXY'gYfj JncVdtUWVZVWUcYb"UbcgVWVdtogJbVXYXJfVWUla YdtYbUgYfVWVWg'dYcX J UYbUbcg U
a Ubi JbUJYgYVWVJhUWUeI YgYXVY'a dYfUf"8YbYcXgYUWVZ dYfUgUJbUf'ogU hcfVJ YgZUga zeI JbUgXYWYf'czUgYfYa cYfYgYbVUgXY
Jba YfUJZYZVWV5gJa Yga cZUcfU UJhUWVZUdYcX VZYZgZ UJ UJfUg VgubVUa YdtYVWUUi bUa UJcYgYVWVJhUWVZbUgYfYZUgYi bUa UJc
WdUWVUXYXYWdYfUWVZYZVdtYVWUWZUgY"7cbgVWVdtY'a YdtYzcg\cUfUf'ogYbYbUZYU J]hUfYg"
("7ca cVdtogVWVbVUJcUbfYf'czc'g'Vmtf'fVWUa Ui b'b'a YfcJa dcfubY XY'dYcZgcbUgXUWVYUzVla zJgYI dYfYbVUWVYbYfVWVWg
YgdVWVWgZgY'a UJXY'dYcX VZYZUgYUcXgYbVWUfY'eI JbUfU Ua UZYa UbfU cXY'eI JbUa YdtogYZfUa YdtUWVZUgYbUfYVmtf'ci J
JcZfa zJWV'Dcfci HUVUbuXUZUgYJa dYgYVWVYgYUgUWVhXYgZU cUfYgWVUz U hcfZfa UWVZYZVWUz fYgcbUgUJUXYZUdtc'bc'fYZfY'c'z
Ja dcfubVUJXUgYf i fUXYZU\J JbY'YUWVUXYZVla c'bc'fYUJ c'z'cbgVZYZ'eI Yg dYcX bUfUfYZUbi bVdtc'fbc'cfU JbUJhUJ cXY'YghUfUWVZ
VWVWdtY"

9gY'a QX'c'VdtYbUZcfa UWVZbVWVUJdUfUXYgYa dYUfUz bVZYZXYXYfYa JbUWVZUcZfUWVZdYcX hogYgYf JcgZUWVXYgVdtUgZfai UJ
XYfYghU fUWVZa zJgVWUWVfYJWgXY; UJWV'

Dcfci HUVUfYzC7÷D7ca dYgYUUKUgYbUfVUXYXYGubJcXY7ca dYgYU'5VUXYXYGubJc'f'UWdJhU'XU7ca i bJUXY'5i hcfca UXY
; UJWVZUg UWVUXYj YUYgZ XYWVUWUdUfJa dYcXU<i a UJUXYXYbXY%-) ŽYXYghUWVdYc'gM' fUbj UcfWVh'fUZUfYJWZYfY' JcgZ
fVWVJbXci b'btU'XY) +*")' * j J U Yf'ogbcUbc'88% gYf i bXc'c-B9"8YgYgZVWg'c'() dcfVdtc'dYcWXYbXcYI HUb Yf'c"
5gYa dYgUgXYfYghU fUWVZVdtZfa Ubi bJa dcfubY'g'Vmtf'XYbYcXUWVUXYZdcYbXcUdUfYfYgYghUWVZUfYghU fUWVZHUXVZbU Wla c
XUgbcg UJZfai UJgXY'WbYcfYghU fUWVZ1/4"5gJa Yga cZbYfUWVZVdtUfYghU fUWVZVWVWj UZUWVUXYUWVYbi a Yf'ogVWVdtogYX VWVZbc
eI YgY'dYgUgYfj JncXYWla YXcfZYUc7ca dYI c'<ogUfUf'ci bJ Yf'UfUcXY'GubJc'c"
CUi a bUcXc7÷D7ca dYgYUWVUcfUbc'gYfj JncXYWla YXcfXc79÷@Ua UJgXY'5VUXY"

"F Y U Y O b X Y i b X U X Y g X X z W U g e i Y U b h f U b z e i Y W b l f V i j f z b U c X Y g Y b j c j Y a Y b l c X c a O X i c d f c Z Y g j c b U z
l i b l c W U g Y W Y b V U Y c h a d c U g j b U X c d U f U c X Y g Y b j c j Y a Y b l c X Y W U X U i b U

I '8"	Hñ`c	8YgVUWZ	8i fUWZ fYgUgZ	DYgc`ñi t
%	5gczñtug [UghicbCñ]Mg UbdVñt:bi fñVñbU	5bz`jgYbi fñVñbU`XUgcZñtug[UghicbCñ]Mg"	&(')
&	5[Ughicbca tZUg Ya dñYgUgY Zñi`Ug XYñYgtU fUWZ	ñYbñZñWZ XcgVñbVñgñgXY[Ughicbca tZcZñtug[UghicbCñ]MgYa dñYgUgY Zñi`UgXYñYgtU fUWZ"	%	%\$
'	HñdgXY`czñtug [UghicbCñ]Mg WññU aYb`"	7UgZñWZ Y`XñbñZñWZ XYWññtugY aYb`g"	&\$	&)
(	8Ygk`cYUg[bUWZ XY dñYñgU`czñtug [UghicbCñ]Mg	5bz`jgY`XcgVñgñgYbñYgtU fUWZ Y`XYgk`c`XU`czññU"	&)	' \$

("Dcf`WUXU'i b]XUXY`X]XzWfjWU

("%UL`XYbh]ZVUWQCB`XU'i b]XUXY`X]XzWfjWU

B".	Hh`cXUI 8	Si fUWCB
%	5gcZfMbg[UgfcBCB]Mg UgMwCbi h]Mzbu	&(

("%VLFYgi`HUXcg`XY`UdfYbX]nUI Y`Xc`W ffjW`c`ei Y`gY`fUfU

FYgi`HUXc`XY`UdfYbX]nUI Y`Xc`W ffjW`c`	7ca d`Ytc
F5&!`BpYfYUdfcd]XUXYg`X]MfjMgYbi h]Mzbu]VzgMgXcgUja YdteY`fY`UWCB]VgUgdcgM]XUXYg`X]MfjMg	G=

("%XL`7 f]hYf]cg`XY`Uj U]UWQCB`ei Y`gY`Ud`]Wfzb`dUfU`Uj Yf]ZVUWQCB`XU`VcbgYW WQCB`Xcg`cVI YWfj`cg`dcf`dUfY`Xc`
Ui a bUXc`

7f]hYf]cg`XY`Uj U]UWQCB
75&`%7UfUWf]hYf]cg`cg[fi dcgXY`Uja YdteY`
75&`&`XYbh]ZVUWQCB]cg[d]b]Mfjcg]ba YX]UteY`di h]cgbi h]MfYg`UgfwacUi h]UWCB`ei YZU]X`Ygc`cf[Ub]ga`c`
75&` FVWk`WYf]cg`UgbyWg]XUXYgbi h]Mzbu]XY`WUUV]dc`di`Xc`WfYWj`c`ei Yc`bY[fUYb`WUUY`bU]XUj`XU`
75&`(`8Yg]Mf]cg`UgX]Mf]h]dc`
75&`)8YfYfa`bci gY`c]UcfYbYf]f]MfYbi h]h]c[`cU`X`bUXYfU`
75&`*`FVWk`WYf]cg`cg]UcfYgdUfU`gU`XY`XUX]MfUa`YX]YfzbYU`XUX]MfU`hzb]MfY`XUj`Uf]XUXY`XY`a`f]WcgXY`WfY`UXc`
75&`+`7UfUWf]hYf]cg`UgX]Mf]h]dc`UfU`bYWg]XUXYgUja YbUf]UgYgdWf]Mg`

("%YL`7 cbh]Xcg

7cbh]Xcg
5]a YbUWCB`Ybi h]Mf]B`
7ca dcg]Mf]B`XcgUja YdteY`
: i b]Mf]B`Y`X[fUXUWCB`XYbi h]Mf]Yg`
BWg]XUXYgbi h]Mf]bUg`
8]Mf]Yei]]Mf]U`
8]Mf]h]dc`X]Mf]Ua`YX]YfzbYU`Y`X]Mf]U`hzb]Mf]U`
7UfUWf]hYf]B`XY`X]Mf]h]dc`UfU`df]cg]Ug`Vcb`bYWg]XUXYgUja YbUf]UgYgdWf]Mg`
5VWk`UWCB`XU`fY`UWCB`YbUf]`gU`XY`Y`X]Mf]Yei]]Mf]U`

("&"U'>XYbHjZVWUQCB`XU'i b]XUXY`XjXzWfjWU

B"	Hh`cXUI 8	Si fUWQCB
&	5[Ugfcbca fUgYa dFgUgYZEa i` UgXYfYgU fUWQCB	%

("&"V'L'F Ygi`hUXcg`XY`UdfYbX]nU Y`Xc`W ffjW`c`ei Y`gY`fUfUUb

FYgj`hUXc`XY`UdfYbX]nU Y`Xc`WffjW`c`	7ca d`Yfc
F5%a 7 UgfUgYa dFgUgXYfYgU fUWQCBYUdU]UUG`Ufbc d`fUYUg`UgWUWffjWUg'	G=

("&"XL'7 f]Hf]cg`XY`Uj U]UWQCB`ei Y`gY`Ud`jWUfzb`dUfU`U`j Yf]ZVWUQCB`XU`V'bgYW WQCB`Xcg`cVI YWfj`cg`dcf`dUfY`Xc
Ui a bUXc

7f]Hf]cgXY`Uj U]UWQCB
75%%>XYbHjZVWUQCB`cg]HjdgXY`gUWYWA Ybregg[i bXc`cggrf`gggYa UgXY`drcX VQCBZl Yg]CBYHjc XY`Xg]M VQCB d` g[rj]nc"
75%&8Yg]MfcbgY`UgZEA i` UgXY`fYgU fUWQCB"
75%` 7UfUWffjzrcbgY`cg]HjdgXY`czf]HjUg`UWUgUWUWZEA i` UXY`fYgU fUWQCB"
75%(>XYbHjZVWUQCB`UgWUWffjWUgY`UgbWg]XUXgXc`d`V]M`cM Wffj`c`XcgYgUWYWA YbregXY`Xj Yfgcg]Hjdg"
75%) FWAk`WffcbgY`Ugdfb]Ugbcfa Ugei`YcfYbUbyYfY[i`U`UWUa`dogWQCBzc`czf]Wwa YbregcgdfYregY`Ud`V]MUKY`XUgczf]HjUg] Ugfcbca`MgblgYa dFgUgXY`fYgU fUWQCBYb ; U]M'
75%` 7UfUWffjnd`gr`Ug]h UQCBUMU`U`Xc`gWmfXUfYgU fUWQCBYb; U]MUY`Uczf]HjXcgYgUWYWA Ybregiei`Y`cWUa`dc`Yb"
75%+>XYbHjZVWUQCB`cg]HjdgYa UgUWU`UgYb`fYgU fUWQCBbc`fYUj`cz`l Yg]CBzz Uf]M]QCB`XUgbcj Ugf]M`c`d`Ug]bcgdfcWggXY`drcX VQCBZ`zg]HjXbXbW]UgW`]bu]Ug'
75%` J`Ucdi`gr`Ui`f]H]UWQCBXY`a`UfYf]Ugdf]a UggYa`jYUcfUWUgci`YUcfUWUgei`YWA Yf]M]H]U]U]X`g]U]U]a`YbU]U]
75%-` 7UfUWffjzrcbgY`cgXYdUfUa YbregUg`UgZ`bWQCBY`cggrf`g`dogreg'
75%\$FWAk`WffcbgY`UgYUWQCBg]HjYfYdUfUa YbUg]
75%%>XYbHjZVWUQCB`cg`XcWUa YbregUg`U]XcgUbgXYdUfUa YbregY`Ubgdogreg'

("&"Y'L'7 cbHjXcg

7cbHjXcg
7 UgfUWQCB`XUgYa dFgUgXY`fYgU fUWQCB"
HjdgXY`gUWYWA YbregYZEA i` UgXY`drcX VQCBY`grfj]nc`bUfYgU fUWQCB"
Bcfa Uj`UfY[i`U`UcfU'
C`gWmfXUfYgU fUWQCBYb; U]M]U'
HbXbW]UgUMU`UgYb`fYgU fUWQCB"
FYUWQCBg]HjYfYdUfUa YbUg]' 7]M]WregXcWUa YbUg]
7ccfX]bUWQCB`Xc`drcWgc`XY`XZ]bWQCB`XU]WUf]WUWY`XY`drcX VQCB`WUa`d`HicgXYdUfUa Ybreg'
J`UcfUWQCB`XUgU]Hj`XYgY`XUgU]Hj`XYgXcgYa Ya`VfregXc`Yei`]dc"
DUf]M]UWQCB`Y`WcdYfUWQCB`bc`HUMU`c`Yb`Yei`]dc`bc`gWmfXUfYgU fUWQCB"

(" "UŁ:XYbĥjZVWŲQb`XU'i b]XUXY`XjXzWŲWU

B".	Hĥi`cXUI 8	Si fUŲQb
'	H]dogXY`cZŲŲŲ[UĥfĥcbQb]Mġ VŲŲU'Y'a Yb."	8\$

(" "VŁ:F Ygi`hUXcg`XY`UdfYbX]nUĲ Y`Xc`W ffjW`c`ei Y`gY`fUŲUb

FYgj`hUXc`XY`UdfYbX]nUĲ Y`Xc`W ffjW`c`	7ca d`YŲc
F5`!8YŲfa jUcZŲŲŲ[UĥfĥcbQb]MġY VŲUŲŲŲjU Uġg`UgYgŲVŲjXUXYg'	G=

(" "XŁ:7 f]ĥŲf]cg`XY`Uj U]UŲQb`ei Y`gY`Ud`jVŲfzb`dUfU`Uj Yf]ZVWŲQb`XU`VŁbgYW VŲQb`Xcg`cVĲ YWŲj cg`dcf`dUfY`Xc
Ui a bUXc

7ŲŲŲcgXY`Uj U]UŲQb
75`"%FYUŲjZbZfcbgY`UġcZŲŲŲVŲUġZŁa i`UġXY`fYġU fUŲQb`
75`"8:9b`g`cbġġġdŁZVŲMġXVŲ]UŁa YbY`VŲUŲŲŲjUŁcg`8YġVŲfcbgY`YUŲi a YbZfcbgY`cgVŲŲŲcgUŁf]MŲKcgUŲYUŁfUŲQb`XUcZŲŲXY`VŁa jUġY`VWŲUġj"8YŁb] gY`UYġŲ ĥi fU`XU cZŲŲU`9ġUŲVŲMġ gY`c bca Y`XUġcZŲŲŲj"9UŁfci gY`U`Z]WUXY`YġŲVŲQb`ŲVŲjXUXY1`ŲbYfġg`9ġŲVŲMŲfcbgY`UġbVWġXUXYgVŲUŁb]Uġj UġY`VŲUŲj UġXUġa UŲŲUġdŁa Uġj` 8YŲfa jUc gY`UdfYbX]UŲQb`XUcZŲŲU`9ġUŲVŲMġ gY`Uġ UŁbZŲŲj UŲQb`YUġ UfY YbYfUŲQb`XY`VŁa dŲŲb`

(" "YŁ:7 cbĥjXcg

7cbĥjXcg
8YġVŲQb`VŲUŲŲŲjUŲQb`Y`VŲUġYgXY`cZŲŲŲj`
\$j UŁfUŲQb`XY`fYġ`hUXcg`
"5i ĥcbca jUŁUXYŁb]Qb`XY`cZŲŲŲ[UĥfĥcbQb]Mġj`
"ĥ]MŲj UY]ŲŲŲŲgY`dcfVŁk VŲŲc VŲŲc bUĥi fU`bc VŁbŁfŁb`a z]ġdŁŁa c`XcgdŁcXĲ ĥġXUġcZŲŲŲ[UĥfĥcbQb]Mġj`
"FYġŲVŁc`dc`UġUŲŲŲ XŲġUġcdj]Qb`Y`cgVŁa dŁfUŁa YbġXcĲ ĥUġdYġġUġZbUŁfUŲXc`VŁbġYbġc`YbĥY`di bġġXY`j jġU`XZŲŲbYġ`
"ĥŲŲŲgY`dcfY`jUfY`UŁUjUŁf]ġMġY`jUŁ jMŲQb`UġcVŲUġUŁgdŁcXĲ ĥġY`ġŲj jġġ`
7i`ĥi fU[UĥfĥcbQb]Mġ[UY[U`
7cVj`UXY`a YfMŲc`Y`YġUŲjUŁU`XUXY`XcgdŁcXĲ ĥġ[UY[cgXY`VŲjXUXY`
9Ya YbġġY`j UŲjU`YġXUġcZŲŲŲj`
CZŲŲŲVzġMġjŲa Yb`zVŲŲUŁM`Z`ZYŲVŁ`XYġVŲQb`Y`UŁz`jġ`
DŁb]MŲQb`XUġcZŲŲŲ[UĥfĥcbQb]Mġj`
5ġŲVŁġdUŲŲŲY`Yb VŁbUŁb`c`XŲġc`Y`bUfYXUŲQb`XUġcZŲŲŲ[UĥfĥcbQb]Mġj`
FYUjUŲQb`XY`cZŲŲŲVzġMġj`
ĤVŲjMġd V]MŲjUġXY`j YbXUdUŲUdfYġŲUŲQb`XUġcZŲŲŲ[UĥfĥcbQb]Mġj`

(' 'UŁX Yb h j Z W U V O B ' X U ' i b j X U X Y ' X j X z W h j W U

B'	Hh'cXU 8	Si fUM
(	8YgY<cYUg[bUMYX'dfYncgUczfMg[Ughfcb Mlg)

(" "VL'F Ygi `hUXcg`XY`UdfYbX]nUl Y'Xc`W ff`W`c`ei Y'gY'hfUUb

FYgj 7uXc XYUbfYbXjH U YXc WffM/c	7ca d'Yrc
F5(!DUb)ZM/cXyg/cXY'cZffHg[UgfbC]Mlg'	G=
F5) !7UW/UcgWfgreg['cUJgXUCZffUYUbu)hUJgj UfUWYgei Y'cgWda dx Yb'	G=

("Xk7fjHfjcg'XYUj UjUWjOB ei YgYUd'jWUzb'dUfU'j YfjZjWUjOB'XUW'bgYW'WjOB'Xcg'cVI YW'jcg'dcf'dUfH'Xc
Ui a bUXc

7fjYfjcgXYUj UjUjU6
75(" %&Hj /fcdgY'Yb WbU Uj WfU Wfj Hj Mjg Y Ujb WwGj XUYg XUWfYdYU"
75(" %&J UcfzfdgY'cg fWMfgcg\i a UbogY'a UYfjUg Xjgbc jYyg'
75(" " %XbHj WfcdgY'cg cM YWj og YWbC6 jMg Xc YghU YWw Ybte"
75(" (" '5d jMfcdgY' WfYfjcg XY Yei j jMjc bi Hj MjU Y dfcd jMj gr U V WfU W6 XY`z Vj regd j XU Yyg'
75(") : j zfdcgY' Ugb YMtg XY' dYgYbU W6 Y gYfj jnc XUjc zYfUg XY Ww jXUg Y Ww jXUg'
75(" "" '7dgg XYfdi gr UYgU WjU XU Xyzc Ya d fU Lb Ybte YUja U Y WfdcfUj U Xc YghU YWw Ybte"
75(" "+ 7ca d fcdVdi gr Yj Ucfdi gr c Yei j jMjc j dYfbc XUczYfU'
75(" ," '8Yz b fcdgY' Ujb YWwGj XUYg XYj UfU W6 Y fcdU W6 XUczYfU'
75(" - '5d jMfcdgY' Ujb YWwGj d Vj MjU jUg XYj Yb XU boggcd fYgi Hj jU Xog d fU Ug U Ww i b j W W6"
75(" %\$ GY WfWbzfdgY'cg d fcdXi kog W j bUfjcg Y'cg XY' dUg Y UfU Y fYdghU fU Y fWk Wm gr Ug U U X W W W W6 U b fdc XY' czYfU Ycg cM YWj og Xc YghU YWw Ybte"
75) "% %XbHj WfU gr U Xc Ww YbU W6 Ugc Vj XU U c Vj Ww c XY Wghog'
75) "& %XbHj WfcdgY' Ubj UfU Yygja d j M U jbc Wghc XUczYfU Ycg cM YWj og YWbC6 jMg YghU YWw Ycg'
75) " " %YfdYfYdi gr WfYfU Lb YbY U Xc Ww YbU W6 fY Uj U U c fYb Xa Ybte Y U c Yg M b XU c XY'a UYfjUg d fja Uj Ugt Ww c z j UcfU W6 XY Y UcfU W6 g W j bUfjUg'
75) (" 'J UcfzfdgY' Y XYfYa j zfdgY'cg Wghog XUg Y UcfU W6 g XY W W Y U Z Y XUg XY' dUg Y UfU Y fYdghU fU'
75) (") : cfa U jnci gr U Xc Ww YbU W6 Ygd W W W'
75) "" 'F YWk WfcdgY'cg a fte Xcg XY' j U W6 XY' dYfreg'
75) "" + 8 jHj i fcdgY'cg Wghog j og Ycgj UfU Yyg'
75) " , F YU j zfdgY' Uj c d YfU W6 g XY' j U W6 XY' dYfreg XUczYfU [Uj fcdC6 j Mj'
75) "-" 1 Hj j zfdgY' WfYfU Lb YbY'cgja YXjcg cZa zHj Mj Xjgbc jYyg'

(' (" % & ' 7 c b h j X c g

7 c b h j X c g
7 z \ W c X Y \ W g h c X Y c z f f h j [U g f i c b c h j M h j'
D f Y r c X Y j Y b X U " 7 c a d c Y b h y g " A f h c X c g X Y 7 j U j Y b X c d f Y r c X Y j Y b X U'
7 c f f W j Y b g l g h Y a z h j M X c g Y f f c g X Y f M U X c g b c V u h f i c ' X c g V g h c g X U c z f f h j'
D c g M j M U X g X Y U z f f c Y b y f i f h j M'

9gYga fJa cggyfzbUfYZfYbVUduUWbZi fUfUgdrcVugXYfWdYfUWZbXUgdUfYgbcbbgi dYfUXbzUgtWacUgdrcVugXYU UJWZb
YfHbcfXpUfUXcUi a bUXcWbdYfUXXYU UJWZbWbZi UY[i jUfzb'c'frcWXYa YbrcXYU UJWZb'cfXpUfUXc'a c"

7F#9F-€G897I 5@-757-€B D5F 5'5G'5J 5@57-€BG D5F 7-5-€

5c`cb[cXYfrc'c'a c`c`Y UfUgYUWwci b'frcWgcXYU UJWZbWbZi UYfYfUfUXcUi a bUXc'ei YdrcdYfZbUfZ Jzfa UJZb'gcvYU
a UfWUXUfYbXpU YZgY'gY[i Ja YbrcZUfY'XUfJa YbYfubrcXYfYfrc JbXj jUfUXcWacUbgfYUWZb'gYfrcYfgUgYfUWcYb[fidc
gY[i bXc'cgVfYfpgXYU UJWZbWbZiYcgblgXgYfYbgi bXUXYgXkzVfWgZfYbXcYbWbUcgY[i jYgVfYfpg

9bWbrcUbgJpgfi a YbrcgXYU UJWZb'fYUfYfYa cgdrcVugYgVfYbY#i`cfUgYfrcWdZfVfWgei YZbZbVZbXUa UYfUfU UJZb'ei Y
dcXYfzb'gYf. fJdcYfZdYf[i bUgVfY YgZWgpgdZfVfWgYfYfVfWgZfUW'cgXYfJg YgUWZb'"ZfYfrcXgUei YYgUgdVfWg'fVfW'XcgbcgVfYfpg
XYU UJWZbXc'a c`c`8YWfz'gYf`Ubc`fubrc`bUdUfYfrcWfWac'dfzVfW'

BcWgcXY'dUfYUfj UfUgdrcVug`frcXUgYUggyfzbWUJWZbXc'%Uc`%\$ic'dYgcXYWwUi bUXYUgZbZfa UkcUcUi a bUXc'UfUfYfgXUZ`U
XYfJpgfi WZb'gdUfUgUfYUfUWZb'Uei YbcgXUfz UWUJWZb'ZbU'bygYUdUfUXc`9brcXcWgcUWUJWZb'XYWwUi bUXUgdrcVugZ
XWfz'gYfU'U'di`g dYfrcU)"Gi dcfzbi b`-\$`XUWUJWZb'ZbU'Xc'a c`c`"

5gUWj JUXYgXYU`UYfUW'cgXYfJg YgUWZb'dfrcdYggyfzb'cVfUfrcJpg"BcWgcYb'ei Yc'Ui a bUXc'bcUWwY'Ud' bUfUWZb'a fJa U
YgU JUXYWfz'XYfYdYfrc'a Yga c`DUfUWwUfUfU UJWZb'dogJj UbYgYUdUfUXcZgYfz`Ja dYgVfXVYdYgYbUfUgUWj JUXYgYfUW'cg
YgVfrcgbc'dUcYbUZfa UgcJWwUdc'UdrcZgYfU'

: cfa Ufzb'dUfYXUWUJWZb'UXYa zJgUdYgYbUWZb'Yc`JbYfYgYfUW'cYbYei Jdc'fWUJWZb'gWUfUfU UgYei YZfa Ufzb'dUfYXU
U UJWZb'XYUWfH XYg`J UcfUfUgYUd' bUfUfUXYzi bUfUWfH XYXYfYgdYfrc'fubrcXYWfUc'dfrcZgYfUkcWacUcgWac dUk YfrcgUgZ
fYWdJ JUXYUgZfWacU'JbUfUfU UZc`JbYfYgYfUdYgYbUWZb'U YfUW'XcgXgYfrcgJa UYfUfUgZ JWwUcgZUdUfYfUWZb'Yc'fUW'cYbYei Jdc
XcgUi a bcgUgZfYfrcXgUei YYgUgdVfWgUWfH XpUgYfW'XcgbcgVfYfpgXYU UJWZbXc'a c`c`8UXcU'Ja dcfUfUfU'XcgUgdVfWg
UWfH XpUgbc'a c`c`ZXYf'ei YYb'Jp`bWgc'g dYfUfzUfU UJWZb'Uei YYgUei a bcgUgZfYUgUWUJWZb'bygYUdUfUXc'gYfUfU UfU
ci JbZfrcUc)`\$`XUj UcfUWZb'a zi Ja UfUWwUfbygYUdUfUXc`Gi dcfzbi b`%\$`XUWUJWZb'ZbU'Xc'a c`c`"

5WUJWZb'UWwUXYbWwUfU UJWZb`fJa YgU'gYfz j UcfUXc'%Uc`%\$"

5J 5@57-€B: -B5@89Aé8I @C

5WUJWZb'UWwUXYbUfU UJWZb'ZbU'WwUfUfY'a YXUfY'Ua YXUfUfJa fJWwUXUWUJWZb'gcvfXUgYbUd'Ja YfUfUgYf[i bUXYbU
fYfWfUfU UJWZb`Gfz'fYei JgrcJbXgYbUgY'YdUfUWwUfUfU UJWZb'dogJj UZbU'XY'a c`c`ZfYf'i bUWUJWZb'U'U'di`g dYfrcUc`Yb
WwUi bUXUgY UJWZb'gdUfUg'

* "DfrcWXYa Ybrc`dUfU'fYfW dYfUWfrc`XUg`dUfYg'bcbb'gi dYfUXUg

* "Uc'DfrcWXYa Ybrc`dUfU'XYZb'f`Ug`UWfj JUXYg'XY'fYfW dYfUWfrc

HfUgY'YbWbUUCfY'Xc`%XYf'i`cXY`&%dcUei YgYfYf[i`UbcXYgYb'cj Ya YbrcZUfU UJWZbYUWfXpUWZb'UWwY'a JUXc'Ui a bUXc'XUg

YbgjblubrlgXY Zfa UJZdfcZgclbu jbmj"

Bc'gYi UH'c" (bc'gYi gdi bteXci gYHfYg'gYi i bXc'ogWYg'gYi UYfWfWfUj UJWZb'dUWY YUj UJWZb'ZbU'XY'a Q' ogXc'dfja Yfc Wfgc XY) UfYg'i b'dfYcXc bcb'g dYfYcfUfYgYga Ublgei YZbdfY'ci HlbgUWj JUXYgZg'XYgJbuz z fYUJWZb'XY'UWj JUXYgXY'fYmWfUWZb'Xcg a Q' ogdYbXYbYgZ'YdUfU'Ui a bUXc'ei YfY' Ua Q' ogdYbXYbYg'c' cXY'fYUJHUXUUYfWfUj UJWZb'dUWYUzc Yei Jc XcWbY'fYUJfz i b JbZfa YXYUj UJWZb'jXj JX UJHUXc'ei YXYW'gYfJ JXY'UgY'dUfUcXYg'c XlbgWfYgdbbXYbYgUWj JUXYgXY'fYmWfUWZb' Bcb'cVgubhZbog a Q' ogg'g dYfUXcgUWUJWZb'ZbU WZbYXfz WUcWfYUbuUYfWfUj UJWZb'dUWYU4

DFC7989A9BHC9-BGFI A9BHC895J5@57-€B"

%8Y'bbYfYUdfcVUXlbgXlbgUj UJWZb'g'c'Ui a bUXc'XYWfz fYmWfUfUei YUj UJWZb'g'ei YgYUbg'gYmWgJbc'dYfYcXcYgJbi Ukc' 'L'5g'dfUgZdcfYfUfU YfUzYfzYbWYgJbUfJcgJdcYgZXY'dYfU i bUgUXYgYg'c'j Yf'ci WYgJc'egWfUgZ'c' Wb'fUW'ogci d'fU WfUgU dYfYbUfXYI Yf'c'fU'ci YgWfU'c' (L'fUWU'ogYfY YfWfYgZdfz WfUg'dfUgJcg'J UdfUfYUj UJWZb'Uz UzcYgZfncYUfU feg JYfWfU'buYi gWXY'JbZfa UJZb'Ybc'a Ubi c'XY VJY'c'fUzUgYgWfUJHUXU'fYfYgYb WbU'UdfYgYbUWZb'UWbUWJUXY WfUWZb'UWbUWJUXY Wb'i bJWfU'UYUcfU'UbjUWZb'buYi d'ogWZb' v'dfWfYg'c'cYgYf Uf'ei Yf'fYei Jg'c'Ja dYfYgJbXY'Y dYfYgYbUf'ogUbfYXfegHlUW'ogbU'XU'gJbU'XU'UfU'Zb'dUfUfY'XYfYf'c'Ug dYfUfUj UJWZb' 8Y'bb'dfYgYbU'ogZ'Yb'j] b WfYg'gYfz d'ogYU'UdfcUfz'j]b'g'ei YfU'ogYi Ua YgXY'fYmWfUWZb'XY'I i c'Z'ci 'ogYi HlUc'XJbUfJcg'Yi Wb'c'bc WfYg XY'ei Y'g'Y dYfYgYbU'bfYgXYgYg' fJa og')L'c'Ui a bUXc'ei Ybcb'g dYfY'UdfcUUXY'fYmWfUWZb'XY'Wf'ei YfU'XlbgUj UJWZb'gYb'dfYcXc'cfXJbUfJcZXYWfz Yf Ua JbUfY'XYf'c'XU'Ua UYfYJz bc'gYi WfYgZbUg'dfU'UgYi HlUc'XJbUfJcg'Uc'YZWfU'c'

* "V'L'DfcWXYa Ybte'dUfU'XYZb'f'UdfcVU'XYUj UJWYQb'Yi fUc'fXJbUfJ'UdUfU'c'U' i a bUXc'Wb'b'dYfXU'XY'XYfYf'c'U Uj UJWYQb'Wb'hjbi U

HfYgY'Yb WbU'Uc'fYX'c'&XY'I i c'XY'88%dc'Uei Yg'fYf' i Ubc'XYgYg'c'j Ya YbteZUj UJWZb'YUWfYXfUWZb'UWfYfa JUXc'Ui a bUXc'Xlbg YbgjblubrlgXY Zfa UJZdfcZgclbu jbmjZbc'gYi gUfWfU'cgJ) (" m" C'dfZgclUc'dcXYfz bcb'dYfa JfUfYUJWZb'XY'XYfYa JUXlbgUWj JUXYgUbgUi a b'ogY'zgUi a blg'ei YdYfYgYb'c'XYfYf'c'z Uj UJWZb Wb'hjbi Uzg'Ya dYf'ei Y'dc'XlbgJa dJWfU'U' b'fJc'XY'fYgW'dUfU'gJa Yga c'gZ'fYg'c'Xc'f'f' d'c'ci UjJbU'UWZb'g' C'Ui a bUXc'ei YdYfYgY'c'XYfYf'c'z Uj UJWZb Wb'hjbi UWfWZdc'fU'Uc'gXY JbUgYbU'fYfYfU'U'Zbcb'gYi UdogYfYi JfJfU'cgJb'f' a YbteZXY Uj UJWZb'dYf Jg'cgJbmjUa YbY'dUfU'WUa Q' c'dfZgclbuZfYfz XYfYf'c'UfYUJfU' bUdfcU'Yi HlUc'XJbUfJUXYUj UJWZb'dYf JZ'Uj UJWZb ZbU'XY'a Q' ogWfYgdbbXYbY' HfYgY'Yb WbU'U'YazJg'c'YgU'WfY'c'bc'di bte'fYfWf'c'XU'F9GC@ 7-€B'Xc'&XY'I i c'XY'88%Z'XU8JfYWZb'LYfU'XY'9X WfYgZ'c'fa UJZb' DfZgclbu Y'abg UJZb'9X WfJ Uzc'Uei Yg'YXlbgJb'f'f' WfYg'dUfU'c'XYgYg'c'j Ya YbteXcgVfYgZfa Uj cgXY'Zfa UJZb' d'fZgclbu Xc' gJYfa UYXi WfJ c'bc WfYg: 88%#6" %7dbZfa YgY'XYfYa JbU'bc'UfJ'c'8) XJc'fYX'c'&XY'I i c'XY'88%Z'c'b'a Yf'c'XY'ZU'fY'Jbi i gJWfU'U'g'ei Y'Ja dJWfU'U'YfYX'c'XYfYf'c'z Uj UJWZb Wb'hjbi Ubi b'XYfYa JUXc'a Q' c'g'fz Xc'8'i fYgYf'c'XU'g'U'X' fUWZb'teU'"DUfU'cgYZWfYgXY'XYfYa JbUWZb'XU'YfYX'c'XYfYf'c'z Uj UJWZb Wb'hjbi Uzc'dfZgclUc'J UdfUfz UjWfYmWgubWfYg'dfYgUgY'UdfUgXc'Ui a b'c'ci U'Ui a bU'buU' i gJWfUWZb'XYgU'gZU'fY'W U UWbUWZb'g'fz UWfYX'WfYgU'WfY'c'bc WfYgdbbXYbY'fYf' i Ua YbteXY'f'f'Ja YJbYf'c'f'Xc'Wb'f'c' DUfU'YgYZWfYgY'Wb WfzWfY'dYf JZ'c'Wb'f'c'YfJ Jfz i bU'fYfWfJa YbteUc'Ui a b'c'ci z U' i a bU'WbXc'UgZU'fY'XY'UgYbU'fY'Jbi i gJWfU'U'g' Wb'gdbY'c'UbfYf'c'fZbi b'XYfYa JUXc'a Q' c'g' dYfYb'c' i fYgYf'c'XU'g'U'X' fUWZb'teU'"BY'JbXfWfU'g'ei YdYfYfz'c'XYfYf'c'z Uj UJWZb Wb'hjbi Ubc'a Q' c'XY'UWai Uf'i b'8'i XY'JbUgYbU'fY'Jbi i gJWfU'U'g'Wb'fYgYf'c'z'g'U'X' fUWZb'teU'"7Ubc'UgZU'fY'XY'UgYbU'fY'U'UWbWb UYfU'U'c'f'WbU'Y'Wai bJWfU'g'U'YfYX'c'XYfYf'c'z Uj UJWZb Wb'hjbi U' Bc'WfYgXY'ei Yg'Yd'f'c'f'U'U'YfYX'c'XYfYf'c'z Uj UJWZb Wb'hjbi U' bU'gWfU'fU'Xc'Wb'f'c'XYWfz'ei YXU'WfYgubWfY'Xc'UbfYfWfJa YbteYXU'Wai bJWfUWZb'XU'YfYX'c'XYfYf'c'z Uj UJWZb Wb'hjbi U' &"DUfU'c'Ui a bUXc'a UfWfU'Xc'c'c'XY'JbU'XlbgUgUWj JUXYg'WfJ Uzbcb'gY'fYfzYb Wb'ogXYfUWZb'Ujg'gJc'eg'dYf JgZ'Zfa UJWZb'XU

a UfM/U'

5'dfcVUXY Uj UjM/ZbYi hUcfXbuUjYfz i [UfUc Zbu]Uf c'dfYbXc YMj c UjI bUXcUYgY'a Q c'dfcZgcbUz cUi a bUXc'gyfz Uj UjUXc bu
Vbtj cVUcfUj Zbu cXjbuUjZwa i b)MbXcgY'Yc XUYU'cfUdUfUUG UdfYgYbUjM/Zb'

5XYa zJgZgY[i bXc Ubj] YbYgBcfa UgXY'cf UjUjM/ZbY: i bYzbuLa Ybte Xc VbfcZfYfUgY Yb Vbhu c'gY[i bY.
"dUfUuUuUf i bVYfj cVUfc Y\ca d fbycz \cfUXY'dfcVXfzYghU'YVgY'dUfUcXcgoga Q c'ogi b'azl ja c'Xi b%\$i 'dUfUzUhgYb
li gJMM/ZbUa d]UbcXjUdcfVbhu Yi b'azl ja c'Xi b) i Vbli gJMM/Zb'9bteXc Vbgi bUi a b'ci U i a bUdUfUuUa Q c'ei YVfgy'bb
dcXfz Yf'azJgXc%\$i XY'ZUhgYbli gJMM/Yi b) i li gJMMZdcXbXc VY[UfVgXci gVbVbUgUhc%\$i bc Vbfgc UuXfa Jb'"

DFC7989A9BHC.

5j UcfUjM/ZbXUKei gJMMZbXcgYgY hUcgXY'UfYbXjU YXc'a Q c'dfcZgcbU Yj UfUgYUuUc UfUj f'gXUfUjUjM/ZbXi bU'dfcVUXj JXUyb
Xc UjduYg

DF-A9F5D5FH9"Hfz VbZVfY'ja JbUcfj cZY XJMMZY bcb'g dYfUfYgUdUfY XUdfcUc Ui a bUXc bcb'Yfz XYfY'Uc UdfYgYbUgY'z gY[i bXU
dUfU XUdfcUZY VbUgYfz bi bUdfcVUYgUfUei Yj YfgUz'gcVfYi bUa cghUg JMMbYa YbY'gJ bJMMj UXcgVbYfjcgXY Uj UjM/Zb
YghU'YVXcg bUdfc fUa UjM/Zb dUfU YghUdUfY" C'dfcZgcf di UdfcZgcfU Xc'a Q c'dfcZgcbUz VUJMMZ YghUdUfY YjUdUfY XUdfcUXY Vbfc U
Xyn'di bteq"DUfUUG Uj dYfUjM/Zb Uj dYfgUg VbXjUhgXYVfzb'cVfYi bUdi bhi UjM/Zb i U'ci 'g dYfUfUjM/Zb di bteq'

5XYa UjgZgY Udfja YjUdUfY XUdfcUgY'g Vxj JXgY'YbVcei YgZVUUVcei YfYfz c'a Yga c'dYgc bUuUjM/Zb dYf c'gyfz XY VbZVfY
cVf[Ucfj c'cVfYi bUdi bhi UjM/Zb a bja UYb VUUi b XgYgUdUfUdcXf cVfY UbcU XUdfja YjUdUfY Vb c'g a UXUj VUJMM/Zb XcgXgJbteq
Vcei Yg"Bc VbZgX'ei YU' bVcei Ybcb YghU'YVUJMMZ VUdi bhi UjM/Zb a bja UYghUdUfY YjUdUfY XUdfcUgYfz VJMMU Vb'a zl ja c'XY
Vbfc'ci bteq"5 VJMM/Zb a bja UXY VUUVcei YZXY'gYf c VbZgZgYf Ua YbUXY XU VJMM/Zb Xc Xj UbxJte Vcei Y"

G9, I B85D5FH9"8YVfz XyG' Ufgy VgVbYfjcgXY Uj UjM/ZbXc'a Q c'fYUj bUXcgVbZ Vb YVa YbtegdZ VbUgYi YXVfz Xya cghUfU
dYfgU UgdJfUby"7 dggJfz bc XyG'bj c j Ya Ybte Xy' b'ci Xy' Ufjcg' dggJfz VbUgYi Yj YfgUz'gcVfYi bUa cghUg JMMbYa YbY'
gJ bJMMj UXcgVbYfjcgXY Uj UjM/Zb YghU'YVXcg bUdfc fUa UjM/Zb dUfU YghUdUfY" C'dfcZgcf di UdfcZgcfU Xc'a Q c'dfcZgcbUz VUJMMZ
YghUgY[i bXUdUfY XUdfcUXY Vbfc UXyn'di bteq"DUfUUG Uj dYfUjM/Zb Uj dYfgUg VbXjUhgXYVfzb'cVfYi bUdi bhi UjM/Zb i U'ci 'g dYfUfUjM/Zb di bteq'
UjUjM/Zb di bteq"5 g dYfgUgYi Ybcb'g dYfYb Udfja YjUdUfY XUdfcUgYfz bUJMMUg Vb Vbfc bYghUgY[i bXUdUfY"

5XYa UjgZgY Udfja YjUdUfY XUdfcUgY'g Vxj JXgY'YbVcei YgZVUUVcei YfYfz c'a Yga c'dYgc bUuUjM/Zb dYf c'gyfz XY VbZVfY cVf[Ucfj c'cVfYi bUdi bhi UjM/Zb a bja UYb VUUi b XgYgUdUfUdcXf cVfY UbcU XUgY[i bXUdUfY Vb c'g a UXUj VUJMM/Zb XcgXgJbteq Vcei Yg"Bc
VbZgX'ei YU' bVcei Ybcb YghU'YVUJMMZ VUdi bhi UjM/Zb a bja UYghUdUfY YjUdUfY XUdfcUgYfz VJMMU Vb'a zl ja c'XY Vbfc'ci bteq"5
VJMM/Zb a bja UXY VUUVcei YZXY'gYf c VbZgZgYf Ua YbUXY XU VJMM/Zb Xc Xj UbxJte Vcei Y"

5 VUJMM/Zb Zbu VbYf gcbXyYbY XUdfcUXY VUuUa Q c'dfcZgcbU'gyfz Ua YXUjUjha fJMMXUg VUJMM/Zb cVfXUgYb VUUi bUXUg
dUfYgYi dYgUuUab b a YfgYbY'fjcgYfXcbXUuUz i bJUXY'a zJg dCEja U'Bc VbZgXUj dYfgUg UgdJfUby'gei Yg gYbXU Ugy[i bXUdUfY
XUdfcUjUdi bhi UjM/Zb a zl ja Uei YdcXfz UjI bUfgy'gyfz XY Vbfc'ci bteq'

DF-A9F5D5FH9'85DFC65

75F57H9F 3H75G9'BGFI A9BHCG89'5J 5@57-€B. Yfz VbZVfY'ja JbUcfj cY VbUgYfz bi bUdfcVUYgUfUei Yj YfgUz'gcVfYi bU
a cghUg JMMbYa YbY'gJ bJMMj UXcgVbYfjcgXY Uj UjM/Zb YghU'YVXcg bUdfc fUa UjM/Zb dUfU YghUdUfY"

9ghUdUfY dcXfz YghU'Zfa UuUcfi b'ci j UfjcgVcei Yg"9ghYgVcei YgdcXf'UbgYf. dY[i i bUgJf c'YgZ dY[i i bUg VbUgZfYVbYc XY cVbgi
dY[i i bUg UXYgY'bj Yf"C'Yb dc'a zl ja c'dUfUfUjUjM/Zb XUdfja YjUdUfY XUdfcUgYfz XY'(\cfUj'

A5H9F-5@B979G5F-€. Vc'f fUc'Ui i f'bb'g' dYfa Jfz U i JjUjM/Zb XY'ci f'ic'a UYfUj XJgJte U'Uei f'Yi dggJfz'

G9; I B85D5FH9'85'DFC65

75F57H9FAGH75G9'BGFI A9BHCG'89'5J 5@57-€B. WbgljTz bc'XgVbj c j Ya Ybte'XY'i b'ci 'XYj Ufjogj ddogdizVWAgel Yj YfgUfzb
gcVfYi b\Ua cghUg jZYbYa YbYg j bZYbY UXcgVfYfjogXY'Uj UjUjZ5YghWVYXcgbu drc[fUa UjZ5dUfYghUdUfY"
9ghUdUfY'dcXYfz YghUfZfa UXdrcf i b'ci j UfjogVcei Yg"9ghYgVcei YgdcXYfU bWbgljTz bufYUjUjUjZ5XY. Yl YfVWjogXY'W/Wcz drcUbjXY
Yl YWUjZ5 drcUbjc fUjZ Wla YbUfjogY Ubz jgY'XYfM l c Y#ci j'a U YgZ'""C fYa dc'a zi j'a cXUgY[i bXUdUfY'XUdrcUgyfz XY(\cfUj'
A5H9F-5@B979G5F-€. 'Vc f fUc U i ZWVWUXcfUfz d jg"Bc Wjgc XY d fWjUf drc[fUa Uj jZcfa z hWjgci Yei jdog jZcfa z hWjgYghYgYfzb
ZUjUjXcgjdc'c Wbdc"

5dYfVWjYa Ybte'g dYfUkUdYfXUc* i 'XUXi fUjZ5Xc'a c c'.....) ZUkYXUjgYbVUj d i ghZYbUj'
DYfXUc'XYfYj c Uj UjUjZ5 Wbdc j Ujg dYfUc'c %\$ 'XUXi fUjZ5Xc'a c c'..... - ZUkYXUjgYbVUj d i ghZYbUj'

+ "DfcWXYa Ybte'gcVfY'c'gY[i j'a Ybte'XUdrc[fUa UjZ5Y'U'Uj UjUjZ5XUdrc d]U
dfzWjWU'XcWbY

5'cfXY'XY'Uj UjUjZ5bc'gM 'Uf j c & ') g bU Uei YWUUXYdUfUa Ybte'XY'Za j jUdrcZgjbU fYUjUfz Wb\UZYfWbVUa dja j'a Ybgi U'c
gY[i j'a Ybte'XUj drc[fUa UjZ5gXY'WUJa c c' cz j bXWbXc' fUc'XY'Wa d f'a Ybte'Yl i ghZYbUjZ5 fUcUkUbc Wjgc XY'XYg j UjZ5g'UXYa UjU
drc[fUa UjZ5 gYfz fYj jgUkUc j bM c XY'Wfgc Y'gY YbYfUfz i b\Ua Ya cf jUjZ5 XY'Wfgc"

DUfUc'gY[i Ya Ybte'a Ybgi U.
9a dYf[UfUjY'U'Uf jUjZ5 jZcfa z hWjX YU'Uc fUjZ5 Y'gY[i Ya Ybte'XY' drc[fUa UjZ5g'

DUfUa Ya cf jUjZ5U i h jUfYa cgc'a cXY'c drc drc fUjZ5Xc' dc'Uf YZ h fUXY'Ygh XcgUc jZ5 XY'Wfgc" A8") 'DFC'\$ (Xc' drcWXYa Ybte'XY
Drc[fUa UjZ5DF "+") 'DFC'\$%

, "A YXjXUg'XY'UfYbWjZ5 z 'Xj YfgjXUXY

, 'Uc'DfcWXYa Ybte' dUfU'U'fYU jUjZ5XU'Uj UjUjZ5 j b jWU

HU'Y'Wla c'gY'ghU'WV'bu'Yl jgUjZ5 j j YbYzCfXY'Xc' %&XYl i c'XY'&\$%&bc'gM 'Uf j c & . "5c'Wla Ync'XUjUjZ5 jXUgY'Xc'Wfgc UUXY'a jZc
Yei j c'Xc'WbY'fYUjUfz i bUjgYjZ5XY'Uj UjUjZ5 j b jU'Xc'Ui a bUc'zei Y'Yfz drc cM Wm'Wk WfUg WfUWfYj jUjZ5Y UZfa UjZ5 dYj jUXY
WUjU i a bc'XY'WUjU i a bUjZ5Wla c'Ujg Uj WbUjXUgY"5gfa Yga czXYWfz gYf j f dUfUcfYbUfY'gh Uf c'Ui a bUc'Yb'fYUjZ5 W' dYfZ
drcZgjbU WfYgdbXbY"

DUfYgY'a c c' dUjUfY'Xi fUfY'UgY[i bXUei j bWbU'Xc'Wfgczi bWfghj bUfj c XY'Uj UjUjZ5 j b jU' fgcVfY'Wk Wla Ybte'g dYj jgZ j bYfYgYgY
a c j UjZ5g'Xc' bogg U i a bUc'zei Y'gY Wla d'Ya YbUfz WjgXUjg drc drc fUjZ5Xcgjdc' c h c fUfY'XUjg XY' jZcfa UjZ5XY'a UfU'U'

Gfyz bWfUj c j bWj f i bWfghj bUfj c UjUjZ5Xc' drcZgcfUf j h fUfXc'a c c' cz5B9LC U'YghU drc[fUa UjZ5'

7I 9GHCB5F-€'89'5J 5@57-€B-B-7-5@

%!7i z`Yg`UX[ZfYbV]UYbHY`14J`a YbWV]5/4n14i h]V]5/3

&14E i f`h]bcgXY`bi h]YbHYgVabcWg3

'`15`ei f`UVfYZfYbV]UY`hfa]oc`14V`14W/3

(`14E i f`h]bcgXY`YgWV]4 J]bcgXY`fYgU fU]5 VabcWg3

)`7J]U&dUcg]b]MgXY`UW4a i b]XUXU kEca UXY`5bXUi V4U'

*`7J]U&dUcg]b]MgXY`UW4a i b]XUXU kEca UXY`7UgJ`U@4C5'

+`7J]U&dUcg]b]MgXY`UW4a i b]XUXU kEca UXY`7U4i <U'

,`4X]M)`drcXi VbcgVab`8CDXY`UW4a i b]XUXU kEca UXY`; U]M]U'

-`4X]M)`drcXi VbcgVab`8CDXY`UW4a i b]XUXU kEca UXY`7UgJ`U@4A4bWU'

;%`7J]U)`dUcgXY`U[U]fcbca]U]bYfUW]4bUZ]Y]bX]M]Y`dU]c`fY[]5Vab`Uei Y`fYUW]4bUgV4XUi bc`XY`Y`cg'

%%7J]UXcgY`Ya dcgXY`WgYgJ`cgYbi bYgWV]4 J]bc`XY`fYgU fU]5'

%&7J]UXcgY`Ya dcgXY`WgYgJ`U]U]YgYbi bYgWV]4 J]bc`XY`fYgU fU]5'

%`14E i f`YgY`1 a V4U`A]4a c`XY`fYbW]J]XUX`c`D] b4c`Ai Yf4c3

%`14E i f`YgY`14a Yb`Yb[]bYf]b[]3

%`14E i f`gcb`cgd]b]M]cgXY`Ca bYg3

,`V4A YX]XUg`XY`fYZ`fnc`YXi W4U]j`c`dUfU`c`Ui a bUX`c`ei Y`bcb`fYgdc bXU[`cVU`a YbHY`Ucg`c`VI YW]j`cg`drc[fUa UXcg

C`W4ZV4fV4b]4i c`XU]U U]U]5`XWY`dYfa]fZUXY]M]5`dYfW4XU]dgcg]YgX]M]4UXYg bU4ei]g]5`XcgV4b]Xcgdcf`dUfY`Xc`Ui a bUX`c`Yz`Yb`V4bgV4YbV]4d4ca c] YfU]X]b]4]M]5`XcgUg]M4gXc`drcV4c`ei Y`drc] cW4b`Yg]4gX]M]4UXYgY`UUXcd]5`XU]4a YX]XUg`c`dcf4b]4g`7U4Xc`U4bz`]gY`XU]a UfWUXi bYg4i XU4Y`XYf4a]bY`X]M]4UXYgdUfU`c`gY[i]a Yb4czXU4Y`i bU4c]c`YXi W4U]j`c`dYfgcbU]4UXc`XYf4a]bU4Xc`Uei Y`YgV4b]Xcgbcg4ei Y`Yb`a z]gX]M]4UXYgdrcdc`YbXc`fU4U`cgY`U4U]j`4UXYgXY`fYZ`fnc`ei Y`Y`dYfa]4b`U4W4UfUgV4bU]4UXYgYf4a]bUg`UgcV]4XcgU4gV4b]Xcg4a]4a cgd4dcdcg4g4bYgU`drc[fUa U]5`X]4V4U]j`

G]4i]bX`c`U4f]c`%`Y`%`XU4fX]b`%&XY]i`c`XY`&\$%`dcUei Y`gY`fY[i`U4c`X]gY4j`c] Ya Yb4czU4U]U]U]5`Y`U4W]4X]U]5`U4W]4a]M]Xc`Ui a bUX`c`XU]4Yb4g]bU4gXY`Zfa U]5`drcZ]g]cbU`]b]M]U`c`Ui a bUX`c`ei Y`dYfYgY`U4U]j`4UXYgXY`fYZ`fnc`dcf`bcb`fYgdc bXYf[`cVU`a YbHY`U4g`cM`Y]j`cg`drc[fUa U4cgYg]4gU4U]j`4UXYgYfU]4U4bgY`gY[i bXc`c`Yg]4i Y`U4rcZ]gY`U]j`4UXc`bUg]bYW4U]4UXYgdrcd]4gXY`W4U]j`bXcg`Ui a b4gY4g]bX]j`Xi Ua YbHY`

DcXfzbg'fYU]HJ. YUcfUWZ6'XY'dVeI YbcgWVgJdbUfjcgZY YfVWZgdZfVWZgdVeI YbcgHUUU'cgXYV' geI YXUXY'JZfa UWZ6XY'Zfa U
JbXj JX UHUU'

5I i gYgibUa YteXc'd fUUMubXc'UgU i XUbYfVWfpggdYXU[CE]WgZgbWVgJXUXYgXcgUi a bog'

5Wj JUXYgXJZYfVbJUXUgdfock YbXczUbgUi a bogfUgei YdYgYdubU[i bUXJZM'hUKY'dUfUHUU'UfVWfregVdchXcgZUMj JUXYgei Y""Yg
dYfa JUbUdId JafgYUYgYgZci VbUWj JUXYgXY'Ua dJWZ6bUa UYfJLZdUfUlei YYgUi a bogVab'a UJcfYgVdUWJXUXYg'

AUYfJgXJZfVWZgj UJXcgzei YczYnUb i bVd i bte XYUMj JUXYgei YUcfXYb'cgVdchXcgXY'XJgJbUga UbYJfUg'

9bteXcWgcz\UWfz i bUWcfXJbUWZ6W'XYdUfUa Ydte XY'cfYdUWZ6zei YhUa fbyfz XUXc'U'g'U j JZ6XY'W'f'cI YJc XY'dfcWXYf'Y'XY
ZUWJfUfUc'Ui a bUkc'Ug'U bUfYbXJfU Y'

9b bJc' bWVg YgU'VWfzbgY' i bga fJa cgXJgJbregUbgiei YZ i fUb'bygUdfo[fUa UWZ6dcfYbYbXYfei YcUi a bcU'XYWfz UUUUf'cg
a fJa cgJbXydYbXJYbY'a YbY'XUZfa UXY'UUU'Ucg'

'5Xa UJgYfUgY'YbVdU@CA79'ei Y'a cXJZM'UfYXUWZ6XY'WfregUHJ'cgXU@C9ZYbVdVWf'bc'UHJ'c%ZbogY[i i JbYgYfa cg'ÅL5
YeI JUXYzei Y[UfUfUJ] i UUXY'XY'odcfh bJUXYgdUfUc'dYbc XYgYj cJ Ya Ydte XUdYfgdbUJUXY'UHJ'fgXUYXi WUWZ6U'JbVJgZ6
YXi WJ LzUJ i UUXY'XY'XYfYregY'odcfh bJUXYgei YU i XYbUg dYfUW'ei YfUXgVJa JbUWZ6Y'U'UWVgJ'JUXY' i bJ YfgU'z YXi WUWZ6Y'ei Y
UMY'W'a c'Y'Ya Ydte W'a dYbgJcfXUgXYgJ i UUXYgdYfgdUgZVh'fUgZVdUc JbUgY'gVJgZVdYgV'U'UYbVZ6zgei YXYfJ YbXY'W'ei YfU
fJdc XY'XJgVdUWJUXY'

- "5 gdYWf'cg'fUbgj YfgUJg

- "Uc'Dfc[fUa UWZ6'XUYXi WUWZ6'Yb'j UcfYg

BcXYgYj cJ Ya YdteXc'dfcWg'XY'YbgJbUfU'UfYbXJfU Y'Ygzb JafM'kgic'HIUU'cYb[fi dcZYXi WUWZ6Y'JWZUJ] i UUXY'XY'ai Y'YgY
ca YgY'UYXi WUWZ6dUfU'U'WbJ J YbVJ'9gYgVdVdregUg'V'a c'fYgY'c'UbgV'a dU YJfogZdfcZgcfYgZU U'gY'a UYfJ'U'XY'HIUU'c
HIUU'U'U'bgY'UHJ'fgXY'XJZYfYbYgUMj JUXYg'

v JafcfhUfY'gJbUf'ei Y'Uc'`cb[c'Xc'a CQ'`c'gY'HIUU'U'fz VdUYXi WUWZ6YbJ UcfYgJbcb'g'CEUHJ'fgXc'HIUU'cVdU'UMj'XYgYfW'JXUgbcWfJ'W'c
Xc'a CQ'`czgYbU'UHJ'fgXY'XJgJbregVdchXcgJbYfYbYgUc'bcg'HIUU'cXY'U'UHJ'Yf'cVU'KJ'czdUfUYgY'a CQ'`c'cbXYa cgXYgUUMf.

9Xi WUWZ6Xc'Vabg a Jcf"

5dfYbXYfU'VabgYfJ UfY'j UcfUf'U'g'U i gUa YXJXU'cgWbgdYfgdbUgZV'a c'f'c'WVg'XcgJbgh i YdregYa dY[U'XcgJbc'g'Vdch'f'f'gJW'
J UcfU'f'cg'dfcX' regXY'Wabg a c'W'cM YfJ JUXY'Y'gUWfU'ei J'f'cgY'Wabg a J'cgXY'Zfa UfU'JbU'Y'YeI J'J'U'U'

5dfVJ'U'f'c'XYgYj cJ Ya Ydte'ggJ'Y'a YXJbY'UfY'W'U'Y'XY'a UYfJ'U'gZc'XYgY'c'Y'Wabg a c'fU'JbU'XY'cM'Wabg""

9Xi WUWZ6dUfUJ] i UUXY"

9gUfz'gYa dY'fYgYbY'Zi Uei Y'YbJbJ' b'a ca Ydte'gY'Zfz XJZfYbU'YdYf'c'bcg'Ui a bUkc'dcfVU'gU'Xc'gY' gM'czfU'fU'W'f'U'U'gJci W'ei YfU
ci HUU'U'U'WfY'gJ'W'XY'XJZYfVbJUXUgdfock YbYfYgU'g'f'g'f'V'W'f'f'g'dYfU'f'j UcfU'U'cdJbJ'Y'dfcXi VZ6XcgV'a dU YJfogZ
JbXydYbXJYbY'a YbY'Xc'gY' gM'c'Y'XU'g'U'U'U'f'YbVJZ6W'U'cfU'W'ab'U'Xc'U'g'dYfgdUgZJbXydYbXJYbY'a YbY'Xc'gY' gM'c'ci VdU'XJWZ6Y'Ua cgU'fi bU
UMj'XY'W'f'J'U'U'Y'gJ'U'WZ6gJbUgei Y'g'f'f'cXi nUW'ei YfU'f'c'XY'XJgVJa JbUWZ6dcf'fU'U'Xc'gM'c'

9Xi WUWZ6'acU'Y'V'J'W'

AUbZgU'U'UMj'XYgdfockJgJcVY'c'g'Vdch'f'f'gJW'zJ'J'Z6V'J'W'Y'UMj'XY'UWfU'U'bgUgJXUgZbUfYg'ci VZ6XY'dfcV'a UgZ'Y'f'f'f'U'f'c

Vk YWa Ybrc Xc hi fga c h Vm W a c i b U Z f f u a Y b h X Y h i U M U c U c g r j j n c X U g c V M X Y Z Y U d f V M U c b o g c d u h j a d b j c U i n g h M Y f y g d M u f U g
J o g h U M V E g X c g U d L a Y b r e g h i f g h M g

9x V M V E d u U d u h

D f c M f U f u g Y U f y g c i V E X Y V o b Z j o g Z a Y b h b X c c X j z c c V U g Y U X c b c f Y g d M u z Y z d f c M f U b X c U d d U f g c i V E g X Y V o b g Y o g c X Y I Y h c
X Y a c V i z h M D c f Y I Y a d c U W Y U g X Y d f c o g h u j c i J X U g z c f U X Y Z U f V o b X M V E g X Y Y b h f U X Y h i U M U c o g X U h g X Y d f c U g z Y W 5 d f V M U f U
J o i U Y X U M U j X U X Y h i f g h M W a c a Y X j c X Y Y d f y g C E Y W a i b M M V E Y b h f V a i b X U X Y g X j Y f g U j 5 a c g U f i b U U M h i X Y Z M J Y Y U W f h U b Y
U j c o l b C E g X c g X Y a U g b c X Y g j c j Y a Y b r c X c h i U M U c Y b Y e i j o c b c a c a Y b r c X Y f y g c j Y f i b d f c V Y a U z U g f V a c L a c g U f V a d f y o g C E X U g
X j z f y b h g W h i f U g X c g V M h y g e i Y f V M j z b V M U j Y n a U g b Y g Y b o j c Y g M b u j c X U c U j h U V E

9x V M V E L a V Y b h

v Z b X L a Y b h Z a Y b h f c f Y g d M U c U c a Y X j c L a V Y b h Y a Y g a c Z a Y b h f c V d f V M c Y a d f V c X c g a Y X j o g X Y e i Y g Y X j o g C E g Y b X Y g d Y X M U f
d u b Y z V o b j a c X Y U U Z Y Y M M X U X Y Z Y W Z j o g h f b u f V M U Y Y b U V o b g r j U V E

9x V M V E d u U U g X Y

v j a d c f h u b Y U k e i j f V o g z V j o g d o g h i f U g b c h i U M U c z U g f V a c i b g U X Y M U X c g z V j o g X Y g U X Y Y j a d f r U d i b U U X Y M U X U j J M b Y c W U f c i
j j g U b i b g j h Y a U Y X i M j c Y U c f U c b X Y c g c f X Y b U c f Y g h a U b V M U X U i b d u b Y a z j g j a d c f h u b Y z g Y b Y g e i Y W f e i Y U b j Y d f c Z g j c b U f i M b X c
Y b V o b h U b U g h i U V E g Y b e i Y Y I Y f W z b c g r i h i U M U c X W b h f Y b V o b h U g U g U X Y d f y g d Y U X c i g U f c V a c Y Y a Y b r e g V a j g X c g r i
Y a d f Y c

h f V M h i f U j X U X Y

H U M U b X c X Y b X Y c d f j o v j c X Y f y g d M U c U g X j o g h u g W h i f U g Y I Y j o g X Y Y b h b X Y f c a i b X c Y b h b X Y b X c j g r V a c i b Y b f e i Y W a Y b r c g j o U f U
Y g Y f y g d M u z U W M U j Y n a z j g Z Y M M d Y d f y g r U b U g b o g U U U g X Y U i a b o g X Y c i h i U g W h i f U g e i Y b o g U i X U b U j o h y d f M u f e i Y b o b h e X U g U g
f U j X U X Y g c b j i U g

7 d o g j X Y f U Y a c g h u a f b X Y I Y h c h i U b g Y f g U Y W a c j U c f j a d c f h u b Y b U c f a U V E D f c Z g j c b U U c f j o h U V E d f c Z g j c b U d c c V M z V M f
f Y C E V d f z V M U e i Y d o g Y c a C E c Y c V M z j a d f Y b U b X c X Y Z b V j c b U j X U X Y V M U i b U X U g U M j X U X Y g e i Y f V U j W a c g Y V o b h i h U j z b X c U g z
g Y a d f Y e i Y g m U d o g j Y z b c b o g c V o b h f o c g V E V a b C E M

- "V E 5 W j j j X U X Y g V e a d Y a Y b h U f j U g Y Y I f U Y g W e U f Y g

9 b V U c f U V E V o g c i f f o g a C E c g
7 U f U g c V Y D f c X i V o g j U Y c g V o b 8 Y b c a j b U V E X Y 7 U j X U X Y

%" C i f f c g U d U f H X c g

%" % L 5 B 9 L C " ! 7 I 9 G H C B 5 F C " 8 9 ' 5 J 5 @ 5 7 e B - B 7 5 @ 8 C ' 5 @ A B 5 8 C " " A e 8 I @ C . ' C : 9 F H 5 G ' ; 5 G H F C B e A 7 5 G "
7 " A " N A . 7 C 7 a v 5 ' 9 ' ; 5 G H F C B C A a 7 A " G 9 F J 7 7 C G 8 9 ' F 9 G H 5 I F 5 7 e B

5 e 8 5 H C G 8 C ' 5 @ A B C ' 9 G G H 9 A 5 ' 8 9 ' 5 7 7 9 C C e 7 7 @

Bca Y'YUdY]XcgXc'Ui a bc

8ca]M]c Zha]]Uf

7]M'Zfa Uj] c'f fi dc

7dbW`c Dfj]b]U

5779GC`é 77@

8]fM'c AYX]ubY d'fcU

9GC 6UM!@d YCi f'icgYgdW]M]f f'f'f' U]Z5VdUei Y'UWXYt

5bc XY'fYU]hU]Z5XUd'fcU

5WXYi z'd'fcU]c[c XY'fYU]hUfi b'D; G'D7D=f'f'X]M]f XYbca]bU]Z5t

5%8!%Dcf ei Y'gY'XYX]M]j c'gYXY'UW]f'gY'gY'7]M'Zfa Uj] c3'

58!%g]j c'di Ygz j c'gYXY'hUW'Ubx3"9b Wgc U]fa Uj] c]bX]ei Y'UUM]]XUY'UcfU#gW]f3

5"!%#b]j c'gYXY'U[•b]a dYX]a Yd'c XY'h]c"UcfU'di XY'di hU'bxY'dUfU]g]f'Vb'fY[i`U]XUY'zgUW]]XUYgZfa Uj] U]gYgY
a 00`c# UYf]U]gY[i bX'c'c'cfU]c'dfY]]g'c3

5(!%Ei Y'YgdYfUX'ca 00`cXY'Yc: 9FH5G; 5GHCBéA=75G/3"1/7ca c WY]j c'gYXY'ei Y'Vb'h]V•Y'W]Uc XYg'a dY'c'XUUM]]XUY
d'fZg]cbU'UgcV]XUUYgY'V]M'Zfa Uj] c3'

5)!%Ei Y'Yi dW]U] U]g'd'fZg]cbU]gY'd'f'gU]gYb]j c'gYXY'dUfUWbX'c'fYa UY'UZfa U]Z5XYgY'V]M'Zfa Uj] c3'

6t7l 9GHCB5F-€'897Cw979A9BHCgDF9J-€G

%/7i z`Yg`UX]ZfYbV]U]Yb'hY'1/4]a YbU]Z51/m]i h]M]Z5/3

&%Ei f'h]c]gXY'bi h]M]bYgVb'cWg3

'"%Ei f`UW'fYZfYbV]U]Y'hfa]c'1WV'UW/3

('"%Ei f'h]c]gXY'gU'V]a]M]c]gXY'f'gU'fU]Z5Vb'cWg3

) "7jU&dUoghdMgXY~UWta i bXUKU K6ca UXY'5bXUi VU'

*"7jU&dUoghdMgXY~UWta i bXUKU K6ca UXY'7Ug~U@Y6'

+ "7jU&dUoghdMgXY~UWta i bXUKU K6ca UXY'7Uhi < U'

, "6XW) 'dfcXi MdgVab''8CDXY~UWta i bXUKU K6ca UXY'; UjW'

- "6XW) 'dfcXi MdgVab''8CDXY~UWta i bXUKU K6ca UXY'7Ug~U@JAUbWU'

%"7jU) 'dUogXY~U[Ugfdca U]phfduMbzY]oXMY~dUgcFY[]6Vab~Uei YfYU]zbugWUi bcXY~cg'

%"7jUXcgYYa dcgXYWgYgZcgYbi bYghUWVh]MdcXYfYgu fUj6'

%"&7jUXcgYYa dcgXYWgYgj U]UWYgYbi bYghUWVh]MdcXYfYgu fUj6'

%"%Ei f'YgY'l a VU'A b]a cXYFYbW]XUKcDi bteAi Yftc3

%"%Ei f'YgY~'a Yb~ Yb[]pYff]p[]3

%"%Ei f'gcb~cgdf]pM]cgXY'Ca bYg3

%`>XybHjZVUWjCb`XUdfc[fUa UVjCb

7Yblfc`YXi WUhj c

7Ck[c	7Yblfc	7cbW`c	5bc UWkfa Jm
% \$% \$\$\$	7ca dogYU	GUbHj[c XY`7ca dogYU	&\$%#&\$%+

7JWc`Zfa UHj c

7Ck[c XUZa J]U dfcZgJcbU	: Ua J]UdfcZgJcbU	7Ck[cXc VjWc`Zfa UHj c	7JWc`Zfa UHj c	; flc	FflJaY
<CH	<cgUUFUjYhi fga c	7A<CH\$%	7cVjUY[Ujfibca tJ	7JWg Zfa UHj cgXY [flc:a YXc	FflJaYXY UW hog

A Ck[c`dfcZgJcbU`Yi b]XUXYg`Zfa UHj Ug`XY`a Ybcf`Xi fUWjCb`fl

7Ck[c AD# :	Bca Y	7i fgc	GygjCg gYa UbUg	<cfUg Ubi Ujg	GygjCg Ubi Ujg
AD\$\$(*	DfYUWcfUjZb`YVubgYfj UjZb`XYU]a Ybrog	&\$%#&\$%+	,	&(\$	&(\$

(*) No caso de que o módulo profesional estea organizado en unidades formativas de menor duración

DfcZgcfUXc`fYgdcbgUV`Y

DfcZgcfUXc`Uj[bUkC`Uc`a Ck[c	N @9A575FA9B; 5F7575ADCG
Ci Hfc`dfcZgcfUXc	

9gUkC: DYbXYbY`XY`g dYfj jg[Cb]bgpMmrf

&"7 cbWYVQCB`Xc`W ff:W`c`Yb`fY`UWQCB`Vt`Ug` U`UXYW`UWQCB`zg`WUFWYf:gh`WUg`Xc`za`VJhc`dfcXi`Hj`c`

9ghUdfc[fUa`UWZb`fYU`hUg`dUfUc`a`CB`c`dFYUwcfU`WZb`Y`Wbgyfj`UWZb`XY`U`ja`Ybtegz`dYfYb`WbY`Uc`7`Mc`AYXjc`XY`7cVj`UY`;`Ughfcca`tU`
hca`Ukc`Vba`c`fYZfYbVjUc`8YVWt`8%`#8\$\$`Xc`8`XY`gYfa`VfcZdc`c`ei`Y`gY`YghU`YW`c`h`h`c`XY`h`VW`M`Yb`WbV`UY`[`Ughfcca`tU`Z`Y`]`hfcXi`VjXc`
Ug`UXbU`UWZb`Y`Wbgyfj`Ug`dUfU`UXYMU`U`Xc`WbVjU`zg`WUFWYf:gh`WUg`Xc`Ui`a`bUkc`Y`Ug`WUFWYf:gh`WUg`Xc`Wbtefbc`gcVjW`h`fU`Xc`Wbhc`"
6UgYzbXcbcg`dUfU`YghU`UXYMU`UWZb`UYa`Ug`bc`dYfZ`dfcZ`gjbU`Xc`h`h`c`z7`ca`dYfYbVjU`YfU`Y`7`ca`dYfYbVjU`g`dfcZ`gjbU`gZ`dYfg`Ug`Y`gcVjUg`Y`
ei`Y`gY`WbW`W`b`bc`8YVWt`Xc`7i`ff`Mc`Vba`c`gY`[`i`Y`.

DYfZ`dfcZ`gjbU`Xc`h`h`c`.

C`dYfZ`dfcZ`gjbU`Xc`h`h`c`XY`h`VW`M`Yb`WbV`UY`[`Ughfcca`tU`XYfya`bUg`d`Ug`U`Wba`dYfYbVjU`YfU`Zdc`Ug`g`Ug`Wba`dYfYbVjU`g`dfcZ`gjbU`gZ`
dYfg`Ug`Y`gcVjUg`Ug`Wba`c`dc`U`fYU`WZb`XY`MU`J`MM`WZb`Y`Z`XY`gYf`c`WgZi`b`J`UXYg`XY`Wba`dYfYbVjU`Xc`7`Uz`c`[`c`bU`WbU`XY`MU`J`MM`WZb`
dfcZ`gjbU`g`bV`J`Ug`bc`h`h`c`"7`B9`" `f7`Ug`J`MM`WZb`b`YfU`W`bU`Bca`U`J`UXU`XU`9X`W`WZb`"

7ca`dYfYbVjU`YfU`.

5`Wba`dYfYbVjU`YfU`XYgY`h`h`c`Wbgyfj`Yb`Yi`YMU`Ug`UWj`J`UXYg`XY`dFYUwcfU`WZb`dYdUfU`WZb`Wbgyfj`UWZb`Yfa`JbU`WZb`Y`dYgYbU`WZb`Y`
gYfj`J`c`XY`h`c`X`h`c`XY`YUwcfU`WZb`W`JbU`Ug`bc`za`Vj`c`XU`dfcXi`WZb`Yb`WbV`U`Z`gY`[`i`J`bXc`cg`dfc`W`cg`XY`W`J`UXY`YghU`W`Y`Xcg`Y`U`W`U`bXc`
gY`[`i`bXc`bca`Ug`XY`^`J`YbY`Z`fY`YbVjU`XY`f`g`Wg`UwcfUg`Y`dfcY`WZb`Ua`Vj`bU`"

7ca`dYfYbVjU`g`dfcZ`gjbU`gZ`dYfg`Ug`Y`gcVjUg`Y`

Uc`8Y`Yfa`JbU`Ug`bY`WgJ`UXYg`dUfU`U`dfcXi`WZb`Yb`WbV`U`U`dUfU`J`UX`c`Wba`YbU`WZb`fY`W`J`U`V`E`F`W`J`Z`Ua`U`WbU`F`Y`X`g`h`M`f`a`U`Y`f`J`g`df`a`Ug`Yb`
WbX`J`WZb`Y`X`b`Ug`XY`a`U`b`Y`a`Yb`c`Y`Wbgyfj`UWZb`U`h`c`a`c`a`Yb`c`XU`g`U`i`h`J`U`WZb`W`D`C`E`U`d`b`c`c`i`[`U`F`X`Y`h`U`U`c`Z`dYdUfU`bXc`Y`g`dU`hcg`
a`U`i`JbU`J`Z`h`Y`g`Y`Z`fUa`YbUg`Xc`9i`YMU`cg`dfc`W`gg`XY`dFYUwcfU`WZb`Y`#`i`f`M`YbYfU`WZb`ei`Y`Wba`dU`U`d`J`M`F`Y`g`Z`g`a`U`Y`f`J`g`df`a`Ug`Yb`
Z`b`WZb`X`U`g`g`Ug`WUFWYf:gh`WUg`Y`XU`UXYMU`UWZb`zg`g`Ug`dog`Y`Y`g`U`d`J`MM`WZb`Y`c`9i`YMU`Ug`Y`UwcfU`WZb`W`JbU`Ug`YbXc`Yb`WbU`U`
Y`ghU`bU`f`J`U`WZb`X`g`dfc`W`gg`dUfU`U`g`U`X`W`W`U`WZb`Yfa`JbU`WZb`c`i`Wbgyfj`UWZb`Z`F`YU`J`U`F`U`X`W`W`U`WZb`Y`U`Yfa`JbU`WZb`X`U`g`Y`UwcfU`WZb`
gY`[`i`bXc`Ug`bY`WgJ`UXYg`Y`cg`dfc`W`cg`Y`ghU`W`Y`Xcg`dUfU`U`g`U`Wbgyfj`UWZb`c`i`c`g`M`g`Yfj`J`c`"[`E`F`YU`J`U`F`c`g`Yfj`J`c`X`U`g`Y`UwcfU`WZb`Y`bXc`Yb`
WbU`U`Ug`bY`WgJ`UXYg`Z`c`za`Vj`c`XU`Yi`YMU`WZb`Y`cg`dfc`W`cg`Y`ghU`V`Y`Y`Xcg`^`c`9i`YMU`cg`dfc`W`gg`XY`Yb`Ug`Ukc`Y`#`i`Wbgyfj`UWZb`dUfU`W`MU`
I`f`bYf`c`i`Y`UwcfU`WZb`W`JbU`J`Z`U`d`J`M`bXc`cg`a`f`c`X`g`U`Y`h`U`X`g`Y`i`h`J`bXc`cg`Yei`JbUa`Yb`dog`J`C`b`Y`g`Z`dUfU`dYfYgYf`U`U`g`U`W`J`UXY`Y`Y`J`U`f`
f`g`Wg`U`ja`YbU`f`g`J`E`5d`J`M`F`cg`dfc`W`cg`XY`gY`[`i`f`J`UXY`UwcfU`Y`Ua`Vj`bU`Z`^`J`YbY`W`J`UXY`Xi`f`U`bY`h`c`c`dfc`W`g`c`dfcXi`h`J`c`Z`dUfU`Y`J`U`f`
X`U`b`g`Ua`Vj`bU`Ug`Y`b`Ug`dYfg`Ug`J`E`7i`a`dYf`cg`c`M`Y`Wj`cg`XU`dfcXi`WZb`U`W`U`bXc`Wb`g`b`Y`cg`df`J`bVj`cg`XY`f`Y`g`b`g`U`J`UXY`Y`a`U`bY`bXc`i`b`Ug`
fY`U`WZb`g`dfcZ`gjbU`g`UXYMU`Ug`W`g`a`Ya`V`f`g`Xc`Yei`J`c`XY`h`U`U`c`" `E`F`Y`g`j`Y`f`dfc`Y`a`Ug`Y`hca`U`F`X`Y`W`J`C`b`Y`J`X`J`X`U`g`Y`[`i`J`bXc`Ug`bca`Ug`Y`
cg`dfc`W`X`Ya`Yb`dog`Y`ghU`W`Y`Xcg`XY`Z`b`X`g`XY`b`hc`Xc`za`Vj`c`XU`g`U`Wba`dYfYbVjU`" `E`A`U`bYf`c`Y`g`dY`h`c`XY`J`b`cg`UWZb`XY`a`Y`c`fU`X`g`dfc`W`gg`XY`
dfcXi`WZb`Y`XY`U`W`U`J`U`WZb`XY`W`k`Y`Wba`Yb`dog`bc`za`Vj`c`Xc`g`M`h`U`U`c`"a`E`9i`Y`W`F`cg`g`Y`g`Y`f`Y`dog`Y`Wba`dYf`Ug`c`Vj`Ug`XYfj`U`U`g`X`U`g`Y`U`WZb`g`
UwcfUg`Z`Wb`g`b`Y`c`Y`ghU`W`Y`Xc`bU`Yi`J`U`U`WZb`J`J`YbY`"b`E`8Y`Y`MU`F`Y`U`bU`J`U`F`c`d`f`h`b`J`UXYg`XY`Ya`dYf`c`Y`U`h`c`Ya`dYf`c`Z`X`Y`g`Y`j`c`j`Y`bXc`i`b`U`
W`h`i`fU`Ya`dYf`bX`Y`c`fU`Y`U`U`b`h`z`b`X`g`Y`U`X`Z`f`Y`b`Y`g`d`dog`XY`h`U`U`c`Y`U`b`j`Ug`g`h`UWZb`"c`E`9ghU`W`W`F`Y`U`ka`J`b`J`U`f`i`b`U`d`Yei`YbU`Ya`dYf`g`J`
fYU`J`bXc`i`b`U`U`b`z`J`g`Y`Z`g`J`M`XY`J`J`J`UXY`XY`dfcXi`hcg`XY`d`U`J`MM`WZb`XU`dfcXi`WZb`Y`XY`Wba`Y`Y`U`J`U`WZb`"c`E`D`U`f`J`U`f`bU`J`J`U`W`b`C`b`J`M`Z`
gcVjU`Y`W`h`i`fU`Z`W`b`U`U`W`J`h`XY`W`f`J`MY`f`Y`g`d`b`g`U`Y`"

" "FYUWQb`XYi b]XUXYg`X]XzWqWUg`ei Y`U]bH[fUbzei Y`Wbhf]Vi]fzb`Uc`XYgYbj c`j Ya Ybhc`Xc`a QXi `c`dfcZYg]cbUž
I i bhc`Wc`UgyW YbWU`Y`c`hYa dc`Ug][bUXc`dUfU`c`XYgYbj c`j Ya Ybhc`XY`WUXU`i b\ U

I '8'	Hh`c	8YgM`M`b	8i fU`M`b`f`g`j`b`g`	DYgc`fil`b
%	5`W`Y`U`a`U`i`b`U`f`U` V`U`Y`f`U`Z`H`W`Y`c`g`Y` Z`f`U`a`Y`b`U`g` H`Y`a`b`c`d`U`	8YgM`M`b`f`g`j`b`g` Y`d`f`z`W`U`X`U`g`X`j` Y`f`g`U`g`Y`U`c`f`U` Z`g`U`U`U`g`Y`X`Y`	,)
&	C`d`Y`g`U``c`g`U`Y`f`c`Y` g`U`Y`a`U`g`X`Y`H`U`U`c`	8YgM`M`b`f`g`j`b`g` Y`d`f`z`W`U`X`U`g`X`j` Y`f`g`U`g`Y`U`c`f`U` Z`g`U`U`U`g`Y`X`Y`	*)
'	F`Y`W`U`M`b`f`g`j`b`g` a`U`Y`f`U`g`d`f`a`U`g` 8`c`U`a`Y`b`U`g`	8YgM`M`b`f`g`j`b`g` Y`d`f`z`W`U`X`U`g`X`j` Y`f`g`U`g`Y`U`c`f`U` Z`g`U`U`U`g`Y`X`Y`	('
(	D`f`c`W`g`g`X`Y` V`b`g`Y`f`j`U`M`b`f`g`j`b`g` U`a`U`U`U`U`a`Y`b`c`X`Y` U`j`a`Y`b`g`	8YgM`M`b`f`g`j`b`g` Y`d`f`z`W`U`X`U`g`X`j` Y`f`g`U`g`Y`U`c`f`U` Z`g`U`U`U`g`Y`X`Y`	%&	%\$
)	5`g`U`c`f`U`j`U`g`Y` W`U`c`a`Y`c`g`	8YgM`M`b`f`g`j`b`g` Y`d`f`z`W`U`X`U`g`X`j` Y`f`g`U`g`Y`U`c`f`U` Z`g`U`U`U`g`Y`X`Y`	'\$	%&
*	5`g`U`U`b`Y`g` V`U`g`j`U`M`b`f`g`j`b`g` d`Y`U`U`g`	8YgM`M`b`f`g`j`b`g` Y`d`f`z`W`U`X`U`g`X`j` Y`f`g`U`g`Y`U`c`f`U` Z`g`U`U`U`g`Y`X`Y`	)\$	8\$
+	5`j`Y`g`Y`d`f`c`X`i`b`g` X`Y`f`j`U`U`c`g`X`U`g`V`U`b`Y`g`	8YgM`M`b`f`g`j`b`g` Y`d`f`z`W`U`X`U`g`X`j` Y`f`g`U`g`Y`U`c`f`U` Z`g`U`U`U`g`Y`X`Y`	('	%
,	C`g`d`Y`j`Y`g` V`U`g`j`U`M`b`f`g`j`b`g` d`Y`U`U`g`	8YgM`M`b`f`g`j`b`g` Y`d`f`z`W`U`X`U`g`X`j` Y`f`g`U`g`Y`U`c`f`U` Z`g`U`U`U`g`Y`X`Y`	('	%
-	C`g`a`U`f`g`U`g`Y` W`U`Z`U`C`b`X`g`	8YgM`M`b`f`g`j`b`g` Y`d`f`z`W`U`X`U`g`X`j` Y`f`g`U`g`Y`U`c`f`U` Z`g`U`U`U`g`Y`X`Y`	((%

7cdhXcg
7ccWYgYXghM VZB"
DfcWXYa YbkgXYi gczLdJWYgY'a UdhYa Ydte"
'@a dhYdY'dYdUUMZBg'dhY JgUc WfY'ci 'fUWbUkcXYI fbyfagXYWfYU"
'8YgWYgYUdz JgYXUghfWfYgXYfM YbYfUWZB"
'8YgWYgYUdz JgYXYghYa UgY'a fWcXcgXY Ybj UgUkcYXY WbghYfj UWZB"

("&"UŁ'XYbĥjZVUWQb`XU'i b]XUXY'XjXzWĥWU

B"	Hĥi`cXUI 8	Si fUWQb
&	C`dYfgdU`^cgĥVjfcYgĥYa UgXYHUMU`c	*

("&"VŁ'FYgi`HUXcg`XY`UdfYbX]nUI Y`Xc`W`ffjW`c`ei Y`gY`fUUb

FYgj`HUXc`XY`UdfYbX]nUI Y`Xc`W`ffjW`c`	7ca`d`Yĥc
F5%& FWjW'a UĥfUjgdĥa UgYXgĥi i YUjg UgVUUMWfĥjMgcf[Ubc`fĥjMgYUjg UgUd]MUMQb'	BC
F5&! 5WUjWfWgY'XY'a UĥfUjgdĥa UgYUdUjUcgXcMa YdĥgUgcVUXcgVUdUdfcX VQbZVWa c`ZUMjĥfVUMjgcfXgXYHUMU`cZVWV	BC
F5`! DfYdUfUa Uei jUfUjUUVĥfUjcg`ĥYgYUjZffUa YbUjYfWĥ YW`c`gYi Z bVjZUa Ydĥc YUjg UgUd]MUMQb'UgUd]VWa c`Ug`UW`c`WUMQb'	BC
F5(! DfYUWcfUa UĥfUjgdĥa UgYbWVYUjUd]MUMjĥfVUMjgXY'a Ubd] UQbZ`ja dYfUjWfY`YUjUd]Uc`gY`YWjZUjUgYb Z bVQbXUjg`UdĥYf]cfUd]MUMQb`ci`Xc`gYi`i`g`	BC
F5)! FMYbUfUa UĥfUjgdĥa UgUd]MUbXc`UgĥfVUMjgY`YWjZUjUgYb Z bVQbXUjg`UdĥYf]MUMjgXc`dfcX ĥc`ei Y`gY`fU YbYfY"	BC
F5*! 7dĥYfU iU fUfYcgVW`g`gYa jUWcfUcgY`YUWcfUcgYi i gĥjMUMY`YWQbXc`a`fĥXc`Ud]MUMc"	BC

("&"XŁ'7f]ĥYf]cg`XY`Uj U]UWQb`ei Y`gY`Ud]`jWUfzb`dUfU`U`j Yf]ZVUWQb`XUWŁbgYW WQb`Xcg`c`VI YWĥj cg`dĥ`dUfY`Xc`U`i`a`bUXc`

7f]ĥYf]cgXYUj U]UWQb
75%&F`YWĥ YMi`gY`Y`a`dYf]ci`gY`Xc`Ma`YbUWQb`ci`c`dfc]fUa`U]jZcfa`zĥjM`UgcVUXc`z`fYVWQb`XY`dYXcg'
75%&F`YWĥ YWfcbgY`Uja`UĥfUjgdĥa`UgY`Ujg`Ug`VUUMWfĥjMg'
75%+`5a`UWzfcbgY`Uja`UĥfUjgdĥa`Ugbc`i`[UfU`YHUXc`dUfU`Ug`UWcbgYf]UQbZVWc`WUMjYb`Z`bVQbXUd]cf]XUX`bc`gYi`Wcbg`a`c`
75&`&`bYfUfYmi`gY`U]jZcfa`UQb'
75`"&F`YWĥ YWfcbgY`UgUd]MUMQbXUja`zei`jUjZUUVĥfUjcg`ĥYgY`XUjZffUa`YbUj'
75(*`7UfUWf]jZfcbgY`cg`WfYf]g`Ug`dYnUg`VzgMgY`Ug`YcgVUMjgY`Xyb]WfcbgY`Ujg`Ug`Ud]MUMQb`bUja`UĥfUjgdĥa`Ug`
75)`("`9`YWzfcbgY`UgĥfVUMjgXY`fU`YbYUWQb`gYi`j`bXc`cg`dfc`WXYa`YdĥgYgU`VWjXcg'
75*`&7UfUWf]jZfcbgY`cg`a`fĥXcgXY`Yb`UgXc`Y`WcbgYf]UQbZUgUd]VWa`c`cg`Yei`jUa`YdĥgUgcVUXcgUWUMa`fĥXc`

("&"YŁ'7cbĥjXcg

7cbĥjXcg
A`UĥfUjgdĥa`Ug`7UfY`cfUjZdYgYbUWQbVWa`YfUjUgY`Yĥei`YU`Y`8YgVUMQbY`j`Uj`XUXYg`5d]MUMQb[`Ug]icbQb`jMg`j`i`fUgXY`dfcYWQb`XY`dfcX`ĥgU`fUj`a`YbUjUjcgY`U`f]W/h`fU`YW`CE]M`DfcX`ĥgYcgVUMjgXY`U]MUM` Dfcj`YXcfYg`A`fĥXcgXY`gY`YWQbXcgdfj`YXcfYg`U`YHUXcg`7ca`dYfYbVUMY`VWa`dUfUWQb`XY`dfj`YXcfYg` 9Wcbca`Uc`Y`UXY[U`Gc`jM`XY`Y`fYVWQbXYi`fYfYcg`7`UgZUMQbY`XgĥjM`VQbXY'a`YWUXc`fUjYb`Z`bVQbXUjg`U`Ua`UWbU`YY`Xc`gYi`Wcbg`a`c`DfY`jQbZb]`Y`XYi`jYbVUMjY`WUM`VUXY`XY`dfcX`ĥg` 8cMa`Ydĥgci`dfc]fUa`Ug]jZcfa`zĥjMgXY`dfcX VQbZVWc`WUMjYb`Z`bVQbXUd]cf]XUX`bc`gYi`Wcbg`a`c` 8cMa`Ydĥgci`Xgcbgĥjcg`dfc]fUa`U`YgYfU`UjZUcgWUd]fj`jQbUa`Ydĥc` DfcWcgXY`Ud]fj`jQbUa`Ydĥc`jYfYbc`Y`XgĥjM`VQbXYi`fYfYcg` 8YgVUMQbY`VWjZUMQb'

7 cñhXcg
7c cñhXcgYXghM VZB"
DfcVXYa YbteqXYi gczLdñM/ZBgy'a UdhYa Ybte"
'@a dñrUjY dñrUfU/ZBgdñj JlgLc WñY'ci 'fU/ZbUkcXYI fbyfcgXYWñYU"
7cñYgVzgñMgZ YgdñMñMgY'Vab XYbca JbU/ZB dñcdJU'
FYbXYa Ybte XUja UYñJlgdñja Uj'
: UjYgZdfcVXYa YbteqYdi bteqVñj YbUa Ubjñi U/ZB"
HUñUa YbteqYgdñMñMgdñUfUWñUja UYñJlgdñja Uj'
DfcVXYa YbteqXY'ñi WñM/ZBXY WñYgVzgñMgZ YgdñMñMgY'Vab XYbca JbU/ZB dñcdJU'
HUñUa YbteqñYfa JñMgXY dñY'UcñU/ZB"
'8YgñM/ZB YUbz JgYXUgñYñMñMgXY'ñi YbñfU/ZB"
DfcVXYa YbteqXY'ñi WñM/ZBXYñYñMñMg'
: UjYgYdi bteqVñj YXi fUñY'cXYgñbj cñ Ya Ybte XUgñYñMñMg'
7cññc'XYñYgñ ñUkcg"
'8YgñM/ZB YUbz JgYXY'gñYñ UjY'a ññXcgXYñbj UjUkcYXYñbteqññj U/ZB"
'9ññi YñU YñYUñj Uzñbteqññj U/ZBXYU'ja Ybteq ñcñfa Uñj U"
'9ñi JñUa YbteqUgcññXcgUññUa ññXc"
DfcVXYa YbteqXY'ñi WñM/ZBXYñYñMñMgXYñbj UjUkcYñYñbteqññj U/ZB"
DfcVXYa YbteqJñYfa YXñcgXYñbteqññj U/ZB"
: UjYgYdi bteqVñj YXi fUñY'cXYgñbj cñ Ya Ybte XUgñYñMñMgXYñbj UjUkcYñYñbteqññj U/ZB"
GñYñ UjXYñññc'XUññJXUXY'Xcgñññi ñegYñ UcñU/ZBXUgñ Uññññ XYdñUcññbteqññ a c"

7fjYfjcgXYUj UjUjC6
75("): ‡cgYi bUbfj YhUa Ybte'c'a zlgU YhUk'cdgJYXgXy'c'di bte'XVj JhUxUfYbXjJXUy'WabC6 JMZYgYb'e'i YgYj Y UUZVWUXc'cJ UcfJ UjYfcbC6 JM'
75(" 7UUMWfjnzfcdbgY'cgWfYgZUjdYnLgVzgJmGyLgYgqVWfMgZY'XybfJWfcdgY'Ujg'UjUbfJMWZEGibUja UYfJLjdfja Uj'
75("+ '9' YWfzfcdbgY'UjYfWfMgXy'cVYbVJZ6 XY'WfYgY'XY dYnLgVzgJmGyLgYgqVWfMgZgY' i JbXc'cgdfcWXYa Ydtegy'gUW'WYKcgY'YbXc'Yb WabU'Ug' Uj JUVJXUy'WabC6 JM'Y [UjYfcbC6 JM']
75(" '8YgJzfcdbgY'cgfWfYgZgUbfJMWZEGU YhUkLjgUjUZWf'a zlgfYbXjYgUjja UYfJLjdfja UjYa dYfJ UxUj'
75("- '9' YWfzfcdbgY'cgHhUa Ydtegy'fja JmGy'XY dYfYUcfUWZ6 dUfUjYUcfUWZEGidgYfjcfYg'e'i Y'c'dfWfJgYb'
75("\$8YgYj cJ'fcdgY'cgdfcWXYa Ydtegy'Jbfja YXJcgXY'WabgYfJ UJZ6 YbXc'Yb WabU'UjYbWgJXUy'gXUjja UYfJLjdfja UjY'c'gY' i g'cdgYfjcf'
75("%DUfJYdci gY'bc'dfcJ fUa UXy'a Y'cfUXY'WJXUy'
75("%&FYUJnzfcdbgY'UjcdYfUWZEGYbXc'Yb WabU'Ubcfa Uj U\J JbfJmGubJhUJEXY'gY' i fJXUy'UcfU Y'XY'dfchWJZ6 Ua VYchUZYUbfJMbXc'c'5DD77 dYfJ Jg'e"
75(" '9' YWfzfcdbgY'UjYfWfMgXy'fY YbYfUWZ6 gY' i JbXc'cgdfcWXYa Ydtegy'gUW'WYKcg'
75(") '7ca dYfVzfcdbgY'cgfYgJ 'hUk'gUbfYgXY'dfcWXYfUc'gY' i g'c"
75(" " DUfJYdci gY'bc'dfcJ fUa UXy'a Y'cfUXY'WJXUy'
75(" + FYUJnzfcdbgY'UjcdYfUWZEGYbXc'Yb WabU'Ubcfa Uj U\J JbfJmGubJhUJEXY'gY' i fJXUy'UcfU Y'XY'dfchWJZ6 Ua VYchUZYUbfJMbXc'c'5DD77 dYfJ Jg'e"
75""8YfYfa JzfcdbgY'cg'a fteXcgXY'WabgYfJ UJZ6 XUjja UYfJLjdfja Uj'
75""&7UUMWfjnzfcdbgY'cg'a fteXcgXY'Yj UjUk'Y'WabgYfJ UJZ6 UjYfW'a c'cgYei JdUa Ydtegy'Ug'VJXcgUWUMUa fteXc'
75"" 'XybfJWfcdgY'Y'fYUWfzfcdbgY'UjYbWgJXUy'gXY'Yj UjUk'Y'WabgYfJ UJZ6 XUjja UYfJLjdfja UjYb WfY'UWfja fteXcgY'cgYei JdUa Ydtegy'
75""(' '9' YWfzfcdbgY'UjYfWfMgXy'Yj UjUk'Y'WabgYfJ UJZ6 gY' i JbXc'cgdfcWXYa Ydtegy'gUW'WYKcg'
75""(' '9'fai YzfcdbgY'cgdfcX' ftegy'fJcgU'WabgYfJ UJZ6 JbXc'WabXc'fexcgcgU'bfUk'cg'e'i Y'Wa dYfU' dUfU'Wa dYfU'Ubcfa Uj U'
75""8YfYfa JzfcdbgY'cg'i [UfYgXY'WabgYfJ UJZ6 JXGfYcgUfUcgJ fYfYcgU'Uc'a ca Ybte'Xc'gY' i g'c'di 'Wabg'a cZ'di 'dUfUc'gY' XyJfbc'ZdU"
75""+ '7ca dYfVzfcdbgY'UjYUcfUWZEGdUfJ Yf'gY'YfU'UbfU'gUfUc'Wabg'a c'
75"" ' DUfJYdci gY'bc'dfcJ fUa UXy'a Y'cfUXY'WJXUy'
75""- FYUJnzfcdbgY'UjcdYfUWZEGYbXc'Yb WabU'Ubcfa Uj U\J JbfJmGubJhUJEXY'gY' i fJXUy'UcfU Y'XY'dfchWJZ6 Ua VYchUZYUbfJMbXc'c'5DD77 dYfJ Jg'e"

(') YL'7 cbhJXcg

7cbhJXcg
@a dYnUY dYdUfUWZEGdYfJ JgUc'WfY'c'i fUWfUk'XY' fYfYcgXY'WfY'U'
7cfYgVzgJmGZYgqVWfMgY'Wab XYbca JbUWZ6 dYfcdU'
FYbXYa Ybte'XUjja UYfJLjdfja Uj'
: UjYg'gdfcWXYa Ydtegy'Y'di btegy'WfJ YbUa UbfJi 'UWZ6'
HhUa Ydtegy'YgqVWfMgUfUWfUjja UYfJLjdfja Uj'

7 cñhXcg
DfcVXYa YbteqXY'Yi YMMJZSXY'VtFYgVzgMgZ'YgdnVtMgY'VabXYbca JbUMJZSdfcdJU'
HfUha YbteqYbfa JbMgXY'dfY'UcUUMJZS'
: UgyY'di bteqVUj YXi fUdY'cXYgYbj cJ Ya YbteXUgYbVtMgY'
7dñic"XY'fYg 'fUkcg'
DfcVXYa YbteqXY'Yi YMMJZSXY'bVtMgXY'Ybj UguKcY'VabgYfj UUMJZS'
DfcVXYa YbteqJbYfa YXjcgXY'VabgYfj UUMJZS'
: UgyY'di bteqVUj YXi fUdY'cXYgYbj cJ Ya YbteXUgYbVtMgXY'Ybj UguKcY'VabgYfj UUMJZS'
GfYha UgyXY'Vabñic"XUUMJXUXY'XcgdfcXi hcgYj UcfUMJZS'XUg'UUbñiXY'dUUC'Vabgi a c"

7fjYfjcgXYUj UjUjC6
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75(" 7UUMWfjnzfcbgY/cgWfYgZUjdYnLgVzgmUgYUgYgYVWfMgZYjXVbJWfcbgYUjg' UjUbfjMWEgblUja UYfjUjdfja Uj'
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75("%DUfjM'ci gY'bc'dfc[fUa UXV'a Y'cfUXYWJXUXY"
75("&FYUJnzfcbgY/UjcdYfUWZEgYfYbXc YbVabU Ubcfa Uj U\j JfjM'gubJhUJEXYgY[i fJXUXYUcfU YXY'dfchWJZ6Ua VYchUZYUdJMbXc'c5DD77 dYfj Jg'e"
75(" '9I WMzfcbgY/UjYfWfMgXV'fY YbYfUWZE'gY[i JbX'cgdfcWXYa YdtogYghUWYXcg'
75(") 7ca dYfVzfbcbgY/cgYfYg JhUkgUdYgXYdYfWXYfUc'gYi i gc"
75(" " DUfjM'ci gY'bc'dfc[fUa UXV'a Y'cfUXYWJXUXY"
75(" + FYUJnzfcbgY/UjcdYfUWZEgYfYbXc YbVabU Ubcfa Uj U\j JfjM'gubJhUJEXYgY[i fJXUXYUcfU YXY'dfchWJZ6Ua VYchUZYUdJMbXc'c5DD77 dYfj Jg'e"
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75"" '9Jei YzfcbgY/cgdfcX' hcgVfYcgU VabgYfj UJZ6JbX'MbXc'fexcgcgUdUfUkg'e'i Y'Wa dYfUdUfUWa dYfUbcfa Uj U'
75""8YfYfa JzfbcbgY/cg'i [UYfYXYVabgYfj UJZ6JXG'cgduUcgI fYfYcgUWc'a ca Ybte'Xc'gYi i gc'di Vabg'a cZ'di dUfUc'gYi XgYJbc'ZdU"
75""+ 7ca dYfVzfbcbgY/UjYUcfUWZEgdUfj Yf'gY'YfUdUfUc'Vabg'a c"
75"" ' DUfjM'ci gY'bc'dfc[fUa UXV'a Y'cfUXYWJXUXY"
75""- FYUJnzfcbgY/UjcdYfUWZEgYfYbXc YbVabU Ubcfa Uj U\j JfjM'gubJhUJEXYgY[i fJXUXYUcfU YXY'dfchWJZ6Ua VYchUZYUdJMbXc'c5DD77 dYfj Jg'e"

("k "Yk'7 cbhJXcg

7cbhJXcg
@a dYfUY dYfUfUWZEgdYfj JgUc'WfY'c'i fUWfYbXc'XYI fYfYcgXYWfYU'
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FYbXYa Ybte'XUjja UYfjUjdfja Uj'
: UjYg'dfchWXYa YdtogY'di btegVUj YbUa Ubjdi 'UJZ6'
HUa YdtogYgYVWfMgduUfUWfUjja UYfjUjdfja Uj'

7 cñhXcg
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HfUha YbteqYfa JmZgXY'dfY'UcUfUJZS'
: UgyY'di bteqVUj YXi fUdY'cXYgYbj cJ Ya YbteXUgYfVtZgY'
7dZhc'XY'fYg 'fUkcg'
DfcVXYa YbteqXY'Yi YMMJZSXY'fVtZgXY'Ybj UguKc'Y'VabgYfj UJZS'
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: UgyY'di bteqVUj YXi fUdY'cXYgYbj cJ Ya YbteXUgYfVtZgXY'Ybj UguKc'Y'VabgYfj UJZS'
GfYha UgyXY'Vabhc'XUWJXUXY'XcgdfcXi hcgYj UcfUJZS'XUg'UUbYhXY'dUfUc Vabgj a c"

7fjYfjcgXYUj UjUjC6
75("): ‡cgYi bUbfj YHua Ybte'c'a zJgU YHukc:dogjYXVgXV'c'di bte'XVj JgU XUfVbXjJXUKY'WabC6 JMZYgYb'e'i YgYj Y UUZVWUXc:cj Ucf[UjYfcbC6 JM'
75(" 7UUMWfj)zfcdbgY'cgWfYgZUjdYnLgVzgMgYUjYgYVgVWgZgY'XVbJWfcdgY'Ujg'UjUbfJMWZEGibUja UYfjUjdfja Uj'
75("+ '9' YMzfcdgY'UjYfVWjMgXV'cVYbVWZ6 XY'WfYgY'XY dYnLgVzgMgYUjYgYVgVWgZgY' i JbXc:cgdfcWXYa YdtogYgUW'WjKcgY'YbXc Yb WabU Ujg' Uj JUVJXUKY'WabC6 JMZY [UjYfcbC6 JM'
75(" '8YgJzfcdbgY'cgfWfYgZgUbfJMWZEGU YHUKUjdUjUZWf'a zJgYfVbXjVgUjja UYfjUjdfja UjYa dYf[UUKUj'
75("- '9' YMzfcdgY'cgHUUa YdtogYf'a JMgXY' dYfYUcfUWZ6 dUfUjYUcfUWZEGidgYfjcfYg'e'i Y'c'dfWjYb'
75("\$8YgYj cJ'fcdgY'cgdfcWXYa Ydtog JbY'a YXjcgXY'WabgYfj UWZ6 YbXc Yb WabU UjYbVWgJXUKYgXUjja UYfjUjdfja UjY'c'gYi i gc:dogYfjcf"
75("%DUfj)Mdi gY'bc:dfcJ fUa UXV'a Y'cfUXY'WJXUKY"
75("%&FYUJ)zfcdbgY'UjcdYfUWZEGYbXc Yb WabU Ubcfa Uj U\J JbJMtgbJHfJUEXY'gYf i fJXUKY'UcfU Y'XY' dYfYWZ6 Ua VYdUZYUbfJMbXc:c'5DD77 dYfj Jg'e"
75(" '9' YMzfcdgY'UjYfVWjMgXV'fY YbYfUWZ6 gYf i JbXc:cgdfcWXYa YdtogYgUW'WjKcg'
75(") '7ca dYfVzfcdbgY'cgYfYg JbXcgUbfYgXY' dYfWXYfUc'gYi i gc"
75(" 7DUfj)Mdi gY'bc:dfcJ fUa UXV'a Y'cfUXY'WJXUKY"
75(" + FYUJ)zfcdbgY'UjcdYfUWZEGYbXc Yb WabU Ubcfa Uj U\J JbJMtgbJHfJUEXY'gYf i fJXUKY'UcfU Y'XY' dYfYWZ6 Ua VYdUZYUbfJMbXc:c'5DD77 dYfj Jg'e"
75""8YfY'a JzfcdbgY'cg'a fteXcgXY'WabgYfj UWZ6 XUjja UYfjUjdfja Uj'
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75""8YfY'a JzfcdbgY'cg i [UYfYgXY'WabgYfj UWZ6 JXG'cg dUfU'cg i fYfYcgU'U'c'a ca Ybte'Xc'gYi i gc:di Wabg a cZdi dUfU'c'gYi X'YgJb'ZbU"
75""+7ca dYfVzfcdbgY'UjYUcfUWZEGdUfUj Yf'gY'YfU'UbfU'U'c'Wabg a c"
75"" DUfj)Mdi gY'bc:dfcJ fUa UXV'a Y'cfUXY'WJXUKY"
75""- FYUJ)zfcdbgY'UjcdYfUWZEGYbXc Yb WabU Ubcfa Uj U\J JbJMtgbJHfJUEXY'gYf i fJXUKY'UcfU Y'XY' dYfYWZ6 Ua VYdUZYUbfJMbXc:c'5DD77 dYfj Jg'e"

("+YK'7 cbhJXcg

7cbhJXcg
@a dYfU'Y' dYfU'UWZEGdYfj JgUc WfY'c'i fUWJbUkcXYi fYfYcgXY'WfY'U'
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FYbXYa Ybte XUjja UYfjUjdfja Uj'
: UjYg'gdfcWXYa YdtogY' dY bteXVUj YbUa UbfJi UWZ6'
HUUa YdtogYgYVWjMgZ' dUfU'WfUjja UYfjUjdfja Uj'

7 cñhXcg
DfcVXYa YbteqXY'Yi YMMJZSXY'VtFYgVzgmZgYgdmVtZgY'VabXYbca JbUJZSdfcdJU'
HfUha YbteqYfa JtZgXY'dfY'UcUfUJZS'
: UgyY'di bteqVUj YXi fUdY'cXYgYbj cJ Ya YbteXUgYfVtZgY'
7dZhc'XY'fYg 'tUkcg'
DfcVXYa YbteqXY'Yi YMMJZSXY'fVtZgXY'Ybj UjUkc'Y'VabgYfj UJZS'
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: UgyY'di bteqVUj YXi fUdY'cXYgYbj cJ Ya YbteXUgYfVtZgXY'Ybj UjUkc'Y'VabgYfj UJZS'
GfYha UjXY'Vabhc'XUWJXUXY'XcgdfcXi hcgYj UcfUJZS XUg' UUbYhXY'dUfUc Vabgj a c"

7fjYfjcgXYUj UjUjC6
75("): ‡cgYi bUbfj YHua Ybte'c'a zJgU YHukc:dogjYXVgXV'c'di bte'XVj JgU XUfVbXjJXUKY'WabC6 JMZYgYb'e'i YgYj Y UUZVWUXc:cj Ucf[UjYfcbC6 JM'
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75(") '7ca dfcVzfcdbgY'cgYfjg 'HUKgUbfYgXY'dfcWXYfUc'gYi i gc"
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75(" + FYUJ)zfcdbgY'UjcdYfUWZ6gYbXc Yb VabU Ubcfa Uj U\j JbJMtgbJHfjUZX'YgY[i fJXUKY'UcfU Y'XY'dfchWfZ6 Ua VYchUZYUbfjMabXc:c'5DD77 dYfj Jg'e"
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75""8YfY'a JzfcdbgY'cg'i [UfYgXY'WabgYfj UWZ6JXGfYcgUfUcgJ fYfYcgUfUc'a ca Ybte'Xc'gYi i gc:di 'Wabg a cZdi 'dUfUc'gYi X'YgJb'ZbU"
75""+ '7ca dfcVzfcdbgY'UjYUcfUWZ6gdUfUj Yf'gY'YfUbfUbfUfUc'Wabg a c"
75"" ' DUfj)Mdi gY'bc:dfcJ fUa UXY'a Y'cfUXY'WJXUKY"
75""- FYUJ)zfcdbgY'UjcdYfUWZ6gYbXc Yb VabU Ubcfa Uj U\j JbJMtgbJHfjUZX'YgY[i fJXUKY'UcfU Y'XY'dfchWfZ6 Ua VYchUZYUbfjMabXc:c'5DD77 dYfj Jg'e"

(" , YK'7 cbhJXcg

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: UjYgZdfcWXYa YdtogY'di btegVUj YbUa Ubfj UWZ6'
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7 cñhXcg
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HfUha YbteqYfFa JmZgXY'dfY'UvcfU/JZS'
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: UgygY'di bteqVUj YXi fUbfY'cXYgYbj cJ Ya YbteXUgYfVfMmZgXY'Ybj UguKcY'VabgYfj U/JZS'
GfYha UgXY'Vabhc'XUWJXUXY'XcgdfcXi hcgYj UcfU/JZS'XUg'UUbñhXY'dUfUc Vabgj a c"

7fjYfjcgXYUj UjUjC6
75(") : ‡ cgyI bUbfj YhUa Ybte'c'a zlgU YhUk'cdgJY'XyGy'c'di bte'XVj JhUXUfYbXjJjXUKY'WabC6 JmZ'YgYb'eI Y'gYj YI UjZ'WUX'c'j UcfJ UjYfcbC6 JmZ'
75(" 7UjUWfjYjzfcdbgY'cgWfYgZ'UjcdYUjVzgJmG'YUjYgYVjWjMgZ'YjYbJjWfcdgY'Ujg' UjUbfJmWjZ'egJbUj'a UYfJUjdfja Uj'
75("+ '9I YmZfcdbgY'UjYfWjMgXY'cVYbVjZ6 XY'WfYgY'XY dYUjVzgJmG'YUjYgYVjWjMgZ'gYj i JbX'cgdfcWXYa Ydtegy'gUjWjY'cgY'YbX'c Yb WabUjUg' Uj JmJjXUKY'WabC6 JmY UjYfcbC6 JmZ'
75(" 8YgJzfcdbgY'cgfWfYgZ'gUjJmWjZ'egU YhUk'UjduUjZ'Wf'a zlgfYbXjY'gUj'a UYfJUjdfja UjYa dYfJ UjUj'
75("- '9I YmZfcdbgY'cgfHhUa Ydtegy'f'a JmG'XY dYfJWcfUjZ6 dUjUjY'UcfUjZ'egJcdgYfjcfYg'eI Y'c'dfWjYb'
75(" %8YgYj cJ'fcdgY'cgdfcWXYa Ydtegy'J'f'a YX'cgXY'WabgYfj UjZ6 YbX'c Yb WabUjUjYbWjGjXUKY'gUj'a UYfJUjdfja UjY'c'gYj i g'cdgYfjcf'
75(" %dUfJYjdi gY'bc'dfcJ fUa UX'Y'a Y'cfUXY'WjXUKY'
75(" %FYUjYzfcdbgY'UjcdYfUjZ'egYbX'c Yb WabUjUjbcfa Uj Uj JjYbJmG'UjUjZ'XY'gYj i fJXUKY'UcfUj Y'XY'cfY'WjZ6 Ua VjYbUjZY'UjJmX'c'c'5DD77 dYfJ Jg'e"
75(" '9I YmZfcdbgY'UjYfWjMgXY'fY YbYfUjZ6 gYj i JbX'cgdfcWXYa Ydtegy'gUjWjY'cgY'
75(") 7ca dYfVzfcdbgY'cgfYgJ hUk'gUjYgXY'dfcWXYfUc'gYj i g'c"
75(" 7dUfJYjdi gY'bc'dfcJ fUa UX'Y'a Y'cfUXY'WjXUKY'
75(" %8YfY'a JzfcdbgY'cg'a f'ceXcgXY'WabgYfj UjZ6 XUj'a UYfJUjdfja Uj'
75(" %7UjUWfjYjzfcdbgY'cg'a f'ceXcgXY'Yj UjUj'c'Y'WabgYfj UjZ6 UjYfW'a c'cgYei J'Ua Ydtegy'Uj'WjY'cgUjWjUj'a f'ceX'c"
75(" %XybfJWfcdgY'Y'fYUjYzfcdbgY'UjYbWjGjXUKY'gXY'Yj UjUj'c'Y'WabgYfj UjZ6 XUj'a UYfJUjdfja UjYb WjY'UjWj'a f'ceXcgY'cgYei J'Ua Ydtegy'
75(" '9I YmZfcdbgY'UjYfWjMgXY'Yj UjUj'c'Y'WabgYfj UjZ6 gYj i JbX'cgdfcWXYa Ydtegy'gUjWjY'cgY'
75(") '9J'eI YzfcdbgY'cgdfcX'f'egJcVfY'cgJbU'WabgYfj UjZ6 JbX'WabX'c'f'ceXcgJgUjUjUj'g'eI Y'W'a dYfUjduUjW'a dYfJ'Ujbcfa Uj Uj'
75(" %8YfY'a JzfcdbgY'cg'i UjYgXY'WabgYfj UjZ6 J'c'egJduUjcgJ f'Yf'cgUjUj'c'a ca Ybte'X'c'gYj i g'c'di Wabg'a c'z'di dUfUc'gYj Xy'gJ'bc'J'Uj"
75(" + 7ca dYfVzfcdbgY'UjYUcfUjZ'egJduUj Yf'gY'YfUjUjUj'gUjUj'c'Wabg'a c'
75(" 7dUfJYjdi gY'bc'dfcJ fUa UX'Y'a Y'cfUXY'WjXUKY'
75(" - FYUjYzfcdbgY'UjcdYfUjZ'egYbX'c Yb WabUjUjbcfa Uj Uj JjYbJmG'UjUjZ'XY'gYj i fJXUKY'UcfUj Y'XY'cfY'WjZ6 Ua VjYbUjZY'UjJmX'c'c'5DD77 dYfJ Jg'e"

(" - YL'7 cbhJXcg

7cbhJXcg
@a dYfUjY'cfYduUjZ'egJdYfJ UjUj'c'WfY'c'i fUjYbUj'c'XYI f'Yf'cgXY'WjY'U'
7cfYgVzgJmG'YgYVjWjMgY'Wab XYbca JbUjZ6 dYfcdJU'
FYbXYa Ybte' XUj'a UYfJUjdfja Uj'
: UjYg'g'f'cWXYa Ydtegy'Y'di btegy'WjY'YbUa UjJdi UjZ6'
HhUa Ydtegy'YgYVjWjMgJduUjWfUj'a UYfJUjdfja Uj'
Df'cWXYa Ydtegy'XY'YI YmWjZ6 XY'WfYgVzgJmG'YgYVjWjMgY'Wab XYbca JbUjZ6 dYfcdJU'

7 dñhXcg
HfUha Ybteghfa jMgXY dFYUcfUjZB'
: UgYgY di bteghVUj YXi fUbYc'XYgYbj c j Ya YbteXUghfVUjMg'
7 dñhXcg' XYfYg' fUkcg'
DfcVXYa YbteghXY Yi YMMjZBXY fVUjMgXY Ybj UgJkc'Y VabgYfj UjZB'
DfcVXYa YbteghJchYfa YXJcgXY VabgYfj UjZB'
: UgYgY di bteghVUj YXi fUbYc'XYgYbj c j Ya YbteXUghfVUjMgXY Ybj UgJkc'Y VabgYfj UjZB'
GjghYa UgXY Vabhc' XUWjXUkY XcgdfcXi hcgYj UcfUjZB XUg- UUbñi XY dUfUc Vabgj a c'

75% ! :&YfdYfmi gY'UYfjei YHu YXogdfcXi kcgYVla dfcVci gY'gY'f' ddogIVYVtk WVFUfHfUfJ]XUXY'Xc'dfcXi kC"
75%) ! 7ca dfcVci gY'UWfjPjYbVjUjYdfY'UWfHjXUXY'YUWj]XUXY'Xc'gc'j]XUXcZ'Y'Ug'Xc'fVj]Xc"
75%+! 5a UWfzfcdbgY'Uja UYfjUgdfja Ugbc'i [UFU Y]XUXc'dUfUUG'UWfobgYfj UWfZ'W'cWfUgYbZ bVfZ XUdfcf]XUXY'bc'gYi Vabg a c"

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75(("% :&YfdYfmi gY'UYfjei YHu YXogdfcXi kcgYVla dfcVci gY'gY'f' ddogIVYVtk WVFUfHfUfJ]XUXY'Xc'dfcXi kC"
75("& ! FYUjzfcdbgY'UgYfVjUgYgdWfj]XUXY'XUgja UYfjUgdfja UgZ'Ug' UgUd]WfZ'egdogYfjcfYgY'cgYei jUla Ydtegz'cg'fjYgY'Ug
ZfUla Ydtegz'YgY'dfVfYgY'
75(" ! FYUjzfcdbgY'UgYfVjUgYgdWfj]XUXY'XUgja UYfjUgdfja UgZ'Ug' UgUd]WfZ'egdogYfjcfYgY'cgYei jUla Ydtegz'cg'
•fjYgY'UgZfUla Ydtegz'WfZ'fa Y'cgdfcWXYa Ydtegz'YgY'WfjXcg'
75(" ! 7UW'ci gY'c'fYbXYa Ydte XY'WfUfj fbyfc"
75(" ! : &cgY' bUdfcj YjUa Ydte'c'a zjgU Y]XUXc'dogIVY'XgY'c'di bte XY'j jgU'XUfYbXj]XUXY'WfZ'c'j]XUXcZ'Y'Ug'Xc'fVj]Xc'Ucf
[Ugfcdb]Wf'
75(" ! 7UW'fjzfcdbgY'cgWfYgZ'UgYdYUgVzgjUgY'UgYgdWfj]XUXY'XUgja UYfjUgdfja Ug'
75("+ ! 9 YWfzfcdbgY'UgYfVjUgYgdWfj]XUXY'XUgja UYfjUgdfja UgZ'Ug' UgUd]WfZ'egdogYfjcfYgY'cgYei jUla Ydtegz'cg'
WfZ'fa Y'cgdfcWXYa Ydtegz'YgY'WfjXcgY'fYbXc'Yb
WfZ'fa Uj jUj]XUXY'WfZ'c'j]XUXcZ'Y'Ug'Xc'fVj]Xc'
75("- ! 9 YWfzfcdbgY'cgYfUla Ydtegz'Yfja jUgX' dfYU'cfU'WfZ'c'j]XUXcZ'Y'Ug'Xc'fVj]Xc'Ucf
[Ugfcdb]Wf'

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75%& ! FYUjzfcdbgY'UgYfVjUgYgdWfj]XUXY'XUgja UYfjUgdfja UgZ'Ug' UgUd]WfZ'egdogYfjcfYgY'cgYei jUla Ydtegz'cg'
75% ! :&YfdYfmi gY'UYfjei YHu YXogdfcXi kcgYVla dfcVci gY'gY'f' ddogIVYVtk WVFUfHfUfJ]XUXY'Xc'dfcXi kC"
75%& ! 7ca dfcVci gY'gY'c'a YXjc XY'fUgdcfY'f'c UXYWfUc"
75%) ! 7ca dfcVci gY'UWfjPjYbVjUjYdfY'UWfHjXUXY'YUWj]XUXY'Xc'gc'j]XUXcZ'Y'Ug'Xc'fVj]Xc"
75%+! 5a UWfzfcdbgY'Uja UYfjUgdfja Ugbc'i [UFU Y]XUXc'dUfUUG'UWfobgYfj UWfZ'W'cWfUgYbZ bVfZ XUdfcf]XUXY'bc'gYi Vabg a c"
75% ! FYUjzfcdbgY'UgYfVjUgYgdWfj]XUXY'XUgja UYfjUgdfja UgZ'Ug' UgUd]WfZ'egdogYfjcfYgY'cgYei jUla Ydtegz'cg'
75%- ! A Udfj'cgY'c'Ua UWfY'YbWfZ'Xj]XUXcZ'Y'Ug'Xc'fVj]Xc'
75%& ! FYUjzfcdbgY'UgYfVjUgYgdWfj]XUXY'XUgja UYfjUgdfja UgZ'Ug' UgUd]WfZ'egdogYfjcfYgY'cgYei jUla Ydtegz'cg'
c'5DD77' dfY jgC"
75(" ! FYUjzfcdbgY'UgYfVjUgYgdWfj]XUXY'XUgja UYfjUgdfja UgZ'Ug' UgUd]WfZ'egdogYfjcfYgY'cgYei jUla Ydtegz'cg'
•fjYgY'UgZfUla Ydtegz'WfZ'fa Y'cgdfcWXYa Ydtegz'YgY'WfjXcgY'fYbXc'Yb
WfZ'fa Uj jUj]XUXY'WfZ'c'j]XUXcZ'Y'Ug'Xc'fVj]Xc'
75(" ! 7UW'ci gY'c'fYbXYa Ydte XY'WfUfj fbyfc"
75("+ ! 9 YWfzfcdbgY'UgYfVjUgYgdWfj]XUXY'XUgja UYfjUgdfja UgZ'Ug' UgUd]WfZ'egdogYfjcfYgY'cgYei jUla Ydtegz'cg'
WfZ'fa Y'cgdfcWXYa Ydtegz'YgY'WfjXcgY'fYbXc'Yb
WfZ'fa Uj jUj]XUXY'WfZ'c'j]XUXcZ'Y'Ug'Xc'fVj]Xc'

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75% ! FYUjzfcdbgY'UgYfVjUgYgdWfj]XUXY'XUgja UYfjUgdfja UgZ'Ug' UgUd]WfZ'egdogYfjcfYgY'cgYei jUla Ydtegz'cg'
FYUjzfcdbgY'UgYfVjUgYgdWfj]XUXY'XUgja UYfjUgdfja UgZ'Ug' UgUd]WfZ'egdogYfjcfYgY'cgYei jUla Ydtegz'cg'
75%) ! 7ca dfcVci gY'UWfjPjYbVjUjYdfY'UWfHjXUXY'YUWj]XUXY'Xc'gc'j]XUXcZ'Y'Ug'Xc'fVj]Xc"
75% ! :&YfdYfmi gY'UYfjei YHu YXogdfcXi kcgYVla dfcVci gY'gY'f' ddogIVYVtk WVFUfHfUfJ]XUXY'Xc'dfcXi kC"
75%) ! 7ca dfcVci gY'UWfjPjYbVjUjYdfY'UWfHjXUXY'YUWj]XUXY'Xc'gc'j]XUXcZ'Y'Ug'Xc'fVj]Xc"
75(" ! 7UW'fjzfcdbgY'cgWfYgZ'UgYdYUgVzgjUgY'UgYgdWfj]XUXY'XUgja UYfjUgdfja Ug'
75%+! 5a UWfzfcdbgY'Uja UYfjUgdfja Ugbc'i [UFU Y]XUXc'dUfUUG'UWfobgYfj UWfZ'W'cWfUgYbZ bVfZ XUdfcf]XUXY'bc'gYi Vabg a c"

75("(! 7UW/ci gY'c fYbXYa Ybte XY'WUUI fbyfc"
75("(! 9' YWzfcdbgY' UjY'fWjMgXY' cVYbVZ6 XY'WfYgY'XY' dYnUgVzgMgY'YgdVWfMgZgY' i jXc'cgdfcWXYa YbteYgYgU'WVXcgY'fYbXc Yb
VbhuUg Uj jUj]XUXY'WbCb jWY' [UghcbCb jW'
75("- ! 9' YWzfcdbgY' cghUUb YbteghYfa jMgXY' dFYU'UcfUWZ6 dUfUgY'U'UcfUWZ6gdcogYfY'cfYgei Y'c dFWjgYb"

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75%&! F YWk WfYfcdbgY' Uja UYfjUjdfja UgY'Ujg' UgWfUWYfYjMgY'
75%) ! 7ca dfcVci gY'UWZbVjYbVjU'YbYU'UWbYXUXY'UWUjXUXY'Xc'gc jMjXczY'UgXc'fWjMjXc"
75("(! 7UW/ci gY'c fYbXYa Ybte XY'WUUI fbyfc"
75("** ! 7UfUWYfjZfcdbgY' cghUUb YbteghYfa jMgXY' dFYU'UcfUWZ6 dUfUgY'U'UcfUWZ6gdcogYfY'cfYgei Y'c dFWjgYb"
75("(! 9' YWzfcdbgY' UjY'fWjMgXY' cVYbVZ6 XY'WfYgY'XY' dYnUgVzgMgY'YgdVWfMgZgY' i jXc'cgdfcWXYa YbteYgYgU'WVXcgY'fYbXc Yb
VbhuUg Uj jUj]XUXY'WbCb jWY' [UghcbCb jW'
75("- ! 9' YWzfcdbgY' cghUUb YbteghYfa jMgXY' dFYU'UcfUWZ6 dUfUgY'U'UcfUWZ6gdcogYfY'cfYgei Y'c dFWjgYb"
75*"+! 7ca dfcVzfcdbgY' UgY'U'UcfUWZ6gdcogYfY'cfYgei Y'c dFWjgYb"

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75%&! F YWk WfYfcdbgY' Uja UYfjUjdfja UgY'Ujg' UgWfUWYfYjMgY'
75%) ! 7ca dfcVci gY'UWZbVjYbVjU'YbYU'UWbYXUXY'UWUjXUXY'Xc'gc jMjXczY'UgXc'fWjMjXc"
75%+! 5'a UWzfcdbgY' Uja UYfjUjdfja Ugbc' i [UfU YjXc' dUfUgY'U'UcfUWZ6gdcogYfY'cfYgei Y'c dFWjgYb"
75%+! HfUgUzfcdbgY' Uja UYfjUjdfja Ugbc' i [UfYgXY'fUW'c'blgWbXjMjXczY'UgXc'fWjMjXc"
75("(! 7UW/ci gY'c fYbXYa Ybte XY'WUUI fbyfc"
75(") !: ‡ cghY' b'Udfj YjUa Ybte'c'a zjgU YjXc' dUfUgY'U'UcfUWZ6gdcogYfY'cfYgei Y'c dFWjgYb"
[UghcbCb jW'
75("** ! 7UfUWYfjZfcdbgY' cghUUb YbteghYfa jMgXY' dFYU'UcfUWZ6 dUfUgY'U'UcfUWZ6gdcogYfY'cfYgei Y'c dFWjgYb"
75(") ! 7ca dfcVzfcdbgY' cghUUb YbteghYfa jMgXY' dFYU'UcfUWZ6 dUfUgY'U'UcfUWZ6gdcogYfY'cfYgei Y'c dFWjgYb"
75*"%d 8YfYfa jZfcdbgY' cghUUb YbteghYfa jMgXY' dFYU'UcfUWZ6 dUfUgY'U'UcfUWZ6gdcogYfY'cfYgei Y'c dFWjgYb"
75*"+! 7ca dfcVzfcdbgY' UgY'U'UcfUWZ6gdcogYfY'cfYgei Y'c dFWjgYb"
75("(! 9' YWzfcdbgY' UjY'fWjMgXY' cVYbVZ6 XY'WfYgY'XY' dYnUgVzgMgY'YgdVWfMgZgY' i jXc'cgdfcWXYa YbteYgYgU'WVXcgY'fYbXc Yb
VbhuUg Uj jUj]XUXY'WbCb jWY' [UghcbCb jW'
75("- ! 9' YWzfcdbgY' cghUUb YbteghYfa jMgXY' dFYU'UcfUWZ6 dUfUgY'U'UcfUWZ6gdcogYfY'cfYgei Y'c dFWjgYb"
75("%&! FYUjZfcdbgY' UgY'U'UcfUWZ6gdcogYfY'cfYgei Y'c dFWjgYb"
c'5DD77 dYfj jgY"
75(") ! 7ca dfcVzfcdbgY' cghUUb YbteghYfa jMgXY' dFYU'UcfUWZ6 dUfUgY'U'UcfUWZ6gdcogYfY'cfYgei Y'c dFWjgYb"
75*"+! 7ca dfcVzfcdbgY' UgY'U'UcfUWZ6gdcogYfY'cfYgei Y'c dFWjgYb"

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75%&! F YWk WfYfcdbgY' Uja UYfjUjdfja UgY'Ujg' UgWfUWYfYjMgY'
75%) ! 7ca dfcVci gY'UWZbVjYbVjU'YbYU'UWbYXUXY'UWUjXUXY'Xc'gc jMjXczY'UgXc'fWjMjXc"
75(" ! FYUjZfcdbgY' UgY'U'UcfUWZ6gdcogYfY'cfYgei Y'c dFWjgYb"
•fYgY'UgY'fUa YbteghYfa jMgXY' dFYU'UcfUWZ6 dUfUgY'U'UcfUWZ6gdcogYfY'cfYgei Y'c dFWjgYb"
75("(! 7UW/ci gY'c fYbXYa Ybte XY'WUUI fbyfc"
75(") !: ‡ cghY' b'Udfj YjUa Ybte'c'a zjgU YjXc' dUfUgY'U'UcfUWZ6gdcogYfY'cfYgei Y'c dFWjgYb"
[UghcbCb jW'

X"9ghgUi a bogci 'Ui a bUgbcb'dfXYb'Yb'b]b[• b'a ca Ybte'c'gri XYfY]tc'XY'Ug]ghbV]UUVWgYzUbXUei Y'c'dfcZgcfUXc'dcXYfz' bcb'dYfa]fU
fYU]UW]Zg'XY'XYfYa]bUXUgUW]]UXYggy'a dY'eI Y'dc]Xub]a d]MfU[• b]f]dc'XY'fgM'dUfUg]a Yga cçZ'Uc'fYg]c'Xc'[fi dc'di 'Ug]bghUW]Zg'

Y"C'Ui a bUXc'ei Y'dfXYgY'c'XYfY]tc'z'Uj U]UW]Zg'Vb]h]i UYfz'XYfY]tc'U'fYU]hUfi b\UdfcWUYi hUcX]bU]U'XY'Uj U]UW]Zg'dfY]Uz'Uj U]UW]Zg'ZbU
XY'a cX'cgVfYgcbXbY"

+ "DfcWXYa Ybte'gcVfY'c'gY[i]a Ybte'XUdfc[fUa UW]Zg'Y'U'Uj U]UW]Zg'XUdfcd]U
dfzW]VU'XcWbY"

5'cfXY'XY'Uj U]UW]Zg'bc'gri U]f]c' & ')' g]bU'Uei Y'WUXYdUfUa Ybte'XY'Za]UdfcZg]cbU'fYU]hUfz' Wb\UZYfWbV]Ua]b]a]Ua Ybg'U'c
gY[i]a Ybte'XUg]dfc[fUa UW]Zg'XY'WUXa cX'cz]bX]WbXc'[fUXc'XY'Wa d]f]a Ybte'YI i g]Z]W]Zg'fUcdU'bc'W]gc'XY'XYg]UW]Zg'UXYa U]g'U
dfc[fUa UW]Zg'gYfz'fY]gXU'Uc']b]M]c'XY'W]gc'Y'gY'YbYf] Ufz' i b\Ua Ya c]U'ZbU'XY'W]gc"

DU'Uc'gY[i]a Ybte'a Ybg'U'XUdfc[fUa UW]Zg'ZfUgY'U]hUj fgXU'dU'U'Zfa U'XUXc'ei Y'Zfcb]bgh] W]Zg'XU]bghW]Zg'YXi W]j U'

, "A YX]XUg'XY'UHYbW]Zg'z'X]j Yfg]XUXY

, "U'c'DfcWXYa Ybte'dU'U'U'fYU]hUW]Zg'XU'Uj U]UW]Zg']b]W]U

5'Uj U]UW]Zg']b]U' dYfa]fUW]k' W]f]c'Xc'c'fYU'ZbUXc'WUa d]UW]Zg'Xc'Ui a bcZ'UUM]h'XY'WU'ei Y'gY'YbZcdU'Uc'dfcW]gc'XY'Ybg]bUbrU
U'fYbX]hU YZ'Y'cg

W]k' YWa Ybte'gei Y'fY'bcVfY'Ua UYf]U'ei Y'gY'j U]]a dU]f]"DU'fU'g' U'Uc']W]Zg'Ya dYf] U'fUbgY.

! '7i Yg]cbU]c']b]U'XY'W]k' YWa Ybte'g" Cg]bX]W]k'fYg'XYgh'W]Yg]cbU]c'gcb. b]j Y'XY'Ygh'Xcg'fYU]hUXcg]bYfYgY'bU'fYU]hUW]Zg'Xc'a cX'cz'
]bZ'fa UW]Zg'gcVfY

c'Wb]Yc'Xc'a Yga cZ[fUc'XY'Yi dYf]Yb]U'Z'Yi dYMU]j U]g]gcVfY'c'a cX'c"

, "V'c'A YX]XUg'XY'fYZ'fnc'YXi WU]h]j c'dU'U'c'U'i a bUXc'ei Y'bcb'fYgdcbXU[`cVU'a YbY'Uc'g'cVI YW]j cg'dfc[fUa UXcg

! '9U'cfUW]Zg'XY'dYei YbcbW]Yg]cbU]c'gZ'Yi YfW]Zg'dfz'W]Zg'dYei YbcbhU'U'cg'XY'V'gei YXU'XY']bZ'fa UW]Zg'XY'Z'fa U]bX]]X U]hU'U'

! F'YdY]W]Zg'XY'dfz'W]Zg'gY'Z'gY'bYW]gU'fYc"

- "5 gdYW]c'g'hUbgj YfgU]g

- "U'c'Dfc[fUa UW]Zg'XU'YXi WUW]Zg'Yb'j U'cfYg

v]a dcfU'Y'g]bU'U'ei Y'Uc'`cb[c'Xc'a cX'c'gY'hU'U'U'fz' WU'YXi W]Zg'Yb] U'cfYg'bc'b'g'cU'U]j fgXc'hU'U'c'WbU'U]h'XYg'fYW']XU]bc'W]f]W]c'
Xc'a cX'cz'gY'bcU'U]j fgXY'X]j]bghW]b]Xcg]bYfY'Yg]Uc'bcg'hU'U'c'XY'U' U'fY'Yf]c'fUXc']cZ'dU'fYgY'a cX'c'cdX'Ya cg'XYghU'f.

! 9Xi WwZB'duUuU i UXUX. 9gufz gYa dFY dFYgYbYzI Uei Y'c[czYb b]b[• b'a ca Ybrc'gy'Zufz XZfYbU YbYfY'c bogc'Ui a bUXc'dcfWl gUXc
gy' gYi czfUHzVYbUbgdi Wlei YfUdi HlUWfUWfYfYjWwXY'XZfYbU WwZB YbYfY UgdYfgdUg'

! 9Xi WwZB'La VYbU. v Z bXLa YbU Zca YbUf'c fYgdWmL'Uc'a YXjc'La VYbY'Y'a Yga c'Za YbUf'c WfYfWmL'Ya dFY'c Xcg'a YXjog'XY'ei Y'gy
XgdcG'gYb XYgdYfXWfUf dUbyZVabg a c'XY'U [UZY'WwZB'XUXYZYVWZ]bgjY'f bufYVWU Y'Y buVabgYfj WwZB'

! 9Xi WwZB'duUuUgU XY. v 'Ja dcfUby'Ukei jYfVcg'zVjogdogh fUgbc'fUuU'czUg'Wla c'i bgUXWUWUcg'zVjog'XY'gU XY'Y'Ja dYfUdi i bU
UXWUWU'j jYbY'cWfUf' j jg U'bi bgjY'a UYXi WwZB'c Y'UwcfU'cbY'cgcfXYbUXcfYg'fca Ub WwUXU'bi dUby' a zjg'Ja dcfUbyZgYb Ygei YWf
ei Y'Ubj Y' drcZgcbU fUyXc Yb WbUbuUbgjY UwZBg Yb ei Y'Yi YfWfzbc'gYi fUuU'c dXYWb YfYb WbUbuUg Ugd XY dYfgdU YUXc i g Ujc
Wla c'Y'a Ybrcg'WfZg'Xc'gYi Ya dFY'c"

! 9Xi WwZB'duUuUWabj j YbU DrcWfUfY'UfYgc i WwZB'XY WabZjog'Za YbUbx'c Xjz'c[c'VUgUXc'bc fYgdWmL'Zz drcWfUbx'c Urcduf'gc i WwZBg
XY WabgYbgc XYI Yjrc XYa c'WfZjW' DcfYi Ya drc. UWw[UjXY' drcdogUgd i jYUbjz 'cfUXY'Z UfWabXWwZBg XY YbYfY[UXY'fUuU'cgZ XUbgXY
drcUbjz YWf

! 9Xi WwZB'Xc Wabg a jXcf. : ca YbUbx'c YbYfY'cgUi a bogi b Wabg a c'fYgdcbgU YZbUrc Xcg'gYi g drcdog'a UYfUjg Wla c'cg'Xc Wbrc'Y'c WwZB'
fU' Uza UYfU' jz'ca z'fWZU'YfYg'Z

! fYfW'fU fUXY. fUuU'Ubx'c XYbXY'c drcWfZjrc XY'fYgdWmL'Ug XgYjYbUgW'fU fUgYI Yjog'XY'YbYbXYf'c a i bXc/YbYbXYbXc'jrc Wla c'i b
YbYfY Wla Ybrc/gjbuUfUYgY'fYgdWmL'UWwUj Yn'a zjgZYWYbY' dFYgYbU'Ubg bogUg U' UjXY'Ui a bog'XY'ci HlUgW'fU fUg'ei Y'bogU i XUbU
jYfYfYfUf'ei Y'bc b'cXUgUjYfUjUXYg'gcb j i Ujg'

! 7cbg jYfUfYa cglUa f'bXYI Yjrc HlUbg YfgU'Y Wla c'j Ucf'Ja dcfUby'bu: cfa WwZB'DrcZgcbU'UcfYbU WwZB'drcZgcbU' drc' WfZ WfYfYfYfY'W'¼
dfz WwZB'ei Ydog'Y'c a WfZ'c Y'c WwZB'Ja dFY[bUbx'c XY Z bY'buUjUXY WwUj bUXUg UWwZB' jUXYgei Y'fUjWla cgy'WbYi HlU'z bXcUbjz gYa dFY
ei Y'gYi UdogYfZbc bogc Wbrcfbc'gc WfZ WwZB' jW'

- "VZ5 WwZB' jUXYg'Wla d'Ya YbUfUjUg'Y'Yi fUYgWf'UfYg

! GYa Ubgdi fcbUkUg[UjrcdbG jWg'
! dFYgYbU WwZB'XY drcXi Wabg'
! 7cbZfYbUjY WwUfUgYgdWwUj jUXUg'
! 9fUa f'bi HlUgXYbYf'ci ZcfUXc'7YbYf'c Wla c'fYg' fUXc'XUWf'UwcfU WwZB'Xc'7 ÷ D'Wab'ci HlUg jbg'fY WwZBg'ci 'cf[Ubg'a cgy'YbU Wabg'XY WfZ WwZB'
WbYfZ W'

5WwZB' jUXYg'Yi HlUgWf'UfYg

! j jgYU'Ui b'a YfWwZB'cdi Udi Ya dFYgUjUXWwUuU'Ja YbU WwZB'
! j jgYU'UZfUjUg[UjrcdbG jWg'YfYU'WbUkUg WwUfYgU fU WwZB'YU'Ja YbU WwZB'
! j jgYU'Ui b'fYgU fUbyZ'cY'ci Ya dFYgUjg'j UfUXWwUfYgU fU WwZB'Wab WfZ UduU WfZ WwUg'Ucf[Ubg'WwZB'Y Z bY'ZbUa Ybrc"

5gUWwZB' jUXYg'Wla d'Ya YbUfUjUg'WabXc'c'Ja d'jci Y'Ug' Udfcd jUbuH fYfUfWabg jYfUfUg'Yi HlUgWf'UfYg'

%"Ci f'cg'UdufUXcg

%\$"%&'Dz' z "

dfYYUcfUjzb'YVbtgYfj UjZb'XY'Uja Ybtog'

%`>XybHjZVUWQCB`XUdfc[fUa UVQCB

7 Yblfc`YXi WUhj c

7C8[c	7Yblfc	7cbW`c	5bc UWYfa JMt
% \$% \$\$\$	7ca dogYU	GUbHj c`XY`7ca dogYU	&\$%#&\$%+

7 JWc`Zfa UHj c

7C8[c XUZa J]U dfcZgJcbU	: Ua J]UdfcZgJcbU	7C8[cXc VJWc`Zfa UHj c	7JWc`Zfa UHj c	; flc	FflJaY
<CH	<cgUUFUYhi fga c	7A<CH\$%	7cVUYUY[Ughfba tU	7JWg Zfa UHj cgXY [flc`a YXc	FflJaYXY UW hog

A C8xi `c`dfcZgJcbU`Yi b]XUXYg`Zfa UHj Ug`XY`a Ybcf`Xi fUWQCB`flL

7C8[c AD# :	Bca Y	7i fgc	GygjC8g gYa UbUg	<cfUg Ubi Ulg	GygjC8g Ubi Ulg
AD\$\$\$ \$	9a dYgJY`b]MUHj UYa dYbXYXcfU	&\$%#&\$%+	&)')'

(*) No caso de que o módulo profesional estea organizado en unidades formativas de menor duración

DfcZgcfUXc`fYgdcbgUV`Y

DfcZgcfUXc`Ubj[bUXc`Uc`a C8xi `c	5BH5`D5F; 5; éA9N
Ci Hfc`dfcZgcfUXc	

9gUXc. DYbXYbY`XY`g dYfj Jg]C8]bgdVMtcf

&"7 cbWYVQCB'Xc'W ff:W`c'Yb'fYUMQCB'Ve'Ug' U'UXYW UMQCB'zg'WUUMVf:ghVUg'Xc'za VJhc'dfcXi Hjj c

9ghUdrc[fla UJZfYU+LgY'dUc'a QX`c'XY'9a dFYgUY`b]M]UJ' U9a dFYbXYcfUzdYfYbWbY'Uc'7]Mz: cfa UJ' c'XY'; flc'AYXc'7cVYUY
; Ughcbca fJZca Uxc'Wla c'fYZfYbV]Uc'8YVWtc'8%#8\$\$, ZY'JhcXi VJbXc'Ug'UkUdUW]JZegbYVgUf]UgdUfUkYMUfUxc'WbV]UzgWUUMVf:ghVUg
Xc'Ui a bUxc'Y'Ug'WUUMVf:ghVUg'Xc'Wbcbfc'gc'VJW'h'fU'Xc'Wbhc'

DUfUYghUkYMUU]JZVUgYza cbogUXYa Ughbc'dYfZ' drcZgJdbU'Xc'h'h'cz7ca dYfYbV]UJ' YfU'Y'7ca dYfYbV]UgdrcZgJdbUgZ'dYfgdUgY'gc'VJUgZei Y
gY'WbV]Ug'bc'8YVWtc'Xc'7i fFhW'c'Wla c'gY[i Y.

DYfZ' drcZgJdbU'Xc'h'h'c.

C'dYfZ' drcZgJdbU'Xc'h'h'c'XY'fYbV]Ug'WbV]UY[Ughcbca fJXYfYa fUgY'dc'Ug' U'Wla dYfYbV]UJ' YfUzdc'Ug' U'Wla dYfYbV]UgdrcZgJdbUgZ'
dYfgdUgY'gc'VJUgZ'Ug'Wla c'dc'UfYU]JZVXY'WUJ]WU]JZegYzXY'gYf'c'WgZci b]XUKYgXY'Wla dYfYbV]U'Xc'7Uz'c[c'BU]JdbU'XY'7i U]JWU]JZeg
DrcZgJdbUg]bW'XUgbc'h'h'c"

7ca dYfYbV]UJ' YfU.

5'Wla dYfYbV]UJ' YfU'XYgY'h'h'c'WbcbgY'Yb'Yi WUUMfUg'U]J' XUKYgXY'dfYU'U'VcfU]JZ'dfYdUfU]JZ'WbcbgYf] U]JZ'YfYa fU]JZ'Y'dfYgYbU]JZ'Y
gYf] jrc'XY'hcX'fJc'XY'Y'U'VcfU]JZegW]bUf]Ugbc'za VJrc'XUdrcXi VJZb'Yb'WbV]UgZg[i j]Xc'cg'dfrcW'cgXY'W]XUKY'YghU'W]XcgY'U'U'U'Xc'
gY[i bXc'bcfa Ug'XY'V] j]YbYzdfY'YbV]JZ'XY'fJgWg'U'VcfUgY'drcW]JZ'Ua V]YbU"

7ca dYfYbV]UgdrcZgJdbUgZ'dYfgdUgY'gc'VJUg

Uc'8YfYa fUfUgYbWg]XUKYg'dUfU'drcXi VJZb'Yb'WbV]U'U'dUf]XU'Xc'Wla YbU]JZ'fYV]XU'

Wc'FYW]JZ'Ua U'WbUfY'XgYf]M' f'f'U'Yf]Ug'dfJa UgZ'Yb'WbX]JZeg]XCBYUgXY'a U'fYa YbUc'Y'WbcbgYf] U]JZ'U'U'c'a ca YbUc'XUg'Ui Hjj'U]JZ'

Wc'DCEUd' bUc'c'i [U'fXY'hUW'cz'dfYdUfU'Xc'YgdUhgZ'a Uei fUf]Uz' hYgY'ZfUa YbUg'

Xc'9i WUUMf'cg'dfrcW'cgXY'dfYU'U'VcfU]JZ'Y#ei fY'YbYfU]JZ'ei Y'Wla dU'U'U]Mf'YgZg'a U'Yf]Ug'dfJa UgZ'Yb'Z' bV]JZ'XUg' U'g'WUUMVf:ghVUg'XU
UkYMUU]JZ'zg'g'Ug'dbgY'Yg'Ud]WU]JZeg'

Yc'9i WUUMf'UgY'U'VcfU]JZegW]bUf]UgZ'YbXc'Yb'WbU'U'YghU'XUf]U]JZ'Xcg'dfrcW'cgZ'dUfU'U'g' U'XWU]JZ'YfYa fU]JZ'ci' WbcbgYf] U]JZ'

Z'FYU]fU'U'XWU]JZ'Y'U'YfYa fU]JZ'XUgY'U'VcfU]JZegZ'gY[i bXc'UgYbWg]XUKYgY'cg'dfrcW'cgYghU'W]XcgZ'dUfU'U'g' U'WbcbgYf] U]JZ'ci' c'
gYi' gYf] jrc'

[fFYU]fU'c'gYf] jrc'XUgY'U'VcfU]JZegYbXc'Yb'WbU'U'gYbWg]XUKYgZ'ca VJrc'XU'Yi WUUM]JZ'Y'cg'dfrcW'cgYghU'W]Xcg'

Yc'9i WUUMf'cg'dfrcW'cgXY'Yb'Ug'U'Xc'Y#ei WbcbgYf] U]JZ'dUfU'WU]fYbYf'ci' Y'U'VcfU]JZ'W]bUf]Uz'Ud]MubXc'cg'a f'f'XcgU'Y'fU'XcgY'i Hjj'U'Xc'
cgYei fUla YbUg]XCBYcgZ'dUfU'dfYgYf] U'U'g' U'WU]XUKY'Y'Y' fUf]fJgWg'U'a YbUf]cg'

Jc'5d]Mf'cg'dfrcW'cgXY'gY[i f]XUKY'U'VcfU'Y'Ua V]YbUz'V] j]YbY'WU]XUKY'Xi fU'Y'hcXc'c'dfrcW'cg'dfrcXi Hjj'cz'dUfU'Y' fUf]XU'cg'Ua V]YbUgY'Y'U'g'
dYfgdUg'

f'7i a dYf'cg'cM' WU] cgXUdrcXi VJZ'U'U'U'Xc'WbcbgY'cg'dfrcW]JcgXY'fYgdbgU]J'XUKY'Y'a U'fYbXc'i b'UgY'U]JZeg'dfrcZgJdbUg'UkYMUU]Ug'
Wg'a Ya V'f'g'Xc'Yei fJc'XY'hUW'c"

f'FYgZ'Yf'dfrcVYa UgY'fca U'fXW]JZeg]bX] j]Ug'gY[i j]Xc'Ug'bcfa UgY'cg'dfrcW'XYa YbUgYghU'W]XcgZ'XYZb]XcgXYbhc'Xc'za VJrc'XU'g' U'
Wla dYfYbV]U'

f'AU'fYf'c'Ygd]fJc'XY'fJbcj U]JZ'XY'a Y'cfU'Xcg'dfrcW'cgXY'dfrcXi VJZb'Y'XY'U'U'U]fU]JZ'XY'Wk'Y'Wla YbUg'bc'za VJrc'Xc'gYi' hUW'c"

a'c'9i Y'fWf'cg'gYi' gXYf]f'gY'Wla dYf]Ug'cV] U'gYf] U'U'gY'U'U'gY'U]JZeg'U'VcfU]JZ'WbcbgY'c'YghU'W]Xc'bu'Yi fU]JZ'j] j]YbY"

b'c'8YfYMUfY'U'U]fU'f'cd'fJb]XUKYgXY'Ya dYf]c'Y'U'hcYa dYf]cz'XYgYf]c] YbXc'i b'U'W'h'fU'Ya dYfYbXc'fU'Y'U'U'U'z'XcgY'U'XZ'fYbY'g'dbg'g'
XY'hUW'c'Y'U'bcj U'gYh'U]JZeg'

c'9ghU'W'fY'U'ka fJghU'f' b'U'dYei YbU'Ya dYfgZ'fU]fU'Xc'i b'U'U'z' j]Y'V'Zg]W'XY'j] U]J'XUKY'XY'dfrcXi hcgZ'XY'dU'g]WU]JZ'XUdrcXi VJZb'Y'XY'
Wla Y'fYU]fU]JZ'

c'DUf]fU'fU'fU'j] XU'Wbcb] MZ'gc'V]U'Y'W'h'fU'z'Wb'U'U'U'h'XY'W'fY'fYg'dbg'U'Y'

g'f'c'bg'dYfa fJZ' hUW'U'fY'XW'fU'U'WbcbgY[i f'f'c'f'c'Xc'dbg'c'XY'hUW'c'dfrcd]c'XY'gY'V]W'Z'fa UJ'c'ei Y'gY'hU'X'V]Z'Yb'U]J' XUKYgYgdW]Wg'
Wb'fYg' fU'Xcg'Wb'W'fY'fY'g'U'U'U'U'U'Z'Yb'Z' bV]JZ'XUgY'U]JZeg'ei Y'gY'XU'b'U'dfZ'W]Xc'hUW'c'Y'bcg'dfrcW'cg'dfrcXi W]cgZ'U'U'U'f'
W'fY'W'Ula YbY'U'fY'U'bc'a U'U'gZ'X]J' f'c'Wd'i b'Uc'Xc'hUW'c'Y'U'U'U'f'cg'cM' WU] cgXUdrcf] U'U]JZ'UgY'Wla c'YghU'W'f'f'f'f]XUKYgY'U'U'U'f'Yb'
W'cfX]bU]JZ'Wb'ci' f'f'g'XY'dU'fUa YbUg'

"FYUWYU`XYi b]XUXYg`X]XzW]WUg`ei Y`U]bH[fUo`zei Y`W`bHf]Vi]fzb`Uc`XYgYbj c`j Ya Ybhc`Xc`a C`Xi `c`dfcZYg]cbUž
I i bhc`W`UgYW YbV]U`Y`c`hYa dc`Ug]] bUXc`dUfUc`XYgYbj c`j Ya Ybhc`XY`WUXU`i b\ U

I '8"	Hh`c	8YgWYU6	8i fUWYU6 fYg]U6g	DYgc`fil k
%	5`9ADF9G5`9`C`G9 7CBHCFBC	9ghXc`Xc`WabWdrc`XY`Ya dFYgU`Y`XUbg` Ug`WUfUWYU6 fYg]U6g5bz`jy`XUbj U]U`Yg`Xc`Ybhc`foc`ei Y`jz`Yb`bU Ya dFYgU	,	%
&	5`B`7`5H`5 9ADF9B898CF5	4hixi`V]U6`Yb`WabWdrcg`Vzg]Wg`Ya dFYbXY`cfz]XUY`XY`bY[cV]zcV]`W]U`cg`Y`Yg]U`Y]`Ug`	')
'	DFC8I`7`eB`9 7CA9F7`5@A57`eB	9ghXc`XY`a`YfWUc`"5bz`jg85: C`"9ghU`Y]`Ug`W`a`YfWUg`"	-	%
(	: CFA5GLI`F`B`75G 85`9ADF9G5	8YgWYU6`XUg`X]XzW]WUg`Zfa`Ug]i`fYUWYU6`ei Y`dcXY`UX`c`hU`f`i`b\U`Ya dFYgU	/%	8\$
)	57F957`eB`9`5 CF; 5B`A57`eB`85 9ADF9G5	CgdUbgg`Ug]i`i`]f`dUfU`U`dcg`U`Yb`a`UfWUXi`b\U`Ya dFYgU'	,	%
*	5L9GH`eB 97CB`eA`7`C! : `B5B79`F`5	7cbWdrcg`Vzg]Wg`XY`WabWU`]XUXY`Y`Z`ubV]U`a`Ybhc`XU`Ya dFYgU'	,	%
+	5L9GH`eB 58A`B`G`F`5H`5`85 9ADF9G5	8cW`a`YbWU`YU6`U`a`j`g]U`j`U`	+	/%

("Dcf`WUXU'i b]XUXY`X]XzWfjWU

("%UŁ`XYbhjZWUWQb`XU'i b]XUXY`X]XzWfjWU

B`	Hh`cXUI 8	Si fUWQb
%	5'9ADF9G5'9'C'G9I`7CBHCFBC	,

("%VŁF Ygi`HUXcg`XY`UdfYbX]nUI`Y`Xc`W`ffjW`c`ei`Y`gY`fUfU

FYgj`HUXc`XY`UdfYbX]nUI`Y`Xc`W`ffjW`c`	7ca`d`Ytc
F5%!`8YgYcj`cj`Y`c`gfi`Ygdffj`c`Ya`dYbXYXcf`jYbHj`WbXc`Ug`WbU`jXUXYg`Ugc`WU`Ug`UY`Y`XYZ`bXc`jXU`Ug`Ya`dYbXYXcf`Ug`WU`Wfj`fU`Ug`dc`U`j`bcj`U`W`Z`YU`WU`Uj`jUX`	BC
F5%!`8W`XY`U`dc`f`b]`b]`XUX`Y`W`U`W`Z`X`i`b`U`d`Y`e`i`Y`b`U`Ya`dYgU`dU`U`c`X`Y`g`Y`cj`Y`a`Y`b`c`XU`jXUY`a`dYbXYXcf`U`Z`H`U`U`b`z`j`gY`XU`fY`U`W`Z`Y`b`H`Y`U`Ya`dYgU`Y`c`W`b`f`bc`Z`X`c`d`f`c`W`g`c`d`f`X`i`f`j`c`Z`XU`cf`U`b]`jU`W`Z`X`g`f`W`f`g`g`v`i`a`U`b`g`Y`X`g`j`U`c`f`g`W`h`f`U`g`Y`f`j`W`g`	G=

("%XŁ7`f]Hfj`cg`XY`Uj`U`jUWQb`ei`Y`gY`Ud`jWUfzb`dUfU`U`j`Yf]ZWUWQb`XU`W`b`g`Y`W`W`Qb`X`cg`c`VI`Y`W`j`cg`dcf`dUfH`Xc`U`i`a`bUXc`

7f]Hfj`cg`XY`Uj`U`jUWQb
75%`5bU]nd`gY`UY`gfi`h`fUX`i`b`d`f`W`b`Ya`dYgU`jU`Y`j`U`c`f`i`gY`U`g`U`j`a`dcf`bU`jU`W`a`c`i`d`U`g`d`f`j`c`z`WU`W`Z`X`i`b`U`d`Y`e`i`Y`b`U`Ya`dYgU`
75%`%j`U`c`f`i`gY`U`j`a`dcf`bU`jU`U`j`d`Y`e`i`Y`b`U`g`Y`a`Y`X`U`b`U`g`Y`a`dYgU`jU`bc`f`W`jXc`Ya`dYgU`jU`[`U`Y`[`c`
75%`%5bU]nd`gY`c`j`a`dU`b`U`a`V`j`b`U`XU`U`W`j`jUX`Y`a`dYgU`jU`Y`U`b`W`g`jUX`Y`j`b`f`X`i`V`j`W`j`f`j`cg`XY`g`j`gY`b`U`j]XUX`b`g`d`f`jU`j`cg`XY`U`W`i`U`W`Z`X`U`g`Y`a`dYgU`j`
75%`%`X`Y`b]Hj`W`f`bc`g`cg`d`f`jU`j`U`g`W`a`dc`Y`b`H`g`Xc`W`b`f`bc`i`Y`fU`ei`Y`f`c`XU`U`Ya`dYgU`Y`Z`Y`b`Y`g`d`W`jU`Z`b`g`U`g`d`W`b`g`f`W`b`c`CE`M`Z`Y`W`b`C`b`M`Z`g`c`jU`Z`U`a`V`j`b`U`Z`X`Y`a`c`[`f`z`W`Y`W`h`f`U`
75%`%`5d`f`Y`j`d`gY`U`j`b]`Y`b`U`jU`bU`U`W`j`jUX`Y`a`dYgU`jU`X`U`g`fY`U`W`Z`g`W`bU`V`j`b`Y`U`Z`W`b`d`f`c`j`Y`X`c`f`g`Z`U`g`U`a`j`b]H`U`W`Z`g`d`V`j`M`g`Z`U`g`Y`b`H`jXUX`g`Z`b`U`b`W`f`U`g`Y`W`bU`W`a`dYb`bU`jU`W`a`c`d`f`jU`j`U`g`j`f`U`b`Y`g`Xc`W`b`f`bc`Y`g`d`W`jU`
75%`%`8Y`f`Y`a`j`b`f`bc`gY`cg`Y`a`Y`b`g`Xc`W`b`f`bc`i`Y`fU`Y`Y`g`d`W`jU`Z`X`i`b`U`d`Y`e`i`Y`b`U`c`i`a`Y`X`U`b`U`Ya`dYgU`X`Y`W`j`U`Y`f`g`U`fU`W`Z`Y`b`Z`b`W`Z`X`U`g`U`dc`gY`Y`c`W`j`U`W`Z`
75%`%`5bU]nd`gY`c`Z`b`C`b`Y`b`XU`fY`g`d`b`gU`j]XUX`Y`g`c`jU`X`U`g`Y`a`dYgU`jU`Y`U`g`U`j`a`dcf`bU`jU`W`a`c`i`b`Y`a`Y`b`c`XU`Y`g`hU`Y`jU`Ya`dYgU`jU`
75%`%`j`U`c`f`i`gY`U`j`a`dcf`bU`jU`Xc`U`U`b`W`g`c`jU`X`i`b`U`Ya`dYgU`fY`U`W`Z`b`U`W`U`W`j`U`Y`f`g`U`fU`W`Z`Y`X`Y`g`d`f`jU`j`cg`XY`U`W`j`f`bc`gY`cg`d`f`jU`j`U`g`W`g`g`c`jU`g`Y`b`ei`Y`j`b`W`f`Y`b`Y`g`U`g`Y`a`dYgU`jU`Z`U`g`W`a`c`cg`W`b`Z`W`j`g`c`jU`g`ei`Y`d`f`X`i`W`b`
75%`%`X`Y`b]Hj`W`f`bc`gY`Z`Y`b`Ya`dYgU`jU`X`Y`W`j`U`Y`f`g`U`fU`W`Z`d`f`Z`W`j`U`g`ei`Y`j`b`W`f`d`f`Y`b`j`U`c`f`gY`f`j`W`g`Y`g`c`jU`g`
75%`%`8Y`Z`b`f`bc`gY`cg`c`V`W`j`cg`Ya`dYgU`jU`g`j`b`W`f`d`f`U`X`c`j`U`c`f`gY`f`j`W`g`Y`g`c`jU`g`
75%`%`\$`5bU]nz`f`bc`gY`cg`W`b`W`b`g`X`Y`W`h`f`U`Ya`dYgU`jU`Z`Y`X`Y`W`a`i`b]W`W`Z`Y`j`a`U`Y`W`f`d`f`U`j`U`g`Z`U`g`W`a`c`U`g`U`fY`U`W`Z`W`g`c`V`W`j`cg`Ya`dYgU`jU`g`
75%`%`8Y`g`d`f`jU`j`f`bc`gY`U`g`U`W`j`jUX`Y`g`Y`cg`d`f`c`W`g`g`V`g`jU`g`ei`Y`gY`fY`U`j`b`i`b`U`Ya`dYgU`X`Y`W`j`U`Y`f`g`U`fU`W`Z`Y`X`Y`j`a`j`z`f`bc`gY`U`g`fY`U`W`Z`g`Y`W`b`f`jU`W`Z`Y`X`Y`b`Y`b`U`X`Y`b`f`c`Xc`g`j`Y`a`U`Ya`dYgU`jU`
75%`%`9`U`c`f`i`gY`i`b`d`U`b`X`Y`Ya`dYgU`ei`Y`j`b`W`U`U`jXUX`Y`b`[`c`V`Z`U`c`W`jU`W`Z`U`c`f`U`b]H`U`W`Z`Xc`d`f`c`W`g`c`d`f`X`i`f`j`c`Y`X`g`f`W`f`g`g`b`W`W`jU`cg`U`fY`g`d`b`gU`j]XUX`Y`g`c`jU`Y`c`d`U`b`X`Y`a`z`_Y`j`b`[`

("%YŁ7`cbHjXcg

7cbHjXcg
5Ya`dYgU`W`a`c`g`j`Y`a`U`W`b`W`b`c`Z`b`W`Z`g`Y`W`jU`W`Z`g`
5bz`j`gY`Xc`W`b`f`bc`i`Y`fU`X`i`b`U`d`Y`e`i`Y`b`U`c`i`a`Y`X`U`b`U`Ya`dYgU`X`Y`W`j`U`Y`f`g`U`fU`W`Z`Y`X`Y`U`g`d`W`b`g`f`W`b`c`CE`M`Z`Y`W`b`C`b`M`Z`g`c`jU`Z`U`a`V`j`b`U`Z`X`Y`a`c`[`f`z`W`Y`W`h`f`U`
5bz`j`gY`Xc`W`b`f`bc`Y`g`d`W`jU`X`i`b`U`d`Y`e`i`Y`b`U`c`i`a`Y`X`U`b`U`Ya`dYgU`X`Y`W`j`U`Y`f`g`U`fU`W`Z`Y`X`Y`V`j`b`Y`g`d`f`c`j`Y`X`c`f`g`Z`U`a`j`b]H`U`W`Z`g`d`V`j`M`g`Z`U`g`Y`b`H`jXUX`g`Z`b`U`b`W`f`U`g`Y`W`a`dYb`bU`jU`W`a`c`d`f`jU`j`U`g`j`f`U`b`Y`g`Xc`W`b`f`bc`Y`g`d`W`jU`
@`W`j`U`W`Z`X`U`Ya`dYgU`jU`

7cbjXcg
5 dYfgdUYa dYfgUjU"FYei jg]rogduUcYi YfVMyXUUMj jUXYYa dYfgUjU"
FYgdbbgUj]jUXYgcVjU'XUYa dYfgUYVta dYca jgc Vw'XYgMbj c] Ya Ydte'gj gYdWUY"
7i 'hifUYa dYfgUjUzYVta i b]Mw]ZSY'ja U YVtdctUj Uj'
5Mj jUXYgY dYcVgpgVzgMgibUYa dYfgU"Ci[Ub]hUjZSXcgfYMWfpggXjgbc jYg'9i YfbdUjUjZSXUUMj jUXYgXUYa dYfgU'

("&'L'XYbHjWUQb'XU' b]XUXY'X]XzWqWU

B"	Hh`cXUI 8	Si fU]Qb
&	5-B-7-5HJ 5'9ADF 9B898CF 5	'

("&'VLF Ygi`hUXcg'XY'UdfYbX]nUI Y'Xc'W ff]W`c'ei Y'gY'fUUb

FYgj`hUXc'XY'UdfYbX]nUI Y'Xc'W ff]W`c'	7ca d'Ytc
F5%! 8YgYgj c] Y'c'gri`Ygd]f]c Ya dYbXYXcf]XVbHjWUQb'XU' b]XUXY'X]XzWqWU Ya dYbXYXcf]WUWVf]hUX]dc:U]bbj U]Zb YU WU]j`XUXY"	BC
F5&! 8W]XY'Udcdf]h b]XUXY'XY'WUW]Zb'X' b]UdYei YbUYa dYgU]dUfUc'XYgYgj c] Y'a Ybte:XU]XUYa dYbXYXcf]Zf]hUX]U]bz`jgY'XUfYUW]Zb YbHY'UYa dYgU]Y'c Wbtefbc'Xc'dfcWgc'dfcX' h] c]XUcf] U]b]hU]Zb'XcgfYWfpgg'vi a UbcgY'Xcgj UcfYgW'h fU]gY'f]hU]g'	BC

("&'XL7 f]hYf]cg'XY'Uj U]UW]Qb'ei Y'gY'Ud`]WUfzb'dUfU'U]j Yf]Z]WUW]Qb'XU'Wb'bgYW W]Qb'Xcg'cVI YW]j cg'dcf'dUfHY'Xc U'i a bUXc

7f]hYf]cg'XY'Uj U]UW]Qb
75%&'XVbHjWUQb'gY'c WbWVdte'XY'bbj U]Zb YUg'UfYUW]Zb W'dfc] fYgc:XUgcW]XUXY'c'U' a Ybte'bc'WbYgUf'Xcg]bX]j`X' cg'
75%&'5bU]jnd' gY'c WbWVdte'XY'W'h fUYa dYbXYXcfUYUg'U]ja dcf]ubW]U]W'a c'X]bUa`hUXcf'Xc'a YfW]Xc`UcfU Y'ZbHY'XY'WbYgUf'gcV]U"
75%&'U'Ucf]d' gY'U]ja dcf]ubW]U]XU]b]W]j`U]bX]j`X' U]ZUW]U]j`XUXYZ'Zfa U]Zb'fYgdcbgU]j`XUXY'Y'W'UcfUW]Zb W'a c'fYei`j]hcg]bX]gdmogU]Yg'dUfHY'f]j`c'buU]j`XUXY Ya dYbXYXcfU"
75%&'5bU]jzfcbgY'U]gWUWVf]hUX]XU]gU]W]j`XUXYgYa dYbXYXcf]U]bc'gW]tfXUW]W]UY'fYgU' fU]Zb'
75%&'U'Ucf]d' gY'c WbWVdte'XY'f]gU'W'a c'Y'Ya Ybte'j]bY`j]U'Y'XY'f]cXUW]j`XUXY'Ya dYbXYXcfU"
75%&'U'UcfzfcbgY'XUYa dYbXYXcf]WUWVf]hUX]dc:U]bbj U]Zb'Ydc:UW]U]j`XUXY'dc:Ug'U]Z]W]j`XUXY"
75%+ 8W]X]gY'UdU]f]XU]g]XUYa dYbXYXcf]U]j b]UXYfYa`j]bU]XUXYbY]cV]Z'Xc'za V]te:XUW]W]UY'fYgU' fU]Zb'ei Y'UgYf]j`fXY'di bte'XY'dUf]XU]dUfU'Y'UcfUW]Zb'Xc'dfc] W]te'Ya dYgU]j`U"
75&'&'9Ucf]d' gY'i b'dU'XYa dYgU]ei Y'j]W'U]j`XUXYbY]cV]Z'Z'cW]hU]Zb'Ucf] U]b]hU]Zb'Xc'dfcWgc'dfcX' h] c]Y'XcgfYWfpgg]bW]W]U]cg'U'fYgdcbgU]j`XUXY'gcV]U'Y'c'dU'XY a z f_Y]b]c]"

("&'YL7 cbh]Xcg

7cbh]Xcg
bbj U]Zb YXgYgj c] Y'a Ybte'WbWVdte'j]W'Df]b]U]gWUWVf]hUX]XU]bbj U]Zb'buU]j`XUXY'XY'W]UY'fYgU' fU]Zb'fa UYf]U]g'f]W]te'di`U]Zcf] U]b]hU]Zb'XU]dfcX' V]Zb'YW]te'
7i`h fUYa dYbXYXcfU]bU] b]Qb'9i fcdYU'Yb'9gdu'UY'Yb'; U]W]U'
: U]W]fYgW]U]Y'XU]gdYgU]gYa dYbXYXcf]U]j]b]W]U]j`U]ZUW]U]j`XUXYZ'Zfa U]Zb'fYgdcbgU]j`XUXY'Y'W'UcfUW]Zb'
'5W]U]Zb'XU]gdYgU]gYa dYbXYXcf]U]bc'gW]tfXUW]W]UY'fYgU' fU]Zb'
C'f]gU'W'a c'ZU]W]f]b]Y'fYbY'z'U]W]j`XUXY'Ya dYbXYXcfU"
'U'UcfUW]Zb'Xc'fU]U'c'dcf'WbWVdte'dfc]U]W'a c'ZbHY'XY'fYU]hU]Zb'dYgU]Y'gcV]U"
'XUYa dYbXYXcf]U]ZbHY'XY'XUYza U'i fU]Zb'YU]U]U]Zb'XgYgU'
Dfd'W]te'Ya dYgU]j`U'ja dcf]ubW]U]Y'i h]j`XUXYZ'Yg]h fUY'Ud]W]Zb'bc'za V]te:XUW]W]UY'fYgU' fU]Zb'

(" 'UŁ=XYbhjZWUWjOŁb'XU'i b]XUXY'XjXzWfjWU

B''	Hh`cXUI 8	8i fUW16
'	DFC8I 7eB 97CA9F75@A57eB	-

(" "VL'F Ygi `hUXcg`XY`UdfYbX]nUl Y'Xc`W ff`W`c`ei Y'gY'hfUUb

FYgj`TukcXYUdFybXjLU`YXc`WffJm/c	7ca`d`Ync
F5&!`8WjKY`UcdcfhbjMUKY`XY`WUWjZ5`Xi`bUd`vei`YbU`Ya`dFgU`dU`Uc`XgYmj`cj`Ya`Ybrc`XU`XU`Ya`dFbYX`cF`Z`H`U`U`U`b`z`Jg`Y`U`FY`U`WjZ5`Yb`h`Y`U`Ya`dFgU`Y`c`W`d`b`r`b`c`Z`c`X`c`d`r`c`W`c`d`r`c`X`i`f`j`c`Z`X`U`c`f`U`b`h`U`WjZ5`X`g`f`Y`W`f`g`g`v`i`a`U`b`g`Y`X`g`j`U`c`F`g`W`h`i`f`U`g`Y`f`h`U`g`	BC

(" XZ7 f] hrf] c g' X Y' U j U j U M Y O B ei Y' g Y' U d' j U M f z b' d U f U U j Y f j Z U M Y O B X U W c b g Y W V Y O B X c g' c V I Y W h j c g' d c f' d U f h' X c U i a b U X c

7fjYfjcgXYUj UjUjUj
758%&5bUjzfcdbgYcgWbWdmgXYW/hifUYa dYgUjZjYXYWai bJWjZBYja U YWdcdUj UjZUjWia c Ug UfYUjZBYWjcgYa dYgUjUj
758%&9Ucfci gYi b dUbXYYa dYgUjei YjWUjXUjYbY cYjZU cWjUjZBYUcf UjUjUjXc dYcWgc dYcXj j c YXgYfWjggbWjUjZUjYgdbgUjXUjYgcUjY c dUbXY azf_YjUj

(" "YŁ7 cbh]Xcg

7dihXcg
8YgJmV6XcgYYaYdlogYYghUMJLgXc'dUbXY'dicXiV6YXc'dUbXY'aZf_YhJc"

(" 'U' :XYbhjzWUWQb'XU'i b]XUXY'XjXzWfWU

B"	Hh'`cXUI 8	Si fUWQb
(	: CFA5GLI F&8-75G85'9ADF9G5	¥\$

(" 'V'L'F Ygi `HUXcg'XY'UdfYbX]nUI Y'Xc'W ffW'`c'ei Y'gY'fUUb

FYgj`HUXc'XY'UdfYbX]nUI Y'Xc'WffW'`c	7ca d'Ytc
F5'`!GYWVWbUUZfa UI i fX]WYbXc Yb WbUWUg]a d]WUWQb'Y[UgUgV]WUgY'c' d'cWgc' dUfUg' UWbghh V]WY' d'gU'Yb'a UfWU'	BC

(" 'X'L'7 f]hyf]cg'XY'Uj U]UWQb'ei Y'gY'Ud`jWUfzb'dUfU'Uj Yf]zWUWQb'XU'V'bgYW WQb'Xcg'cVI YWfj cg'dcf'dUfY'Xc
Ui a bUXc

7f]hyf]cg'XY'Uj U]UWQb
75'`%5bU]nd gY'c WbWbWc'XY'dYfgU'Ya dYfgU]U'Ug]W'a c'cg'fYei j]gogdUfUXgibj c] YfU'UWQb'XUXY'a dYfgU]U'
75'`"8'5bU]nzfcbg/UgZfa Ugl i fX]WUgXU'Ya dYfgU'Y'XYfYa jzfcbg/Ug] UbtU YgY'UgX'g UbtU YgXY'WUUi bU'Yb'fYUWQb'WUg' U]XU'XY'bY[cW'`
75'`" J Ucfi gY'U]a dcfU'U]WUgY'a dYfgU]g'XY'Wbca jUgcV]U'bc'gW'UfXU'WU'Y'UY'XU'fghU fUWQb'
75'`"('9gcW]WU' gY'c [fUc'XY'fYgcbgU]WU'Y'Y[U'XU]g'dYfgU]g'dfcd]WU]UgXU'Ya dYfgU'YbZ bWQb'XUZfa UI i fX]WU'Y' j]XU'
75'`" 8]fYbW]a gY'c fU'Ua Yb'c ZgW'YgU'WY'Xc'dUfU'WUZfa UI i fX]WU'XY'a dYfgU'
75'`" -XYb]W]Wfcbg'cg'hza jYgYg] jYgdcU'Yi j]UWQb'dUfU'Wbghh V]WY' bU'dYei YbU'di 'a YX]U'U'Ya dYfgU'YbZ bWQb'XUg' UZfa UI i fX]WU'
75'`" -bW'f gY'bc'dU'XY'a dYfgU]jzfa UWQb'fYU] Uz Y'WUWQb'XUZfa UI i fX]WU'cg'hza jYgU'a j]ghU] cg'UgU i XUgY'Ug' Vj YbWQb'g'

(" 'Y'L'7 cbh]Xcg

7cbh]Xcg
5'dYfgU'Ya dYfgU]U'F'Yei j]gogdUfU'c'Yi YfU'WQb'XU'UWQb'XUXY'a dYfgU]U'
: cfa Ugl i fX]WUgXU'Ya dYfgU]U'
FYgcbgU]WU'Y'Y[U'XU'dYfgU'Ya dYfgU]U'
5'ZgW]XUXY'XU'Ya dYfgU]W'a c] U]U'Y'dUfU'UY'WUWQb'XUZfa UI i fX]WU'
D'U'XY'a dYfgU] Y'WUWQb'XUZfa UI i fX]WU'hza jYgU'a j]ghU] cg'YI Yg]WQb'XY'U i XUgY'g' Vj YbWQb'g'

() "UŁŁXYbĥZVWVQb`XU i bJXUXY`XjXzWĥWU

B".	Hĥi`cXUI 8	Si fUWQb
)	57F957-ēB95CF; 5BA57-ēB859ADF9C5	,

() "VŁF Ygi`HUXcg`XY`UdfYbXjnUI Y`Xc`W ffJW`c`ei Y`gY`fUUb

FYgi`HUXc`XY`UdfYbXjnUI Y`Xc`W ffJW`c`	7ca d`Yĥc
F5`!GYWVbUJZfa UI i fXWVYbXc`YbWbUlgja dJWVQb`Y[UgUgcVWUgY`c`dfcWgc`dUfUug`UWbĥĥi VQb`Y`dognYb`a UfWU'	BC

() "XŁ7 fJĥYfJcg`XY`Uj UJWVQb`ei Y`gY`Ud`jWUfzb`dUfU`Uj YfJZVWVQb`XU VŁbgYW VQb`Xcg`cVI YWĥj cg`dcf`dUfY`Xc
Ui a bUXc

7ĥYĥcgXYUj UJWVQb
75`"-`XVbJWVfcogY`cgĥza JYgYgi JXgdcU`Yi JgUWQb`dUfUWbĥĥi VQb`Xi bUdYei YbUci`a YXJubUYa dYgU`Yb`Z bVQb`XUg`UJZfa UI i fXWV'
75`"-`XVbJWVfcogY`Ugj JgXYUgYgcfUa YbUc`Yi YgJQb`Uka JbĥĥUj UYi YfUbgz`cUfX`Y`dUfYb`a UfWUi bUdYei YbUci`a YXJubUYa dYgU'
75`"-`bW`f`gY`bc`dU`b`XY`Ya dYgU`J`Zfa UWQb`fYUj Uz`Y`WVQb`XU`Zfa UI i fXWVfcogĥza JYgUka JbĥĥUj cg`UgU i XUgYUg`Vj YbVQb`g'

() "YŁ7 cbĥjXcg

7cbĥjXcg
"5`dYfgdUYa dYgU`J`F`Yei JĥcgdUfUc`Yi YfWVQb`XU Wĥj JXUX`Ya dYgU`J`"
DfcWgc`Uka JbĥĥUj`c`XY`Wbĥĥi VQb`Y`dognYb`a UfWUXi bU`Ya dYgU'
J JgXY`UgYgcfUa YbUc`dUfUUY`UcfUWQb`Xi b`dfci`Wĥc`Ya dYgU`J`Y`dUfU`dognYb`a UfWUXU`Ya dYgU'
D`U`b`XY`Ya dYgU`Y`WVQb`XU`Zfa UI i fXWVfcogĥza JYgUka JbĥĥUj cg`Yi YgJQb`XY`U i XUgY`g`Vj YbVQb`g'

(* "UŁŁXYbñZVUWQb`XU`i bJXUXY`XJXzWñWU

B`	Hñ`cXU` 8	8i fUWQb
*	5L9GHéB`97CBéA`7Cl: `B5B79F5	,

(* "VŁF Ygi `HUXcg`XY`UdfYbXJnU`Y`Xc`W`ffJW`c`ei`Y`gY`fUUb

FYg`HUXc`XY`UdfYbXJnU`Y`Xc`W`ffJW`c`	7ca`d`Ync
F5`!`GYWñbUUZfa`U`i`fXJWñYbXc`Yb`VñbU`Ug`Ja`dJWñEg`Y`Ug`Ug`VñU`Ug`Y`c`d`c`Wgc`dU`U`Ug`U`Wñbññ`VñE`Y`d`gñU`Yb`a`U`WU`	BC
F5(`!`FYU`J`U`U`WñJ`XUXYg`XY`Y`gñE`U`a`J`gñU`U`Y`Z`b`b`WñU`V`Z`gñU`X`i`b`U`d`Yei`Yb`U`d`i`a`Y`XJ`b`U`Y`a`d`Y`gñZ`X`Y`bñJ`WñU`g`d`f`b`U`U`g`c`VñJ`U`g`VñbU`Y`g`Y`Z`gñU`g`Y`Z`fa`U`J`U`U`X`c`W`a`Y`b`U`WñE`	G=

(* "XŁ7 fJñYfJcg`XY`U`J`U`WñQb`ei`Y`gY`Ud`J`Wñfz`b`d`U`U`U`J`Y`fJZ`VUWQb`XU`WŁbgYW`WQb`Xcg`c`V`Y`WñJ`cg`d`c`f`d`U`f`Y`Xc`U`i`a`bUXc

7ñJñYfJcg`XY`U`J`U`WñQb
75`"`,`5bU`J`ñz`f`cbg`Y`U`g`U`i`X`U`g`Y`g`V`J`Yb`WñE`g`d`U`U`U`WñU`WñE`Y`d`gñU`Yb`a`U`WU`X`Y`Y`a`d`Y`gñU`g`X`U`WñY`U`Y`f`Y`gñU`f`U`WñE`Y`b`Xc`Yb`VñbU`U`g`U`c`WñJ`U`WñE`"
75`"`,`bW`f`g`Y`b`c`d`U`b`X`Y`Y`a`d`Y`gñU`J`b`Z`fa`U`WñE`f`Y`U`J`U`z`Y`WñE`X`U`Z`fa`U`i`f`XJWñcgñf`za`J`Y`g`U`a`J`gñU`U`J`cg`Z`U`g`U`i`X`U`g`Y`U`g`V`J`Yb`WñE`g`"
75`("`%5bU`J`ñz`f`cbg`Y`cg`Vñb`Wñd`eg`V`Z`gñU`g`X`Y`VñbU`WñJ`XUXY`Z`U`gñW`a`c`U`gñb`VñU`WñU`g`X`Y`f`M`J`gñc`X`U`J`b`Z`fa`U`WñE`VñbU`WñY`U`WñJ`c`Z`d`U`J`J`c`Z`d`U`ñJ`a`cbJ`c`b`Y`ñz`J`bJ`f`Y`g`g`Z`U`gñeg`Y`Vñb`U`g`U`b`i`U`g`"
75`("`&8Y`gñU`f`cbg`Y`U`gñb`VñU`WñU`V`Z`gñU`g`X`Y`U`z`J`g`Y`U`J`b`Z`fa`U`WñE`VñbU`WñY`Z`Yb`Y`gñU`WñJ`b`c`f`Y`Z`f`Y`b`Y`U`c`Y`ei`J`J`ñJ`c`X`U`Y`gññ`ñ`ñ`U`Z`b`b`WñJ`U`Y`Z`g`c`J`Yb`WñE`Z`J`ei`J`X`ñ`Y`Z`f`Y`b`XJ`WñJ`XUXY`X`U`Y`a`d`Y`gñU`"
75`("`8Y`Z`b`f`cbg`Y`U`gñb`VñU`WñU`V`Z`gñU`g`X`Y`U`z`J`g`Y`U`J`b`Z`fa`U`WñE`VñbU`WñY`Z`Yb`Y`gñU`WñJ`b`c`f`Y`Z`f`Y`b`Y`U`c`Y`ei`J`J`ñJ`c`X`U`Y`gññ`ñ`ñ`U`Z`b`b`WñJ`U`Y`Z`g`c`J`Yb`WñE`Z`J`ei`J`X`ñ`Y`Z`f`Y`b`XJ`WñJ`XUXY`X`U`Y`a`d`Y`gñU`f`Y`gñU`f`U`WñE`Y`X`Z`f`Y`b`VñE`f`cbg`Y`cgñJ`d`cg`X`Y`Ja`d`gñeg`b`c`WñY`b`X`U`J`c`Z`gñU`f`ñJ`ei`J`X`U`WñE`"
75`("`,`c`fa`U`ñc`i`gñ`Y`b`b`WñU`WñU`WñE`za`Y`XJ`b`Y`d`f`c`W`g`g`J`b`Z`fa`Z`ñJ`U`gñU`X`c`W`a`Y`b`U`WñE`V`Z`gñU`g`X`Y`Wñfz`Wñf`W`a`Y`ñU`Y`Y`VñbU`Y`f`ñb`U`g`X`Y`d`Y`X`c`Z`U`U`f`Z`g`Z`U`ññ`f`U`gñf`Y`WñU`cgñW`W`ei`Y`gñc`VñJ`U`g`X`Y`d`U`U`a`Y`b`c`Y`Y`ññ`U`g`X`Y`W`a`V`c`d`U`U`i`b`U`d`Yei`Yb`U`Y`i`b`U`a`Y`XJ`b`U`Y`a`d`Y`gñU`X`"
75`("`,`9U`ñc`i`gñ`Y`c`d`U`b`Z`b`b`WñJ`c`Y`b`U`J`ñc`i`gñ`Y`U`J`J`U`J`XUXY`Wñb`C`J`WñY`Z`b`b`WñJ`U`X`c`d`f`d`Wññ`Y`a`d`Y`gñU`J`U`"

(* "YŁ7 cbñJXcg

7cbñJXcg
D`f`c`W`g`c`U`a`J`gñU`U`J`c`X`Y`Wñbññ`ñ`VñE`Y`d`gñU`Yb`a`U`WU`X`i`b`U`Y`a`d`Y`gñU`"
5i`i`X`U`g`Y`g`V`J`Yb`WñE`g`d`U`U`U`WñU`WñE`X`i`b`U`Y`a`d`Y`gñU`X`Y`WñY`U`Y`f`Y`gñU`f`U`WñE`"
D`U`b`X`Y`Y`a`d`Y`gñU`Y`Y`WñE`X`U`Z`fa`U`i`f`XJWññf`za`J`Y`g`U`a`J`gñU`U`J`cg`Y`Y`Y`gñE`X`Y`U`i`X`U`g`Y`g`V`J`Yb`WñE`g`"
5bz`J`g`Y`X`U`g`b`WñU`WñU`X`Y`J`J`Y`gñJ`a`Y`b`c`Y`X`U`g`Z`b`f`Y`g`X`Y`Z`b`b`WñU`a`Y`b`c`X`i`b`U`d`Yei`Yb`U`Y`X`i`b`U`a`Y`XJ`b`U`Y`a`d`Y`gñU`b`c`gñWñf`X`U`WñY`U`Y`f`Y`gñU`f`U`WñE`"
7`cb`Wñd`c`Y`b`c`VñE`g`V`Z`gñU`g`X`Y`VñbU`WñJ`XUXY`U`WñJ`c`Z`d`U`J`J`c`Z`d`U`ñJ`a`cbJ`c`b`Y`ñz`J`bJ`f`Y`g`g`Z`U`gñeg`Y`Vñb`U`g`U`b`i`U`g`"
5bz`J`g`Y`X`U`J`b`Z`fa`U`WñE`VñbU`WñY`Y`ei`J`J`ñJ`c`X`U`Y`gññ`ñ`ñ`U`Z`b`b`WñJ`U`Y`f`U`J`gñZ`b`b`WñJ`U`g`Y`g`c`J`Yb`WñE`Z`J`ei`J`X`ñ`Y`f`Y`b`XJ`WñJ`XUXY`X`U`Y`a`d`Y`gñU`"
D`U`b`Z`b`b`WñJ`c`Y`gññ`X`c`X`U`J`J`U`J`XUXY`Wñb`C`J`WñY`Z`b`b`WñJ`U`"

!HF565@CGZ57HJ-8589G897@5G9'9'57H#H 89. J UcfuLgY' hba fbuFYUj hUJZ6 Xcg hUuU' cgbUu 'UY'c' jphfYgY' dUf hUuU'Z6 a cghUxXcg Xi fubY' UgVWgYgZ' UgfVWa c' Udi bhi UJXUYzi bUuUjhi XY'XY' fYgdYMc' hUbc' XY' VUfU'U'c' drcZ'gcfU'Kc' VWa UcgVWa dU' Yf'og#UgZ' fVWdhj jXUYZ'UXYa UgXc' hUuU'c' YbYei jdc' XcgUi a bog#UgY' hXcgUei Y'Yg' UgdYMc'g UuUjhi Xj bUg fVW' jXcg bog VUfYf'og XY' Uj UJWJZ6 Xc a C8i 'c' "5gUuUj jXUYg'XY'U' UY' hUuU'c' gXY' jg YgUj UJWJZ6 drcdgogYgZ' b' cVfU' Ucf'og" Bc' VUgc' Yb'ei Y'c' Ui a bU'Kc' bcb' UuU'Y' Udi bhi UJWJZ6 a bja UYgUj jXUZXVWfz' XY' fYdYf' c'a Yga c' "DUfUuUuU'fU' Uj UJWJZ6 dggUj UbyG'Y' UdufU'Kc' gYfz' ja dYg' VUgVY' dYgYbU'fU'g UuUj jXUYgY' hUuU'c' gYgU'og b'c' d'Uhc' YbU'Z'fa Ug'c' jUuU' d'c' UdfcZ'gcfU'": cfa Ufzb' dUfY' XU' VUuU' jUuU'Z6 UXYa z' jg UdfYgYbU'fU'Z6 Y'c' jphfYgY' hUuU'c' Yb Yei jdc' fVUuU' jUuU'Z6 gVUuU' hUj UgY'ei Y'Z'fa Ufzb' dUfY' XU' Uj UJWJZ6 XY' UuUjhi XYg' "

J UcfuLgY' Udi bhi UJXUYzi bUuUjhi XY'XY' fYgdYMc' hUbc' XY' VUfU'U'c' drcZ'gcfU'Kc' VWa UcgVWa dU' Yf'og#UgZ' fVWdhj jXUYZ' UgfVWa c' Uj bUuUj UZc' jphfYgY'Z' UdfYgYbU'fU'Z6 U jUuU' XcgXgUj b'ogja UYf'Ug'g'c' jUuU' XcgZ' Uduf hUuU'Z6 Y'c' hUuU'c' YbYei jdc' XcgUi a bog#UgY' hXcgUei Y'Yg' UgdYMc'g UuUjhi Xj bUg fVW' jXcg bog VUfYf'og XY' Uj UJWJZ6 Xc' a C8i 'c' "8U'Kc' U'ja dcfU' bU' jXcg UgdYMc'g UuUjhi Xj bUg b'c' a C8i 'c' z' XU'f'ei Y'Yb' bU' b' b VUgc' g' dYfU'zb' Uj UJWJZ6 Uei Y'Yg'Ui a bog#UgY' Y'Ug' UuU' jUuU'Z6 bYgY' UdufU'Kc' gU' UbyU' Uj Udi jbzYf'cfU'c') \$ ' XUj UcfU'WJZ6 a zI ja UU UuU'f' bYgY' UdufU'Kc' "

5 VUuU' jUuU'Z6 Yb' VUuU' Uj UJWJZ6 YgUfz' XYfYa jUuU' dcfi bU' VU' Ubi a fU' jU' Xc' %\$%Z'ei YgY' dcbXYfU'z' XUgY' i jph' a UbyU'U' !' 5g drcVUgYgU' hUj XY' VUdhj Xcg' g' dcfz' b'c' *\$ ' XU' bchU' !' C' D'Ub' XY' 9a dYgU' hUuU'c' gY' UuUj jXUYg' XY' VUgY'Z' hUbc' jXj jX' UgVWa c' Yb' [fi dcz' g' dcfz' bi b' (\$ BYgYg' Xci g' UdufU'Kc' gYfz' b' VUgU'f'c' UuU'f' VWa c'a bja c'c') \$ ' XUj UcfU'WJZ6 a zI ja UXY' VUuU' i b' "

DUfU' drcVU' fVUuU' Uj UJWJZ6 \Uj ei Y' UuU'f' i b' U' bchU' jI i U' d' i' g' dYf'cfU') ' d' b'og' "5' bchU' Z' bU' gYfz' Ua YXj U' XUg' bchUg' UuU' XUg' bUgU' Uj UJWJZ6 gZ' Z' Wb' XcgY' a YXj U' dUf' f' XY') "

5J5@57-€B: -B5@89A€8I @C

5 VUuU' jUuU'Z6 UuU' XU' bU' Uj UJWJZ6 Z' bU' VUuU'f' U' a YXj U' bY' Ua YXj U' f' a f' jU' XUg' VUuU' jUuU'Z6 g' cVfU' XUg' bU' d' f' a Yf'U'Z' bU' gY' i b' XUY' bU' fY' VU' fU' Uj UJWJZ6 "G'Yfz' f' ei jg' h' b' XUg' bUgU' Y' dUfU' UuU'f' U' Uj UJWJZ6 dggUj U' Z' bU' XY' a C8i 'c' z' Yf' i b' UuU' jUuU'Z6 jI i U' d' i' g' dYf'cfU'c') Yb VUuU' i b' U' XUg' Uj UJWJZ6 g' dU'f' U' g' "

* "DfcWXYa Ybhc' dUfU'f'YW' dYfU'WJZ6 'XUg' dUfYg' bcb' gi dYfUXUg

* "UL'DfcWXYa Ybhc' dUfU'XYZ' b' f' Ug' UuUj jXUXYg' XY' fYW' dYfU'WJZ6

5g drcVUgY' fVU' dYfU'WJZ6 "Yj U' bUgY' U' VU' c' VU' b' Uei Y' Ui a bU'Kc' ei Y' bcb' UuU'Y' c' gja bja c' gYgUj jYg' "9gU' fVU' dYfU'WJZ6 Z' U' bUgY' C' Ecb[c' Xc' VU' fgc' dcf' a YXj c' XY' drcVUgZ' ja jU' YgZ' g' Ubyf' cfa YbY' YI d' jUuU' U' gY' ei ' UdfYgYbU'fU'Z6 XY' hUuU'c' g' g' cVfY' c' g' VUdhj XcgU' a UYf'U' "F' YU' jU' fU' gY' i b' U' b' jU' drcVU' XY' fVU' dYfU'WJZ6 dcf' VUuU' h' ja YgY' f'Z' b' Uei Y' g' c' gY' d' c' XYfz' b' fVU' dYfU'WJZ6 c' g' VUdhj XcgU' ja dUf' XcgU' Xi fubY' c'a Yga c' " C' Ui a bU'Kc' ei Y' bcb' g' dYfY' UdfcVU' XY' fVU' dYfU'WJZ6 XY' W' ei YfU' XUgU' Uj UJWJZ6 g' Yb' dYf' c' Xc' c' f' Xj bU' j' c' z' XYWfz' YI Ua jU' bUgY' XU' f' hU' jXUY' Xc' a C8i 'c' z' b'c' YI Ua Y' Z' bU' d' i' drcVU' YI hU' b' f' Xj bU' jU' "5' bchU' a zI ja Uei Y' gY' d' c' XYfz' c' VU' f' bUgY' fVU' dYfU'WJZ6 g' ei Y' gY' fYU' jU' W' b' gYfz' c') "

C' Ui a bU'Kc' ei Y' c' VU' j' YgY' i b' UuU' jUuU'Z6 jbzYf'cfU') Yb' W' ei YfU' XUgU' Uj UJWJZ6 gYfz' XYf' j' h' U' i b' UdfcVU' YgU' hU' XY' fVU' dYfU'WJZ6 Z' bU' f' 9L5A9: -B5@€ei YgY' VY' WfU'z' b' c'a YgXYI i < c' dUfU' Ug' UuU' jUuU'Z6 bU' Uj UJWJZ6 Z' bU' "9gU' drcVU' W' bUgY' fU' fU' gY' dYfU' XU' W' b' Xc' c' Ui a b' c' U' c' VU' c' U' i b' U' d' i' bhi UJWJZ6 jI i U' d' i' g' dYf'cfU') "

v'dfWg;cvgfj Uf'ei Y'f'f'ei jgjc'ja dFgMjXMYdFgYbUf'cg' hUu'cgY'UWj jUXYgXY'U' U'f'ei Yf'XcgjbuXUhgjbUUXU'U'U' Zp'dUfYfXYfjhc Ug dYfUfU'j UjUWZB' 8Y'bbcdFgYbUcgZ'Yb'bj' • b'Wgc'g'fz' d'cgjY'UdrcUfZb'bj'g'ei YfUcgYi Ua YgXY'f'WdYfUWZB'XY'i i < c'z'ci 'cg Yi hUcfXjbu'f'cgZ'Yi Wdrc'bc Wgc'XY'ei Y'g' dFgYbYb'U'YgXYgYg' • f'ja cg'

9b'f'g' a c'z'

%8Y'bbcdFf'UdrcU'U'g'leXU'g'U'j UjUWZB'g'c'Ui a buXc'XWYfz' f'WdYfU'U'ei Y'U'g'U'j UjUWZB'g'ei Y'YgY'U'g' g'dMogU'g'bc'dYf'Xc'Yg'f'bi 'Ukc' 'E'5g'df'cU'g'z'dcf'f'Y' f'U'U' YfU'z'g'f'zb'WYg'f'bu'f'cg'f'hc'f'g'z'XY'df'Y' i b'U'g'U'X'Y'g'f'j c'j Y'f'ci 'WYg'f'U'g'W'f'U'g'z'ci 'Wb'hUu'cg'ci 'd'f'ci Y'W'g'U' dFgYbU'f'XY'i Y'f'c'f'U'ci 'Yg'U'f'c' (E'f'Uu'cg'Y'Yi Y'f'U'g'f'z'W'g'f'c'd'c'g'g'g' j'U'c'f'U'g'Y'U'j'U'j'U'j' U'z'c'Y'g'z'f'c'Y'U'U' h'g'j Z'Y'Y'U'j'U' b'U'U' g'U'X'Y'j'z'f'a U'WZB'Y'bc'a U'U'i c'XY Y'U'j'c' f'U'Z'Y'g'd'Y'U'j'U'U'U' h'f'U'g'Y'Y'b'Wd'U'U'c'f'Y'g'f'U'WZB'U'Wd'U'U'X'Y'W'f'U'U'Wd'U'U'X'Y'W'a i b'U'U'j' U'Y'U'c'f'U'j'U'U'WZB'U'U'Y' d'cg'U'WZB' v'dfWg;cvgfj Uf'ei Y'f'f'ei jgjc'ja dFgMjXMYdFgYbUf'cg'U'Y'X'cg'hUu'cg'buXUhgjbUUXU'U'U' Zp'dUfYfXYfjhc Ug dYfUfU'j UjUWZB' 8Y'bbcdFgYbUcgZ'Yb'bj' • b'Wgc'g'fz' d'cgjY'UdrcUfZb'bj'g'ei YfUcgYi Ua YgXY'f'WdYfUWZB'XY'i i < c'z'ci 'cg Yi hUcfXjbu'f'cgZ'Yi Wdrc'bc Wgc'XY'ei Y'g' dFgYbYb'U'YgXYgYg' • f'ja cg')E'c'Ui a buXc'ei Y'bb'g' d'f'Y'UdrcU'X'Y'f'WdYfUWZB'XY'W'ei Y'f'U'X'U'g'U'j UjUWZB'g'Yb'dYf'Xc'c'f'X'bu'f'j'z'XWYfz' Y'U'U' j'bu'f'g'Y'X'f'c'X'U'U'a U'Y'f'U'z' bc'g'f'i 'Wgc'z'bu'g'df'c'U'g'Yi hUcfXjbu'f'U'g'U'c'YZ'W'f'c'

Bc'g' d'cg'c'XY'ei Y'g'f'U'g'Y'X'W'f'c'W'U'Y'g'Y'a c'z'ci 'c'd'Yb'X'Y'Y'z'c'Ui a buXc'g'f'z' j'z'f'a U'Xc'X'U'g'U'Wj jUXYg'df'c' f'U'a U'U'g'd'U'f'U'g'U' f'WdYfUWZB'U'g'U'a c'Xc'dYf'Xc'X'U'g' U'f'Y'U'j'U'WZB'Y'a d'c'f'U'j'U'WZB'Y'X'U'Y'Y'ei Y'g'f'z'bu'j' U'j'U'X'cg'

C'Ui a buXc'XY'g'f'i i b'Xc'W'f'c'ei Y'bb'cd'c'j'U'U'W'X'Y'f'z' : 7H'bc'dYf'Xc'c'f'X'bu'f'j'c'dcf'f'Y'Y'g'Y'a c'z'ci 'c'd'Yb'X'Y'Y'z'c'XYfz' f'WdYfU'c'b'Y'g'Y'a Y'g'a c'dYf'Xc'c'U'f'U'Y'g'Y'Z'p'z'g'f'z'bu'Y'U'g'f' buX'U'g' i b'U'g'f'Y'X'Y'U'Wj jUXYgXY'f'WdYfUWZB'W'U'j'X'W'WZB'Yi d'f'g'U'X'U'U'U'Z'p'U'Y'ei Y'g'f'z'bu'j' U'j'U'X'cg' F'Y'U'j'U'f'U'g'Y' i b'j'z'f'a Y'X'Y'U'j' UjUWZB'j'X'j'U'j'U'X'c'

* 'W'Z'df'c'W'X'Y'a Y'bc'd'U'f'U'X'Y'Z'j'f'U'df'c'V'U'X'Y'U'j' UjUWZB'Yi f'U'c'f'X'j'bu'f'j'U'd'U'f'U'c'U'i a buXc'W'U'b'dYf'X'U'X'Y'X'Y'Y'f'j'hc'U' U'j' UjUWZB'W'U'c'h'bi U

C'g'f'Y'a U'Yi hUcfXjbu'f'c'XY'U'j UjUWZB'd'U'f'U'c'Ui a buXc'ei Y'f'c'U'dYf'U'X'c'XYf'j'hc'z'U'j UjUWZB'W'U'c'h'bi U'W'U'g'f'j'z' bi b'U'df'c'U'f'Y'U'c'f'U'W'U'W'U'U' W'U'g' d'cg'g'df'z'W'U'g'XY'f'X'c'c'a c'z'ci 'c'z'bu'ei Y'c'Ui a bc'XWYfz'XY'U'U'U'f'i b'U'bc'h'U'a f'ja U'X'Y' d'U'f'UdrcU'f'

C'Ui a buXc'ei Y'dYf'U'c'XYf'j'hc'U'j UjUWZB'W'U'c'h'bi U'Z'X'Y'X'Y'g'Y'a ca Y'bc'z'U'U'X'U'ei Y'dc'XYfz'Y'bc'f'Y'U'f'U'g'f'U'Y'Z'j'f'Y'U'j'U'U'g'bu'W'U'g'Y'U'g'f'j'z'g a Y'g'a U'g'z'bc'b'f'Y'f'U'c'd'WZB'XY'ei Y'Y'g'U'g'Y'W'U'Z'ei Y'b'Y'ei Y'X'U'W'U'j'U'WZB'g'Y'W'a di f'Y'U'Y'Z'W'U'g'X'U'bc'h'U'Z'p'U'Z'XY'i Y'f'c'ei Y'g'f'c'XY'g'f' U'j'U'X'c'bi b'U'df'c'U'Z'p'U'Yi hUcfXjbu'f'U'df'Y'j'U'z'U'j UjUWZB'Z'p'U'XY'a c'z'ci 'cg'W'f'Y'g'd'c'X'Y'Y'f'

Bc'Wgc'XY'ei Y'g'f'c'f'X'U'U'dYf'U'X'c'XYf'j'hc'z'U'j UjUWZB'W'U'c'h'bi U'z'bu'g'W'f'U'f'U'X'c'W'U'f'c'XWYfz'ei Y'X'U'f'W'U'g'f'U'U'X'c'U'dYf'U'j'Y'a Y'bc'Y'X'U' W'a i b'U'WZB'X'U'dYf'U'X'c'XYf'j'hc'z'U'j UjUWZB'W'U'c'h'bi U'

D'U'f'U'c'Ui a buXc'a U'f'U'U'X'c'c'c'X'Y'j'U'U'U'g'U'g'U'Wj jUXYg'Y'Wj U'g'z'bc'b'g'Y'f'z'bu'Y'b'W'U'g'Y'f'U'WZB'U'g'g'g'f'U'g'df'Y'j'U'g'z'f'a U'j'U'WZB'X'U' a U'f'U'U'U'

C'Ui a buXc'ei Y'dYf'X'Y'g'c'XYf'j'hc'z'U'j UjUWZB'W'U'c'h'bi U'bi b'X'Y'Y'a j'U'X'c'a c'z'ci 'c'bc'b'f'Y'f'z'XYf'j'hc'U'f'Y'U'j'U'f'U'f'U'Y'g'Y'a c'z'ci 'U'g'W'f'Y'g'd'c'X'Y'Y'f'g' U'Wj jUXYgXY'f'WdYfUWZB'U'ei Y'g'f'Y'Z'f'Y'bc'g'U'f'f'cg'f'c'z' %' ('Y' (' 'X'U'c'f'X'Y'c'c'X'Y'i i 'c'X'Y'88%8%Y'bc'Wgc'Xc'g'f'i i b'Xc'W'f'c'Xc'f'f'i j'a Y

cfXjbfjc'dfcWXYfUgY'Ubf]MfUbcfa Uj] Uj] YbfY"

+ "DfcWXYa Ybfc'gcVfY'c'gY[i]a Ybfc'XUdfc[fUa UMjOb`Y'U'Uj U]UMjOb`XUdfcd]U
dfzVfjVU'XcWbYbY

5'cfXY'XY'Uj U]UMjOb`bc'gfi' Uf] c & ')' gbuUei Y'WUUXYdufua Ybfc'XY'Za]]UdfcZ'gcbU'fUj]hufz'Wb\UZYMMbV]Ja f]a Ua Ybgj U'c
gY[i]a Ybfc'XUjdfc[fUa UMjOb`XY'WUJa Ob`'cz]bXMMbXc[fUxc'XY'Wa d]a Ybfc'YI i] g]MMjOb`fUcdXUbc'Wgc'XY'XYg] UMjOb`gY'Ya UjgU
dfc[fUa UMjOb`gYfz'fYj]gXU'Uc' b]Mf'XY'Wfgc'Y'gY'YbfY[Ufz i] b\Ua Ya cf]U'Zbu'XY'Wfgc"

5'bj] Y'XY'gY[i]a Ybfc'XY'dfc[fUa UMjOb`Ya d]fY[UfUgY'Ubf]MMjOb`jZfa z]f]MXY'YU'cfU'UMjOb`XY'gY[i]a Ybfc'XY'dfc[fUa UMjOb`gY'YbfY[Ufz
Wd]Uz i] YZhi fUXY'XYdufua Ybfc'XU'Za]]UdfcZ'gcbU'WfYgcbXbY'dUfUei Y'Wbgy'bulgUMjOb`Xc'a Yga c"

, "A YX]XUg'XY'UfYbWjOb`z'X]j Yfg]XUXY

, "Uc'DfcWXYa Ybfc'dUfU'U'fYU']nUMjOb`XU'Uj U]UMjOb`]b]VjU

C'Wa Ync'Xc'Wfgc'ZfYa cg'i b\Uj U]UMjOb`]b]Vj'Wbgy'YbfY'YbU'UfU[i] b\U'jZfa UMjOb`]b]j] j] U]fU'Xc'bj] Y'XY'Wk'YWa Ybfc'g
a d] UMjOb`gY'VZU'ei]]Xcg'dc'cgUi a bUxc'bulgY'bulgU'bfY]cfYg"v]a dcf]ubY'ei YfY'Ubi b'a f]a c] cMM'Uf]c'fWjW] i] fX]WZei Y'gY U
WdU'WgXY'fYU]bUf'WbWbfc'gcf] U]hufcgZ]f]gZei YfY'Ubi b'a f]a Xc'XY'fU'U'c'Y'XY'Ygh]Xc"

Cgdf]a Y]f]gX'UgXY'WbY'fa YX]ubY'U'cVgYf] UMjOb`XU]U'Y'Wbgy'dfzWjWgXY'g]i UMjOb`fYU]gci' g]a i] U'UgZ'cVgYf] UfUgY'Ug'U'WdU'XUXY'XY
fU'U'c'j]b]j] j] U'Y'Yb[f]i dc"

9'gYg]j]g]i a Ybfc'fY'Yb'W'a c'Zbu]XUXY'cVgYf] UfUg'WdU'XUXY'g'bu'Wa d]fYg]Ob`Y'fYU'UMjOb`Xc'Ui a bUxc'Y'XY'WU'fU[i] b\UXY'Z]YbV]bu
U'fYbX]U'Y'U'bfY]cf" Cg'fYg' fU'Xcg'XY'g'U'U]UMjOb`]b]Vj'gYfz b'cVgY'Yb'Wa • b'W'fYg'Xc'Yei] b'c'Xc'WbY'bulgY]Ob`XY'Uj U]UMjOb`]b]Vj'dcf
gY'ZgYb b'YWgU]U]UMjOb`UMjOb`WbWfY'U'U' • b'Ui a bc#U'

, "Vc'A YX]XUg'XY'fYz'fnc'YXi WU]j c'dUfU'c'Ui a bUxc'ei Y'bcb'fYgdc bXU['cVUa YbY'U'c'g'cVI Wf]j cg'dfc[fUa UXcg

5'dfcZ'gcfU]bYbfufz'U'U'bfY'bu'a YX]XU'Xc'dcgY'Y'zg b'YWg]XUXY'g]b]j] j] U]gXY'WU'Ui a bc#U'

DUfU'c'Ui a bUxc'ei Y'dfY'g'Y'X]W'fU'Xg'dUfU'WU'fU'cg'fYg' fU'Xcg'XY'U'fYbX]U'Y'Y'g'U'fY'Wbgy'W]i fUgY'Yi Yf]WjWg'dfzWjWgXY'fYz'fnc'ei Y
XY'Wb'fYU]huf'bu'WbY'Y'bu'WgU'dUfU'gYbfuf'cg'Wk'YWa Ybfc'g

Bc'g' d]g'c'XY'XY'WU'fU'Z'bu] U]UMjOb`]b]Vj'U'ZU[• b'Wgc'bc'ei Y'Z'fU'b'WgU]f]c'fca U'fa YX]UgY'g'dW]U]huf'fU'U'fYa cg'W'8Ydufua Ybfc'XY
Cf]YbfU'UMjOb`dUfU'YU'cfU'U'fU'cdcg'U'UXY'WU'U'WU'U'U'U'Ui a bUxc'Wb b'YWg]XUXY'gYXi WU]j U]gY'g'dW]Wj

- "5 gdYW'cg'fU'bgj YfgU]g

- "Uc'Dfc[fUa UMjOb`XU'YXi WUjOb`Yb'j U'cfYg

v]a dcf]ubY'g'buU'ei Y'U'c'db[c'Xc'a Ob`'c'gY'fU'U'U'fz'WU'YXi WUjOb`Yb] U'cfYg'cb'g'U'fU]f'g'Xc'fU'U'c'Wb U'f]i XY'g'fW'X]U'g'bc'Wf]W'c
Xc'a Ob`'cz]gY'Ob`U'fU]f'g'XY'X]j]f]g'Wb]Xcg]b'YfY'Y'g'U'c'bcg'fU'U'c'XY'U'U'fU'Y'i'c'fU'Xc]f'Z'dUfU'Y'gY'a Ob`'c'dcX'Ya cg'XY'g'U'fU'f

! 9Xi WwJZ5 dUfUJ i UXUX. 9gufz gYa dFy dFgYbYzI Uei Y c[czYb b]b[• b'a ca Ybte gY Zuz XZfYbU YbYf' c bogc Ui a bUXc dcf Wl gUXc
gYi gYi czfU hZVYbU b]g d Wl ei YfU d HlU WfU WfYf g] MUXY XZfYbU WJZ5 YbYf Uj dYfg d]g'

! 9Xi WwJZ5 La VJbU. v Z bXLa YbU Zca YbUf c fYgd WfUc' a YXc' La VJbY Y'a Yga c Zca YbUf c WfYf WfUc' Ya dFy[c Xog'a YX]og XY' ei Y gY
X]gd C5 gYb Xyg dYf M]Uf dU bY Z WfUg a c XYU [UZ Y WfU MUXY Z Y WfU g] b]g d] f' bUf Y WfU Y Y bU WfUg Yf UJZ5"

! 9Xi WwJZ5 dUfU UgJ XY. v Ja dcfU bY Uei JfJ' Vag' z V]og d] b]g fU g] b]c HlU U' cz U g' WfU c i b]g UXY WfU Xog' z V]og XY' gU XY Y' Ja dYfU d i bU
UX WfU UJ J] M]bY c WfU d i J] g U b i b]g d] Ya UYX WfU c Y' UcfU' d bY' og d fY bUX c fY g] tca Ub WfU XJ U i b dU bY' a z J] Ja dcfU bY Z gYb Ygei Y Wf
ei Y U b] Y' d f c Z g] dU f M]bXc Yb WfU bU b]g d] HlU WfUg Yb ei Y Yf Yf WfU b c' gYi HlU U' d X Y WfU b Yf Yb WfU bU Ug' UgJ XY dYfg d Y U Xc i g U f c
WfU c Y Ya Ybte g WfU z g Xc gYi Ya dFy[c"

! 9Xi WwJZ5 dUfU U WfU J J YbU U' Df c WfU fU gY Uf Yg c i WJZ5 XY WfU Z] og Zca YbU bXc' c X]z c[c' U b]g U Xc' b c fYgd WfU z Yz d f c WfU bXc' U dU f g c i WJZ5 g
XY WfU g Y b]g XY I Y]c X Ya c WfU J WfU' Dcf Y Ya d f c. U WfU [U g XY' d f c d] b]g d] J X U g z \ c f U X Y Z U f WfU b X WJZ5 g XY YbYf [U X Y HlU U' og Z X U b]g XY
d f c U b]g Y WfU

! 9Xi WwJZ5 Xc WfU g a J Xc f. : ca YbU bXc' YbYf' og Ui a bog i b WfU g a c fYgd b]g U Y Z hU b c Xog gYi g d f c d] b]g a U Yf U g WfU c' og Xc WfU f c Y c WfU
fU U' Zca U Yf U J] b]c f a z HlU WfU Yf Yg' "L

! 9Xi WfU HlU fU J U X Y. HlU U' U bXc' X Y bX Y c d] b]g d] c XY fYgd WfUc' U g X]g d] b]g WfU HlU fU g Y I Y]og XY YbYb X Yf c' a i bXc' YbYb X Y bXc' J] g c WfU c i b
Yb f ei Y WfU Ybte g] bU f U Y g Y fYgd WfU z U WfU J Y n a z J] Z Y WfU bY dFy g] b]g U b]g b]g d] U' U g XY' U i a bog XY' c i HlU WfU HlU fU g ei Y bog U i X U b U
J] bY f d fU f ei Y b c b]c U g U g fU U J U X Y g g b] i i U g'

! 7 b]g X Y U f Ya og fU b f b XY I Y]c HlU b]g Yf g U Y WfU c J U c f' Ja dcfU bY bU: cfa WJZ5 Df c Z g] dU f' U c f YbU WJZ5 d f c Z g] dU f' d c' c WfU z WfU f Y c] WfU
d f c WfU z ei Y d] g Y c' a C5 c' Y c WfU z Ja dFy[bU bXc' XY Z b]g dU J U X Y WfU i b U X U g U WfU J U X Y g ei Y fU WfU og Y WfU HlU U' z bXc' U g Y a dFy
ei Y gY U d] g] Y Z b c bogc WfU b c b c g c WfU WfU C5 J WfU"

- "VZ5 WfU J XUXYg WfU d' Ya YbU f U g Y Yf HlU Yg WfU' Uf Yg

5g]gYbU U WfU U g z WfU Z fYbU U g] g c Yf.
5 WfU WJZ5 Xi b U Ya dFy g U c Y g d] HlU Ya dFy bX Y c f Z U WfU HlU fU Ya dFy bX Y c f U
C' A Yf WfU c XY HlU U' cz U WfU g c' a i bXc' U c f U"

J J] g] b]g ei Y gY d c] X U b WfU g X Y f U f X Y J] bYf Y gY' dU f U og' U i a bog fU g'
J J] Y]c XY Ya dFy g U g X U Z a U U X Y WfU Yf Yz Ya dFy g U g d f Y Z f Y Ya YbY X U WfU U WfU'
5g]gYbU U c X U Xc Ya dFy bX Y c f"

%`>XybHjZVUWjCB`XUdfc[fUa UWjCB

7Yblfc`YXi WUhj c

7Ck[c	7Yblfc	7cbW`c	5bc UWkfa Jm
%\$%\$\$\$	7ca dogYU	GUbj[c XY`7ca dogYU	&\$%#&\$%+

7JWc`Zfa Ujj c

7Ck[c XUZa]JU dfcZgjcU	: Ua]JUdfcZgjcU	7Ck[cXc VjWc`Zfa Ujj c	7JWc`Zfa Ujj c	; flc	Ffl ja Y
<CH	<cgUUFUYhi fga c	7A<CH\$%	7cVjUY[Ujficba tJ	7JWg Zfa Ujj cgXY [flc`a YXc	Ffl ja YXY UW hcg

A Ck[c`dfcZgjcU`Yi b]XUXYg`Zfa Ujj Ug`XY`a Ybcf`Xi fUWjCB`fl

7Ck[c AD# :	Bca Y	7i fgc	GygjCg gYa UbUg	<cfUg Ubi Ujg	GygjCg Ubi Ujg
AD\$\$ %	GY[i f]XUXY`Y\]]YbYbUa Ubji`UWjCB`XY`Uja Ybhcg	&\$%#&\$%+	&)')'

(*) No caso de que o módulo profesional estea organizado en unidades formativas de menor duración

DfcZgcfUXc`fYgdcbgUV`Y

DfcZgcfUXc`Ubj[bUkc`Uc`a Ck[c	A5FHB5`@`>GD`75@@CZAéB`75FCI 7C`6CH5B5`fG Vg`L
Ci hfc`dfcZgcfUXc	AéB`75FCI 7C`6CH5B5

9gUXc: DYbXYbY`XY`g dYfj]g]CB`]bgdMmcf

" "FYUWQb`XYi b]XUXYg`X]XzWqWUg`ei Y`U]bH[fUbzei Y`W`bH]Vi]fzb`Uc`XYgYbj c`j Ya Ybhc`Xc`a QXi `c`dfcZYg]cbUž
I i bhc`W`UgYW YbWU`Y`c`hYa dc`Ug]] bUXc`dUfUc`XYgYbj c`j Ya Ybhc`XYWUXU`i b\ U

I`8`	Hh`c`	8YgWQb	8i fUWQb`fYg]cbUg`	DYgc`fil`b`
%	4hfcX`WQbz GY[i`fXUXY 5`ja Ybhu]U`bqg YghU`YWwa YbteqXY FYghU`fUWQb	4Ybhu]U`bqg bcfu`Ug`Y`gY[i`fXUXY`U`ja Ybhu]U`bqg Y`W`bXc`cg`ZUMfYg`XY`f]gM`Y`duza Y`f]gUg`U`Xcg` z`dfcX`WQbz`fUWQb]XUXY`Y`f]e`Y`W`bXc`	%\$	%\$
&	F]gUg`Y`j`d`f`j`WQbz U`ja Ybhu]U`g`	9bzYfa`XUXYg`U`ja Ybhu]U`g`ZUMfYg`W`g`U`bYg`Y`UY`f]U`g`U`ja Ybhu]U`g`4Ybhu]U`bqg`XY`U`f]i`Y`bqg`5`fYU`WQb`Y` W`bhu]a`j`bU`WQb`Xcg`U`ja Ybteq`	%\$	%
`	5d`WQbz`XY`V`dUg` dfc`WQbz`XY` a`U`b`j`U`WQb`XY` U`ja Ybteq`	Bcfu`U`j`U`U`d`j`WQb`Y`G`ghYa`Ug`XY`W`bqg`f]j`U`WQb`XY`U`ja Ybteq`	,	%
(	5`ja dY`f]U`Y` XYg]b`Z`WQbz`bc` YghU`YWwa Ybte`XY` fYghU`fUWQb	7cbW`d`c`z`b`j`Y`g`Y`f`Y`e`i`j`g`hcg`XY`ja dY`f]U`Y`XYg]b`Z`WQbz`Xc`i`f]`U`Y`Z`e`i`j`d`q`Y`j`g`hU`WQbz`@`f]`j`g`U`WQb` U`d`j`WQb`Y`D`Y`f]`cg`g`U`b`h`U`f]g`U`g`U`Xcg`D`f`c`W`g`q`Y`d`f`c`X`i`hcg`XY`ja dY`f]U`Y`X`Y`W`U`Xcg`	*	%+
)	7`d`h`c`XY`d`U`U`g`	A`Y`X`Q`U`g`XY`W`b`h`c`XY`d`U`U`g`XYg]b`g`M`f]U`WQb`Y`XYg]U`f]U`WQb)	-
*	G`ghYa`Ug`XY` U`h`c`W`b`h`c`b`qg` YghU`YWwa YbteqXY` fYghU`fUWQb	A`Y`X`Q`U`g`XY`W`b`h`c`fYU`WQb`U`U`g`W`b`U`ja U`b`j`d`U`WQb`XY`U`ja Ybteq`G`ghYa`U`5DD77`z`d`U`g`g`d`f]j`j`g`g`d`f]j`U`g`g`	-	%
+	L`Y`g`h`c`XY`fY`g`h`c`g` b`q`g`YghU`YWwa Ybqg` XY`fYghU`fUWQb	Bcfu`U`j`U`U`d`j`WQb`Y`a`d`U`M`f`U`a`V`Y`b`h`U`7`cbW`d`c`F`fY`X`i`WQbz`fY`f]j`U`WQb`Y`fY`WQb`Y`A`Y`h`c`d`j`d`U`f]U` fY`X`i`WQbz`Xc`W`b`q`g`a`c`Xcg`fY`WQbz`g`H`A`M`U`g`XY`fY`WQb`X`U`f]U`g`WQb`Y`Y`ja`j`bU`WQb`D`U`za`Y`f]g`d`U`f`c` W`b`h`c`U`a`V`Y`b`h`U`b`q`g`d`f`c`W`g`q`XY`d`f`c`X`i`WQbz`Xcg`U`ja Ybteq`)	%\$

("Dcf`WUXU'i b]XUXY`X]XzWfjWU

("%UŁ`XYbhjZWUWQb`XU'i b]XUXY`X]XzWfjWU

B".	Hh`cXUI 8	Si fUWQb
%	bficXi WQbz GY[i f]XUXY`5]a Ybhu]JbogYghU/VWa YbtegXYFYghU fUWQb	%%

("%VŁF Ygi`HUXcg`XY`UdfYbX]nU Y`Xc`W ffjW`c`ei Y`gY`fUUb

FYgi`HUXc`XY`UdfYbX]nU Y`Xc`W ffjW`c`ei Y`gY`fUUb	7ca d`Ytc
F5`!`5d]WVdUgdfzVfjMgXY`a Ubdj`UWQbXcgU]a YbtegYb fYUWQb VdUWU]XUXY`\\ j]b]Mfgub]hU]XcgdficXi`tegi`	BC
F5(`!`5d]WVdUgdfzVfjMgXY`a Ubdj`UWQbXcgU]a YbtegYb fYUWQb VdUWU]XUXY`\\ j]b]Mfgub]hU]XcgdficXi`tegi`	BC

("%XŁ7 f]hYf]cg`XY`Uj U]UWQb`ei Y`gY`Ud`jWufzb`dUfU`Uj Yf]ZWUWQb`XUWŁbgYW WQb`Xcg`cVI YWfj`cg`dcf`dUfY`Xc U`i a bUXc

7f]hYf]cg`XY`Uj U]UWQb`ei Y`gY`Ud`jWufzb`dUfU`Uj Yf]ZWUWQb`XUWŁbgYW WQb`Xcg`cVI YWfj`cg`dcf`dUfY`Xc U`i a bUXc
75`"%F`WŁk`WVfcbgY`Ug]bca U]a`\\ j]b]Mfgub]hU]XcgY`cVf] UŁc`WŁa`df]a Ybte`fYUWQb VdUWU]XUXY`\\ j]b]Mfgub]hU]XcgdficXi`tegi`
75`"%F`WŁk`WVfcbgY`Ug]bca U]a`\\ j]b]Mfgub]hU]XcgY`cVf] UŁc`WŁa`df]a Ybte`fYUWQb VdUWU]XUXY`\\ j]b]Mfgub]hU]XcgdficXi`tegi`
75`"&7`Ug]Mfgub]hU]XcgY`cVf] UŁc`WŁa`df]a Ybte`fYUWQb VdUWU]XUXY`\\ j]b]Mfgub]hU]XcgdficXi`tegi`
75`"&8`Ug]Mfgub]hU]XcgY`cVf] UŁc`WŁa`df]a Ybte`fYUWQb VdUWU]XUXY`\\ j]b]Mfgub]hU]XcgdficXi`tegi`
75`" `J`Udfci`gY`UfYdYf]Mfgub]hU]XcgY`cVf] UŁc`WŁa`df]a Ybte`fYUWQb VdUWU]XUXY`\\ j]b]Mfgub]hU]XcgdficXi`tegi`
75`"-`F`WŁk`WVfcbgY`Ug]bca U]a`\\ j]b]Mfgub]hU]XcgY`cVf] UŁc`WŁa`df]a Ybte`fYUWQb VdUWU]XUXY`\\ j]b]Mfgub]hU]XcgdficXi`tegi`
75`("`F`YUWQb VdUWU]XUXY`\\ j]b]Mfgub]hU]XcgY`cVf] UŁc`WŁa`df]a Ybte`fYUWQb VdUWU]XUXY`\\ j]b]Mfgub]hU]XcgdficXi`tegi`
75`("`&8`WŁk`WVfcbgY`Ug]bca U]a`\\ j]b]Mfgub]hU]XcgY`cVf] UŁc`WŁa`df]a Ybte`fYUWQb VdUWU]XUXY`\\ j]b]Mfgub]hU]XcgdficXi`tegi`

("%YŁ7 cbh]Xcg

7cbh]Xcg
Bcfa U] UY`cV] UWQbXcgU]a YbtegYb fYUWQb VdUWU]XUXY`\\ j]b]Mfgub]hU]XcgdficXi`tegi`
DYf]`cg]gub]hU]XcgU]a YbtegYb fYUWQb VdUWU]XUXY`\\ j]b]Mfgub]hU]XcgdficXi`tegi`
DYf]`cg]gub]hU]XcgU]a YbtegYb fYUWQb VdUWU]XUXY`\\ j]b]Mfgub]hU]XcgdficXi`tegi`
F`Ug]Mfgub]hU]XcgU]a YbtegYb fYUWQb VdUWU]XUXY`\\ j]b]Mfgub]hU]XcgdficXi`tegi`

("&"UL=XYbhjZwUWjOEB'XU'i b]XUXY'XjXzWfjWU

B'	Hh`cXU 8	Si fUJG
&	FjgYjhdjMMZGUpaYchUjg	%\$

("&"VL'F Ygi `hUXcg`XY`UdfYbX]nUl Y'Xc`W ff~~W~~`c`ei Y'gY'hfUHUb

FYgj`TUXc`XYUbfYbXj`hU`YXc`WffM/c	7ca`d`Yrc
F5&`!`A`UbfYb`VdUgdfz`VjMg`Y`j`fYbMg`Y`U`U`cgdfYf`cgUgc`M`XcgUbgja`Ucg`z`V`reg`Y`j`fYbMg`j`	BC
F5`!`5d`j`W`VdUgdfz`VjMg`XY`a`Ubjp`!`U`Y`XcgU`ja`Ydreg`Yb`fYU`Y`V`VdU`W`j`XUX`Y`j`fYbMg`g`b`hU`j`Xcgdfc`X`reg`j`	BC

("&XL7fjHfjcg'XY'Uj UjUWjOb ei Y'gY'Ud'jWUfzb'dUfU'Uj YfjZjWUWjOb XU'W'bgYW' WjOb'Xcg'cVI YW'j cg'dcf'dUfH'Xc
Ui a bUXc

7fjYfjcgXYUjUjYB
75&%"&YbHjMfcbgY'cgdfYfjI'cgglbjHfjcgUgcVjXcgUbgJaUcg\zVjcgYUjgUjaYXjXUgXY'dfYjYbMjB"
""75&%"&YbHjMfcbgY'cgdfYfjI'cgglbjHfjcgUgcVjXcgYUjgUjaYXjXUgXY'dfYjYbMjB"
75&%"9ai aYfzfcbgYUgXcYbnUgXY'cMfjI'UKUXXWUfUjB"
75' "&7UgjMfcbgY'YXgVjMfcbgY'cgdfjbVjUgfgMgYUgtdI'jzWjBcgXY'cfjYUjaYbHfjUjYbFYUjB'WgU'YbHgVjI'glbHg'
""75' "&7UgjMfcbgY'YXgVjMfcbgY'cgdfjbVjUgfgMgXY'cfjYUjaYbHfjUjYbFYUjB'WgU'YbHgVjI'glbHg'
""75' "&7UgjMfcbgY'YXgVjMfcbgY'cgdfjbVjUgtdI'jzWjBcgXY'cfjYUjaYbHfjUjYbFYUjB'WgU'YbHgVjI'glbHg'
75' "(8YgVjMfcbgY'UgdfjbVjUgUHYfUjBcgXcgUjaYbHcg'
75' "+&YbHjMfcbgY'UYfjI'UgY'jbcYfUbmYUgUjaYbHfjUg'
75' ",9jI'ci gY'UdfYgYbnUjXYfHfUgXY'UYfjI'YbcgYb'dfciX'fcgY'jMYgXY'Yg'
75' "-FYWtkY'YfcbgY'cgdfciWXYaYbHcgXY'UWfUjB'ZcdHY'UUYfUgUjaYbHfjUg'

("&"YŁ7 cbh]Xcg

7cbljXcg
"5YfUj7G5YVabha j6Uj7G5XcgUja YbregXYjKc UvzVjregdci Wt UKYMMUKgXUgdYfgclja Ubjpi UXcfUj"
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"5YfUj7G5YVabha j6Uj7G5XcgUja YbregXYjKc UdizVjMgXY'a Ubjpi 'Uj7G5j6UKYMMUlj"
""5YfUj7G5YVabha j6Uj7G5XcgUja Ybreg"
DYfj cggubjhu jcg UgcVjUKg UdizVjMgXY'a Ubjpi 'Uj7G5 bcb U YjhuUlj"
""DYfj cggubjhu jcg"

7dbjXcg
5YfUWZ5YVdbtba jbuWZ5XcgUja YbtogXVjXcU\zVjrogdci WUkYMMUkcgXUjcdYfgdUja Ubjdi UxcflUj'
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"7dbtba jbuWZ5XcgUja YbtogXVjXcU\zVjrogdci WUkYMMUkcgXUjcdYfgdUja Ubjdi UxcflUj"
; i dUgXydfzVjMgWfYfMjXy\j jYbYfj D7<tzVjUjgUjYfWta YbUWZ5YcgWdbjXcgja bja cgdUfcgWdbf"
Bcfa Uj UI YfU'XY'a Ubjdi UWZ5XYUja Ybtog'
5YfUWZ5YVdbtba jbuWZ5XcgUja YbtogXVjXcUdfzVjMgXY'a Ubjdi UWZ5jbuYMMUkUj'
"5YfUWZ5YVdbtba jbuWZ5XcgUja YbtogXVjXcUdfzVjMgXY'a Ubjdi UWZ5jbuYMMUkUj"
DYfj cggUbjUjUjcgUgcVjUkcgUdfzVjMgXY'a Ubjdi UWZ5bcbbU YjUkUj'
"DYfj cggUbjUjUjcgUgcVjUkcgUdfzVjMgXY'a Ubjdi UWZ5bcbbU YjUkUj"
AjfcXcgXYWdbjYfj UWZ5XcgUja Ybtog'

(" 'UŁ:XYbñjZWMŲQb`XU'i b]XUXY`XjXzWŲWU

B".	Hñi`cXUI 8	Si fUŲQb
(	5"ja dŲrUYXYgjbZWŲQb bcYghUWŲa YbñcXYfYghU fUŲQb	*

(" 'VŁ:FYgi`HUXcg`XY`UdfYbX]ñUI Y`Xc`W ff:Ų`c`ei Y`gY`fUŲb

FYgi`HUXc`XY`UdfYbX]ñUI Y`Xc`W ff:Ų`c`	7ca d`Yñc
F5%`@ja dUYXYgjbZWŲQb`fYgZ`Yei`jUa YbñcgY`jghUŲWŲZgYj UcfUUG`UfYdYŲWŲQb bUŲW]XUXY`\\j`jfb]ŲgUg]ñUjXcgdfcX`ñeg`	BC

(" 'XŁ:7 f]ñYf]cg`XY`Uj U]UŲQb`ei Y`gY`Ud`jWŲfzb`dUfU`Uj Yf]ZWMŲQb`XU`VŁbgYW WŲQb`Xcg`cVI YWŲj cg`dcf`dUfY`Xc
Ui a bUXc

7ñYñcgXYUj U]UŲQb
75%`%XYb]ñYfcbgY`cgfYei`jghUg\\j`jfb]ŲgUg]ñUjXcgdfcX`Yei`jUa YbñcgXcg`fYgY`XUg]jghUŲWŲZgXY`a Ubdñ`UŲQb XY`Uja Ybñcg`
75%`5j UjzfcbgY`UgVñbgWŲbñUjXU`ja dŲrUY`XUXYgjbZWŲQb`jUXYŲWŲUjgdUŲU`jbcW]XUXY`XcgdfcX`ñegY`UgYf]i`fjUXY`XUg]dYfgUjVñbg`a`jXcfUj`
75%`5j UjzfcbgY`UgVñbgWŲbñUjXU`ja dŲrUY`XUXYgjbZWŲQb`jUXYŲWŲUjgdUŲU`jbcW]XUXY`XcgdfcX`ñeg`
75%`8YgVñYfcbgY`cgdfcWXYa YbñcgUgZYŲWŲbñUjY`cgYei`jUa YbñcgXY`ja dŲrUY`XYgjbZWŲQb`ñŁZŁ`
75%`9ZŲññ c`gY`Uja dŲrUY`XUXYgjbZWŲQb`ñegdfcX`ñegYghUWŲWŲXcgZY`UgYf]i`fci`gY`UŲññ dYñUj`ja`jUŲQb XY`gYg`
75%`8YgVñYfcbgY`cgdfcU`a YñegcV`Yññc`XY`Vñññc`UgcV]UXcgUc`b] Y`XY`ja dŲrUd`X`YgjbZWŲQb`fYei`jñyc`
75%`7UjZñYfcbgY`cgdfcX`ñegXY`ja dŲrUY`XY`XYgjbZWŲQb`Z`ogj`ñj`ñUXcgdUfUcgñUññ YbñcgXY`888Z`UgVññ c`Ujg`UgVñbX]ŲQb XY`Ya dYf]c`
75%`%7UjZñYfcbgY`cgdfcX`ñegXY`ja dŲrUY`XY`XYgjbZWŲQb`UgVññ c`Ujg`UgVñbX]ŲQb XY`Ya dYf]c`
75%`5j UjzfcbgY`cgdfñ]`cgUgcV]UXcgZ`a Ubdñ`UŲQb XY`dfcX`ñegXY`ja dŲrUŁ`XYgjbZWŲQb`YñUññ Ybñcg`888`
75%`%5j UjzfcbgY`cgdfñ]`cgUgcV]UXcgZ`a Ubdñ`UŲQb XY`dfcX`ñegXY`ja dŲrUŁ`XYgjbZWŲQb`

(" 'YŁ:7 cbñjXcg

7cbñjXcg
7cbWññcgYb] YgXY`ja dŲrU`
7cbWññcgYb] YgXY`ja dŲrU`
@ñ jUŲWŲQb`YfYei`jghUg] YfUgXY`ja dŲrUXY`fYgZ`Yei`jUa YbñcgY`jghUŲWŲZg`
DYñ]`cgUg]ñUjXcgUgcV]UXcgUŲñ]ŲWŲQb XY`ja dŲrUY`XYgjbZWŲQb`Z`c`XgYf]Uj`UŲWŲQb XY`gYg]ñUŲQb`jUXYŲWŲUjgd`
DYñ]`cgUg]ñUjXcgUgcV]UXcgUŲñ]ŲWŲQb XY`ja dŲrUY`XYgjbZWŲQb`jUXYŲWŲUjgd`
DfñWgY`dfcX`ñegXY`ja dŲrU`

() "UŁ:XYbĥjZVWŲQb`XU'i b]XUXY`XjXzWŲWU

B".	Hĥi`cXUI 8	Si fUŲQb
)	7cbfĥc`XYdUjUj)

() "VŁ:FYgi`hUXcg`XY`UdfYbX]nUI Y`Xc`W ffjW`c`ei Y`gY`fUŲU

FYgi`hUXc`XY`UdfYbX]nUI Y`Xc`W ffjW`c`	7ca d`YŲc
F5% d`@a dUYXYgbZVWŲQb`fYgZ`Yei jdu YbŲegY`jghUŲVZgZ`Yj UcfUŲg`UfYdYVWŲQb`bUŲWjXUXY`j jfb]Mdgub]ŲUjUXcgdfcXĥ Ųeg'	BC

() "XŁ:7 f]ĥYf]cg`XY`Uj UjUŲQb`ei Y`gY`Ud`jWŲfzb`dUfUŲj Yf]ZVWŲQb`XU`VŁbgYW`WQb`Xcg`cVI YWŲj cg`dcf`dUfY`Xc
Ui a bUXc

7f]ĥYf]cgXY`Uj UjUŲQb
75%* FVŁk`YŲfcbgY`cgĥUŲUa YbŲegXY`XgUfUjUŲVZ`XYgbZVWŲQb`YXYgbZVWŲQb`f888"
75% 7UjZVWŲQb`cgdfcXĥ ŲegXY`ja dYŲUjYXYXYgbZVWŲQb`Ycgj f]jUŁKcgdUŲcgĥUŲUa YbŲegXY`888zUjVŁa c Ujg`UjVŁbX]MŲegXY`Ya dYf]c"
75% "87UjZVWŲQb`cgdfcXĥ Ųeg i f]jUŁKcgdUŲcgĥUŲUa YbŲegXY`888zUjVŁa c Ujg`UjVŁbX]MŲegXY`Ya dYf]c
75%- 5j UjZfcbgY`cgdfYf]cgUjgVŁKcgz`a Ujdi`UŲVŁXY`dfcXĥ ŲegXY`ja dYŲUjZXYgbZVWŲQb`YĥUŲUa YbŲeg888"
75% "85j UjZfcbgY`cgdfYf]cgUjgVŁKcgz`ĥUŲUa YbŲeg888"

() "YŁ:7 cbĥjXcg

7cbĥjXcg
DYf]cggb]ŲUjcgUjgVŁKcgUŲUd]MŲVŁegXY`ja dYŲUjYXYgbZVWŲQb`d`XgUfUjUŲVZ`YXYgbZVWŲQb`bUXVWŲKcg'
DYf]cggb]ŲUjcgUjgVŁKcgUŲUd]MŲVŁegXY`XYgUfUjUŲVZ`YXYgbZVWŲQb`bUXVWŲKcg'

(* "UŁ:~XYbhjZVWwQb`XU'i b]XUXY`XjXzWfjWU

B".	Hh`cXUI 8	Si fUwQb
*	GjgYa UjXYU İeVbhc" bogYghU'Wwa YbregXY'fYgU fUwQb	-

(* "VŁ:F Ygi `HUXcg`XY`UdfYbX]nUİ Y`Xc`W ffjW`c`ei Y`gY`fUUb

FYgj`HUXc`XY`UdfYbX]nUİ Y`Xc`WffjW`c	7ca d`Yİc
F5(! 5d]WcggjgYa UjXYU İeVbhc" VUgMUKgbc`5DD77 Y`XY`Vbhc" XUİfUW]jXUXY`fUgMoxYbY`YXgMoxYbYzYİ i gjjWcgdfjbmjcgUgcVjXcg'	BC

(* "XL7 f]hYf]cg`XY`Uj U]UwQb`ei Y`gY`Ud`jWufzb`dUfU`Uj Yf]ZVWwQb`XU`VŁbgYW WQb`Xcg`cVİ YWfj cg'dcf`dUfY`Xc Uİ a bUXc

7f]hYf]cgXYUj U]UwQb
75("%~XYbhjZVWwQb`XU'i b]XUXY`XjXzWfjWU`UgYf]i f]XUXY`Uj Ybhu]Xc`gjgYa UXYU İeVbhc"
75("8:FVŁk`WYfcbgY`cgVbWbWbregY`fUlgXc`gjgYa UXY`Uz`jY`XY`dYf]`cgY`dİ bregXY`Vbhc" VbW`f5DD77İ"
75(" 8YzbfcbgY`VbWbWbregVWj`Y`dUfUc`Vbhc" XY`dchYbV]Ug`dYf]`cg`g`b]h]f]cg`dİ bİc VbW`XY`Vbhc"Z`İa İY`VbW`İza YX]UjXY`Vbhc" Y`a YX]UjVbW`VbW`Uj"
75(" 8YzbfcbgY`cg`dUfza Yf]cgUgcVjXcgUc`Vbhc" Xcg`dİ bregVbW`Ujg'
75(" 7İ VbW`cbgY`cg`fMİ`jYf]cgUgcVjXcgUc`gjgYa U'
75(" FVŁk`WYfcbgY`Uj`dfjbmjUgbcfa Uj]a`dUfUW]gbc`gVbW`Uj Ybhu]c`f6F 7Z÷ GZİ B9!9Bİ-6C`- \$\$\$&\$\$\$Zİ B9!9Bİ-6C`&\$\$\$&\$\$\$ ZYVW"

(* "YŁ7 cbh]Xcg

7cbh]Xcg
A YX]UjXY`Vbhc" İYUW]bUW]UjVbW`dYf]`cg`g`b]h]f]cg`bUa Ubjdİ`UwQb`XcgUj Ybreg'
DUgcgdfYj`jcgUgcgYfY`dfjbmjcgXc`gjgYa UXY`U İeVbhc" 5DD77"
CggYfY`dfjbmjcgXc`gjgYa UXY`U İeVbhc" 5DD77"

("+ 'UŁ' ÆXYbĥjZVWUQCB 'XU' i b]XUXY'XjXzWĥWU

B"	Hĥi `c'XUI 8	8i fUWQCB
+	LYgĥQCBXYFYgĥi cĥgbogYgĥU'YWĥa YbcgXYfYgĥU fUWQCB)

("+ 'VŁ'FYgi 'HUXcg'XY'UdfYbXjñUI Y'Xc'W'ffjW' `c'ei Y'gY'fUUb

FYgi 'HUXc'XY'UdfYbXjñUI Y'Xc'W'ffjW'c	7ca d'Yĥc
F5%ĥ @a dUYXYgĥbZVWU' fYgĥ'Yei jĥUa YbcgY'jĥgĥUWQCBgYj UcfUUG' UfYcYfWgĥQCB bUWU'XUXY'\j jfĥjMĥgĥjĥUjXcgdfcXi ĥcg'	BC
F5) !I ĥjĥUcgfYfWfĥgĥYgZVWĥYa YdĥZYUj UjUcgYbĥvZVWĥLa VjĥĥUgUgĥVUXcg'	G=
F5* !FVĥ'YcgfYgĥi cĥXYI Yjĥ'gYVĥj cYfWĥk YW'Ugĥ'Ugja d]WVQCBgĥjĥUjUgY'La VjĥĥUg'	G=

("+ 'XŁ'7f]ĥYf]cg'XY'Uj UjUWQCB'ei Y'gY'Ud'jWUfzb'dUfU'Uj Yf]ZVWUQCB'XU'VŁ'bgYW'WQCB'Xcg'cVI YWĥj cĥ'dcf'dUfĥ'Xc
Ui a bUXc

7f]ĥYf]cgXY'Uj UjUWQCB
75%+ 8YgĥVWfcbgY' cĥgdfcWXYa YbcgĥdUfUfVĥ' jUXY'UfYĥjUXcĥfYgĥi cĥXi b'Ui b]XUXY'XY'a Uĥjĥi 'UWQCBXY'Uja Ybcg'
75) "%F'YU'Uĥci gY'c Vĥcg a c'XY'WUfYfWfĥg' Vĥ'ja dUĥi'Ua VjĥĥU'ei Ydfĥ cW'
75) "&8YgĥVWfcbgY' Uĥj UĥU Ygei Y'c VĥbVĥc'XY'fYi VQCBXY'Vĥgi a cĥ'Y'UWV[Uz dfcYVWQCB'Ua VjĥĥU"
75) "" 8YgĥVWfcbgY' Uĥj UĥU Yg'Ua VjĥĥUgXc' VĥbVĥc'XY'fYi ĥjĥUWQCB'XcgfYfWfĥg'
75) "('F'Vĥk YWfcbgY' UĥYbYfI jUgY'cĥfYfWfĥgĥYi ĥjĥUWQCB'a YbcgdfYi i XjWU' dUfU'c'a YXĥc'
75) ") 7UfUWVWfzfcbgY' cĥja fĥcXcgĥdUfU'c UŁ'fc'XY'YbYfI jUY'c fYge'XY'fYfWfĥgĥei Y'gY'i ĥjĥMĥbUjĥXi gĥjU'Uja YĥĥUjUY'XY'fYgĥU fUWQCB'
75) "*" ÆXYbĥjZVWfcbgY' Uĥjĥbĥi VĥbZfa jUXYgY'UgUWQCBgWfYfWfĥUfY'UjĥbUĥgVĥ'Vĥgi a c'XcgfYfWfĥg'
75)*** ÆXYbĥjZVWfcbgY' Y'VUĥjZVWfcbgY' cĥĥbgXY'fYgĥi cĥI YfUXcgĥI i bXc'Ug'UcfI Yzc'gYi YgĥUXcY'Ug'UĥbWVgĥUXY'fYfWU'YZXY'Xyd fUWQCB'ci 'XY'ĥUĥa Yĥc'
75)***&F'Vĥk YWfcbgY' cĥYZVĥgUa VjĥĥUgXcgfYgĥi cĥVĥĥa jĥUfYgĥ'Y'ci ĥUgUzVWQCB'cfI jĥUĥgĥc'dfcVgĥ'cĥXi ĥj'c'
75)*** 8YgĥVWfcbgY' UĥfYVWUgXY'fVĥ'jXUegY'WVQCBVUĥjZVWQCB'Y'ja jUWQCB'Yj YĥXc'XY'fYgĥi cĥ'
75)***('F'Vĥk YWfcbgY' cĥdUza Yĥcgei Y'ZU'bcgY'Y'c Vĥĥic'Ua VjĥĥU'bcgdfcVgĥgXY'dfcXi VQCB'XcgUja YbcgY'UjĥbUĥgVĥgYgĥi cĥ'cĥj YĥXcgY'UgYa jQCBg'
75)***) 9gĥU'YWfcbgY' dcf'cfXY'XY'ja dcfĥU'VU'Uja YXĥUĥĥa UĥjĥdUfU'UdfcYVWQCB'Ua VjĥĥU"
75)*** ÆXYbĥjZVWfcbgY' Uĥjĥbĥi VĥbZfa jUXYgY'UgUWQCBgWfYfWfĥUfY'UjĥbUĥgVĥU'YgĥQCB'XcgfYgĥi cĥgĥI i bXc'-'GC'%'\$\$\$#9A5GfYfI'Ua Yĥc'Vĥa i b]ĥjĥc'XY'VĥU'YgĥQCB'Y'VĥU'XjĥfU'

("+ 'YŁ'7cbĥjXcg

7cbĥjXcg
'a dUĥi'Ua VjĥĥU' dfĥ cWĥc'dcU'jĥi gĥjU'Uja YĥĥUjU'
7cbVĥc'XcgfYfYgYfYg' fYXi VQCB'fYi ĥjĥUWQCB'Y'fYfWU'U'Y'
'AYĥc'c'd jUjĥdUfU'UfYXi VQCB'Xc'Vĥgi a c'XcgfYfWfĥg'
@Y jUWQCB'Ua VjĥĥU"

7cbfXcg
'8YgMjVZ5XcgfVgM' cgl YfUXcgY'cgqM' gYZMtg'Ua VjYbtUg'
HjVjMjXy'fVw' jUzVUgMjVZ5Y'ja jDUjV5Y'j YfjYc'XY'fVgM' cg'
DUfza YfjcgjDUfUc' Vbfic' 'Ua VjYbtU' bog'dfcVgqg'XY'dfcM VjVZ5XcgU'ja Yfhtcg'

! 7cbjYcg'UWjh XjbuJg %\$ 'XUWJMMJZB"Di bñ UJZB'a zI ja U%di bñ XUWJMMJZB"

.....9Ya YbteogUj UjUjYg

.....! 5gJgYbVJZd bñ UjXUXY. Di bñ UJZB'a zI ja U\$" "HYfUgY'Yb VbchUjgZUjUgUWjgY'Ybcb'di bñ UjXUXY"

.....! 7ca dcfuJa YbteZ Y'fYgdVMe WUfU'Uc'dfcZgcfUkcY'cgVda dU YJfag"7cUWcfUJZB'WdgVda dU YJfagZ

.....ja U Y'dYfgcU". Di bñ UJZB'a zI ja U\$" "HYfUgY'Yb VbchUjY di 'gJCBXUj U'U'WUJa UJUG'Uc'cfXYZ

.....Wda i bJMMJZBj YfVU'Y' bcbj YfVU WdgVda dU YJfagY'dfcZgcf"

.....! DUfJMUJZB'buU U'Zj'bmUj UY'j'HYfYgY'bcgñUUM'cgZdYgYbUJZB'U Y'j'UUXc'a UHYU'gc'j'UUXc"

.....Di bñ UJZB'a zI ja U\$"("HYfUgY'Yb VbchUdufJMUJZB'blgUWj XUXYgXUj U'ZbcgñUUM'cgZ

.....XJMW'UUXYgXUfYUJZB'WdgVda dU YJfag"

! 7cbjYcg'VbWchUjgY'dfcXWja YbhuJg.- \$ 'XUWJMMJZB"9gufzb Zfa UXcgdc'cgY[i j'HYgYYa YbteogUj UjUjYg

.....U'EdfcUjgYgVUjUjY#ci 'cfUjgY'CEjM' d'fzVJWjg"DYgc'.+\$

.....DcXYfzb'gYf. Hdc'YgZ' Wgpg'dfzVJWjgZ'Y YfVJgZ'dfY[i bñUjX'YXgYfj c'j Ya Ybte"

.....Bc Wgc'XY'fYj UjUjg'dfcUjgYfz Ua YXjUfja fJMUUjg'bchUjg'Vj UjUei YXUfz UVMUJMMJZB'Zbu XY

WU

.....Uj UjUjZB'bYgY'UdUUXc"

.....9bteXc Wgc'UVMUJMMJZB'XY'WU' i bUXUjg'dfcUjg'XYWfz'gYf[i U'ci 'g' dYf'cfU)"

.....GYU[i bUXUjg'bchUjgXUjg'dfcUjgcb'a YbcfYgXY')' bcb'g'g' dYfUfz YgY'Vcei Y'Y'HYfUj'ei Y'f'WdYfUfU

.....ñUj f'gXi bUXd'fcUei Y'gY'fUj'Ufz XYgdc'jgXY'WU'Uj UjUjZB'

.....V'FYUj'UjZB'XY'ñUUM'cg'dfzVJWjg'j'Xj j' UjY#ci '[fi dUjg"DYgc'.8\$ci "

.....FYUj'UjZB'XY'ñUUM'cgY'g d'g'cg'dfzVJWjg'fYUj' cgUa UHYU'ja dufJMU'DcXYfz 'UWf'f'az'gXi bñUUM'c

ci

.....g' d'g'c' Yb WU'Uj UjUjZB'

.....Bc Wgc'XY'fYj UjUjg'dfcUjgYfz Ua YXjUfja fJMUUjg'bchUjg'Vj UjUei YXUfz UVMUJMMJZB'Zbu XY

WU

.....Uj UjUjZB'bYgY'UdUUXc"

.....9bteXc Wgc'UVMUJMMJZB'XY'WU' i bUXUjg'dfcUjg'XYWfz'gYf[i U'ci 'a UjcfXY'("GYU[i bUXUjg

bchUjg

.....XUjg'dfcUjgcb'a YbcfYgXY')' bcb'g'g' dYfUfz YgY'Vcei Y'Y'HYfUj'ei Y'f'WdYfUf'buUj UjUjZB'gYf[i j'HY

.....YbñY[UbXc'cgñUUM'cgci 'g' d'g'cg'VdUja cXJMMJZB'gY'WgUjUjg'

.....9b Wgc'XY'YbñY[UXY'ñUUM'cgZ'fUXY'dUczU'bcU'a zI ja Uei YdcXYfz UMMU'gYfz Xi b)"

C W'Wc'XU'bcU'Zbu XY'Uj UjUjZB'gYfz U'g a UUXUjg'bchUjgUUMUUXUjg'bcgUdUUXc'gU'Yf'cfYgZ'YbXc Yb VbchUz 'cfU'Xc'fY'XcbXc'cgVbchXcg
UWjh XjbuJgY'ci ñUjU'bcU'UJZB'gZ'Ujg'bc WXYfbc'Xc#U'dfcZ'gcf#U'

C'Ui a bUXc'XYW'XYa'cgñU'ei Y'g' dYfU'c'Wk YW'a Ybte'Xcg'VbchXcg'a j'ja'cg'dUfU'Ud'fcU'f'c'a C'U'c'W'fYg'dcb'XYb'Y'U'W'U'U'Xc'dUfU'j'gc'Wda'c
a j'ja'c'UVMUJMMJZB'XY')' YbteXUjUj UjUjZB'g'8Y' bcb'HYf'Ud'fcU'U'U'g'U'U'UjUj UjUjZB'g'cg'Ui a b'cg'XYWfzb'fY'WdYfU'f'U'ei Y'UjUj UjUjZB'g

DURUfYj jgC'a Ybg U'XUdfc[fLa U]zb'Ya dFY[UfUgY'UUb]MMZb jzCfa z]MXY'YUcfU]Zb'Y'gY[i]a Ybte'XY' dFc[fLa U]Zbg'
DURUa Ya cfU]ZbU i f]j]hYfa cgC'a cXY'c dFcdfV]bUkC' dC'U i YZhi fUXY Ygh XogUc'ZbU'XY'Wfgc''

, "A YX]XUg'XY'UHybW]Qb'z'X]j Yfg]XUXY

, "Uc'DfcWXYa Ybte'dUfU'fYU]nUW]Qb'XU'Uj U]UW]Qb'j b]W]U

HU'Y'Wla c'gY'YghU'WW'bu'Yi jgU]Zb j] YbY'ZUc'Wla Ync'XUgU]M] jXUYg'Xc'Wfgc'UW]Xfa]Mz'c'Yei]dc'Xc'WbY'fYU]hUz i b'UgYg]C'a'XY
U]U]U]Zb'j b]W]U'Xc'Ui a bUXc'ei Y'Yfz' dcf'cM YMc'Wk' YWf'Ug'WfUW]f]j]Mg'Y'UZfa U]Zb' dFY]UXY'WUUI a bc'Y'XY'WUUI a bU'Zbg'Wla c'
U]g' U]g'WbU'XUYg'
5gfa Yga cZ'XWYfz' gYf] f' dUfUcf]YbU'Y'gh U'c'Ui a bUXc'Yb'fYU]Zb'W' dYf] d'fcZ'gcbU'WfYg'cbX'YbY'"DURU'Yg'Y'a Q' c'Z'UfY'Xi f'U'Y'U
gY[i b'U'ei]b'WbU'Xc'Wfgc'z i b'U'Wc] UXY'XUY'g'c'VY'Wk' YWa Ybte'g'dFY]bg] b'Y'Yg'Y'a d] U]Zbg'Xc' b'g'c'Ui a bUXc'ei Y'gY'
Wla d'Ya YbU'fz' Wg'XU'g'df'cd'f'V]bU'kC'g'dc'c' f'f'f'U'Y'XU'g'XY' jzCfa U]Zb'XY'a U'f'f'U'
Gfz' b'Y'Wg'U'c']b'W]f'U'g'dFY[i b'U]g'U'W]f]c'Xc' d'fcZ'g'f'U'Xc'a Q' c'

, "Vc'A YX]XUg'XY'fYZ'fnc'YXi WU]j c'dUfU'c'Ui a bUXc'ei Y'bc'b'fYg'cbXU[c'VUa YbHY'Uc'g'c'VI W]j cg'dfc[fLa UXcg

C'Wfz'Wf'Wb]j c'XU]U]U]Zb'XWY'dYfa]f]Z'UXY'W]Zb'dY'Wb'XU]g'dog]V'Yg'X]M'W'XUYg'bu'U'ei jgU]Zb'Xog'Wb]Xog'dcf'dUfY'Xc'Ui a bUXc'Yz'
Yb'Wb'g'W]Yb'U]Z'dfca g'YfU]X'Yb]M]Zb'Xog'Ug'd'Wb'Xc'dfc'Wg'c'ei Y'dfj c'Wb'YghU]g'X]M'W'XUYg'Y'U'U'cd'U]Zb'XU]g'a YX]XU]g'dcf'f'U]g'7'U'Xc'
U'U'z' jg'XU]a U'f'WU]X' b'Ygh'XU'Y'XY'Yfa]b'Y'X]M'W'XUYg'dU'U'c'gY[i]a Ybte'Z'XU]g'Y' b'U'c'c'YXi W]j c'df'g'cbU]hUXc'XY'Yfa]b'U'Xc'U'ei Y'Yg'
Wb]Xog'b'g'ei Y'Yb'a z]jg'X]M'W'XUYg'df'cd'X' Yb'Xc'h'U'U'og'Y'U]M] jXUYg'XY'fYZ'fnc'ei Y'Y'dYfa]b'U'WU]f'U]g'WbU'XUYg'Yfa]b'U]g'U'g'V]Xog'
U]g'Wb]Xog'a]b'a cg'df'cd'og'g'b'YghU'dfc[fLa U]Zb'X'Z'W]M'
Bc'Wg'c'Yb'ei Y'b'ob'g]U'dog]V'Y'ei Y[U'U'f]U'Wb'g'W]Zb'Y'Z'W]M] U'cg'fYg' h'Xog'XU]U'f'Yb'X]U' Yz'c'Yei]dc'Xc'WbY' d'c'Yfz' d'f'cd'X' Yf'U'hU]f'g'Xc'
XY'dU'hU]a Ybte'XY' Cf]YbU'W]Zb'U'g'c']M]XY'XY'Z]M] jXUY'c'fU]Z'U'Y'Wla c'YghU'WW'U'cf'XY'WfYg'cbX'YbY' c'Ui a bUXc'Wb'b'Y'Wg]XUYg'
YXi W]j U]g'Yg'd'U]g'Z'Wb'g'c'Y'g'U'W]Y'Xc'bc'U'f]c'+' XU'@]cf]z]b]M]Z'W]Z'Xc' XY'a U]c'Z'XY'YXi W]Zb'Z'c'Yfz' gYfU' f'f]hUXc'Z'Wb'Xc'U]g'
b'Y'Wg]XUYg'XY'U'c'c'Y'g'Y'W]U'U]g'c' i g]Z'ei Yb'Z'dU'U'W]g'U'cg'W]Z'Z'fa U]j cg'Yb'f]a Y'cf'X]b]c'XY'Y'Y'c'ZU]a Yb'U'Xc'dcf'a Q' c'g'Z'Wb'U'
Yfa dcfU]hU]Zb'X]g]h'U]z YghU'W]XU'Wb'Wfz'Wf]Y'fU'

- "5 gdYWfcg'hfUbgj YfgU]g

- "Uc'Dfc[fLa U]W]Qb'XU'YXi WU]Qb'Yb'j U'cfYg

v]a dcf'f'U'Y'g]bU'f'ei Y'U'c' d'c[c'Xc'a Q' c'gY'h'U'U'U'fz' WbU'YXi W]Zb'Yb j U'cfYg'cb'g'c'U'f]U]f'g'Xc'h'U'U'c'Wb'U'W]h'X'Yg'f'W' jXU]g'bc'Wf]W'c'
Xc'a Q' c'z'g'Yb'c'U'f]U]f'g'X'Y'X]j]h'og'Wb]Xog'j b'Y'f'Y'Y'g'U'c' b'g'c'h'U'U'c'XY'U' U'U'Y'f] c'U'U'Xc'j'c'z'dU'f'Y'g'Y'a Q' c'dc'X'Ya cg'XY'g'U'Wf'.
'9Xi W]Zb'dU'fU] i U'XUXY. '9ghU'z' g'Ya d'Y' d'f'Y'g'Yb'Y'Z] U'ei Y'c[c'Z'Yb'b]b] • b'a ca Ybte'g'Y'Z'fz' X]Z'Y'f'Yb'U'Y'Yb'Y'c' b'g'c'Ui a bUXc'dcf'W] g'U'Xc'g'f'i
g]i c'Z'f'U'Z'W]f'Y'U'g'di W'ei Y'fU'di h'U'WfU'W]f]j]M]XY'X]Z'Y'Yb'U]Zb'Yb'fY'U]g'df'g'U]g'
'9Xi W]Zb'Ua V]YbU'. v]Z' b'XU]a Yb'U'Z'a Yb'U'f'c'f'Yg'd'Y'W'U'c'a YX]c'Ua V]Yb'Y'a Yga c'Z'a Yb'U'f'c'Wf]Y'W'U'Ya d'Y[c'Xog'a YX]g'XY'ei Y'gY'
X]g'd'c'g'Yb'X'Yg'd'Y'X]M]U'f'U'f'U'Z'Wb'g'a c'XY'U [U'Z'Y'W]M]XUY'Z'Y'W]Z'g]g]f'f'U'f'Y'W]U'Y'Y'bu'Wb'g'Yf] U]Zb'
'9Xi W]Zb'dU'fU]g'U'XY. v]a dcf'f'U'Y'U'ei]f]f'V'g'z'V]g'd'og]h'f'U]g'bc'h'U'U'c'Z'U]g'Wla c'i bg'U'X'WU'Xog'z'V]g'X'Y'g'U'XY'Y'ja d'Y'U'di i b'U'
U'X'WU'U'U']Yb'Y'c'W'U'f'di j]g'U'bi b'g]g'Ya U'YXi W]j c'Y'U'cf'U'cb'XY'cg'cf'XY'bUXc'f'g'f'ea U'b'WU'X]U'i b'U'U'Y'a z]j]a dcf'f'U'Y'g'Y'g'ei Y'Wf'
ei Y'U]b]Y' d'fcZ'g'cbU'f'f'U'Xc'Yb'Wb'U'U'U]g]h'U]Zb'Yb'ei Y'Y'Y'f'Wfz'bc'g'f'i h'U'U'c'Z'XY'Wb'f'Y'Yb'Wb'U'U'g'U]g'U'XY'df'g'U'Y'U'Xc'i g'U]c'
Wla c'Y'Ya Ybte'g'W]Z'g'Xc'g'f'i Ya d'Y[c']
'9Xi W]Zb'dU'fU]U'W]j j Yb'U] D'f'c'W'U'f'U'g'Y'U'f'g'c'i V]Zb'XY'Wb'Z]g'Z'a Yb'U'Xc'c'X]z'c[c'U]g'U'Xc'bc'f'Yg'd'Y'Wfz'Yz'df'c'W'f'U'Xc'U'cd'U'f'g'c'i V]Zb'g'XY'
Wb'g'Y'g'c'XY'Y'Y'c'X'Ya c'V]Z'W]Z'D'cf'Yi Ya d'c. U'WY[U]g'XY'df'cd'og'U]g'di jXU]g'z' c'f'U'XY'Z] U'f'Wb'X]M]Zb'g'XY'Yb'fY[U'XY'h'U'U'c'g'Z'XU]g'XY'df'c'U]g'z'

YVW

'9Xi VUWZcXc Vabg a Jxcf.: ca YbubXc YbfY'cgUi a bogi b Vabg a c'fYgdcgU'YzHbte XcgYi gdfcdJpgia UYfJugVla c'cgXc Vbhc Yc VVW
fU 'Uza UYfJ'JbZfa zHJWU'YfYg'":
'bYfW'hi fUJUXY. HUU'UbXc XYbXY'c'cfJbVJc XY'fYgdVWc UgXgJbHugW'hi fUgYI YJcgXY YbYbXYf'c'a i bXc/YbYbXYbXc JgVla c'i b
YbfJei YWVa Ybte/gJbUfUYgY'fYgdVWZUWUJ Yn'a zJgZYWYbY'cfYgYbU'JbUg bogJgU 'UgXY'Ui a bogXY'ci HJgW'hi fUgei Y'bogU i XUbU
JbYfJfYUf ei Y'bbteXUgUgYfYUJUXYgJgb J'i Ug'
'7cbgJYfUfYa cgha f'bXYI YJc HJbg YfgU YVla c'j UcfJa dcfHbY'bu: cfa UWZDfcZgJbU'UcfYbUWZDfcZgJbU'dc'c WfzWfYfYcJW'¼
dfzWJW'ei Y'dog Y'c'a Cc'c Y'c VJWZJa dYfJ bUbXcXY Z bVJbUJUXY WUJi bUXUgUWJ JUXYgei YfYUJWa cgY VbYi hi UJz bXcUgYa dY
ei Y'gY UdogJYzbc bogc Vbtefbc gVJcVWbCJ W'

- "VZ5 WJj JXUXYg Vta d`Ya YbHfJUg Y`YI fUYgVW`UfYg

GYa UbUg'ci 1 cfbUJgJ' UghcbCJ Mlg
DfYgYbUWZXY'cfX' hcg
DfYgYbUWZXY'Yei Jbcbg
'7cbZfYbVJgY WUfUgYgdVWJ'JUXUgJfXJUMYgZJbte YfubYgUc: [i YbZdfJa YfagU i J]JgJ
'7i fgog'a cbcJ fzJWg
'J JgHUUYa dYgUgXc'gVWf WUUVW YWfUg UcfJ UJhUWZci 'Z bVJbUa Ybte"

%`>XybHjWUWjCb`XUdfc[fUa UWjCb

7Yblfc`YXi WUhj c

7Ck[c	7Yblfc	7cbW`c	5bc UWkfa Jm
% \$% \$\$\$	7ca dogYU	GUbj[c XY 7ca dogYU	&\$%#&\$%+

7JWc`Zfa Ujj c

7Ck[c XUZa]JU dfcZgjbU	: Ua]JUdfcZgjbU	7Ck[cXc VjWc`Zfa Ujj c	7JWc`Zfa Ujj c	; flc	Ffl ja Y
<CH	<cgUUFUYhi fga c	7A<CH\$%	7cVjUY[Ujfibca tJ	7JWg Zfa Ujj cgXY [flc'a YXc	Ffl ja YXY UW hog

A Ck[c`dfcZgjbU`Yi b]XUXYg`Zfa Ujj Ug`XY'a Ybcf`Xi fUWjCb`fl

7Ck[c AD# :	Bca Y	7i fgc	GygjCg gya UbUg	<cfUg Ubi Ujg	GygjCg Ubi Ujg
AD\$\$ (+	HjVjWgW]buUg	&\$%#&\$%+	%\$	' &\$	' &\$

(*) No caso de que o módulo profesional estea organizado en unidades formativas de menor duración

DfcZgcfUXc`fYgdcbgUV`Y

DfcZgcfUXc`Uj[bUkc`Uc'a Ck[c	>I @€FC8F& I 9N6I GH9@
Ci Hfc`dfcZgcfUXc	

9gUXc: DYbXYbY`XY`g dYfj jg]Cb]bgdMmrf

&"7 cbWYVQCB`Xc`W ff:W`c`Yb`fY`UWQCB`Vt`Ug` U`UXYW`UWQCB`zg`WUFWYf:ghWUg`Xc`za`VJhc`dfcXi`Hj`c`

9ghUdfc[fUa`UWZb`fYU`fUg`dUfU`c`a`CB`c`H`VW`Mg`7i`JbUfUg`dYfYbWdY`Uc`7`Mc`AYXc`XY`7`cV`UY` Ughcbca`fU`fca`Uc`Vta`c`fYZ`fYbVU`c`
8YVWf`c`&%`#&\$,`Xc`&`XY`gYfa`Vfz`dc`c`ei`Yg`YghU`VW`c`h`h`c`XY`H`VW`Mg`Yb`WV`UY` Ughcbca`fU`ZY`Jhc`X`VJbXc`Ug`UkUdUW`VZeg`
bWVgU`Ug`dUfU`UXWU`F`UXc`WbV`U`zg`WUFWYf:ghWUg`Xc`Ui`a`!bUc`Y`Ug`WUFWYf:ghWUg`Xc`Vdcbfbc`gcVJW`h`fU`Xc`Vdcbfbc`"6Ug`zbXcbcg`dUfU`
YghU`UXWU`UWZb`UKYa`Ug`bc`dYfZ`dfcZ`gJcbU`Xc`h`h`c`z7`ca`dYfYbVU`YfU`Y`7`ca`dYfYbVU`Ug`dfcZ`gJcbU`g`dYfcdUg`Y`gcVUg`Y`ei`Y`gY`WbVW`h`b`
bc`8YVWf`c`Xc`7i`ff`M`c`Vta`c`gY`i`Y`.

DYfZ`dfcZ`gJcbU`Xc`h`h`c`.

C`dYfZ`dfcZ`gJcbU`Xc`h`h`c`XY`fY`W`Mg`Yb`WV`UY` Ughcbca`fU`XY`fY`fUg`Y`dc`Ug`U`Vta`dYfYbVU`YfU`Z`dc`Ug`Ug`Vta`dYfYbVU`Ug`dfcZ`gJcbU`g`
dYfcdUg`Y`gcVUg`Ug`Vta`c`dc`U`fY`UWZb`XY`WU`J`W`VZeg`Y`Z`XY`gY`f`c`Wg`c`i`b`JUXY`g`XY`Vta`dYfYbVU`Xc`7`Uz`c`c`bU`fU`XY`WU`J`W`VZeg`
dfcZ`gJcbU`g`bV`XU`g`bc`h`h`c`"7`B9`" f`Ug`J`W`VZeg`fYfU`V`ZbU`Bca`U`J`UXU`XU`9`X`W`VZeg`"

7ca`dYfYbVU`YfU`.

5`Vta`dYfYbVU`YfU`XY`gY`h`h`c`VdcbgY`Yb`Yi`WU`fU`Ug`UW`J`UXY`g`XY`dYfY`Uc`fU`UWZb`dYfU`UWZb`VdcbgY`UWZb`Yfa`JbU`VZeg`Y`dYfY`ghU`UWZb`Y`
gY`f`j`c`XY`f`c`X`f`c`XY`Y`Uc`fU`UWZeg`W`JbU`Ug`bc`za`VJhc`XU`dfcXi`VJZb`Yb`WV`UY`gY`f`i`i`JbXc`cg`dfc`W`cg`XY`W`JUXY`YghU`VW`Xcg`Y`U`W`U`bXc`
gY`f`i`bXc`bcfa`Ug`XY`V`J`YbY`Z`dfY`YbVU`XY`f`g`W`g`Uc`fU`g`Y`dfc`W`VZeg`Ua`VJbU`"

7ca`dYfYbVU`Ug`dfcZ`gJcbU`g`dYfcdUg`Y`gcVUg`

Uc`8Y`Yfa`JbU`Ug`bW`gJ`UXY`g`dUfU`U`dfcXi`VJZb`Yb`WV`UY`U`dU`f`f`XU`Xc`Ma`YbU`VZeg`fYV`JUX`V`EF`W`V`f`Z`Ua`UW`bU`FY`X`gh`M`f`a`UY`f`Ug`df`a`Ug`Yb`
WbX`VZeg`X`CB`Ug`XY`a`U`b`Y`a`Yb`c`Y`VdcbgY`UWZb`U`c`a`c`a`Yb`c`XU`g`U`i`h`J`UW`VZeg`W`DCE`U`d`b`c`c`i`[`UF`XY`H`U`U`c`Z`dY`dU`fU`bXc`Y`g`dU`hcg`
a`U`i`JbU`J`f`f`Y`g`Y`Z`f`Ua`YbU`g`Xc`9`Y`WU`f`cg`dfc`W`gg`XY`dYfY`Uc`fU`UWZeg`Y`f`i`f`Y`bY`UWZeg`Y`W`a`dU`U`d`J`W`f`Y`g`z`g`a`U`Y`f`Ug`df`a`Ug`Yb`
Z`bV`VZeg`XU`g`Ug`Ug`WUFWYf:ghWUg`XU`UXWU`UWZeg`zg`Ug`dcbg`V`Y`g`U`d`J`W`VZeg`Y`c`9`Y`WU`f`Ug`Y`Uc`fU`UWZeg`W`JbU`Ug`YbXc`Yb`WbU`U`
YghU`bU`f`J`UWZeg`Xcg`dfc`W`gg`dUfU`U`g`U`X`W`U`UWZeg`Yfa`JbU`VZeg`c`i`VdcbgY`UWZeg`Z`F`YU`J`U`f`U`X`W`U`UWZeg`Y`U`Yfa`JbU`VZeg`XU`g`Y`Uc`fU`UWZeg`
gY`f`i`bXc`Ug`bW`gJ`UXY`g`Y`cg`dfc`W`cg`YghU`VW`Xcg`dUfU`U`g`U`VdcbgY`UWZeg`c`i`c`g`i`gY`f`j`c`"[`EF`YU`J`U`f`c`gY`f`j`c`XU`g`Y`Uc`fU`UWZeg`YbXc`Yb`
WbU`Ug`bW`gJ`UXY`g`c`za`VJhc`XU`Yi`WU`VZeg`Y`cg`dfc`W`cg`YghU`VW`Xcg`"Xc`9`Y`WU`f`cg`dfc`W`gg`XY`Yb`Ug`Uc`Y`f`i`VdcbgY`UWZeg`dUfU`WU`
I`f`bY`f`c`i`Y`Uc`fU`UWZeg`W`JbU`J`U`d`J`U`bXc`cg`a`f`c`Xcg`U`Y`h`Xcg`Y`i`h`J`bXc`cg`Yei`JbUa`Ydcbg`X`CB`cg`dUfU`dYfY`f`j`U`U`g`U`W`JUXY`Y`Y`J`U`f`
f`g`W`g`U`a`YbU`f`g`J`f`5d`J`W`f`cg`dfc`W`cg`XY`gY`f`i`f`JUXY`Uc`fU`Y`Ua`VJbU`Z`J`YbY`V`W`JUXY`X`i`f`U`bY`f`c`c`dfc`W`cg`dfcXi`h`j`c`Z`dU`Y`J`U`f`
XU`b`g`Ua`VJbU`Ug`Y`bU`g`dYfcdUg`"Xc`7`i`a`dY`f`cg`c`M`W`J`cg`XU`dfcXi`VJZeg`U`W`U`bXc`Wb`g`bY`cg`dY`bV`J`cg`XY`f`Y`g`dcbg`U`J`UXY`Y`a`U`bY`bXc`i`b`Ug`
fY`U`VJZeg`dfcZ`gJcbU`g`UXWU`Ug`W`g`a`Ya`Vf`cg`Xc`Yei`Jc`XY`H`U`U`c`"EF`Ygc`Y`f`dfc`V`Ya`Ug`Y`fca`U`X`W`VZeg`J`X`J`X`Ug`gY`f`i`JbXc`Ug`bcfa`Ug`Y`
cg`dfc`W`X`Ya`Ydcbg`YghU`VW`Xcg`XY`Z`b`Xcg`XY`b`f`c`Xc`za`VJhc`XU`g`U`Vta`!`dYfYbVU`"EA`U`bY`f`c`Ygd`f`f`c`XY`J`b`cg`UWZeg`XY`a`Y`c`fU`Xcg`dfc`W`gg`XY`
dfcXi`VJZeg`Y`XY`U`W`U`J`UWZeg`XY`W`k`Y`W`a`Ydcbg`bc`za`VJhc`Xc`gY`i`H`U`U`c`"a`Xc`9`Y`W`f`cg`gY`g`XY`f`f`cg`Y`W`a`dY`f`Ug`c`V`f`Ug`XY`f`j`U`U`g`XU`g`Y`U`VJZeg`
Uc`fU`g`Vdcbg`bY`c`YghU`VW`Xc`bU`Y`i`g`U`VJZeg`J`YbY`"b`E`8Y`Y`W`U`f`Y`U`bU`J`U`f`c`d`f`h`b`JUXY`g`XY`Ya`dY`f`c`Y`U`h`c`Ya`dY`f`c`Z`XY`g`Y`c`j`YbXc`i`b`U`
W`h`i`fU`Ya`dY`bX`Y`c`fU`Y`U`U`d`h`z`b`Xcg`Y`U`X`Z`f`Y`b`Y`g`dcbg`XY`H`U`U`c`Y`U`b`cg`Ug`g`h`UWZeg`"Xc`9`ghU`VW`f`Y`U`a`J`g`h`U`f`i`b`U`d`Yei`YbU`Ya`dY`f`g`J`
fY`U`J`bXc`i`b`U`U`b`Z`J`Y`Z`g`J`W`X`Y`J`U`J`UXY`XY`dfcXi`hcg`XY`d`U`J`W`VZeg`XU`dfcXi`VJZeg`Y`XY`Vta`YfVU`J`UWZeg`"Xc`D`U`f`J`U`f`bU`J`JUX`W`b`CB`J`W`
gcVU`Y`W`h`i`fU`Z`W`b`U`U`W`J`h`XY`V`f`J`W`Y`f`Y`g`dcbg`U`Y`"

"F Y U W J C B X Y i b j X U X Y g X j X z W j W U g e i Y U j b h j f U b z e i Y W e b f j V i j f z b U c X Y g Y b j c j Ya Y b h c X c a C X i c d f c Z Y g j c b U z i i b h c W e U g Y W Y b W j U Y c h Y a d c U g j b U X c d U U c X Y g Y b j c j Ya Y b h c X Y W U X U i b U

I '8'	Hñ 'c	8YgMjMjC5	8i fUjMjC5 fñYgJCBgk	DYgcñil t
%	DYgYbUjMjC5 Xc a C X i c	DYgYbUjMjC5 X U j W U W j f j M j Y W b j X g X c a C X i c Y X U d f c f U a U j M j C5	&	%
&	7cWjMjC5 Yb Y Ya Y b h g j a X g g Y Ya Y b h g j f U c g Y W j M j C5 a j U j	9i d j M j M j C5 X U j X g j b h g j f U j M j W j b U j U j V z g M j a Y X U b Y Y Ya d c g d f z W j M j C5	&-)
'	F Y U j M j C5 X Y Y U c f U j M j C5 V z g M j X Y a • j d Y g U d j M j M j C5 U d j M j M j C5 f i d b X g g j j U h C g Y a U b Y j U g W a d c h g j	8YgMjC5 Y W j M j M j C5 X U j Y U c f U j M j C5 V z g M j X Y a • j d Y g U d j M j M j C5	%	'
(	9U c f U j M j C5 V z g M j X Y a • j d Y g U d j M j M j C5 f U g j U j U j Y a i g b h U j	8YgMjC5 Y W j M j M j C5 X U j Y U c f U j M j C5 V z g M j X Y a • j d Y g U d j M j M j C5	%	'
)	D f c W g g X Y W b X j a Y b h U j M j C5	8YgMjC5 Y W j M j M j C5 X g g d f b U j U j d f c W g g X Y W b X j a Y b h U j M j C5	-	&
*	D f c W g g X Y W b g j Y j U j M j C5 Y f M Y b Y f U j M j C5	9i d j M j M j C5 X g g d f b U j U j d f c W g g X Y W b g j Y j U j M j C5 Y f M Y b Y f U j M j C5 b U j Y U c f U j M j C5 V z g M j X Y a • j d Y g U d j M j M j C5)	&
+	9U c f U j M j C5 X Y d c h U Y g Y Ya Y b h g j W j a U j V z g M j C5 W b g a f g Y g d U j	8YgMjC5 Y W j M j M j C5 X U j Y U c f U j M j C5 X Y d c h U Y g Y Ya Y b h g j W j a U j V z g M j C5 W b g a f g Y g d U j	%%	'
,	9U c f U j M j C5 V z g M j U U b j X Y c f U j h U j Y Y g j U U j g a d Y g Y W a d c h g j	8YgMjC5 Y W j M j M j C5 X U j Y U c f U j M j C5 U U b j X Y c f U j h U j Y Y g j U U j g a d Y g Y W a d c h g j	%%)
-	9U c f U j M j C5 V z g M j X Y Y b h Y a Y g Y g	8YgMjC5 Y W j M j M j C5 X U j Y U c f U j M j C5 V z g M j X Y Y b h Y a Y g Y g U j W a c U j g U j d c g j Y g U d j M j M j C5	%%)
%%	9U c f U j M j C5 Y Ya Y b h g j X Y d U j U j U j	8YgMjC5 Y W j M j M j C5 Y d f z W j M j X U j X j Y f g U j Y U c f U j M j C5 U d f j X Y d U j U j Y g M j Y g W j	%%)
%%	9U c f U j M j C5 X Y U f c W g j b X U a Y b h g j	8YgMjC5 Y W j M j M j C5 Y d f z W j M j X U j X j Y f g U j Y U c f U j M j C5 U U b j X Y U f c n	%%)
%&	9U c f U j M j C5 V z g M j X Y c j c g	8YgMjC5 Y W j M j M j C5 Y d f z W j M j X U j X j Y f g U j Y U c f U j M j C5 U U b j X Y c j c g	&\$)
%	9U c f U j M j C5 V z g M j X Y d j Y g	8YgMjC5 Y W j M j M j C5 Y d f z W j M j X U j X j Y f g U j Y U c f U j M j C5 U U b j X Y d j Y g	(,	%+
%	9U c f U j M j C5 V z g M j X Y a U f g M j	8YgMjC5 Y W j M j M j C5 Y d f z W j M j X U j X j Y f g U j Y U c f U j M j C5 U U b j X Y a U f g M j d f c d j g X Y ; U j M j	&#	%%
%	9U c f U j M j C5 V z g M j X Y W b Y g	8YgMjC5 Y W j M j M j C5 Y d f z W j M j X U j X j Y f g U j Y U c f U j M j C5 U U b j X Y W b Y g X Y d c f W j Y b Y j U Y U c),	&\$
%	9U c f U j M j C5 V z g M j X Y U j Y g Y f Y Z [U c g	8YgMjC5 Y W j M j M j C5 Y d f z W j M j X U j X j Y f g U j Y U c f U j M j C5 U U b j X Y U j Y g Y f Y Z W j U j Y f Y Z [U c g	%)
%+	9U c f U j M j C5 V z g M j X Y j j W j U j	8YgMjC5 Y W j M j M j C5 Y d f z W j M j X U j X j Y f g U j Y U c f U j M j C5 U U b j X Y j j W j U j	*	%
%	F Y U j M j C5 X Y [c f b j M j C5 Y Y Ya Y b h g j X Y X Y W j M j C5	8YgMjC5 Y W j M j M j C5 Y d f z W j M j X U j d f b U j U j Y U c f U j M j C5 X Y g j b U j U j [c f b j M j C5 Y X Y W j M j C5 X Y d f U g j Y U c f U j X g	%%	'

[illegible]

7cbfXcg
"5dJMMZ6XYVMUfVMU"Ua UYfUjdfja UgXYVMUWfjgMgXZfYbYg"9UvcfUWZ6gW/bUfUgYYa YbUlg dchU YgZVabga f9g9dUgYVW/a Ug/YbgUUXUgja dYgYVla doghU/ YchYa YgYgY'a UjUg"9UvcfUWZ6gVabUgY'Yb\cfUjUjZdUgUgUjUjUjZUf ; cfbMZ6gYXWafUWZ6g"; cfbMZ6gVZgMg"Bcfa UgYVla VbUWZ6gcfUbc/fchMgU YjUkUg" 7fjYfjcgXWafUj ogdUfUYfYbVabU"
"DfcVWYa YbtegXY"Yi YMMZ6XUgYUvcfUWZ6gXY[cfbMZ6gYXWafUWZ6g"-bYfdYUWZ6XYfWVjUgUgVUkUgUXj YfgUgYUvcfUWZ6gXY[cfbMZ6g"9Ya YbtegXWafUj ogja zlg gU bJMMj og 4UfUubUgUgUgXY\cfUjUjZdUgUgUgYVW ; UjYgYdi btegVUj YbUgYUvcfUWZ6gZYVabhc" XYfYg hUkcg"
JUvcfUWZ6XUWjXUkYXc'dfcXi hc 7bU"
Bcfa UgXYXWafUWZ6YdfYgYbUWZ6j ci a YZVafza c`ogZfY h fUzga YfUzYVWDFYgYbUWZ6VZgUW"HYbXYbUjUgI Yca fUfUg"Bcg UgYbXYbUjUg"HYcfUUXUgVafYg"
"9i YMMZ6XcgdfcWgogXYUAMUa Ybte YdfYgYbUWZ6"Di btegVUj Y'YVabhc" XYfYg hUkcg"AcbU YgYbZcbYg"9a dUfUa Ybte"DYdUfUWZ6XYM ZfgU hcgYj jncZYVW
CgYj jncYbVafU XgMjMZ6ZjdogYj UfUjYgcfU bUjUj Ug"HjdogXYgYj jhog VMUza YbZU hcgYj jncZYVfUjZVUbei YfYZUfYfj ogZi bWZYVW
"HUYZUgdYj UjUbgYgYj jhogYbVafU"DoghUdi bte"7cbZYWZ6XYj UYgXYUdfcg jgcbUa YbteXYI fYfYcg"5dfcg jgcbUa YbteXYUja YbtegY•fjYgYbWVgUfjogdUfUdoghUdi bteXc cWYXcgYei jUa Ybteg"DYdUfUWZ6dUfUc jUjYXcYgYj jnc"
"8cMa YbUWZ6fYUjZbUWVgYgYj jhog"JU YgXYVabhc" Zcfa UjUWZ6YfYUWZ6jYfYXUfUa YbU"
7ccfXbUWZ6Xi fUfYcYgYj jncYbVafU"8jYfM VZ6XcHUUc bUWafU DUfUg'a jgUgUgUj bUkUg"7UY[cUjUgdfcZgcbUg hUYZUgYcVfU Ug'
"9i YMMZ6XcgdfcWgogdfcdJcgXcYgYj jnc"-bYfdYUWZ6XYVla UjUgFYUjUWZ6XUgYUvcfUWZ6gW/bUfUgUYbXYbXcUbgVMfYfjogdfcdJcg fYa dcfUjUWZ6Zdi bteXYVMWZ6Z fYa dYfUa fUCBja UXYgYj jncZYVWFYUjUWZ6Xc'dfcWgcXYgYj jncYbZb
"HUYZUgYj ZbUjUWZ6XcYgYj jnc"FYWfXUZYXgUfUgUkY"ja dYfUUXc dogh XYHUUc"@ja dYfUUXcgYei jUa YbtegYXc'a UYfUjU"FYUjUWZ6XYjUj YbUfjogY dUfYgXUfjogXYVabg a c" DfcVafcgXYei Yj UgYfYVla UWZ6g"7ca dUca jgcXYfYa dogYVMjU

("&"UŁ:~XYbñjZVWUQCB`XU'i b]XUXY`XjXzWñjWU

B".	Hñi`c`XUI 8	Si fUWQCB
&	7cWQCB Yb YYa Ybñeg\•a]XcgZ`YYa Ybñeg[fU cgY`WUWQCB a] fU	&

("&"VŁ:F Ygi`hUXcg`XY`UdfYbX]nUI Y`Xc`W`ffjW`c`ei Y`gY`fUfUUb

FYgj`hUXc`XY`UdfYbX]nUI Y`Xc`W`ffjW`c`	7ca d`Yñc
F5%`9`Y`WUWUf`WUWUg`XY`WUWQCB`Vzg`WUg`Y`X]dñj`WUWUg`Ug`WUWUWUf`WUWUg`Y`Ug`Ug`Udñj`WUWQCB`ga`z`gi`g`Ug`WUg`dñj`c`f]c`XY`a`UWUf`Udñj`a`Uei`Y`gY`Ya`dñj`i`Y`	G=

("&"XŁ:7 f]ñYf]cg`XY`Uj`U`UWUQCB`ei Y`gY`Ud`jWUfzb`dUfU`U`j`Yf]ZVWUQCB`XU`VŁbgYW`WQCB`Xcg`c`VI`YWñj`cg`dcf`dUfñY`Xc`U`i`a`bUXc`

7ñYñj`cg`XY`Uj`U`UWUQCB
75%`%`bñYdñYñi`gY`UWYfa`j]c`d`j]dñcZ`g]cbU`fYU`j]bUWU`
75%`&`8Yg`WUWUf`cbgY`Y`WUg`WUWUf`cbgY`Ug`f`WUWUg`XY`WUWQCB`
75%`~`X]bñj`WUWUf`cbgY`Ug`f`WUWUg`XY`WUWQCB`Yb`fYU`WQCB`WUWUg`Ug`cbg`WUWUg`XY`Udñj`WUWQCB`UX`j`Yf]cg`i`f]bñf`cg`
75%`(``7UW`z`f`cbgY`Ug`a`UWUf`Udñj`a`Ug`Vzg`WUg`bñWUg`Ug`dUfU`WUg`z`WUg`bñWUg`f`WUWUg`XY`WUWQCB`Vzg`WUg`
75%`(``G`Y`WUWUf`z`f`cbgY`Z`f`Ua`YbñUg`a`Uei`j]bñj`U`Y`•`f]Yg`bñWUg`Ug`cg`dUfU`U`fYU`j]U`WQCB`XY`f`WUWUg`XY`WUWQCB`Vzg`WUg`
75%`*`F`YU`WUg`z`f`cbgY`Y`X`Y`fa`j]z`f`cbgY`Ug`bñWUg`WUWUg`XY`dñY`U`c`fU`WQCB`WUg`U`bñY`f`c`f]WUWU`U`c`X`g`f`c`j`Y`a`Ybñc`XUg`f`WUWUg`XY`WUWQCB`
75%`+`~`X]bñj`WUWUf`cbgY`Ug`Z`bñg`Y`cg`i`Y`ñeg`XY`c`dñY`U`f`bU`Udñj`WUWQCB`XY`WUWUf`WUWU`
75%`(``9`Y`WUWUf`z`f`cbgY`Ug`f`WUWUg`XY`WUWQCB`gY`[`i`j]bñc`cg`dñc`W`X`Ya`Ybñeg`Y`g`U`W`Y`W`X`g`
75%`-`8`Y`j]bñj`i`f]cbgY`U`Y`f`bU`j`Ug`Y`dñc`i`f]cbgY`a`Y`X`Ug`WUWUf`WUWUf`Ug`Yb`Z`bñj`WQCB`Xcg`fY`g`hUXcg`c`VñXcg`
75%`\$`8`Y`X`WUWUf`cbgY`Ug`cbgY`Y`g`Udñj`WUWQCB`XUg`f`WUWUg`XY`WUWQCB`Vzg`WUg`
75%`%`C`f]`U`bñj`dñj`gY`U`j]a`dñY`U`Y`U`f`WU`WU`X`c`i`[`U`f`XY`hUXU`c`WUg`dñY`U`b`c`f`a`U`j`U`V`j]bñj`U`g`bñj`U`
75%`&`F`YU`j]z`f`cbgY`Ug`c`dñY`U`WQCB`Y`bñc`Yb`WUg`U`b`c`f`a`U`j`U`V`j]bñj`U`g`bñj`U`j]X`Y`gY`[`i`f]XUXY`U`c`fU`Y`XY`dñc`Y`WQCB`Ua`V`Y`bñU`

("&"YŁ:7 cbñjXcg

7cbñjXcg
H`WUWUg`XY`WUWQCB`X`Y`g`WUWUf`z`U`b`z`gY`Z`WUg`WUWUf`z`j`U`f]U`WQCB`gY`WUWQCB`XY`Y`a`d`c`Y`U`dñj`WUWQCB`H`WUWUg`Vzg`WUg`Z`ñj`Y`f`z`V`U`b`ei`Y`U`f`z`Y`g`WUWUf`z`WUWUf`U`WU`j`U`Y`a`dñY`U`h`f`U`z`U`c`j`U`b`c`f`U`g`U`f`g`U`Y`U`z`Z`j]f`z`Y`g`h`Z`f`z`V`U`g`U`f`Y`[`fY`U`P`H`WUWUg`WUa`d`Y`a`Y`
Dñc`W`X`Ya`Ybñeg`XY`Y`WUWQCB`XUg`f`WUWUg`Y`Ug`Y`gY`dñj`bñeg`WU`Y`bñU`Y`WUWQCB`XY`WUWUf`WUWUf`WUWUf`c`XY`fY`g`hUXcg`~`X]bñj`WUWQCB`Y`U`dñj`j]g`c`b`Ua`Ybñc`XUg`a`UWUf`Udñj`a`Ug`Yb`Z`bñj`WQCB`XUg`f`WUWUg`Uei`Y`gY`Udñj`a`Yb`DñY`dUfU`WQCB`Xcg`Yei`j]b`Ua`Ybñeg`Ua`Uei`j]bñj`U`
5bz`j]gY`Xc`WUg`a`c`Y`bñY`f]bñj`gY`[`i`bñc`U`f`WUWUWUdñj`WUWU`Y`cg`Yei`j]b`Ua`Ybñeg`Ya`dñY`U`Xcg`9a`dñY`c`XY`YbñY`f]bñj`a`dUg`Y`fY`bñj`U`W`Y`g`Yb`WUWU`U`A`U`bñj`U`WQCB`Xcg`Yei`j]b`Ua`Ybñeg`Y`U`Xc`fY`g`XY`Z`c`Y`XY`WUc`f`WU`bñY`j]bñj`X`Y`g`WU`bñY`j]bñj`Y`fY`[`i`U`WQCB`7`cbñj`U`WQCB`XU`a`Uei`j`

(' ("U'>XYbhjZVWVQb`XU'i b]XUXY`XjXzWVWU

B".	Hh`cXUI 8	Si fUWQb
(	9UvcfUWZgVzgMgXY'a • HdygUd]MmWZgYfWk YWcgdfcWXYa YbhgUd]MmXgYUg`Ui H]hUWZbdogYf]cf"	%

(' ("VLFYgi`hUXcg`XY`UdfYbX]nU Y`Xc`W`ffW`c`ei Y`gY`fUUb

FYgj`hUXc`XY`UdfYbX]nU Y`Xc`W`ffW`c`	7ca`d`Ytc
F5&! 7cbZWVYbUYUvcfUWZgVzgMgXY'a • HdygUd]MmWZgYfWk YWcgdfcWXYa YbhgUd]MmXgYUg`Ui H]hUWZbdogYf]cf"	G=

(' ("XZ7 f]Hf]cg`XY`Uj U]UWVQb`ei Y`gY`Ud`jWufzb`dUfU`U`j Yf]ZVWVQb`XU`VcbgYW`WQb`Xcg`cVI YWVj`cg`dcf`dUfY`Xc`
Ui a bUXc`

7f]Hf]cgXY`Uj U]UWVQb`
758"%8YgMmWZbdogYf]cfYUvcfUWZgVzgMgXY'a • HdygUd]MmWZg"
758"&J Yf]Mm gY`UXgdc` M]XUXY`XcgY`Ya YbhgbWmUf]cg`dUfU`c`XgHf]`cj`Ya Ybte`XcgdfcWXYa YbhgXY`YUvcfUWZbXY`ZbXcg`a`c`cgY`d`Hf]YUvcfUWZgVzgMgXY'a • HdygUd]MmWZgYf]cfWb`a`c`c`V`W`c`XUja`Uf]Uj`d]a`Uj`dYVgUj`
758" F YU]hzbogYf]cgdfcWXYa YbhgXY`c`HbV]ZbXY`YUvcfUWZgVzgMgXY'a • HdygUd]MmWZgYf]i`j`Xc`Uj`gMmWbV]Uj`YcgdfcWXYa YbhgYgUWYV]Xg"
758"('>XbH]MmWZbdogYf]cfYUvcfUWZgVzgMgXY'a • HdygUd]MmWZgYa`dYf]`U`Uj`bU`V]U`U`U`U`
758")`8YVfa`j`zbogYf]Uja`YXUj`XY`Vf]WVZb`Yb`Z`bV]ZbXcgYf]g`hUXcg`c`Hf]Xg"
758"*`8YgHf]`cj`f]cbogYf]cgdfcWXYa Ybhg]Hf]fa`YXcgXY`VbhgYf]`U]Zb`HbXc`Yb`Vbhu`Uj`bWVg]XUXgXUj`YUvcfUWZgYUg`U`Ud]MmWZbdogYf]cf`bi`b`U`c`Z`Hf]U`U`U`Hf]cb`G`MmWbV]Hf]U"
758"+`Cf]`Uj`d]`gY`U`ja`dY`U`Y`U`f`W`V`XUXc`i`[`U`X`Y`Hf]U`U`c`Vbhg`dY`U`b`c`f`a`Uj`U`V`j`Hf]Mm`g`b`Hf]U`
758",`F YU]hzbogYf]Uj`cdYUWZgHbXc`Yb`Vbhu`U`b`c`f`a`Uj`U`V`j`Hf]Mm`g`b`Hf]U`EXY`gYf]i`f]XUXY`UvcfU`Y`X`Y`dY`c`Hf]WVZb`Ua`V]Hf]U"

(' ("YZ7 cbH]Xcg

7cbH]Xcg
9UvcfUWZgVzgMgXY'a • HdygUd]MmWZg`XY`ZbV]ZbY`i`gog`7`Uj`ZbMmWZbXUj`YUvcfUWZgVzgMgXY'a • HdygUd]MmWZg`ZbXcgVzgMgY`Wb`d`Ya`Ybhu]cg`Z`a`Yhg`WUXcg`[`f`U`b`X`g`Y`d`Yei`Yb`cg`a`c`cg`VzgMgY`Wb`d`Ya`Ybhu]cg`5d]MmWZbXUj`Hf]MmW`
DYcWXYa YbhgXY`Yi`WmWZbXUj`YUvcfUWZgXY`ZbXcgY`a`c`cg`">XbH]MmWZbY`Ud]f]`j`g`b`Ua`Ybte`XUja`Uf]Uj`d]a`Uj`Yb`Z`bV]ZbXUj`Hf]MmWgei`Y`gY`Ud]`ei`Yb`"DY`dU`UWZbXcg`Yei`j`U`Ua`Ybhg`Ua`Uei`j`U`U`Zc`Yb`cj`U`Y`d`Hf]U`Z`Hf]Ua`Ybhg`dY`VgUj`"F YU]Hf]UWZ`
7U]XUXY`XUj`YUvcfUWZgVzgMgY`fY`dY`Wg]Qb`bc`dYc`X`Hf]`Z`U`"F Ygj`hUXcgXU`Ud]MmWZbXUj`Hf]MmWgY`YUvcfUWZgVzgMgXY'a • HdygUd]MmWZg`J`Yf]MmWZbXU`W]XUXY`Xc`dYc`X`Hf]`c`Hf]Xc`"

! % !

(16 "VZ7 cbhXcg

7cbhXcg
: UbYgYdI btegVWj YbUgYUcFUMZGgZYVdchc`XYfYg`hXcg` HUYZLgXYZbUjHUMZGxcgYj jnc`FYWz`XUZXYgMULgXc`Y`ja dYnUXc`dogtc`XYHUMU`c`@ja dYnUXcgYei jblLa YbtegYXc`a UYfjU`FYUjHUMZGXY`jg YbhuJcgY dUfYgXjUjcgXYVubgj a c` DfchWzcgXY`ei Yj UbYfYVWLa UMZGg`7ca dIca jgc XYfYa dogYVWjMU

("+ 'U' :XYbhjZVWUQCB`XU'i b]XUXY`XjXzWfjWU

B"	Hh`cXUI 8	Si fUWQCB
+	9UWcfUWZgXY'dcfU YgY'Ya YbhUgWY'a UgVzgWUgZ'Wbgra f'gY'gdcUg	9%

("+ 'V' :F Ygi`hUXcg`XY`UdfYbX]nUI Y`Xc`W ffjW`c`ei Y`gY`fUUb

FYgj`hUXc`XY`UdfYbX]nUI Y`Xc`W ffjW`c`	7ca d`Ytc
F5`! DfYdUUYUWcfUWZgW`jbuUgY'Ya YbhUgY`jXbhjZVWUQCB`cg'dfcWXYa YbhcgUd]MUCogUWUUA UYf]Udfja UZUYbXbXc`zghVWUgXY`hUW`c`U Y`hUWg'	G=
F5(!`9UWcfU[`cfb]WZgY'Y'a YbhcgXY`XWUfUWZgYb`fYUWZgVW`fjdc`XY`YUWcfUWZgYVW`I Y`tc`XY`dfYgYbUWZg'	G=
F5)!`FYU]hUWUUA YbhcgY`dfYgYbUWZgY`j UcfUUG`U`ja dcfUhbVWUbc`fYg`hUXc`ZPU`XUYUWcfUWZgW`jbuU'	G=

("+ 'X' :7 f]hYf]cg`XY`Uj U]UWQCB`ei Y`gY`Ud`jWUfzb`dUfU`U`j Yf]ZVWUQCB`XU`W`bgYW`WQCB`Xcg`c`VI YWfj`cg`dcf`dUfY`Xc`
Ui a bUXc`

7f]hYf]cgXY`Uj U]UWQCB
75`"%bYfdrYmi`gY`WffYVUUA YbY`U]jZfa UWZg bYVWUgU]UWUbc`Uc`dfcXi`tc`Y`zgbYVWUgXUXYgXY`hUUA Ybte"
75`"&FYU]jci`gY`WffYVUUA YbY`c`YgUWbXU`c`XogI`fbYfcgY`Uj UcfUWZgXUgY`UWcfUWZgW`jbuUgY`UdUf]XUgZ`WUgXY`fYbX'a Ybte`XUg'a UYf]Ugdfja Ugj`f]j]hUWgYzXY`gYf`c`WUgzXU`g`UYghUWZgU`XUXY"
75`" DUb]WUfcbgY`YbY'a dc`Y`Zfa UUXYVWUgUgY`hUfYzUgXY`cf[`UbjhUWZgY`gWVbVWUWZgXUgZ`UgYgbYVWUgU]Ugbc`XYgYbj`cj`Ya Ybte`XUgY`UWcfUWZg'
75`"(`J`Yf]WU`gY`UXgdc`j]j]XUXY`XcgY'Ya Ybhcg bWUgU]cgY`U Y`hUXcgZ`dfj`jUa YbY`Uc`XYgYbj`cj`Ya Ybte`XUgY`hUfYzUg'
75`")`9I`VWZfcbgY`UgY`hUfYzUgXY`c`YbVWZgXY`YUWcfUWZgW`jbuUgY'Ya YbhUgY`gY[i`jXc`cg'dfcWXYa YbhcgYghUWVWUcgY`YbZ`bVWZgXUg`U`ZPU`XUXY"
75`"*`CVfj`fcbgY`YUWcfUWZgdfcd]UgXUWUWU]U[`UY[`UY`XZ`fYbVWZfcbgY`UgY`WUWUgYa dfY[`UXUgbc`gYi`VWUWUc`"
75`"+`AUbhj`cgY`c`i`[`UFXY`hUWU`c`]ja dc`Y`cfXYbUXc`Xi`fUby`teXc`c`dfcWUg`"
75`" Li`g]WU`gY`c`i`gc`XUfY`WUWU`YbZ`bVWZgXc`fjdc`XY`U`ja Ybte`dUfUdfcWUgU`"
75`"-`8YfYfa`jZfcbgY`UYfYbUj`UgY'a YX]XUgXY`WffYVWZgYbZ`bVWZgXcgYfYg`hUXcgY`fYcg'
75`"%\$Cf[`Ubj`zfcdbgY`U`ja dYfUY`fWU`jXUXc`i`[`UFXY`hUWU`c`XY`UWUWU`c`WU`bca Uj`U`j]f]WUgUgY`hUjU`"
75`"%&FYU]jzfcdbgY`UgY`UWUWUWZgYbXc`Yb`WUWU`U`bca Uj`U`j]f]WUgUgY`hUjU`X`gY[i`f]XUXY`UWcfU`Y`XY`dfcYVWUWZgUa VYbU`"
75`("8YgYVWUfcbgY`Y`WUgUWUfcbgY`Ug[`cfb]WZgI`YfUgZ`YgYVWUWUgY`i`XY`bca Y`dfcd]ZUgXYWUWUWZgY`UgY`UgY`UgY`UWUWZgYbXc`Yb`WUWU`c`gYi`j`Ucfbi`hYVbU`"
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75`("7ca d`YzfcdbgY`UgY`UWcfUWZgW`jbuUgY`WUa`c`cgXY`UWUa dU`Ua YbteZ`Yb`WUgYgbYVWUgU]fjg'
75`("8ghj[i`fcbgY`UgY`UgY`YbXbVWUgY`YbXWUWUWZgUf]hUgY`dfYgYbUWZgXY`YUWcfUWZgW`jbuUgY`"
75`("J`Yf]WU`gY`UXgdc`j]j]XUXY`XcgY'Ya Ybhcg bWUgU]cgZ`dfj`jUa YbY`Uc`XYgYbj`cj`Ya Ybte`XUgY`hUfYzUg'
75`("9UWcfzfcdbgY`Ug[`cfb]WZgY`UgXYWUWUWZgY`gY[i`jXc`cg'dfcWXYa YbhcgYghUWVWUcg'
75`("+8YfYfa`jZfcbgY`UgUYfYbUj`UgY`Ug'a YX]XUgXY`WffYVWZgYbZ`bVWZgXcgYfYg`hUXcgY`fYcg'

(; "U'>XYbhjZVWUQCB`XU'i bJXUXY`XjXzWfjWU

B"	Hh`cXUI 8	8i fUWQCB
,	9UWcfUWZgVzgmUgUWUgY`XV`cfUjUgY`YogUWUgja dYgY`Wda ddogUg	9%

(; "VLFYgi`hUXcg`XY`UdfYbXjnUI`Y`Xc`W`ffjW`c`ei`Y`gY`fUHUb

FYgj`hUXc`XY`UdfYbXjnUI`Y`Xc`W`ffjW`c`	7ca d`Ytc
F5`!`DYdUUYUWcfUWZgW`jbuUgY`Ya`YdUgY`jYbUjW`cgdfcWXYa`YdregUd`jWUcgUWUWUa`UyfUjdfja`UzUYbXybXc`zghVW`UgXY`hUW`c`U`Y`hUWUg`	G=
F5(!`9UWcfU[`cfb]WZgY`Y`Ya`YdregXY`XWUWUWZgYb`fYUWZgVW`fjdc`XY`YUWcfUWZgY`W`f`Y`f`c`XY`dYgY`fUWZg`	G=
F5)!`FYUjUWUWUa`YdregY`dYgY`bUWZgY`j`UcfUUG`U`ja`dcfUWUW`fjbc`fYg`hUXc`Z`U`XU`YUWcfUWZgW`jbuUj`	G=

(; "XL7fjhYfjcg`XY`Uj`UjUWQCB`ei`Y`gY`Ud`jWUfzb`dUfU`U`j`YfjZVWUQCB`XU`W`bgYW`WQCB`Xcg`c`VI`YWfj`cg`dcf`dUfY`Xc`
Ui`a`bUXc`

7fjhYfjcgXYUj`UjUWQCB
75`"%>YdfYmi`gY`WffYWUa`YbY`U`jZfa`UWZg`bYVgUjUWUdc`Uc`dfcXi`f`c`Y`zgbYVgUjUXYgXY`hUWUa`Ydte`
75`"&FYUj`nd`gY`WffYWUa`YbY`c`YgUWU`c`XogI`fYfYcgY`Uj`UcfUWZg`XUgY`UWcfUWZgW`jbuUgY`UdUfj`XUgZ`UWUgXY`fYbXYa`Ydte`XUgja`UyfUjdfja`Ugi`fj`hUWUgYzXY`gYf`c`WUgzXU` g`UYghUWUWUjUXY`
75`""`DUbUjWZfcbgY`Yb`fYa`dc`Y`Zfa`U`UXYWUWUcgUg`hUfYZUgXY`cf[U`b]hUWZgY`gWUWbVWZgXUgZ`UgY`gbYVgUjUgbc`XYgYbj`c`j`Ya`Ydte`XUgY`UWcfUWZg`
75`"(``J`YfjWU`gY`UXjgdc`j`j`UXY`XcgY`Ya`YdregbWUgUjcgY`U`Y`hUXcgZ`dfj`j`Ua`YbY`Uc`XYgYbj`c`j`Ya`Ydte`XUg`hUfYZUg`
75`")`9`YWZfcbgY`Ug`hUfYZUgXY`c`YbVWZgXY`YUWcfUWZgW`jbuUgY`Ya`YdUg`gY[i`j`Xc`cgdfcWXYa`YdregY`ghUW`Y`XcgY`Yb`Z`bVWZgXUg`U`Z`bUjUXY`
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75`"+`AUbUj`cgY`c`i`[`UFXY`hUWU`c`j`a`dc`Y`cfXYbUXc`Xi`fUbY`teXc`c`dfcWZg`
75`",`Li`gUWU`gY`c`i`g`XU`f`WUWU`Yb`Z`bVWZgXc`fjdc`XY`U`ja`Ydte`dUfUdfcWUgU`
75`"-`8YfYa`jZfcbgY`UYfYbUj`UgY`a`YX`XUgXY`WffYWUWZgYb`Z`bVWZgXcgYfYg`hUXcgY`fY`Xcg`
75`"%\$Cf[U`b]ZfcbgY`U`ja`dYfUY`fWU`jUXc`i`[`UFXY`hUWU`c`XY`UWU`Xc`WU`bca`Uj`U`j`j`fY`WU`gU`bU`jU`
75`"%&FYUj`ZfcbgY`Ug`cdYUWZgY`fYbXc`Yb`WU`U`U`bca`Uj`U`j`j`fY`WU`gU`bU`jU`X`Y`gY[i`f`jUXY`UWcfU`Y`XY`dfcYWUWZgUa`V`Y`bU`"
75`"(%8YgY`WU`fcbgY`Y`WU`j`WU`fcbgY`Ug[`cfb]WZgU`YfUgZ`YgU`WU`gU`j`c`i`XY`bca`Y`dfcdZ`UgXY`WUWZgY`Ug`g`Ug`Ud`jWUWZgY`fYbXc`Yb`WU`U`c`gYi`j`Ucfbi`hU`fU`"
75`"(&8YfYa`jZfcbgY`Y`WUa`V`jZfcbgY`Ug[`cfb]WZgY`UgXY`WUWZgY`XWUWUgUc`I`fYfYc`dfj`bU`ei`Y`UWUa`dU`YbZ`UYbXybXc`UW`fYgZ`gh`UWZg`a`dU`U`Yz`Y`W`
75`"(``7ca`d`Y`ZfcbgY`UgY`UWcfUWZgW`jbuUgY`WU`a`c`cgXY`UWUa`dU`Ua`YdteZ`Yb`WUgY`gbYVgUjUg`
75`"(``8`ghU`i`fcbgY`UgY`bY`YbXybV`UgY`bXWUWUWZgU`fY`ghU`UgY`dYgY`fUWZgXY`YUWcfUWZgW`jbuUgY`
75`"(``J`YfjWU`gY`UXjgdc`j`j`UXY`XcgY`Ya`YdregbWUgUjcgZ`dfj`j`Ua`YbY`Uc`XYgYbj`c`j`Ya`Ydte`XUg`hUfYZUg`
75`"(*`9UWcfZfcbgY`Ug[`cfb]WZgY`UgXY`WUWUWZgY`gY[i`j`Xc`cgdfcWXYa`YdregY`ghUW`Y`Xcg`
75`"(+`8YfYa`jZfcbgY`UgUYfYbUj`UgY`Ugja`YX`XUgXY`WffYWUWZgYb`Z`bVWZgXcgYfYg`hUXcgY`fY`Xcg`

("%\$'UL'XYbhqZWMQCB`XU'i bJXUXY`XJXzWfjWU

B".	Hh`cXUI 8	8i fUMQCB
%"	9UwcfUMQegYYa YbhUgXY`dUghU`hU`bU	%"

("%\$'VL'FYgi `HUXcg`XY`UdfYbXJnUI Y`Xc`W`ffjW`c`ei Y`gY`fUUb

FYgj`HUXc`XY`UdfYbXJnUI Y`Xc`W`ffjW`c`	7ca`d`Ytc
F5`!`DYdUUYUwcfUMQegW`jbuUgYYa YbhUgY`jYbhjW`cg'dfc`WXYa YbhcgUd`jW`cgUwWUa UYfjUdfja UZUYbXYbXc`zgYbW`jW`cgXY`hUW`c`U`Y`hU`Ug`	G=
F5(!`9UwcfU[`cfb]MQegY`YYa YbhcgXY`XW`UfUMQCB`Yb`fYUMQCB`W`fj`jdc`XY`YUwcfUMQCB`Y`W`fj`Y`tc`XY`dY`gY`bU`MQCB`	G=
F5)!`FYU`jU`UW`Ua YbhcgY`dY`gY`bU`MQCB`Y`j`UcfU`U`g`U`ja`dc`f`b`U`j`U`bc`fY`g`HUXc`Z`b`U`X`Y`UwcfUMQCB`W`j`buU`j`	G=

("%\$'XL'7`f`j`h`f`j`cg`XY`U`j`U`j`U`QCB`ei Y`gY`Ud`j`W`Uf`z`b`dU`U`U`j`Y`f`j`Z`W`U`QCB`XU`W`b`g`Y`W`W`QCB`X`cg`c`Vl`Y`W`f`j`cg`d`c`f`dU`f`Y`Xc`U`i`a`bUXc`

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("\$YU7 cbhXcg

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('%%&XZfYbqZWMQCB`XU'i bJXUXY`XJXzWfjWU

B"	Hh`cXUI 8	8i fUMQCB
%%	9UwcfUMQCBXYUfrcWgZ bXLa YbHlg	9%

('%%&VLFYgi`HUXcg`XY`UdfYbXJnUI Y`Xc`W ffjW`c`ei YgY`fUUb

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F5`! DfYdUUYUwcfUMQCBW`jbuUgY`Ya YbHlgY`jYbHjW`cgdfrcWXYa YbregUd`jW`cgUwWUa UYfjUdfja UZUYbXbXc`zgYbW`MgXY`HUU`c`U Y`HUXg`	G=
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F5)!`FYU`jU`UWUa YbregY`dfYgYbHjW`CBY`j`UcfUUG`U`ja dcfHbW`fjbc`fYg`HUXc`Z`U`XUYUwcfUMQCBW`jbuU`	G=

('%%&XL7fjHf]cg`XY`Uj U`jUMQCB`ei YgY`Ud`jWUfzb`dUfU`U`j YfjZWMQCB`XU`W`bgYW`WQCB`Xcg`c`VI YWfj`cg`dcf`dUfH`Xc`
Ui a bUXc`

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8cWLa YbtegrfYUjZUjXcgWUdfcXf jZegYbWfYU"WbZjWjZegXYgYUWcfUjZegZjUjZjYbtegrZUfYgXUjZegXYWbtegr a czYfWfZd jMjZegj"
9gWbXUcXYfYfYcgYj UcfUjZegXYUWcfUjZegWjbuUjZj" jUcfUjZegXc b'a YfcXYfUjZeg ei YgrXYWb'cVfY" 7cbg j bUjZeg bUjZegXcgXUtegrdfWjZeg fdcXYdfcXf teZVbZjXUXZ YfWfZdfc XYWjXUXYXUa UfYjUdfja U"FYUjZeg YbYfWjXUXY
8jUfUa UjXYcfd UbjUjZegYgWfYbUjZegXUjZUjYgYbUjUWcfUjZeg" 9gei Ya UjXUYUWcfUjZegXogdfUtegra zjYfYdfYgYbUjZeg" 5d jMjZegYf i gYjZegYbUjZegYgWfYbUjZegUdfcdUjUjUc fdcXYUWcfUjZeg ei YgrXYgYcj U"
5d jMjZegXYWfUjYfWjUa UfYjUjZeg UjXYWfUjZegYgYbUjZeg" 9UWcfUjZegWjbuUjZegYYa Ybtegr i dchU YgZVbtegr fZgYgYUjZeg UjYbtegrUjZeg dYgYVbtegr dchU/ YbtegrYa YgYgYa UjZeg" 9UWcfUjZegVbUjZegYb'cfdUjZegZUjZegYbUjZegUf
Bcfa UjXYXYWfUjZegYdfYgYbUjZeg j ci a YZVfZa c"cgYfMj hi fUjZeg YfUjZegYfWfYgYbUjZegVZgWj" fYbXYbUjZeg Yca fYfUjZeg" Bcj UjYbXYbUjZeg" fYcfUjXUjZegYg"
9f YWfZegXogdfcVgogXYUAMLa YbteYdfYgYbUjZeg" Di btegrWjZeg YfYbtegr XYfYg fUjXcg" A dchU YgYbZbYg" 9a dUfUa Ybte" dYUfUjZegXYfMj ZfZU tegrfj jncYfWf

('%&'UL'XYbhjZWMQCB`XU'i bJXUXY`XJXzWfjWU

B"	Hh`cXUI 8	8i fUMQCB
%&	9UwcfUMZgMXY'cj cg	8\$

('%&'VL'FYgi `HUXcg`XY`UdfYbXJnUI Y`Xc`W ffjW`c`ei Ygy`fUUb

FYgj`HUXc`XY`UdfYbXJnUI Y`Xc`W ffjW`c`ei	7ca d`Ytc
F5`! DfYdUUYUwcfUMZgW`jbuUgY`Ya YbUlgY`jXbhjZWMQCB`cgdfcWXYa YbregUd`jMwXcgU`WwUa UYfjUdfja UZUYbXbXc`zghY`jMwXcgXY`HUU`c`U Y`HwUg`	G=
F5(!`9UwcfU[`cfb]MZgY`Y`Ya YbregXY`XwUfUMZgYb`fYUMZgW`fjdc`XY`YUwcfUMZgY`W`fY`fY`XY`dfYgYbU`MZg`	G=
F5)!`FYU`jU`UwUa YbregY`dfYgYbU`MZgY`Y`UcfU`U`j`a`dcfYbU`j`fY`fY`HUX`Z`U`XUYUwcfUMZgW`jbuU`	G=

('%&'XL'7fjhYf]cg`XY`Uj U`jUMQCB`ei Ygy`Ud`jWUfzb`dUfU`U`j YfjZWMQCB`XU`W`bgYW`WQCB`Xcg`c`VI YWfj`cg`dcf`dUfY`Xc`
Ui a bUXc`

7fjhYf]cgXY`Uj U`jUMQCB
75`"%&'YdfY`mi`gY`WwUfY`Ua YbY`U`j`Zfa U`MZgYb`WfjU`j`WwUc`Uc`dfcX`f`f`Y`zgbY`WfjU`XUYgXY`HUUa YbUc`
75`"&'FYU`j`ci`gY`WwUfY`Ua YbY`c`Yg`WbXU`c`XogI`f`bYfYcgY`U`j`UcfUMZgXUgY`UwcfUMZgW`jbuUgY`UdUf`f`XUgZ`WUgXY`fYbXa YbUc`XUgja UYfjUgdfja Ugj`f`j`HwUgYzXY`gY`c`WUgZ`U`g`UYgY`j`bU`j`XUY`
75`""`DUb]MzfcdbgY`Yb`fYa dc`Y`Zfa U`UXY`WwU`XcgUg`HUYZUgXY`cf[`U`b]U`MZgY`g`WwU`b]U`MZgXUgZ`UgY`gbY`WfjU`j`Ugbc`XYgY`cj`Y`Ya YbUc`XUgY`UwcfUMZg`
75`"(``J`YfjZ`W`gY`UX`gdc`j`M]`XUY`XcgY`Ya Ybregb`WwU`j`cgY`U`Y`HUX`cg`dfY`j`Ua YbY`Uc`XYgY`cj`Y`Ya YbUc`XUg`HUYZUg`
75`")`9`Y`WwUzfcdbgY`Ug`HUYZUgXY`c`YbY`MZgXY`YUwcfUMZgW`jbuUgY`Ya YbUlgY`gY`i`j`Xc`cgdfcWXYa YbregY`ghU`Wfj`cgY`YbZ`b]MZgXUg`U`Z`bU`j`XUY`
75`"*`CVfj`f`fcdbgY`YUwcfUMZgdfcdUgXU`WwU`U`[`UY`[`UY`X`Z`fYbY`zfcdbgY`UgY`WwU`MgY`a`dfY`[`UXUgbc`gY`i`WwU`Uc`
75`"+`A`U`h`j`cgY`c`i`[`UFXY`HUU`c`j`a`dc`Y`cfXYbUXc`X`i`f`U`bY`f`eXc`c`dfcWg`c`
75`",`Li`g`j`W`gY`c`i`g`c`XU`f`WwU`YbZ`b]MZgXc`f`dc`XY`U`j`a`YbUc`dUfU`dfcWgU`
75`"-`8Y`fYa j`zfcdbgY`UYfYbU`j`UgY`a`Y`X`XUgXY`WwU`WfjYbZ`b]MZgXcgY`fYg`HUX`cg`c`Vfj`cg`
75`"%`\$`Cf[`U`b]`zfcdbgY`U`j`a`dY`UY`f`WwU`j`XUY`c`i`[`UFXY`HUU`c`XY`UwU`Xc`WwU`bca`U`j`U`j`j`b]Mz`g`b]HUY`
75`"%`&'YU`j`zfcdbgY`Ug`cdY`UMZgY`bXc`Yb`WwU`U`bca`U`j`U`j`j`b]Mz`g`b]HUY`Z`XY`gY`i`f`j`XUY`UwcfU`Y`XY`dfcY`WfjY`Ua`V`YbU`
75`("`%8Y`gY`Wfj`fcdbgY`Y`WwU`j`zfcdbgY`Ug`[`cfb]MZgY`YfUgZ`Y`gY`Wfj`Ug`Y`bca`Y`dfcd`j`Z`UgXY`WfjU`MZgY`Ug`g`Ug`U`b]MZgY`bXc`Yb`WwU`c`gY`i`j`UcfY`b]HUY`bU`
75`("&'8Y`fYa j`zfcdbgY`Y`WwU`j`zfcdbgY`Ug`[`cfb]MZgY`UgXY`WfjU`MZgY`UXY`WwU`Ug`Uc`I`f`bYf`c`dfY`b]U`ei`Y`U`WwU`a`dU`YbZ`UYbXbXc`U`WwU`fY`g`j`h`U`MZg`a`dU`Yz`Y`WwU`
75`("`7ca`d`Y`zfcdbgY`UgY`UwcfUMZgW`jbuUgY`WwU`a`c`cgXY`U`WwU`a`dU`Ua`YbUc`Z`Yb`WwU`gY`bY`WfjU`j`cg`
75`("`8`g`h`i`f`fcdbgY`Ug`bcj`UgY`bXbY`b]UgY`bXY`WfjU`MZgY`f`h`j`UgY`dfYgY`bU`MZgXY`YUwcfUMZgW`jbuUgY`
75`("`J`YfjZ`W`gY`UX`gdc`j`M]`XUY`XcgY`Ya Ybregb`WwU`j`cg`dfY`j`Ua YbY`Uc`XYgY`cj`Y`Ya YbUc`XUg`HUYZUg`
75`("`9UwcfzfcdbgY`Ug`[`cfb]MZgY`UgXY`WfjU`MZgY`gY`i`j`Xc`cgdfcWXYa YbregY`ghU`Wfj`cg`
75`("`+`8Y`fYa j`zfcdbgY`UgY`fYbU`j`UgY`Ugja`Y`X`XUgXY`WwU`WfjYbZ`b]MZgXcgY`fYg`HUX`cg`c`Vfj`cg`

[illegible]

7 dbrXcg
<p>8cVla YbtegfYUWJbUkXcgVdUdrcXl VJZ Yb VdVYU"VbzVWJZ XY YgUkXU ogZqMUgYbVWJgZJj YbUfjgZdUfYgXUfjgXY Vdkgj a czYVW5dJMWJZg"</p> <p>9gUkXU" cXY1 fbyfkgYj UcfUWJZ XYU UcfUWJZgWJbUfJb" J UcfUWJZ Xc b a Yfc XYfUWJZgei Ygr XYVb cVYF"7 dbgJl bUWJZ bUJMU XcgXUtegdVWJgog Jdc XY drcXl kczVdJbXUkYZ VVW7 dbric XYWJZXYXUa UYfJdJfa U"FYUWJZ YbHY WJZXY</p> <p>8Jl fUa UgXY cfl UJbUWJZ YgVWbVWJZ XUgZUgYgbU YUcfUWJZ"9gai Ya UgXU YUcfUWJZ Xcg dUtega zJgYdYfYgYbUfj og"5dJMWJZ Y1 i gJMWJZ XUgYVWbVWJZUbfcdJUXUgUc Jdc XYU UcfUWJZ ei YgrXYgYg cJ U"</p> <p>5dJMWJZ XY VdUfYVWJZUa UYfJdJfa UgXY VdUfYVWJZgWJZXYfYg"9UcfUWJZgWJbUfJg YYa YbUfJb dchU YgVdkgca fggcdUgY VdYa UgYbglUXUgJga dYgY Vda dkgYb/ YdHYa YgYgYa Uglj"9UcfUWJZgVdUgYbVdUfJbUgZUgYbUgljUf</p> <p>Bcfa UgXY XWdUWJZ Y dYgYbUWJZ j c i a YZVdZa c"ogZMh i fUZga YfUfYVWdYgYbUWJZ VZgWU"HybXYbVUgJ Yca fHJWJZ Bg UgHybXYbVUgJHYcfU XUgVdYg"</p> <p>9I VVWJZ Xcg drcVgogXY UMMa Ydrc Y dYgYbUWJZ"Di btegVUj YYVdrc XYfYg JkXcg" A dchU YgYb ZbYg"9a dUfUa Ydrc"DFYdUWJZ XYVi ZfgU kcgYj JczYVW</p>

B''	Hh`cXUI 8	8i fUy16
%	9UcfU16 VzgmXYdM Yg	(,

FYg 'hUkC XYUdFYbXhU YXc WffM/c	7ca d'Yhc
F5' ! DfydUUYUwcfUWfGwJbuJgYyYa YdhuJgY'XyhdJWcgdfcWXYa YdhuJdJMWcgUWMMUa UPyJdJfa UZUybXYbXc zghVdJWgXYhUW'c U YhUWJg'	G=
F5(! 9UwcfU[cfbJWfG YyYa YdhuX'XYWfUWfG Yb fYUWfG WfJdC XY'YUwcfUWfG YWf Yhc XY'dfYghUWfG'	G=
F5) ! FYUJhUWMMUa YdhuY'dfYghUWfG Y'Y UcfUUG U'Ja dcfUWfGbc fYg 'hUkC ZbU XY'YUwcfUWfG WfJbuJ'	G=

[illegible]

('% 'UL'XYbhZWMQCB'XU'i b]XUXY'X]XzWfjWU

B"	Hh'c'XUI 8	Si fUMQCB
%	9UcfUWZbVzgMXY'a UfjWg	8*

('% 'VL'F Ygi 'HUXcg'XY'UdfYbX]nUI Y'Xc'W ffjW'c'ei Y'gY'fUUb

FYgj 'HUXc'XY'UdfYbX]nUI Y'Xc'W ffjW'c'	7ca d'Ytc
F5' ! DfYdUUYUcfUWZbVzgMXY'a UfjWg YbUgY'X]XzWfjWU'cgdfcWXYa YdteUd]M]XcgUW]M]a UYfjUdfja UZUYbXbXc'zghV]M]M]gXY'fUW'c'U Y]H]M]g'	G=
F5(!'9UcfUWZbVzgMXY'a YdteUd]M]XcgUW]M]a UYfjUdfja UZUYbXbXc'zghV]M]M]gXY'fUW'c'U Y]H]M]g'	G=
F5) ! FYU]H]UW]M]a YdteUd]M]XcgUW]M]a UYfjUdfja UZUYbXbXc'zghV]M]M]gXY'fUW'c'U Y]H]M]g'	G=
F5* ! 8YgY'c]Y'cgY'j'c'YbV]U]Y'j'UcfUWZbVzgMXY'a UfjWg	G=

('% 'XL'7 f]Hf]c]g'XY'Uj U]UW]M]a'ei Y'gY'Ud]WUfzb'dUfU'U] Yf]ZWMQCB'XU'Vb]gYW WQCB'Xcg'c'VI YWfj'cg'dcf'dUfY'Xc'U'i a bUXc

7f]Hf]c]g'XY'Uj U]UW]M]a
75' "%bYfYfY'gr'V]fYV]M]a YbY'U]Zcfa U]UW]M]a'ei Y'gY'Ud]WUfzb'dUfU'U] Yf]ZWMQCB'XU'Vb]gYW WQCB'Xcg'c'VI YWfj'cg'dcf'dUfY'Xc'U'i a bUXc
75' "%FUY]H]U'gr'V]fYV]M]a YbY'U]Zcfa U]UW]M]a'ei Y'gY'Ud]WUfzb'dUfU'U] Yf]ZWMQCB'XU'Vb]gYW WQCB'Xcg'c'VI YWfj'cg'dcf'dUfY'Xc'U'i a bUXc
75' " D]U]ZWMQCB'YbY'a d'Y'Zcfa U]UW]M]a'ei Y'gY'Ud]WUfzb'dUfU'U] Yf]ZWMQCB'XU'Vb]gYW WQCB'Xcg'c'VI YWfj'cg'dcf'dUfY'Xc'U'i a bUXc
75' " J'Yf]ZWMQCB'gr'U]X]g]c] M]XUX'XcgY'a YdteUd]M]XcgUW]M]a UYfjUdfja UZUYbXbXc'zghV]M]M]gXY'fUW'c'U Y]H]M]g'
75' " 9'Y]M]Zcfa U]UW]M]a'ei Y'gY'Ud]WUfzb'dUfU'U] Yf]ZWMQCB'XU'Vb]gYW WQCB'Xcg'c'VI YWfj'cg'dcf'dUfY'Xc'U'i a bUXc
75' " CVf]f]c]g'Y'UcfUWZbVzgMXY'a UfjWg YbUgY'X]XzWfjWU'cgdfcWXYa YdteUd]M]XcgUW]M]a UYfjUdfja UZUYbXbXc'zghV]M]M]gXY'fUW'c'U Y]H]M]g'
75' " +AU]Zcfa U]UW]M]a'ei Y'gY'Ud]WUfzb'dUfU'U] Yf]ZWMQCB'XU'Vb]gYW WQCB'Xcg'c'VI YWfj'cg'dcf'dUfY'Xc'U'i a bUXc
75' " Li g]ZWMQCB'gr'c]i g'XU]ZWMQCB'YbY'U]Zcfa U]UW]M]a'ei Y'gY'Ud]WUfzb'dUfU'U] Yf]ZWMQCB'XU'Vb]gYW WQCB'Xcg'c'VI YWfj'cg'dcf'dUfY'Xc'U'i a bUXc
75' " - 8YfY'a]Zcfa U]UW]M]a'ei Y'gY'Ud]WUfzb'dUfU'U] Yf]ZWMQCB'XU'Vb]gYW WQCB'Xcg'c'VI YWfj'cg'dcf'dUfY'Xc'U'i a bUXc
75' "%\$Cf]U]Zcfa U]UW]M]a'ei Y'gY'Ud]WUfzb'dUfU'U] Yf]ZWMQCB'XU'Vb]gYW WQCB'Xcg'c'VI YWfj'cg'dcf'dUfY'Xc'U'i a bUXc
75' "%FYU]Zcfa U]UW]M]a'ei Y'gY'Ud]WUfzb'dUfU'U] Yf]ZWMQCB'XU'Vb]gYW WQCB'Xcg'c'VI YWfj'cg'dcf'dUfY'Xc'U'i a bUXc
75' "%8YgY'f]c]g'Y'UcfUWZbVzgMXY'a UfjWg YbUgY'X]XzWfjWU'cgdfcWXYa YdteUd]M]XcgUW]M]a UYfjUdfja UZUYbXbXc'zghV]M]M]gXY'fUW'c'U Y]H]M]g'
75' ("&8YfY'a]Zcfa U]UW]M]a'ei Y'gY'Ud]WUfzb'dUfU'U] Yf]ZWMQCB'XU'Vb]gYW WQCB'Xcg'c'VI YWfj'cg'dcf'dUfY'Xc'U'i a bUXc
75' (" 7ca d'Yf]Zcfa U]UW]M]a'ei Y'gY'Ud]WUfzb'dUfU'U] Yf]ZWMQCB'XU'Vb]gYW WQCB'Xcg'c'VI YWfj'cg'dcf'dUfY'Xc'U'i a bUXc
75' (" 8g]Zcfa U]UW]M]a'ei Y'gY'Ud]WUfzb'dUfU'U] Yf]ZWMQCB'XU'Vb]gYW WQCB'Xcg'c'VI YWfj'cg'dcf'dUfY'Xc'U'i a bUXc
75' (" J'Yf]ZWMQCB'gr'U]X]g]c] M]XUX'XcgY'a YdteUd]M]XcgUW]M]a UYfjUdfja UZUYbXbXc'zghV]M]M]gXY'fUW'c'U Y]H]M]g'
75' (" 9UcfUWZbVzgMXY'a UfjWg YbUgY'X]XzWfjWU'cgdfcWXYa YdteUd]M]XcgUW]M]a UYfjUdfja UZUYbXbXc'zghV]M]M]gXY'fUW'c'U Y]H]M]g'
75' (" +8YfY'a]Zcfa U]UW]M]a'ei Y'gY'Ud]WUfzb'dUfU'U] Yf]ZWMQCB'XU'Vb]gYW WQCB'Xcg'c'VI YWfj'cg'dcf'dUfY'Xc'U'i a bUXc

7cbfXcg
<p>'9I YMMJZ5XcgdfcVgogXYUAMUa Ybte YdfYgYbUJZ5"Di btegVUJ YYVbhc: XYfYg 'hXcg"AdbtU YgYbZbbYg"9a dfUba Ybte"DFYdUUMJZ5XYVi ZfgU regYfj jncZYVW</p> <p>C'grfj jnc YbVWYU XYGMJZ5ZhdogYj UfUUYgdf UbjhUj Uj"HjdogXYgrfj jnog VbUza YbZU regYfj jncZYVWjZVUbei YfYZUbfYfj og'i bWZYVW</p> <p>HUYZUjdfY UjUbggrfj jnogYbVWYU"DoghUdi bte"7cbZYVWJZ5XYj UYgXYUdfcj jgdbUa YbteXYI fbyfag"5dfcj jgdbUa YbteXYUja Ybtegy•fYgYbWVgUfjogdUfUdcoghUdi bteXc cWYXYcgYei jUa Ybtegy"DFYdUUMJZ5dUfUc jbMYcXcgrfj jnc"</p> <p>8cWba YbUWJZ5fYUjZbUUMVggrfj jnog"JUYgXYVbhc: Zfa UjUWJZ5fYUWJZ5jYfYXUfUba YbU"</p> <p>7cdfXbUWJZ5Xi fUbfYcgrfj jnc YbVWYU"8ghfM VJZ5XcHUUc bUWVYU DUfXUg'a jgUegUjU bUWj"7UfY cUjgdfcZgdbUjg HUYZUjYcVfU Uj'</p> <p>'9I YMMJZ5XcgdfcVgogdfcdjcgXcgrfj jnc" fYfYfYUWJZ5XYVba UbxUjFYUjUWJZ5XUgYUcfUWJZ5gWjbuUjUfYbWbXcUbgVbYfjogdfcdjcg fYa dcfUjUWJZ5Zdi bteXYVWVJZ5Z fYa dYfUhfUCfja UXYgrfj jncZYVWFYUjUWJZ5XcdfcVgcXYgrfj jnc YbZb</p> <p>HUYZUjXY ZbUjUWJZ5Xcgrfj jnc"FYWfXUZYgUfUgUcY"ja dYnUXcdogteXYHUUc"@a dYnUXcgYei jUa YbtegyXc'a UYfU"FYUjUWJZ5XYjg YbUfjogY dUfYgXUfjogXYVbtegy a c" DfchVcgXYei Yj UjYfYVWba UWJZ5"7ca dfca jgcXYfYa dogYVWjU</p>

7cbfXcg
<p>'9I YMMJZ5XcgdfcVgogXYUAMUa Ybte YdfYgYbUJZ5"Di btegVUJ YYVbhc: XYfYg 'hXcg"AdbtU YgYbZbbYg"9a dfUba Ybte"DFYdUUMJZ5XYVi ZfgU regYfj JncZYVW</p> <p>C'grfj Jnc YbVWYU XYGMJZ5ZhdogYj UfUUYgdf UbjhUj Uj"HjdogXYgrfj Jnog VbUza YbZU regYfj JncZYVWJp[ZVubei YfYZUbfYfj og'i bWZYVW</p> <p>HUYZUjdfY JgUbggrfj JnogYbVWYU"DoghUdi bte"7cbZYVJZ5XYj UYgXYUdfcj JgdbUa YbteXYI fbyfag"5dfcj JgdbUa YbteXYUJa Ybtegy•fjYgbWVGufogdUfUdcoghUdi bteXc cWYXcgYei jUa Ybtegy"DFYdUUMJZ5dUfUc JbMYcXcgrfj Jnc"</p> <p>8cWa YbUWJZ5fYUJbUUMVggrfj Jnog"JUYgXYVbhc: Zfa UJhUJZ5YfYUJZ5JbYfXydufUa YbU"</p> <p>7cdfXbUJZ5Xi fUbfYcgrfj Jnc YbVWYU"8ghfM VJZ5XcHUMc bUWVYU DUfXUg'a JgJGgUgJ bUkUg"7UfJ cflUgdfcZgdbUg HUYZUgYcVfJ Uj'</p> <p>'9I YMMJZ5XcgdfcVgogdfcdJcgXcgrfj Jnc"bYfYfYUJZ5XYVba UbxUgFYUJhUJZ5XUgYUcfUJZ5gWJbUJgUYbXbXcUbgVbYfJcgdfcdJcg fYa dcfUJhUJZ5Zdi bteXYVWVJZ5 fYa dYfUa fUCBja UXYgrfj JncZYVWFYUJhUJZ5XcdfcVgcXYgrfj Jnc YbZb</p> <p>HUYZUgXY ZbUJhUJZ5Xcgrfj Jnc"FYWfXUZXYGUfUgUkY"Ja dYnUXc dogteXYHUMc"@a dYnUXcgYei jUa YbtegyXc'a UYfJU"FYUJhUJZ5XYJg YbUfJcgY dUfYgXUfJcgXYVbtegy a c" DfdeVfJcgXYei Yj UjYfYVWba UJZ5g"7ca dfca JgcXYfYa dogYVWJMU</p>

('% "UL'XYbhZWMQCB`XU'i b]XUXY`X]XzWfjWU

B".	Hh`cXUI 8	Si fUMQCB
%	9UcfUWZbVzgMXYU YgYfZ [Ucg	%

('% "VL'FYgi `HUXcg`XY`UdfYbX]nUI Y`Xc`W ffjW`c`ei Y`gY`fUUb

FYg`HUXc`XY`UdfYbX]nUI Y`Xc`W ffjW`c`ei	7ca d`Ytc
F5`! DfYdUUYUcfUWZbVzgMXYU YgYfZ [Ucg	G=
F5(!`9UcfUWZbVzgMXYU YgYfZ [Ucg	G=
F5)!`FUYU`UUMUa YbregY`dYgYbUWZbVzgMXYU YgYfZ [Ucg	G=
F5*`!`8YgYfZ [Ucg	G=

('% "XL'7 f]hYf]cg`XY`Uj U]UWQCB`ei Y`gY`Ud`jWufzb`dUfU`Uj Yf]ZWMQCB`XU`Vb`bgYW`WQCB`Xcg`cVI YWfj`cg`dcf`dUfY`Xc`
Ui a bUXc

7f]hYf]cg`XY`Uj U]UWQCB
75`"%`bYfYdYf]hYf]cg`XY`Uj U]UWQCB`ei Y`gY`Ud`jWufzb`dUfU`Uj Yf]ZWMQCB`XU`Vb`bgYW`WQCB`Xcg`cVI YWfj`cg`dcf`dUfY`Xc` Ui a bUXc
75`"%`FUYU`jnd`gr`UUMUa YbregY`dYgYbUWZbVzgMXYU YgYfZ [Ucg
75`"%`D`Uj`jWufzb`dUfU`Uj Yf]ZWMQCB`XU`Vb`bgYW`WQCB`Xcg`cVI YWfj`cg`dcf`dUfY`Xc` Ui a bUXc
75`"%`J`Yf]hYf]cg`XY`Uj U]UWQCB`ei Y`gY`Ud`jWufzb`dUfU`Uj Yf]ZWMQCB`XU`Vb`bgYW`WQCB`Xcg`cVI YWfj`cg`dcf`dUfY`Xc` Ui a bUXc
75`"%`9`Yf]hYf]cg`XY`Uj U]UWQCB`ei Y`gY`Ud`jWufzb`dUfU`Uj Yf]ZWMQCB`XU`Vb`bgYW`WQCB`Xcg`cVI YWfj`cg`dcf`dUfY`Xc` Ui a bUXc
75`"%`CVfj`fcbgY`YUcfUWZbVzgMXYU YgYfZ [Ucg
75`"%`+`A`Uj`cgY`c`i`[`UFXY`HUMU`c`j`a`dc`Y`cfYbUWZbVzgMXYU YgYfZ [Ucg
75`"%`Li`g`jWufzb`dUfU`Uj Yf]ZWMQCB`XU`Vb`bgYW`WQCB`Xcg`cVI YWfj`cg`dcf`dUfY`Xc` Ui a bUXc
75`"%`-`8YfYfa`jzfcdbgY`UfYbUj`UgY`a`YXUgXY`WfYWZbVzgMXYU YgYfZ [Ucg
75`"%`\$`Cf]`Uj`hYf]cg`XY`Uj U]UWQCB`ei Y`gY`Ud`jWufzb`dUfU`Uj Yf]ZWMQCB`XU`Vb`bgYW`WQCB`Xcg`cVI YWfj`cg`dcf`dUfY`Xc` Ui a bUXc
75`"%`FUYU`jnd`gr`UUMUa YbregY`dYgYbUWZbVzgMXYU YgYfZ [Ucg
75`"%`8YgYfZ [Ucg
75`"%`7ca d`YfzfcdbgY`UgY`UcfUWZbVzgMXYU YgYfZ [Ucg
75`"%`8`g`jWufzb`dUfU`Uj Yf]ZWMQCB`XU`Vb`bgYW`WQCB`Xcg`cVI YWfj`cg`dcf`dUfY`Xc` Ui a bUXc
75`"%`J`Yf]hYf]cg`XY`Uj U]UWQCB`ei Y`gY`Ud`jWufzb`dUfU`Uj Yf]ZWMQCB`XU`Vb`bgYW`WQCB`Xcg`cVI YWfj`cg`dcf`dUfY`Xc` Ui a bUXc
75`"%`9`Yf]hYf]cg`XY`Uj U]UWQCB`ei Y`gY`Ud`jWufzb`dUfU`Uj Yf]ZWMQCB`XU`Vb`bgYW`WQCB`Xcg`cVI YWfj`cg`dcf`dUfY`Xc` Ui a bUXc
75`"%`+`8YfYfa`jzfcdbgY`UfYbUj`UgY`a`YXUgXY`WfYWZbVzgMXYU YgYfZ [Ucg

7cbfXcg
<p>'9I YMMJZ5XcgdfcVgogXYUAMUa Ybte YdfYgYbUJZ5"Di btegVUJ YYVbhc: XYfYg 'hXcg"AdbtU YgYbZbbYg"9a dfUba Ybte"DFYdUUMJZ5XYVi ZfgU regYfj jncZYVW</p> <p>C'grfj jnc YbVWYU XYGMJZ5ZhdogYj UfUUYgdf UbjhUj Uj"HjdogXYgrfj jnog VbUza YbZU regYfj jncZYVWjZVUbei YfYZUbfYfj og'i bWZYVW</p> <p>HUYZUjdfY UjUbggrfj jnogYbVWYU"DoghUdi bte"7cbZYVWZ5XYj UYgXYUdfcj jgdbUa YbteXYI fbyfag"5dfcj jgdbUa YbteXYUja Ybtegy•fYgYbWVgUfjogdUfUdcoghUdi bteXc cWYXcgYei jba Ybtegy"DFYdUUMJZ5dUfUc jbMjXcgrfj jnc"</p> <p>8cMa YbUWJZ5fYUjZbUUMVggrfj jnog"JUYgXYVbhc: Zfa UjUWJZ5fYUWJZ5jYfYXdfUba YbU"</p> <p>7cdfXbUWJZ5Xi fUbf'cgrfj jnc YbVWYU"8ghM VZ5XcHUUc bUWVYU DUfXUg'a jgUegUj bUWj"7UY[cUjdfcZgdbUjg HUYZUjY'cVfj Uj'</p> <p>'9I YMMJZ5XcgdfcVgogdfcdjcgXcgrfj jnc" fYfYfYUWJZ5XYVba UbxUjFYUjUWJZ5XUgYUcfUWJZ5gWjbuUjUfYbXbXcUbgVfYfjogdfcdjcg fYa dcfUjUWJZ5Zdi bteXYVWVZ5Z fYa dYfUhfUCfja UXYgrfj jncZYVWFYUjUWJZ5XcdfcVgcXYgrfj jnc YbZb</p> <p>HUYZUjXY ZbUjUWJZ5Xcgrfj jnc"FYWjXUZXYGUfUgUkY"ja dYnUXcdogteXYHUUc"@a dYnUXcgYei jba YbtegyXc'a UYfjU"FYUjUWJZ5XYjg YbUfjogY dUfYgXUfjogXYVbtegy a c" DfdeVfjogXYei Yj UjYfYVWba UWJZ5"7ca dfca jgcXYfYa dogYWVjU</p>

7cbfXcg
'9I YMMJZ5XcgdfcVgogXYUAMUa Ybte YdfYgYbUJZ5"Di btegVUJ YYVbhc: XYfYg 'hXcg"AdbtU YgYbZbbYg"9a dfUba Ybte"DFYdUUMJZ5XYVi ZfgU regYfj JncZYVW
C'gYfj Jnc YbVWYU XYgMjZ5ZhdogYj UfUUYgdfU bUjUj Uj"HjdogXY'gYfj Jnog VbUza YbZU regYfj JncZYVWJp[ZVubei YfYZUdYfjJ og'i bWZYVW
HUYZUgdYfj JgUbgYfj Jnog YbVWYU"DoghUdi bte"7cbZYVJZ5XYj UYgXYUdfcj JgdbUa Ybte:XYI fYfYg"5dfcj JgdbUa Ybte:XYUJa YbteY•fYgYbWVgUfjogdUfUdcoghUdi bte:Xc cWY YXogYei JbUa Ybte"DFYdUUMJZ5dUfUc JbMj:Xc'gYfj Jnc"
8cWa YbUJZ5fYUJbUUMVgYfj Jnog"J UYgXYVbhc: Zfa UJhUJZ5fYUJZ5JbYfXUdUba YbU"
7cdfXbUJZ5Xi fUby'c'gYfj Jnc YbVWYU"8ghM VJZ5Xc hUUM'c bUWVYU DUfXUg'a JgUgUgJ bUJg"7UY[cUgdfcZgdbUg hUYZUgY'cVfJ Uj'
'9I YMMJZ5XcgdfcVgogdfcdJcgXc'gYfj Jnc" bYfYUJZ5XYVba UbXUgFYUJhUJZ5XUgYUcfUJZ5gVJbUJgUYbXbXcUbgVbYfjogdfcdJcg fYa dcfUJhUJZ5Zdi bte:XYVWVJZ5 fYa dYUa fUCBja UXY'gYfj JncZYVWFYUJhUJZ5Xc'dfcVgc:XY'gYfj Jnc YbZb
HUYZUgXY ZbUJhUJZ5Xc'gYfj Jnc"FYWJXUZYgUfUgXcY"Ja dYnUXc'dogte:XYhUUM'c"@a dYnUXogYei JbUa YbteYXc'a UYfJU"FYUJhUJZ5XYJg YbUfjogY dUfYgXUfjogXYVbteJ a c" DfctVgogXYei Yj UjYfYVba UJZ5g"7ca dfca Jgc XYfYa dogYVWJMU

B''	Hh`cXUI 8	8i fUJ16
%	FYU)HJ16 XY[cfbJ16gYYYa YbdegXY'XVdWUJ16	%

FYg j' hUk c XYUd fYbXj hU YXc Wf fM/c	7ca d'Ync
F5(1'9UcfU[cfb]MfEgY'Y'Ya YdregXY'XYWfUfMfE Yb fYUfMfE Wf fjc XY'YUcfUfMfE YWf1 Yjc XY' d'fYg fYUfMfE'	G=
F5)1'FYUf hUWfMfE YdregY d'fYg fYUfMfE g'Yj UcfUfUg U'ja dcfUfUfMfE fYg j' hUk c fU' XUYUcfUfMfE Wf fYUfU'	G=
F5*1'8Yg fYg c'Y'c'g fYj j'c Yb WfYUYj UcfUfUg U'ja d'fMfE fYg fUg fYg WfMfE XUYfYU'	G=

[illegible]

) "A f) a c g' Y i j l j V' Y g' d U f U' U' W b n U' f' U' U j U j U M' Q b' d c g j H j U Y' c g' W j H Y f j c g' X Y' W U j Z W M' Q b

F Y U j H Y a c g' f U f U c g' W b j X c g' W b W d h U g' Z b X L a Y b h U a Y b Y' d f c V U g' Y g' M' h g' Y # e i' c f U g' e i' Y z Y b Z b M' Z X U a U Y f j U U j U j U f d c X Y f z b' g' Y' X Y
X j Y f g c' H d c' H g z' d Y f i b h U g' V Y j Y g' W g g' d f z V M' g' " Z Y' h c X g' U e i' Y Y g' U g' M' h g' W b W d h U g' f M' W' X c g' b o g' V M' Y f j c g' X Y' U j U j U M' Z X c' a Q i' c' B c
W g c' X Y' Y f j U j U g' d f c V U g' Y f z U a Y X U U' f a f M' X U g' b c h U g' c V M' U g' U e i' Y b o g' X U f z U M U j Z W M' Z b U' b Y g' Y U d U f U X c' " 9 b' h c X c' W g c' U
W U j Z W M' Z X Y' W M U i b U X U g' d f c V U g' Z X Y Y f z' g' Y f i U d i' g' d Y f j c f U) " G d c f z b i b' \$ i' X U W U j Z W M' Z b U' X c' a Q i' c' "

5 g U M j X U X g' X U f U g' X Y' h U' Y f z' h U M' c g' W g g' d f z V M' g' Y Y i Y M' Y g' j b X j M U g' Y # e i' Y b i' f i d c' g' Y f j f z b o g' d U f U j U j U f d f c W X Y a Y b o g' H U M' c g'
j b X j M U g' Y f i d U g' b o g' e i' Y g' j U c f U U Y g' h i' h i' f U Y' X c a j b c' X Y' W b j X c g' X j o z a j M X Y' h U M' c z Y i d o g' M' Z b f j Y' f' c' W g c' Y i' H j H U M' Z X Y' f W M' g g' z'
U M j X U X g' Y X Y g' f Y U g' Y' h c X g' U e i' Y Y g' U g' M' h g' d f c W X Y a Y b h U g' f M' W' X c g' b o g' V M' Y f j c g' X Y' U j U j U M' Z X c' a Q i' c' " G d c f z b i b' \$ i' X U
W U j Z W M' Z X c' a Q i' c' "

: c f a U f z b' d U f Y' X U W U j Z W M' Z X Y a U g' U d f Y g' b h U' Z Y' c' j b Y f Y g' # h U M' c' Y b Y e i' j d c' f M U j Z W M' Z b U' h U j U g' Y e i' Y Z f a U f z b' d U f Y' X U
U j U j U M' Z X Y' U M' h i' X y g' " j U c f U f U g' Y' U d i' b h U j X U Y' z z U g' Y b' M' U z g' W U g' g' z i' b U U M' h i' X Y' X Y' f g d Y M' h' b h c' X Y' W M' U U c' d f c Z g' c f U X c' W a U c g'
W a d U Y f o g' U g' f Y W d h j X U X Y' U g' f W a c' U j b M' U j U z c' j b Y f Y g' z U d f Y g' b h U' Z Y' c' U Y h U X U X g' X g' j b o g' a U Y f j U g' c' j M' X c g' z U d U f Y' M U M' Z Y' c'
h U M' c' Y b Y e i' j d c' X o g' U i' a b o g' U g' z U i' b j z f a j X U X Y' W M' X c' X U j a U Y' d Y g' d U Z Y' h c X g' U e i' Y Y g' U g' M' h g' U M' h i' X j b U g' f M' W' X c g' b o g' V M' Y f j c g' X Y'
U j U j U M' Z X c' a Q i' c' " 8 U X c' c' W f z W f z b X L a Y b h U a Y b Y' d f z V M' W' X c' a Q i' c' z X M' Y' e i' Y Y b b j b' • b W g c' g' d Y f U f z b U U j U j U M' Z U e i' Y Y g' U i' a b o g' U g'
e i' Y U g' U M U j Z W M' Z b Y g' Y U d U f U X c' g i' U b Y f U j U d i' j b Y f j c f U) " G d c f z b i b' (\$ i' X U W U j Z W M' Z b U' X c' a Q i' c' "

* "D f c W X Y a Y b h c' d U f U' U' f Y W' d Y f U M' Q b' X U g' d U f H y g' b c b' g i' d Y f U X U g

* "U c' D f c W X Y a Y b h c' d U f U' X Y Z b j f' U g' U M' j j X U X Y g' X Y' f Y W' d Y f U M' Q b

B c' g' d o g' c' X Y' e i' Y g' d U g' Y' X Y' W f g c' W b Y g' Y' a Q i' c' d Y b X Y b Y' z c' U i' a b U X c' g' Y f z' j b z f a U c' X U g' U M j X U X Y g' d f c f l u a U M g' d U f U g' U
f Y W d Y f U M' Z U g' f W a c' X c' d Y f c' X c' X U g' U f Y U j H U M' Z Y a d c f U j H U M' Z Y X U h Y b e i' Y g' Y f z b U j U j X c g' z e i' Y W b' M' X f z W U g' Y g' c' X Y' U j U j U M' Z
d U f U' d Y f j U z f Y U j H U M' Z X U: 7 H Y b' d Y f c' X c' c f X j b U f c' "

C U i' a b U X c' X Y' g' f i' b X c' W f g c' e i' Y b c b' d c j X U W X Y f z: 7 H b c' d Y f c' X c' c f X j b U f c' d c f Y f Y g' Y' a Q i' c' d Y b X Y b Y' d c X Y f z' f Y W d Y f U c' b Y g' Y' a Y g a c'
d Y f c' X c' " D U f Y g' Y' Z b z g' Y f z' Y U g' j b U X U g' i' b U g' Y f Y' X Y' U M j X U X Y g' X Y' f Y W d Y f U M' Z W b j b X M' Z Y i' d Y g' U X U X U j Z b U' Y b e i' Y g' Y f z b U j U j X c g'
9 b' U a V o g' W g g' f Y U j H U g' Y' i' b j b z f a Y X Y' U j U j U M' Z b X j M U j h U c' "

* "U c' D f c W X Y a Y b h c' d U f U' X Y Z b j f' U d f c V U X Y' U j U j U M' Q b' Y i' H U c' f X j b U f j U d U f U' c' U i' a b U X c' W e b' d Y f X U X Y' X Y' Y f j c' U
U j U j U M' Q b' W e b' h j b i U

C g' g' Y a U M i' h U c' f X j b U f c' X Y' U j U j U M' Z d U f U' c' U i' a b U X c' e i' Y f Y' U d Y f X U X c' X Y f j c' z' U j U j U M' Z W b j b i' U M o g' j f z.

! 5 M j X U X Y g' d f z V M' g' g' a j U f Y g' U g' f Y U j H U X U g' U c' d b j c' X c' W f g c' b U U' U M' Y f f c' M U X c' j f z e i' Y c' U i' a b c' d Y g' Y b h U f z' Y b' Y a d c' Y Z f a U f U M' Y f j c' X c'
d f c Z g' c f l' "

! B i' b U d f c U f Y c' M' W b W d h U' X Y' h c' c' a Q i' c' z b U e i' Y Y f z' e i' Y U d f c U f W b U' b c h U a f b a U X Y) "

! D U f U d f c U f c' a Q i' c' f' W b X M' Z b a d Y g' j b X Y' c Y f W a c' a f b a c i' b) h' b c' b U g' U M j X U X Y g' X Y g' Y j c j X U g' Y # e i' d Y g' Y b h U g' W a c' b U d f c U
f Y c' M' Y' b U j U c f U M' Z U M' h i' X j b U z b c b' Y i' j j b X c' U d o g' j X U X Y' X Y' Z W f a Y X U Y b h Y' U g' d f c V U g' z b j X Y' [U X U f d U f Y' U d f c U X U g' Y' Z g' Y' c' W g c' "

G j b U f e i' Y d U f U' c' U i' a b U X c' W b' d Y f X U X c' X Y f j c' z' U j U j U M' Z W b j b i' U f Y f U g' Y' b W b h U h Y' W a c' Y g' h U' W W' c' U f j c' 8) " X U c' f X Y' X c' % & X Y' i' c'
X Y' 8 \$ % %

1/ c' b' a Y f c' X Y' Z U h U g' e i' Y' j a d j M U d Y f X U X c' X Y f j c' z' U j U j U M' Z W b j b i' U b i' b X Y f a j b U X c' a Q i' c' g' Y f z' X c' % \$ i' f Y g' Y M' h' X U g' U X i' f U M' Z h U' "

D U f U c g' Y Z W g' X Y' X Y f a j b U M' Z X U d Y f X U X c' X Y f j c' z' U j U j U M' Z W b j b i' U z c' d f c Z g' c f U X c' j U c f U z' U g' V M' b o g' h U b j U g' d Y f g' d U g' Y' U c f U g' X c'

Uí a bcdí Uí a bUbuí i g^hMMZYgUgZUhgZVM UUVdUWZYgYz UuWXYVZgUWVYXc bc VuffYgdbXYbY fY[i Ua Ybte XY fY[ja Y jhYfYcXc
Vdrc/Y ei YdcXYfz gY[i fUgYj bXc UVUgY Vdb VMfz VYf dYgYbVU gUj c Yb UMj XUXYgei Y ja d ei Yb fVgYU YVla c YghUWVUbcfa Uj U
j j YbY bc gY Uff c &) (Vc drcZgcfUxc dcXYfz bcb dYfa jf UfUj hUZY XY XYfya jUkUg UMj XUXYgUbgUi a bogYzgUi a bUgei YfYc Ub
dYfXjXc XYfYjcz Uj UjUZY Vdbji UZgYa dYei YdcXUb ja d jMFU[• b fjc XY fYgW dUfUg ja Yga cggc fYgY Xc [fi dc di Uj jgU UZY 4

5YgY fYgYVMe Y dUfUj bZfa UfUc Uí a bUXc Vdrc Yg jUz i b UfYVj ja Ybte Uc Uí a bcdí z Uí a bUVMbXc Uj ZUhgXY UjgYbVU di b
XYfya jUkUc a c c g dYfYb c * i fYgYVMe XUG Uxi fUZY hU" BY jXVMUgY ei Y dYfXfz c XYfYjcz Uj UjUZY Vdbji Ubc a c c gY
UMa i Ugy i b % XY bcb UjgYbVUg Vdb fYgYVMe z g Uxi fUZY hU" 7 Ubx Uj ZUhgXY UjgYbVU UVMbVb UVUkUdcfVdU Yz
Vla i b jMUgY U dYfXUxc XYfYjcz Uj UjUZY Vdbji U"BUGY VUfU Xc Vdrc XYfyz ei YXUf VdbgU bVU Xc UfYVj ja Ybte YXU Vla i b jUZY XU
dYfXUxc XYfYjcz Uj UjUZY Vdbji U"

+ "DfcWXYa Ybte gcVfY c gY[i ja Ybte XUdfc[fUa UYQb Y U Uj U jUYQb XUdfcdjU
dfz VjVU Xc VbY

5cfXY XY Uj UZY bcgY Uff c &) g bU Uei Y VUUXYdUfUa Ybte XY Zla j UdfcZgcbU fYU jUfz VdbUZYMbVUa bja Ua Ybg U c
gY[i ja Ybte XUdfc[fUa UZYgXY VUJa c c z jXVMbXc [fUxc XY Vla d fa Ybte Yl i g hMMZY fUclXUbc VMgc XY XYg jUZYg UXYa UjU
dfc[fUa UZY gYfz fY j UkUc j b j c XY VMgc Y gY YbY Ufz i b Ua Ya d fU ZpU XY VMgc"

DUfUc gY[i ja Ybte a Ybg U i h j Ufz gY c a cXYc A 8 +) "DFC" \$ Xc drcWXYa Ybte XY Dfc[fUa UZY DF +) "DFC" \$ % ei Y gY YbY Ufz Uí YZhi fUXY
XYdUfUa YbteZl Uei Y Xj c gY[i ja Ybte Y fY j UZY XYfyz VdbgUf bUg VuffYgdbYg UMUg XY XYdUfUa Ybte"

DUfUa Ya cfU ZpU i h j UfYa cgc a cXYc drcdY VdbXc dc Uí YZhi fUXY Ygh XcgUc ZpU XY VMgc"

, "A YXjXUg XY UfYbVQb z Xj YfgjXUXY

, "UcDfcWXYa Ybte dUfU fYU j nUYQb XU Uj U jUYQb j b jVU

5 Uj UZY j VU dYfa jfUWk VVfUxc c fYU VbXc VUa d j UZY Xc Uí a bczUUMh XY VUei Y gY YbZchU Uc drcVMgc XY Ybgj bUbu
UfYbXjU YZYcgVW VVa Ybtegei YfYb gVfY Ua UYfUei Y gY j Uj ja dUfU" DUfUg U U b j UZY Ya dYf[UfUgY.

! 7i Yg j bUf c j j U XY VU VVa Ybte g Cg j XVMc fYg XY gY VMg j bUf c gcb b j Y XY Ygh Xcg fU j U Xcg j bYfYgY bU fYU j UZY Xc a c c z
jZfa UZY gVfY
c VdbXc Xc a Yga cz [fUc XY Yl dYfYbVUZY dYMUj Uj gVfY c a c c "

, "VLA YXjXUg XY fYZfnc XYi VUj c dUfUc Uí a bUXc ei Y bcb fYgdc bXU [c VUa YbY Ucg c VI YVj c g drc[fUa UXcg

! FYU j UZY XY a U bUg VdbVdU Uj Y U c fUZY XY dYei Ybcg VMg j bUf c gY YfYVg dYf VUg dYei Ybcg fU U c gXY V gei YXUXY jZfa UZY
XY Zfa U j b j j U j U"

! F YdY j UZY XY dYf VUj

- "5 gdYVtcg'fUbgj YfgUlg

- "UcDfc[fUa UYQb'XUYXi WUYQb'Yb'j UcfYg

v'ja dcfhuby'gUUFei YUc'cb[cXc'a Q' c'gy'hiUU'Ufz VdUYX WUYZb'Yb'j UcfYg'bcg'g'UfU'f'g'Xc'hiUU'c'Vdb'U'hi'Xygf'V'W'X'U'g'bc'V'f'f'W'c'Xc'a Q' c'z'g'Yb'Cb'U'hi'f'g'X'Y'X'g'f'f'g'V'ab'X'g'g'Y'f'f'Y'g'U'c'bc'g'hiUU'c'X'Y'U'U'hi'Y'f'c'V'U'X'c'f'c'z'd'U'f'Y'g'Y'a Q' c'cb'X'Y'a'cg'X'Y'g'U'U'f'.

! 9Xi WUYZb'dUfU'U'j i U'X'U'Y'. '9g'ufz'g'Y'a'f'Y'd'f'Y'g'Y'Z'i'U'ei'Y'c'f'c'z'Y'b'j'g'g' • b'a'ca'Y'bc'g'Y'Z'f'Z'X'Z'f'Y'or'U'Y'bf'Y'c'bc'g'U'i'a'b'U'X'c'd'cf'V'U'g'U'X'c'g'f'i'g'f'i'c'z'f'U'U'Z'V'f'or'U'g'c'i'V'U'ei'Y'f'U'c'i'hiUU'U'U'f'f'g'g'U'X'Y'X'Z'f'Y'b'V'U'Y'Z'b'Y'U'g'c'd'f'g'c'U'g'

! 9Xi WUYZb'U'a'V'Y'bf'U'. v'Z'b'X'U'a'Y'bf'U'Z'a'Y'bf'U'c'f'Y'g'd'V'U'U'c'U'a'Y'X'c'U'a'V'Y'bf'Y'a'Y'g'a'c'Z'a'Y'bf'U'c'V'f'f'V'U'U'c'Y'a'f'Y'c'X'g'a'Y'X'g'X'Y'ei'Y'g'Y'X'g'd'Cb'g'Y'b'X'Y'g'Y'f'X'U'f'd'U'Y'Z'V'ab'g'a'c'X'Y'U' [U'Z'Y'Y'f'f'U'X'Y'Z'Y'V'Z'g'g'f'f'U'f'Y'U'U'Y'Y'U'U'V'ab'g'Y'f'U'Y'Z'b'

! 9Xi WUYZb'dUfU'U'g'U'X'Y'. v'ja dcfhuby'U'ei'j'f'f'V'og'v'z'V'og'd'og'f'f'U'g'bc'hiUU'c'z'U'g'f'V'U'a'c'i'bg'U'X'Y'U'U'X'g'v'z'V'og'X'Y'g'U'X'Y'Y'ja'd'Y'U'c'i'ib'U'U'X'Y'U'U'U'U'j'j'Y'b'c'U'U'f'c'i'j'g'U'bi'b'g'g'Y'a'U'Y'X'W'f'j'c'Y'U'U'c'f'U'cb'X'Y'cg'cf'X'Y'b'U'X'cf'g'f'ea'U'b'W'U'U'X'U'i'ib'd'U'Y'a'z'g'ja dcfhuby'Z'g'Y'b'Y'gei'Y'W'f'ei'Y'U'bj'Y'f'c'Z'g'g'cb'U'f'f'Y'b'X'Y'b'V'ab'U'U'g'g'f'hi U'Y'Z'g'Y'b'ei'Y'Y'Y'f'f'V'Z'b'c'g'f'i'hiUU'c'X'Y'V'b'Y'f'Y'Y'b'V'ab'U'U'g'U'g'U'X'Y'd'f'g'c'U'Y'U'X'c'i'g'U'f'c'V'U'a'c'Y'Y'a'Y'bc'g'V'ab'Z'g'X'c'g'f'i'Y'a'f'Y'c'

! 9Xi WUYZb'dUfU'U'V'ab'j'j'Y'b'V'U'f'U'c'f'U'f'U'g'Y'U'f'Y'g'c'i'V'Z'b'X'Y'V'ab'Z'g'Z'a'Y'bf'U'X'c'c'X'Z'c'f'c'V'U'g'U'X'c'bc'f'Y'g'd'V'U'Z'Y'Z'f'c'f'U'f'U'X'c'U'ed'U'f'g'c'i'V'Z'g'X'Y'V'ab'g'Y'bc'X'Y'Y'j'c'X'Y'a'c'V'Z'f'U'U'c'f'U'Y'a'f'c'U'W'Y' [U'g'X'Y'f'f'c'od'og'U'g'c'i'j'X'U'g'z'c'f'U'X'Y'Z'U'f'V'ab'X'Y'Z'g'X'Y'Y'bf'Y' [U'X'Y'hiUU'c'g'Z'X'U'g'X'Y'd'f'c'U'g'Z'Y'f'V'

! 9Xi WUYZb'X'c'V'ab'g'a'j'X'c'f'. : ca'Y'bf'U'X'c'Y'bf'Y'c'g'U'i'a'bc'g'i'b'V'ab'g'a'c'f'Y'g'd'og'U'Y'Z'f'U'U'c'X'g'g'f'i'g'd'f'od'og'a'U'Y'f'U'g'V'U'a'c'cg'X'c'V'U'f'c'Y'c'V'U'U'f'U'U'Z'a'U'Y'f'U'j'bc'f'a'z'f'U'Z'U'Y'f'Y'g'Z'f'

! f'f'Y'f'U'f'f'U'j'U'X'U'Y'. f'f'U'U'U'X'c'X'Y'b'X'Y'c'd'f'f'U'U'c'X'Y'f'Y'g'd'V'U'U'c'U'g'X'g'f'f'U'g'W'f'f'U'g'Y'Y'f'og'X'Y'Y'bf'Y'b'X'Y'f'c'a'ib'X'c'Y'bf'Y'b'X'Y'b'X'c'j'g'c'V'U'a'c'ib'Y'bf'ei'Y'W'a'Y'bc'g'U'U'f'U'Y'g'Y'f'Y'g'd'V'U'Z'U'W'U'j'Y'na'z'g'Z'Y'W'f'Y'f'f'Y'g'f'Y'or'U'U'g'bc'g'U'g'U'U'g'X'Y'U'i'a'bc'g'X'Y'c'i'hiU'g'W'f'f'U'g'ei'Y'bc'g'U'ib'X'U'U'j'Y'f'f'f'U'f'ei'Y'bc'b'f'c'U'g'U'g'f'Y'U'j'U'X'Y'g'g'cb'j'j'U'g'

! 7d'og'X'Y'f'U'Y'a'cg'f'U'a'f'b'X'Y'Y'f'f'U'U'g'Y'f'g'U'Y'W'a'c'j'U'cf'ja dcfhuby'U'U'c'f'a'U'Y'Z'b'f'c'Z'g'cb'U'U'cf'Y'bf'U'Y'Z'b'f'c'Z'g'cb'U'U'c'c'V'U'f'Z'W'f'f'Y'U'f'U'U'c'1/4 d'f'Z'V'U'U'ei'Y'd'og'Y'c'a'Q' c'Y'c'V'U'Z'ja'f'Y' [b'U'X'c'X'Y'Z'b'V'Z'U'j'U'X'Y'W'U'U'ib'U'X'U'g'U'U'j'j'U'X'Y'gei'Y'f'U'j'W'a'cg'Y'V'ab'Y'hi'U'j'z'X'c'U'g'Z'g'Y'a'f'Y'ei'Y'g'f'U'd'og'j'Y'Z'bc'bc'g'c'V'ab'f'f'c'g'c'V'Z'V'ab'Cb'j'U'

- "Vc'5 Wf'j'j'X'U'X'Y'g'V'U'a'd'Y'a'Y'bf'U'f'U'g'Y'Y'i'f'U'Y'g'V'U'U'f'Y'g

! G'Y'a'U'U'g'c'i'1'cf'U'U'U'g' [U'g'f'c'cb'j'U'g'

! D'f'Y'g'Y'bf'U'Y'Z'b'X'Y'd'f'c'X'V'ab'g'

! 7cb'Z'f'Y'b'V'U'g'Y'W'U'f'U'g'Y'g'd'V'U'j'U'X'U'g'

! 9'U'a'f'b'c'i'hiU'g'X'Y'bf'c'c'i'Z'f'U'X'c'7'Y'bf'c'V'U'a'c'f'Y'g'f'U'X'c'X'U'W'U'U'c'f'U'Y'Z'b'X'c'7÷D'V'ab'c'i'hiU'g'j'g'f'hi'V'Z'g'c'i'c'f' [U'g'ja'cg'Y'b'U'U'g'X'Y'W'f'Z'W'f'f'V'ab'f'Z'U'

5'U'j'j'U'X'Y'g'Y'i'hiU'g'U'U'f'Y'g

! j'g'f'U'U'ib'a'Y'f'U'U'c'Z'cb'U'c'i'Y'a'f'Y'g'U'X'Y'U'U'U'U'ja'Y'bf'U'Y'Z'b'

!JghUZYfug[Ughfca]MgYfYUWbUKgWUfYghU fUWZbYUJa YbUWZb'
!JghUUi b'fYghU fUbyZ'ch'ci Ya d'fYgUgJa JUFUXMNUUfYghU fUWZbWbWk UdUfUWk YWfUg Ucf[Ub]hUWZbY'Z bWZbLa Ybte"
5gUMj JUXYgWa dYa YbUfUgWbXc'c'Ja d'jei Y'Ug UdfoJUbUhi fYrUfWbUgJYfUfUbgY'Yi hUfUgW'UfYg'

%`>XybHjZVUWjOb`XUdfc[fUa UWjOb

7Yblfc`YXi WUhj c

7Ckll c	7Yblfc	7cbW`c	5bc UWkfa jMz
% \$% \$\$\$	7ca dogYU	GUbhll c XY 7ca dogYU	&\$%#&\$%+

7 jWc`Zfa Ujj c

7Ckll c XUZa j]U dfcZgjcU	: Ua j]UdfcZgjcU	7Ckll cXc VjWc`Zfa Ujj c	7jWc`Zfa Ujj c	; flc	Ffl ja Y
<CH	<cgUUFjUYhi fga c	7A<CH\$%	7cVjUY[Ujficba tU	7jWcg Zfa Ujj cgXY [flc:a YXlc	Ffl ja YXY UW hog

A Ckxi `c`dfcZgjcU`Yi b]XUXYg`Zfa Ujj Ug`XY`a Ybcf`Xi fUWjOb`flL

7Ckll c AD# :	Bca Y	7i fgc	GygjCbg gYa UbUjg	<cfUj Ubi Ujg	GygjCbg Ubi Ujg
AD\$\$\$&	GcVfYa YgUgYb`fYghU fUWjOb	&\$%#&\$%+	(%\$	%\$

(*) No caso de que o módulo profesional estea organizado en unidades formativas de menor duración

DfcZgcfUXc`fYgdcbgUV`Y

DfcZgcfUXc`Ubjll bUkc`Uc`a Ckxi `c	F5: 59@6F5BH 5G75B5M
Ci hfc`dfcZgcfUXc	

9ghUXc: DYbXYbY`XY`g dYfj jg]Ck]bgdMktf

&"7 cbWYVQCB`Xc`W ff:W`c`Yb`fY`UWQCB`Vt`Ug` U`UXYW`UWQCB`zg`WU`UWYf`g`h`WUg`Xc`za`V`hc`dfc`Xi`Hj`c`

9g`h`dfc`[`f`la`U`VZ`fYU`h`Ug`Y`dU`U`c`a`CB`c`Gc`VYa`Yg`Ug`XY`F`Yg`h`U`f`U`VZ`dY`fYb`Wb`Y`U`c`V`V`c`a`YX`c`/`h`ca`U`b`X`c`W`a`c`fY`Z`fYb`V`U`c`fY`h`c`fY`Z`b`X`X`c`X`og`X`V`W`f`og`&%`#&\$`\$,`Y`",`#&\$`\$`d`c`c`e`i`Y`g`Y`g`h`U`W`W`c`h`h`c`X`Y`H`A`M`M`Y`b`7`c`V`Y`U`Y`';`U`g`h`b`c`a`f`U`Y`j`h`c`X`i`V`b`X`c`U`g`U`X`U`b`h`U`V`Z`g`b`Y`W`g`U`f`U`g`dU`U`U`X`Y`W`U`F`U`X`c`W`b`V`U`Z`g`W`U`W`Y`f`g`h`U`g`X`c`U`i`a`b`U`X`c`Y`U`g`W`U`W`Y`f`g`h`U`g`X`c`W`b`c`f`b`c`g`V`A`W`h`i`f`U`X`c`W`b`h`c`"

6U`g`Z`b`X`b`c`g`dU`U`Y`g`h`U`X`Y`W`U`V`Z`U`X`Y`a`U`g`b`c`dY`Z`d`f`c`Z`g`b`U`X`c`h`h`c`z`7`c`a`dY`fYb`V`U`i`Y`f`U`Y`7`c`a`dY`fYb`V`U`g`d`f`c`Z`g`b`U`g`Z`dY`f`g`U`g`Y`g`c`V`U`g`Y`e`i`Y`g`Y`W`b`V`W`h`b`c`8Y`V`W`h`c`X`c`7`i`f`f`W`c`W`a`c`g`[`i`Y`.

!`D`Y`f`Z`d`f`c`Z`g`b`U`X`c`h`h`c`.

C`dY`Z`d`f`c`Z`g`b`U`X`c`h`h`c`X`Y`H`A`M`M`Y`b`7`c`V`Y`U`Y`';`U`g`h`b`c`a`f`U`Y`X`Y`f`a`f`U`g`Y`d`c`U`g`U`V`a`dY`fYb`V`U`i`Y`f`U`Z`d`c`U`g`Y`U`g`W`a`dY`fYb`V`U`g`d`f`c`Z`g`b`U`g`Z`dY`f`g`U`g`Y`g`c`V`U`g`Z`U`g`f`W`a`c`d`c`U`f`Y`U`V`Z`X`Y`W`U`j`W`U`V`Z`g`Y`Z`X`Y`g`f`c`W`g`Z`i`b`j`U`X`Y`g`X`Y`W`a`dY`fYb`V`U`X`c`7`U`z`c`[`c`B`U`j`b`U`X`Y`7`i`U`j`W`U`V`Z`g`D`f`c`Z`g`b`U`g`j`b`W`X`U`g`b`c`h`h`c`"

!`7`c`a`dY`fYb`V`U`i`Y`f`U`.

5`W`a`dY`fYb`V`U`i`Y`f`U`X`Y`g`Y`h`h`c`W`b`g`g`Y`Y`b`Y`i`W`M`U`f`U`g`U`M`j`j`U`X`Y`g`X`Y`dY`fY`U`c`f`U`V`Z`Z`dY`dU`U`V`Z`Z`W`b`g`Y`f`U`V`Z`Z`Y`f`a`j`b`U`V`Z`Y`dY`g`Y`b`h`U`V`Z`Z`Y`g`f`j`j`c`X`Y`h`c`X`j`h`c`X`Y`Y`U`c`f`U`V`Z`g`W`j`b`U`f`U`g`b`c`z`a`V`h`c`X`U`d`f`c`X`i`V`Z`b`Y`b`W`Y`U`Z`g`[`i`j`b`X`c`g`d`f`c`W`c`g`X`Y`W`j`U`X`Y`g`h`U`V`W`X`c`g`Y`U`M`i`U`b`X`c`g`[`i`b`X`c`b`c`f`a`U`g`Y`X`Y`j`j`Y`b`Z`dY`f`Y`b`V`Z`X`Y`f`g`W`g`U`c`f`U`g`Y`d`f`c`W`V`Z`U`a`V`j`b`h`U`"

!`7`c`a`dY`fYb`V`U`g`d`f`c`Z`g`b`U`g`Z`dY`f`g`U`g`Y`g`c`V`U`g`

U`c`8Y`Y`f`a`j`b`U`f`U`g`b`W`g`j`U`X`Y`g`dU`U`d`f`c`X`i`V`Z`b`Y`b`W`Y`U`U`d`U`f`j`X`U`X`c`W`a`Y`b`h`U`V`Z`f`W`Y`j`U`"

W`c`F`W`Y`j`Z`U`a`U`W`b`U`f`Y`X`g`f`M`i`f`a`U`Y`f`U`g`d`f`a`U`g`Z`Y`b`W`b`X`M`V`Z`g`j`X`C`B`U`g`X`Y`a`U`b`Y`a`Y`b`c`Y`W`b`g`Y`f`U`V`Z`Z`U`U`c`a`c`a`Y`b`c`X`U`g`U`i`h`j`j`U`V`Z`"

W`D`C`E`U`d`b`c`c`i`[`U`f`X`Y`h`U`U`c`Z`dY`dU`f`U`b`X`c`Y`g`d`h`c`g`Z`a`U`e`i`j`b`U`f`U`Z`h`j`Y`g`Y`Z`f`U`a`Y`b`h`U`g`"

X`c`9`i`W`M`U`f`c`g`d`f`c`W`g`g`X`Y`dY`fY`U`c`f`U`V`Z`Y`#`e`i`f`Y`Y`b`f`U`V`Z`e`i`Y`W`a`dU`U`d`i`M`U`f`Y`g`Z`g`i`a`U`Y`f`U`g`d`f`a`U`g`Z`Y`b`Z`b`V`Z`X`U`g`Y`U`g`W`U`W`Y`f`g`h`U`g`Y`X`U`U`X`Y`W`U`V`Z`g`g`U`g`d`b`g`Y`g`U`b`j`W`U`V`Z`g`"

Y`c`9`i`W`M`U`f`U`g`Y`U`c`f`U`V`Z`g`W`j`b`U`f`U`g`Z`Y`b`X`c`Y`b`W`b`h`U`Y`g`h`U`b`U`f`j`U`V`Z`X`c`g`d`f`c`W`g`g`Z`dU`U`U`g`U`X`Y`W`U`V`Z`Z`Y`f`a`j`b`U`V`Z`c`i`W`b`g`Y`f`U`V`Z`"

Z`F`Y`U`j`U`f`U`X`Y`W`U`V`Z`Y`U`Y`f`a`j`b`U`V`Z`X`U`g`Y`U`c`f`U`V`Z`g`Z`g`[`i`b`X`c`U`g`b`Y`W`g`j`U`X`Y`g`Y`c`g`d`f`c`W`c`g`Y`g`h`U`V`W`X`c`g`Z`dU`U`U`g`U`W`b`g`Y`f`U`V`Z`c`i`c`g`f`i`g`f`j`j`c`"

[`E`F`Y`U`j`U`f`c`g`f`j`j`c`X`U`g`Y`U`c`f`U`V`Z`g`Z`Y`b`X`c`Y`b`W`b`h`U`U`g`b`Y`W`g`j`U`X`Y`g`Z`c`z`a`V`h`c`X`U`Y`i`W`M`U`V`Z`Y`c`g`d`f`c`W`c`g`Y`g`h`U`V`W`X`c`g`"

Y`c`9`i`W`M`U`f`c`g`d`f`c`W`g`g`X`Y`Y`b`j`U`g`U`X`c`Y`#`e`i`W`b`g`Y`f`U`V`Z`dU`U`W`M`U`i`f`b`Y`f`c`i`Y`U`c`f`U`V`Z`W`j`b`U`f`U`Z`U`b`j`M`b`X`c`c`g`i`a`f`h`c`X`g`U`Y`j`U`X`c`g`Y`i`h`j`j`U`b`X`c`c`g`Y`e`i`j`b`U`a`Y`b`h`U`g`j`X`C`B`U`g`Z`dU`U`d`f`Y`f`j`U`f`U`g`U`W`j`U`X`Y`Y`Y`j`U`f`f`g`W`g`U`j`a`Y`b`h`U`f`g`"

j`c`5`d`j`M`U`f`c`g`d`f`c`W`c`g`X`Y`g`f`i`f`j`U`X`Y`U`c`f`U`Y`U`a`V`j`b`h`U`Z`j`j`Y`b`Y`W`j`U`X`Y`X`i`f`U`b`Y`h`c`X`c`i`d`f`c`W`g`c`d`f`c`X`i`h`j`c`Z`dU`U`Y`j`U`f`X`U`b`g`U`a`V`j`b`h`U`g`Y`b`U`g`dY`f`g`U`g`"

Y`c`7`i`a`d`f`f`c`g`c`M`i`W`j`c`g`X`U`d`f`c`X`i`V`Z`Z`U`M`i`U`b`X`c`W`b`g`b`Y`c`g`d`f`b`V`j`c`g`X`Y`f`Y`g`d`b`g`U`j`j`U`X`Y`Y`a`U`b`Y`b`X`c`i`b`U`g`f`Y`U`V`Z`g`d`f`c`Z`g`b`U`g`U`X`Y`W`U`U`g`W`g`i`a`Y`a`V`f`g`X`c`Y`e`i`j`c`X`Y`h`U`U`c`"

Y`c`F`Y`g`j`Y`f`d`f`c`V`Y`a`U`g`Y`h`ca`U`f`X`Y`W`j`c`g`j`b`X`j`j`i`U`g`g`[`i`j`b`X`c`U`g`b`c`f`a`U`g`Y`c`g`d`f`c`W`X`Y`a`Y`b`h`U`g`Y`g`h`U`V`W`X`c`g`Z`Y`Z`b`X`c`g`Y`b`h`c`X`c`z`a`V`h`c`X`U`g`U`W`a`dY`fYb`V`U`"

Y`c`A`U`b`Y`f`c`Y`g`d`f`h`c`X`Y`j`b`c`j`U`V`Z`Z`X`Y`a`Y`c`f`U`X`c`g`d`f`c`W`g`g`X`Y`d`f`c`X`i`V`Z`b`Y`X`Y`U`M`i`U`j`U`j`U`V`Z`X`Y`W`k`Y`W`a`Y`b`h`U`g`b`c`z`a`V`h`c`X`c`g`f`i`h`U`U`c`"

a`c`9`i`Y`f`W`f`c`g`g`Y`g`X`Y`f`j`c`g`Y`W`a`d`f`f`U`g`c`V`f`j`U`g`X`Y`f`j`U`X`U`g`X`U`g`Y`U`V`Z`g`U`c`f`U`g`Z`W`b`g`b`Y`c`Y`g`h`U`V`W`X`c`b`U`Y`i`j`U`V`Z`j`j`Y`b`Y`"

b`c`8Y`Y`M`U`f`Y`U`b`j`U`f`c`d`f`h`b`j`U`X`Y`g`X`Y`Y`a`d`f`[`c`Y`U`h`c`Y`a`d`f`[`c`Z`X`Y`g`f`j`c`j`Y`b`X`c`i`b`U`W`h`i`f`U`Y`a`d`f`Y`b`X`c`f`U`Y`U`X`U`b`Z`b`X`c`g`Y`U`X`Z`f`Y`b`Y`g`d`b`g`g`X`Y`h`U`U`c`Y`U`b`c`j`U`g`h`i`U`V`Z`g`"

c`c`9`g`h`U`W`W`Y`U`k`a`j`b`j`U`f`i`b`U`d`Y`e`i`Y`b`U`Y`a`d`f`Y`g`Z`f`U`j`j`U`b`X`c`i`b`U`U`b`Z`j`g`Y`Z`g`j`W`X`Y`j`j`U`j`j`U`X`Y`X`Y`d`f`c`X`i`h`c`g`Z`Y`d`U`b`j`W`U`V`Z`X`U`d`f`c`X`i`V`Z`b`Y`X`Y`W`a`Y`f`Y`U`j`U`V`Z`"

d`c`D`U`f`j`j`U`f`b`U`j`j`U`Y`W`b`c`b`j`M`Z`g`c`V`U`Y`W`h`i`f`U`Z`W`b`U`U`W`h`i`X`Y`V`f`j`M`Y`f`Y`g`d`b`g`U`Y`"

e`g`h`c`b`g`d`Y`f`a`j`f`Z`h`U`U`f`X`Y`W`U`U`W`b`g`[`i`j`f`c`f`c`X`c`d`g`h`c`X`Y`h`U`U`c`d`f`d`[`c`X`Y`g`Y`V`W`c`Z`f`a`U`j`c`e`i`Y`g`Y`h`U`X`i`V`j`Z`Y`b`U`M`j`j`U`X`Y`g`Y`g`d`W`Z`M`g`

W`b`f`Y`g`h`U`X`g`W`b`V`W`h`c`g`Z`b`U`X`U`b`h`U`V`Z`Y`b`Z`b`V`Z`X`U`g`j`U`f`U`V`Z`g`e`i`Y`g`Y`X`b`b`U`d`Z`V`j`M`X`c`h`U`U`c`Y`b`g`d`f`c`W`g`g`d`f`c`X`i`W`j`c`g`Z`U`M`i`U`f`W`f`Y`W`U`a`Y`b`Y`U`b`Y`U`b`c`a`U`U`g`Z`X`j`j`f`c`W`d`i`b`c`X`c`h`U`U`c`Y`U`M`U`f`c`g`c`M`i`W`j`c`g`X`U`c`f`U`b`j`U`V`Z`Z`U`g`f`W`a`c`Y`g`h`U`W`W`f`d`f`c`j`U`X`Y`g`Y`U`M`i`U`f`Y`b`

VwcfXjbUWZbVto'ci fKogXYduftula Ybteog'

9gY'a QX `c`drcZgjbU Wtdyfb'UZfa UWZb bYWguUJduUUXYgYa dY< UfUZ bWZb XY'YUcfUWZb XY'gcVfYa YglgYa dfUuXUg'

9ghUZ bWZb UfUbj i Y UgdMtgWta c.

! DfYduUWZb YfY[i 'UWZb XcgYei j]bUa YbteogY XUg jbgUuWZbg'

! DfYduUWZb YUwbXjYbUa Ybte XUgja UYfUjgdjfa UgY U i j]UfYg'

! '9UcfUWZb XYWafUWZb Y Wtdyfb'j UWZb XY'dfcXi fKogWta c i YUkogZgcVfYgZgYa jZbgZgcVfYa YglgZ VUgY XY Zc jUgZgcVfYa Yglg z VUWUgZ YfW

! '8YgY<c XY'gcVfYa YglgYa dfUuXUgUdufj XY'YUcfUWZbgXY'dUgY UfUfY fYdogUfU'

5gUWj jUXYgdfcZgjbUgUgVUWUgUfYghUZ bWZb UbfMogY Yb.

! '9UcfUWZb XY'gcVfYa YglgYa dfUuXUgYb'fYghU fUWZb'

! DfYgYbUWZb YXYWafUWZb XUggcVfYa YglgYb'fYghU fUWZb'

5Zfa UWZb Xc'a QX `c`WtdhY' YUWUduUf cgcM YWj cgl YfUgUzXzYzZz[lz\lz]ZfY' _EXc VmV Zfa Uj czY UgWta dYfYbVUgUzVZ XzZz[lz\lz]ZfY' _EXc fM c"

5g`j Uj XYUWU UWZb bc`drcWgc XY'Ybgjbc Y UbfYbXjU Y ei Y dYfa jYbUWUduUf cgcM YWj cgcXc'a QX `c`Ubj YfgUf gcVfY.

'9UcfUWZb XY'XUj fUa UgXY'cf[UbjUWZb Y YghU YWta Ybte XY'gYWYbVUgXUgZ UjYgdfcXi f j Uj'

'9UcfUWZb XY'gcVfYa YglgZ VUgY XY Zc jUgZ VUgY XY z VUWogY ZjXUg'

'9UcfUWZb XY i YUkogZgcVfYgY gYa jZbg'

'8YWafUWZb Y dYgYbUWZb XY'gcVfYa YglgYa dfUuXUgUdufj XY'YUcfUWZbgXY'dUgY UfUfY fYdogUfU'

C\cfUj cXc'a QX `c`gYfz`cgja UfYgXY%.\$ \$U&\$.\$ \$ZUdfja YjU\cfUUXMfUgY'UZWf c dYXjczZ Y i dogMZb XUgYUcfUWZbg UfYUj fUfzZ

XghM VZb XY fUfZ Uj YUWUf Uj ZUWUf YWU UWtdhU UWZb VUj UfUgY Ue fU Yf duUUYUcfUWZb dfz VUWU XUgYUcfUWZbg'

HUWU UfUgY Yb WUcfUWZb W 7 jM' G dYfjcf XY'8 jWVZb XY'7 dY UY'c 7 jM' G dYfjcf XY'8 jWVZb XY'GYj jhogXY'fYghU fUWZb duUWcfXjUf

UczfU[Ujfc bQ jMY duUc gYj j c XUa Yga U'

" "FYUWQb`XYi b]XUXYg`X]XzWqWUg`ei Y`U]bH[fUbžei Y`W`bf]Vi]fzb`Uc`XYgYbj c`j Ya Ybhc`Xc`a QXi `c`dfcZYg]cbUž
I i bhc`W`UgYW YbVU`Y`c`hYa dc`Ug]] bUXc`dUfU`c`XYgYbj c`j Ya Ybhc`XY`WUXU`i b\ U

I`B`	Hh`c	8YgWUWQb	8i fUWQb`qYg]cbg`	DYgc`fil`b`
%	GcVfYa YgUgUWUgY` XY`Zc]Ug`		8\$	%
&	LYUKog`		8\$	%
'	GcVfYa YgUgXY`h] c`U`		8\$	%
(	GYa]Zc]g`		8\$	%
)	GcVfYa YgUgUWUgY` XY`zWUWog`		8\$	%
*	8YUWUWQbY` dYgYbUWQb`		(\$	8)

("Dcf`WUXU'i b]XUXY`X]XzWfjWU

("%UŁ`XYbhfjZWUWfOB`XU'i b]XUXY`X]XzWfjWU

B`	Hh`cXUI 8	Si fUWfOB
%	GcVfYa YgljgUWUgY`XY`Zc]huj	8\$

("%VŁF Ygi`HUXcg`XY`UdfYbX]nU Y`Xc`W`ffjW`c`ei Y`gY`fUfUf

FYgj`HUXc`XY`UdfYbX]nU Y`Xc`W`ffjW`c`	7ca`d`Yf
F5%`Cf`UbjhUgYUgZlgdUfUgYUcfUWfOB`XY`gcVfYa YgljgY`fYghU fUWfOB`ZdUfUc`ei YUbfUgZUWUgY`fUWfOB`	G=
F5%`!`9UcfUgYUgZlgdUfUgYUcfUWfOB`XY`fYghU fUWfOB`ZdUfUc`ei YUbfUgZUWUgY`fUWfOB`	G=

("%XŁ7 f]hYf]cg`XY`Uj U]UWfOB`ei Y`gY`Ud`]WUfzb`dUfUfUj Yf]ZUWfOB`XU`WŁbgYUW`WfOB`Xcg`c`VI YWfj`cg`dcf`dUfUf`Xc`
Ui a bUXc`

7f]hYf]cg`XY`Uj U]UWfOB`
75%`%`UcfUgYUgZlgdUfUgYUcfUWfOB`XY`fYghU fUWfOB`ZdUfUc`ei YUbfUgZUWUgY`fUWfOB`
75%`&`fYghU fUWfOB`ZdUfUc`ei YUbfUgZUWUgY`fUWfOB`
75%`8`YfYa`UcfUgYUgZlgdUfUgYUcfUWfOB`XY`fYghU fUWfOB`ZdUfUc`ei YUbfUgZUWUgY`fUWfOB`
75%`(`8YfYa`UcfUgYUgZlgdUfUgYUcfUWfOB`XY`fYghU fUWfOB`ZdUfUc`ei YUbfUgZUWUgY`fUWfOB`
75%`)`8YfYa`UcfUgYUgZlgdUfUgYUcfUWfOB`XY`fYghU fUWfOB`ZdUfUc`ei YUbfUgZUWUgY`fUWfOB`
75%`*`FYghU fUWfOB`ZdUfUc`ei YUbfUgZUWUgY`fUWfOB`
75%`+`9YfYa`UcfUgYUgZlgdUfUgYUcfUWfOB`XY`fYghU fUWfOB`ZdUfUc`ei YUbfUgZUWUgY`fUWfOB`
75%`,`8YfYa`UcfUgYUgZlgdUfUgYUcfUWfOB`XY`fYghU fUWfOB`ZdUfUc`ei YUbfUgZUWUgY`fUWfOB`
75%`(`8YfYa`UcfUgYUgZlgdUfUgYUcfUWfOB`XY`fYghU fUWfOB`ZdUfUc`ei YUbfUgZUWUgY`fUWfOB`
75%`)%`8YfYa`UcfUgYUgZlgdUfUgYUcfUWfOB`XY`fYghU fUWfOB`ZdUfUc`ei YUbfUgZUWUgY`fUWfOB`
75%`&`fYghU fUWfOB`ZdUfUc`ei YUbfUgZUWUgY`fUWfOB`
75%`(`8YfYa`UcfUgYUgZlgdUfUgYUcfUWfOB`XY`fYghU fUWfOB`ZdUfUc`ei YUbfUgZUWUgY`fUWfOB`
75%`)`8YfYa`UcfUgYUgZlgdUfUgYUcfUWfOB`XY`fYghU fUWfOB`ZdUfUc`ei YUbfUgZUWUgY`fUWfOB`
75%`*`FYghU fUWfOB`ZdUfUc`ei YUbfUgZUWUgY`fUWfOB`
75%`+`9YfYa`UcfUgYUgZlgdUfUgYUcfUWfOB`XY`fYghU fUWfOB`ZdUfUc`ei YUbfUgZUWUgY`fUWfOB`
75%`,`8YfYa`UcfUgYUgZlgdUfUgYUcfUWfOB`XY`fYghU fUWfOB`ZdUfUc`ei YUbfUgZUWUgY`fUWfOB`
75%`(`8YfYa`UcfUgYUgZlgdUfUgYUcfUWfOB`XY`fYghU fUWfOB`ZdUfUc`ei YUbfUgZUWUgY`fUWfOB`
75%`)%`8YfYa`UcfUgYUgZlgdUfUgYUcfUWfOB`XY`fYghU fUWfOB`ZdUfUc`ei YUbfUgZUWUgY`fUWfOB`

7fjYfjcgXYUj UjUjC6
758%\$9l YWzfcbgYfcXUgUgUWj JXUXgUdJMbXc'c'gJgYa UX5DD77 YdUfjMubxc'bUa Y'cfUXUWjXUXY"
758%%F YUjJzfcbgYUgcodYUjEgYbXc YbVdUuUbcfa Uj J Uj J JbJMbUgUgUjEgYgYi fXUXY"UcfU YXYdcfYWjE'Ua VjYdU"

("%Yk7 cbhJXcg

7cbhJXcg
GcVfYa YgUgYbYfgU fUjE XYgUjEzVfUWfj-UjEzVgUjWjEYUdJWjEg"
8cMa YdUjE UgcVjUkUUbgdrcWpgdrcX iJ cgXYgcVfYa YgUg JjMugYfVjMugYgMbXU'cgYfW'
: UjYgYVfUWfj-UjE XUdcX VjEYXc gYfj JncXYgcVfYa YgUgYbYfgU fUjE"
GcVfYa YgUgz VUgXYZcJug XYgUjEzUz JgZfJdcgVfUWfjJmUgUdJWjEgYVdcgYf UjE"
GcVfYa YgUgJfUkYjYbUgXY'; UjUj"
DfcWXYa YdUgXY Yl YWjE XYgcVfYa YgUgXY ZcJugZUgYfYgUkUgza UWXcbJgZcJugYbI UfcdYZcJugYbVda dchUZYWfYXY ZcJugei YdYgZcJugUc ZfbczZUa VUXUgYfW'
5dJWjE XYbcfa UjXYgYi fXUXY Y J JbY Uja YdUjEgY dYj YbVjE XYfjUg UcfUgYXYdcfYWjE'Ua VjYdU"

("&'UŁ'XYbĥjZVUWQCB`XU'i b]XUXY`XjXzWĥWU

B".	Hĥi`cXUI 8	8i fUWQCB
&	LYUŁcg'	8\$

("&'VŁF Ygi`hUXcg'XY'UdfYbX]nUI Y`Xc`W ffjW`c`ei Y`gY'fUŁb

FYgj`hUXc'XY'UdfYbX]nUI Y`Xc`W ffjW`c`	7ca d`Yĥc
F5%& Cř UĥjUŁgUĥYUŁgduUŁgYUŁcfUWQCBXY'gcVY'a YgUjXY'fYgU fUWQCBduUŁc'ei YUŁU]UŁgZVUŁgYVUWQCB'	G=
F5) !`9UŁcfUI YUŁcgY'gcVWYgZ`Y`XVbĥjWUŁgZUjYgZ'cg'a fUŁcgY UĥYVUWQCBUĥjWUŁg'	G=

("&'XŁ7 f]ĥYf]cg'XY'Uj U]UWQCB`ei Y`gY'Ud`jWUŁzb`duUŁUj Yf]ZVUWQCB`XU'VŁbgYW WQCB`Xcg`cVI YWĥj cg'dcf`duUĥY`Xc U'i a bUXc

7f]ĥYf]cg'XY'Uj U]UWQCB
75%&J UŁcfi g'UŁgUWUŁbU]XUŁZc'fĥc'XY'gUWVW'a YbŁZUŁcZfUŁ[UĥfcbQCB`jWY'cgVŁgŁgduUŁc'YgUŁbXU'c"
75%&Ł'ĥYf]fZfcbgY'cg'XcW'a YbŁgY'UWUŁbUŁcg'WUŁdfcX' VQCB'
75%&`8YVY'a jŁci g'UŁgWVWbU]XUŁgZUjYgZ'XUŁdfcX' VQCB'
75%&`8YV VŁcbgY'UĥbWVWjXUŁgXY'a UYVUŁgdĥa UĥZ'Vei jŁU'a YbŁgZ`fY'YgZ'fU'a YbŁgZ'YVW'
75%&`5bU]jzfcbgY'UĥbWVWjXUŁgXY'XVWUŁVQCB'
75%&`F YUŁ' WUŁ g'U]a dcfUŁbU]XUŁcfXY'XU]a dYUŁbUŁcU'a UŁWUŁc'UŁUŁ'c"
75%&`9' WUŁzfcbgY'UŁXUŁgUŁg jXUŁgUŁbUŁc'c'gŁY'a UX'5DD77 Y'duU]UŁbXc'U'a Y'cfUXUWUŁXU"
75%&`8YVY'a jŁzfcbgY'cg'dfcWŁgŁgduUŁbXc' bU'i f]UŁVQCB`fUWUŁbU'Xcg'fWVŁgŁg'a UYVUŁgY'YbYUŁ f]UŁg'
75%&`J UŁcfi g'ZXY'gY'c'z'a VŁc'cf UĥjUŁg cZUŁcf'a Uĥj UŁj j]bUŁgUŁbUŁgX'gY'i f]XUŁY'UŁcfU'Y'XY'dfcUWVQCB`U'a V]UŁU"
75)%7UŁWUŁjzfcbgY'cg'fĥcgXY'UŁcgY'gcVWY'g'
75)%&`XVbĥjWUŁzfcbgY'Uĥa UYVUŁgdĥa UĥY'gUWUŁgXY'UŁcgY'gcVWY'g'
75)%`8jUŁi jfcbgY'UĥZUjY'cg'di bŁgVUŁ Y'bgŁdfcWŁgXY'UŁcfUWQCB'
75)%`F YUŁjzfcbgY'cg'dfcWŁgXY'UŁcfUWQCBXY'UŁcgY'gcVWY'g'gY'i jŁXc'cg'dfcWXY'a YbŁgY'gUWVWQCB'
75)%`8YV VŁcbgY'UĥbWVWjXUŁgXY'WŁgY'fj UQCB`UŁc'a ca YbŁc'XUŁg U'i f]UŁVQCB`ci`fU YbYUŁVQCB'
75)%`J UŁcfzfcbgY'cg'fYgj`hUXcgZUŁgY'XVbĥjWUŁzfcbgY'Uĥa YXUŁgXY'WUŁVWQCB'
75)%`+`XVbĥjWUŁzfcbgY'UĥXVWUŁVQCBduUŁUĥjWUŁYbUŁ YUŁcgY'gcVWY'gXY'XZ'fYbY'g'fĥcg'
75)%`9' WUŁzfcbgY'UŁXUŁgUŁg jXUŁgUŁbUŁc'c'gŁY'a UX'5DD77 Y'duU]UŁbXc'U'a Y'cfUXUWUŁXU"
75)%`- F YUŁjzfcbgY'UĥcdYUŁVQCB`YbXc'Yb WUŁUŁbUŁcf'a Uĥj UŁj j]bUŁgUŁbUŁgX'gY'i f]XUŁY'UŁcfU'Y'XY'dfcUWVQCB`U'a V]UŁU"

("&'YŁ7 cbĥjXcg

7cdhXcg
'GcVfYa YgUgYb fYgtU fUjZB XYgMjZBzVfUMfYf-UjZBzVbZjMMjZBYLd'jMMjZBg'
'8cW/a YbUjZB UgcVjUMUbgdfcWgggdfcXi fj cgXY'gcVfYa YgUg 2jMUgYfMMjZBgYgMbXU'ogZ'YfW'
: UgygYVfUMfYf-UjZB XUdfcXi VjZBYXc'gYfj jhc'XY'gcVfYa YgUgYb fYgtU fUjZB"
LjYUkgY'gcfVfYg XYgMjZBzVfUMfYf-UjZBzjbcgZ'VbZjMMjZBgZ'Ud'jMMjZBgY'VbkgYfj UjZB"
'Cf[UbjUjZBYXYfYa jbuUjZBXUgVfMbVjUXUgZbjgdUUUcVfMbVjZBYI YUkgY'gcfVfYg'
DfcVfYa YbkgXY'Yi YMMjZB'dUUUcVfMbVjZBYI YUkgz VbYa UZl YUkgXY'ZcjhUgZ'gcfVfYgZ'dUfZjhgZci Z'fgl YUkgZ'YfW'
'5cd'jMMjZBY'bcfa UgXY'gY[i f]XUKY'Y\j jMbYUja YbUjZBXYdfY YbVjZBY'fjWg'UwcfUgYXYdfcYMMjZBUa VjYbU"

(' ("U'XYbhjZVWVQb'XU'i b]XUXY'X]XzVWVU

B"	Hh'`cXUI 8	8i fUWQb
(	Gya Jfcbg'	8\$

(' ("V'F Ygi `HUXcg'XY'UdfYbX]nUI Y'Xc'W ffjW'`c'ei Y'gY'fUUb

FYgj `HUXc'XY'UdfYbX]nUI Y'Xc'WffjW'`c'	7ca d'Ytc
F5%`Cf[Ubj]Ulg]UfYz]gdUfUlgYUcfUWV]EgXY'gcVfYa YgUgXY'fYghU fUWV]EzduUc'ei YUbu]Ulg]ZVUg]hVW]Mg'	G=
F5*`!`9UcfUgYa JfcbgYfVWk'WV'cgdfcWXYa YbregUd]M]Kcg'	G=

(' ("X'7 f]hYf]cg'XY'Uj U]UWQb'ei Y'gY'Ud`]Wufzb'dUfU'U]j Yf]ZVWVQb'XU'V'bgYW VQb'Xcg'cVI YWVj cg'dcf'dUfY'Xc
Ui a bUXc

7f]hYf]cgXY'Uj U]UWQb
75%`%J Ucfdi g'UfYgUWV]bU]XUXZc'f]dc'XY'YghU'VWVa YbhzU'czf]hU[U]f]cbQb'JMY'cgVWgogduUc'YgMbXU'c"
75%`&`hYdfYz]fcbgY'cgXcM'a YbregYUWV]bU]KcgVWUdfcXi V]E"
75%`8YVfYa]bci g'UgVWVbU]U]XUg]ZUj]gXUdfcXi V]E"
75%`8YV V]fcbgY'Uj]bVWg]XUXgXY'a UYV]Uj]d]a Ujz'Vei]bUa Ybreg`f]YgZf]fUa YbUjz'YVW
75%`5bU]jz]fcbgY'Uj]bVWg]XUXgXY'XVWfUW]E"
75%`FVWk'YVU g'U]a dcfUWV]U]XUcfXY'XU]a dYrU]bU]VcUa UfWUXc'fUWU'c"
75%`9 V]Wz]fcbgY'fexUj]UgUW] XUXgUd]M]bXc'c'g]gYa UXY'5DD77 Y'dUf]M]bXc'bUa Y'cfU]UW]XUX"
75%`8YVfYa]b]fcbgY'cg'dfcWgogdfcWfU]bXc'i bU]i f]U]U]E'fUWV]bU'XcgfVWf]g]g]a UYV]Uj]Y'YbYVf]f]Mg'
75%`J Ucfdi g'ZXYgY'c'za V]tc'cf[Ubj]U]j czU]bca U] U]]f]b]M]g]b]U]U]EXY'gY[i f]XUXY'UcfU'Y'XY'dfcYV]E'Ua V]f]bU"
75%`%7U]UWV]jz]fcbgY'cg]f]dcgXY'gYa Jfcbg'
75%`&8]g]b]i]fcbgY'Uj]ZUj]gY'cg'di bregVW] YbregdfcWgogXY'YUcfUW]E"
75%`FYU]jz]fcbgY'cg'dfcWgogXY'YUcfUW]E'XY'gYa JfcbgY[i]bXc'cg'dfcWXYa YbregYghU'VW]Kcg'
75%`8YV V]fcbgY'Uj]bVWg]XUXgXY'WbregY U]E'U]U'c'ca Ybte'XUg'U]i f]U]U]E'ci `fV YbYfUW]E"
75%`J Ucfz]fcbgY'cgYf]g `HUXcg]ZbUj]Y]XVb]ZV]fcbgY'Uj]a YXU]Uj]XY'WfVW]E"
75%`9 V]Wz]fcbgY'fexUj]UgUW] XUXgUd]M]bXc'c'g]gYa UXY'5DD77 Y'dUf]M]bXc'bUa Y'cfU]UW]XUX"
75%`+FYU]jz]fcbgY'Uj]cdYfUW]EgYbXc'Yb WbU]U]bca U] U]]f]b]M]g]b]U]U]EXY'gY[i f]XUXY'UcfU'Y'XY'dfcYV]E'Ua V]f]bU"

(' ("Y'7 cbh]Xcg

7cbh]Xcg
GcVfYa YgUgYb'fYghU fUW]E'XYgV]EzVWUWV]f]UW]EzVWg]ZVW]E'YUd]M]W]Eg'
8cM'a YbUW]E'UgV]U]U]U]b]gd]fcWgogdfcXi f] cgXY'gcVfYa YgUg] ZVUg]hVW]Mg'YgMbXU'cg'YVW

7cdhXcg
UjYgYVfUMYfjUWYB XUdfcX VYB YXc:grfj Jrc XY'gcVYa YgUgYb fYgtU fUWYB"
Gya JZbg XYgMfYBzHdogUdJMMYBgyVubgrfj UWYB"
CifUbjUWYB YXYfYa JbUWYB XUgMMbMjUXUgZUgYgdUUUcVbMfYB XY'gYa JZbg'
DfcWXYa YbkgXY Yl YMMYB XY'gYa JZbgVba c'a d ggYgVUJ UfcjYgVfcdugY d iUgYUcUWYBggJa JUYg'
5dJMMYB XY'bcfa UgXYgY[i fYUXY Y\J JYbY UJa YbUJLXY dYfj YbMfYB XY'fgMg UvcfUgY XY'dfcYMYB La VYbU"

B''	Hh`cXUI 8	8i fUW16
)	GcVfYa YgUgUVUgY`XY`zVWqg'	8\$

FYgj`rUKcXYUdFbXjHUYXcWffM/c	7ca d'Ync
F5%`CfUbjHUYUgfuYUgduUfUgYUcfUfUYEgXY'gcVfYaYgUgXY'fYgfu fUYEzduUc'eiYUbuJHUYgZMUghfVfMg'	G=
F5`1'9UcfUgcVfYaYgUgzVUgY'XY'zWfYcgY'XfYdJfMgca,fUcXgY'cgdfcWfYaYdtegUdJfMg'	G=

7fjYfjogXYUj UjUjZ6
75%&J Ucfdi gY UYgHwJbUjXUKYzcHjc XY YghUWYwa YbhezUczfHu[UjfcdbC6 JMjY'cgVMghegdUUC YgMbXU'c"
75%&-bYfcdFYzfcdbgY'cgXcWla YbhegFYUWjbbUKcgVbUdfcXl VjZ6"
75%" 8YfYa Jbci gY UghVMbVjUjXUgZbgYgXUdfcXl VjZ6"
75%(' 8YXl VfcdbgY UgbYWgJXUKYgXY'a UYfjUgdJfa UgzYei Jclla Ybhegz•HjYgzZfUla YbHgzYfWV
75%) '5bUjhzfcdbgY UgbYWgJXUKYgXY'XVbUfUjZ6"
75%* 'FYWk YVM gY UJa dcfHbVjUjXUcfXY'YXU'Ja dYfUbuVclJa UfVUXcHlUW'c"
75%+ '9l YWzfcdbgYfcXUgUgUWj JXUKYgUfJMbXc'c gJgYa UX'5DD77 Y'dUfJYbXc'bUa Y'cfUXUWJXUKY"
75%& '8YfYa JbzfcdbgY'cgdfcVMggdfcVMbXc'i bUfj HJjUWjZ6fUWjYbU'XcgfYVMfgga UYfjUgY YbYfH fJMbJ'
75%- 'J Ucfdi gYZYgXY'c'za Vjfc cUj Uj JczUbca Uj Uj JfJbJMbJgUjUjZ6XY'gY[i fJXUKY'UwcfU'YXY'cfchYWjZ6'Ua VjYbU"
75' "%7UfUWfjhzfcdbgY'cgHjcbgXY'gcVfYa YglJgz VUgY'XY'zVM'cg'
75' "&-XfYbJfJMbfcdbgY UjgcVfYa YglJgHlUKYJbUlgXY'; UjMJU'
75' "' 8JgJb[i JfcdbgY UjZbgYXc'cfclWgc XY'YUwcfUWjZ6fYgdVMBXc'UZfa i 'UWjZ6"
75' "(-XfYbJfJMbfcdbgY'cgJcl bhegVUj Ybc'cfclWgc XY'YUwcfUWjZ6"
75' ") FYUJhzfcdbgY'cgdfclWggcgXY'YUwcfUWjZ6XY'gcVfYa YglJgz VUgY'XY'zVM'cgJgY[i JbXc'cgdfclWXYa YbhegYghUWVWjXcg'
75' "': J JfcdbgY UjgcVfYa YglJgHlUKYJbUlgXY'; UjMJU'
75' "+ 8YXl VfcdbgY UgbYWgJXUKYgXY'VbhegYfj UWjZ6UUC'a ca YbheXUg Uf HJjUWjZ6'ci 'fM YbYfUWjZ6"
75' " J UcfzfcdbgY'cgfYg JhUKgZbUgY'XVbHJfJMbfcdbgY UjJa YXUgXY'WfYfWjZ6"
75' "- '9l YWzfcdbgYfcXUgUgUWj JXUKYgUfJMbXc'c gJgYa UX'5DD77 Y'dUfJYbXc'bUa Y'cfUXUWJXUKY"
75' "%\$FYUJhzfcdbgY UjcdYfUWjZ6gYbXc Yb VbHbUbcfa Uj Uj JfJbJMbJgUjUjZ6XY'gY[i fJXUKY'UwcfU'YXY'cfchYWjZ6'Ua VjYbU"

(") "YŁ7 cbhXcg

7cbfXcg
GcVfYa YdUgYbFyghu fUWZ6 XYgMjWZ6WfUWfjH-UjZ6ZVWgJWZ6YUdJWZ6g"
8cMla YbHjWZ6UgcVjMUUbgdfcWgogdfcXf fj cgXf'gcVfYa YdUg 2WUghVWjMgZ YgMubXUf cgeYfWV
: UgygY WfUWfjH-UjZ6XUdfcXf VjZ6Y Xcgrfj JncXf'gcVfYa YdUgYbFyghu fUWZ6"
GcVfYa YdUgz VUgY'XY'zWf ceg XYgMjWZ6Ugz JgyZ WfUWfjH-UjZ6YUdJWZ6gY Vabgyfj UWZ6"
GcVfYa YdUghUWjWZ6UgXY; UjWj'
DfcWXYa YbregXYfY WfWZ6XY'gcVfYa YdUgz VUgY'XY'YfY fZUbd i XgbZ WfYa UfWfUz Y'ci HfUg WfYa UgZUfch WfY YfYzYfWf'
5dJWfWZ6XY bcfaf UgXf'gYf i fXUfY'Yf JYbYUJa YbHjWZ6XY'cfYj YbWZ6XY'fjWgUwcfUgYXY dfcY WfZ6Ua VjYbHj"

7fjYfjcgXYUj UjUjC6
75%&J Ucfci g/UyGhUjZUjXUyZcHpc XYVghUyWwA YbhzUcZfHjUj UjfcB6 JMjY'cgVMgogdUfUc YgMbXU'c"
75%&:hYfdYfzfcBgY'cgXcMwA YbhcgfYUjZUjKcgVdUdfcXi VjZ6"
75%" 8YfYfa Joci g/UgVMYbUjUjXUjZUjgXUdfcXi VjZ6"
75%(' 8Yf VMfcBgY'UjbYWGjXUyGXY'a UyHjUjdfJa UgZYeI JdUa YbhcgZ•HjYgZfHfUa YbHbzYfWV
75%) '5bUjhzfcBgY'UjbYWGjXUyGXY'XVWfUjZ6"
75%" F YWk YWf g/UjJa dcfHbUjUjXUjcfXY'YXU'Ja dYfUfbUfVdJa UfWUjXcHfUW'c"
75%+9f YWzfcBgY'hcXUjUgUWjJ XUyGldjMbXc'c'gJgYa UX'5DD77 YdUfHjMbXc'bUa Y'cfUXUWjXUy"
75%& 8YfYfa JzfcBgY'cgdfcVMgogdfcVMbXc'i bUfI HjhUjZ6fUjZbU'XcgfYWMfgga UyHjUjgY YbYfI fHjMg'
75%-J Ucfci g/ZXYGXY'c za Vjfcdf[UbjHjJ czUbcfa Uj UjJ JfHjMgJbHjUjZXY'gY[i HjXUy'UcfU Y'XY'dfcYWMjZ6 Ua VjYbU"
75+-%XYbHjZMf gY'c dfcVMgc XY'i HjhUjZ6ci fM YbYfUjZ6XY'dfcXi Hcg'
75+&J YfHjZMf gY'UXJgdc JMjXUy'XcgYYa YbhcgbWVGUjcgdUfUc XyGfJ cJ Ya Ybhc XcgdfcVMgog'
75+%" FYUjhzfcBgY'UjbYfUjMjgXY'dfYgYbUjZ6Y'XVWfUjZ6YbZ bUjZ6XUjWfUWfHjHjMjgXc'dfcXi hcZbU YUjg YUjUdJMWjZ6g'
75+%" 'XYbHjZMfcbgY'cgdfHjZUjgYYa YbhcgXY'XVWfUjZ6YbZUjgY'UfUjY'fYdcgHfUjZUjgYfWac UjUYfHbUjJ UjUc'gM' i gc"
75+%" 8Jgdi JfcbgY'cgYYa YbhcgXUjUcfUjZ6gY[i JbXc VjYfjcgYgHfHjMgdfYgHfWfXcg'
75+%" FYUjhzfcBgY'cgdfcVMgogXY'XVWfUjZ6XY'gcVfYa YgUjgY[i JbXc cgdfcVMgogYgHfWfXcgdUfUjg YdYgYbUjZ6"
75+%" 8Yf VMfcBgY'UjbYWGjXUyGXY'Wbgrfj UjZ6UfUc'a ca YbhcXc'gM' Wbrog a c"
75+%" J UcfzfcBgY'cgfYg HbKcgZbUjgY'XVbHjZMfcbgY'UjJa YXUjgXY'WfHfWjZ6"
75+%" 'A UbjZgHci gY'XJgdcgYjZ6Y'JbMjHj UcfUfUjJbdcg UjZ6"
75+%"\$FYUjhzfcBgY'UjgcdYUjZ6gYbXc YbWbHfUfUbcfa UjJ UjJ JfHjMgJbHjUjZXY'gY[i HjXUy'UcfU Y'XY'dfcYWMjZ6 Ua VjYbU"

("k "YŁ7 cbhXcg

7cbhXcg
GcVYa YgljYb fYgtu fUjZb XYgMjZbVfUMfj-UjZbVbzjMMjZbYUdJMMjZb"
'8cWa YbtUjZbUgcVjUjUbgdfcWpgdfcXj fj cgXY'gcVYa Yglj ZjMugfVjMugZygMbXU'ogeYfV'
: UjYgYfUMfj-UjZbXUdfcXj VjZbYXc'gffj jncXY'gcVYa YgljYb fYgtu fUjZb"
'8WfUjZbY'dfYgYbtUjZbXY'gcVYa YgljYa dfUjUjZb'bcfa UjYWa VjbUjZbVzgJMJ'
'9j dYfja YbtUjZbYUj UjUjZbXYWa VjbUjZb'
DfcVXYa YbtogXY'Yi YMMjZbXY'XWfUjZbY'UjUjUa YbtogXY'dfcXj hogXY'gcVYa YgljYa dfUjUjZb'
DfYgYbtUjZbZbU. fjdcXY'Uj YUYXWfUjZb"
'5dJMMjZbXY'bcfa UjXY'gY[i fjXUY'Y\j jMbYUja YbtUjZbXY'dfY YbUjZbXY'fjWg'UwcfUjYXY'dfcYWjZbUa VjYbtU"

9) La Y fYCEM. 1 bgXtUgUbYgXc fYa UY XY WAMUJ UJUMZ fYUJ hUgY i bUdfcWYCEMXY) dYf i bUg fYUJ bUgWob ogWobXcg Y d]MUCg bUWgY Yei YZfcb YbYf Ukgja YXUgY Wd]UgYei YteXc cUi a bUc fYb XYgc gXY Uei J]cg bUWogYf YfUz WAMU dYf i bUj UY & di bUgY UYfz ei YUAMU Uca Ybog) di bUg

9) La Y dfz WAM. 5 dUfX bUUMj JXUY dfz WAM Yei YteXc cUi a bUc J] YfU bYf]ca YbY YXUei Yei YXUfU Wog bUJ UXUg UfYU JUMZ bc XJf]c XY WUgY ZdfcdUgY i bdfcWgc gja JUF Wob fYa dc Y WAM JXUY Xc dfcX i te XYfYa JbUcg BYgY U bUfUc bY Wg hUgY UAMU) di bUgdUJ g dYfU UdfcWXY a UY J]U dUgJ U

5) Mj XY. fUgY U bUcXc gYa U bUa YbY bc XJf]c XY WUgY U bUc UAMU WAMU XJ U dUfYgc J YfYgY U bUfUc XZ XY Xc z cf Uj JUMZ Xc a CE c dcXfz dUgdc YfYgY U bUfUc U bUc a YgXY Bg Ya Vfc dbXY c i U gY dcXfz b JYb J]Uf WAMU i a bc dYf gUa YbY

5) Ya U gYf gUgY \$%\$ di bUg bU bUc UZ bU XY WAMU UJUMZ dUfU JZ U bU bU a z l j a c XY di bUg WAMU Ynei YgY JbWa dU bUgYf i JbYg U bUfUc

! 9a dYf c XY Y Ya YbUg dYf gUgY ei Y dc JbU gYf WobUa JbUgY hUgY Wb c dYb XYbYg U bY JZ UfUf JbW gc Ya dYf U bUc a U gMj UZ dYc gc te ci d]Mj g

! Bcb WAMU c U gY c dYf gU U Y U bUc c i b]Zfa Y dc WZ Ugi < U g db Ugi dc Wgci Jf gY bU Z]U

! 7ca Yf gYb U hU JUMZ

! A U gMj ca U

! Bcb U UfUg a U g U X Y M U U a YbY U bYg XY Wb YnUf U WUgY

! I gUfUfci dU Ygd WAMU XY WAMU UZ fU Xg Ygd U hUg dUf gXY i gc U z gbc fWY c XU WUgY

! 9a dYf UfUj YgJa YbU XY WAMU U dUfU Y Uf cM Y Wog dYf gUgY

! I gUf c a CE ci W ei YfY Ya YbU Y Y WCE M

I 9gYg U bUfUc U bYf cYf gYf U bU a d] c XY bcb U hU JUMZ XY YbU XU bi b i UfXY hU U c dbXY gY Wb dU bUg bUc a U gXY gYf i f]XUY Y U J] YbY

5) bUc UZ bU cYfUgY XJ c dYfU Wb a U Y a z hU XY g a UfUg hYg dUfUg Y XJ JXfYbY ZU bUc fYg hU bY gYf hUa fU Uei Y WogY bUfY WJ U UJUMZ

DUfU Z WYf gU c dYfU Wb gYf bY WgUf c YfUc U gUgY UJUMZ g dUfUg g dYfU U g Wb) ZgY gY fW dYfU bUdfcU Y hUcX JbUfU hUa fU gY YZ W Ufz YgUa Yga U c dYfU Wb dUfU cYfU bUc UZ bU

G Y c fYg hU bY Z fU i b X W J a U Z U dUfYg XY a YX c di bUz YgY JbW JXcg W z VZ U gYf i JbY Y dc fX WU c XY a YX c di bUc U U z VZ U bYf c f

I 9gzb dYf JhUg cV U g bU WAMU Xc Wb hUc Yb XU hUgYb Wb WAMU Zdc c ei Y dUfY XYgXYg WYf gdc XYb gYf a c XJ MUCg Yb Z bU W XUg bY Wg JXUYg XY fYcf Uj JUMZ Xcg Ygd U hUg Zfa U J cg Y XU dUg J] XUY ci bcb XY U WXYfz WAMU

* "Dfc WXYa YbUc dUfU UfY W dYf U WCE XUg dUfYg bcb gi dYf U XUg

* "Uc Dfc WXYa YbUc dUfU XY Z b Jf U g U Wm J JXUYg XY fY W dYf U WCE

CUi a bUc gYf JZfa U c XUg U M JXUYg dYf fUa U U g dUfUg UfW dYfU Wb U g fUa c Xc dYf c Xc XUg UfYU JUMZ fYa dc U JUMZ Y XU Yb ei Y gYfz b U J U Xcg DUfYgY Z Z gYfz b Y U J bU XUg i bU gYfY XY U M JXUYg XY fW dYfU Wb Wb J X W W Y dYf gU XU XU Z bU

* "VL'DfcWXYa Ybhc'dUfUXYZb]f'U'dfcVUXY'Uj U]UW]Qb'Yi fUcfX]bUf]U'dUfUc'Ui a bUXc'Wb'b'dYfXUXY'XYfY]f'U
Uj U]UW]Qb'Wb'b]bi U

7cZpXY[UfUbfUZbW]ZfaUj Uei YfYbUj U]UW]Zc'XYfY]f'Xc'Ui a bUXc'Uei Y'c'gM' fYbXYa Ybhc'YgW'Uf'gM Uj U]UXc'Wb'b'dYbU
cM YW] JUXYZWbZfa Y'c'YgW'WY]Xc'bUbcfa Uj Uj J YbYCF89Xc'%&XYI i "c'XY'8\$%&c'Uei YgY'fY[i Ubc'XYgYj c] Ya Ybhc'Uj U]UW]Zc'
UUMYX]W]Zc'UUMYfa JW]Xc'Ui a bUXc'XUgYb]bUbnUgXY Zfa U]UW]Zc'Zg]cbU Jb]U"

8i fUbfY'c'dYfXc'cfX]b]f'czdUfUfYfWdYfU]Zc'XY WbUj U]UW]Zc'bcb'g dYfUXZdfc[fUa UfUbgY'UW] JUXYgYfUUM'cgX]f] JXg'ei Y'dYfa JbU
Uc'Ui a bc'UUXei J]f'UgWbUJUXYgbc'b'UUMXUgY'Wb d]f'Wgja J]a cgYg] JXg"Bc'gM' W]g'c'Ui a bc'XWYfz dYfYbUf'cg'fUUM'cg
WfYfYgcbXbYfYg'

9gUgUW] JUXYgYfUUM'cgcf[Ub]fUfzbgY'XY Zfa UdfYgcbU]fUXZUg'UXYgW]Zc'cM YW] cgY Jb]fU W]Zg'dUfUc'gM' XYgYj c] Ya Ybhc'
ZU]fUfzbgY'YUc'Ui a bc'U i bhc'W'JbZfa Y]bX] J] U]UXc'XY'Uj U]UW]Zc'WfYfYgcbXbYfYg'

C'g]fYa UYfUfUfX]b]f'X'Y'Uj U]UW]Zc'dUfUc'Ui a bUXc'ei YfY'UdfYUXc'XYfY]f'z Uj U]UW]Zc'Wb'b]bi UWb]g]fz.

Bi bUdfcUfY]f'UWbWbU'XYfXc'c'a Q' c'Y'di fUXY'WfUWf'fzW]W'

DUfUdfcUf'c'a Q' c'f'WbX]W]Zc' dYfYg]bX]Y'c'YfWb'c'a J]a c'i b) fUbc'bUdfcUfY]f'UWb'c'bUdfcUdfzW]W]Y'buJ UcfU]Zc'
UW]fX]bUfZbcb'Yi J]bXc'Udog]JUXY'XY ZUWf'a YX]YbYf'Ug'dfUgYg'f'bc'b'g'g dYfUf'Ug'X'Ug'
G]bUf'ei YdUfUc'Ui a bUXc'Wb'b'dYfUXc'XYfY]f'z Uj U]UW]Zc'Wb'b]bi UfYfUgY'Yb'Wb'Uc'Uf]c'8)" XUCfXY'Xc'%&XYI i "c'XY'8\$%&

+ "DfcWXYa Ybhc'gcVfY'c'gY[i Ja Ybhc'XUdfc[fUa UW]Qb'Y'U'Uj U]UW]Qb'XUdfcd]U
dfzW]W]Xc'WbYbY

5'cfXY'XY'Uj U]UW]Zc'bc'gM' Uf]c'8') g]bUei Y'WbUXYdUfUa Ybhc'XY Zfa J]UdfcZg]cbU'fYU]fUfz Wb'UZYfWbY]U'a J]a Ua Ybg U'c
gY[i Ja Ybhc'XUg'dfc[fUa U]UW]Zc'XY WbUa Q' c'z]bX]WbXc'[fUXc'XY Wb d]f'a Ybhc'YI i g]W]W]Zc'fUfUfUbc'W]g'XY'XYg] J]UW]Zc'U'Y'a U]gU
dfc[fUa U]UW]Zc'gYf'fY J]UfUc'Jb]f'X'Y'Wf'g'Y'YbYf[UfUgY i bUa Ya cf]UfU'XY'Wf'g'c"

C'gY[i Ja Ybhc'ZUfY'fUdUfZfa UWf]bXc'Uei YfYgUfUfUXcg'dYf J]gYb WbUfUfUXc'Yi bUj YnUc'a Yg'

, "A YX]XUg'XY'UfYbW]Qb'z'X]j YfYg]XUXY

, "VL'DfcWXYa Ybhc'dUfUfYU]nUW]Qb'XU'Uj U]UW]Qb'Jb]W]U

HU'Y'Wb'c'gY'YgW'Wb'U'Yi J]UW]Zc'J YbYzCfXY'Xc'%&XYI i "c'XY'8\$%&bc'gM' Uf]c'8' . '5c'Wb'Yrc'XUgUW] JUXYgXc'Wf'g'UUMYfa J]Zc'
Yei J]c'Xc'WbY'fYU]fUfz i bUgYg]c'XY'Uj U]UW]Zc'Jb]U'Xc'Ui a bUXc'ei YfYfz'dcf'cM YWb'Wk'Wf'UgWfUWf'g]J]UgYUZfa U]UW]Zc'fY JUXY
WbUUi a bc'YXY WbUUi a bUfUg'Wb'c'Ujg' U]WbUJUXYg"5g]fa Yga c'z'XWYfz'gYf J]dUfUcfYbUfY'g]fUf'Ui a bUXc'Yb'fYU]UW]Zc'W'dYfZ
dfcZg]cbU WfYfYgcbXbYfYg'

DUfYgY'a Q' c'dUg]g'c'XU'8\$XY'gYf'a Vfczi bWYg]b]f'X'Y'Uj U]UW]Zc'Jb]U'f'g'YfY'Wk'Y'Wb'Ybhc'g'dYf J]g'ei Y'gY'Wb'd'Ya Ybhc' W]g
XUfYfUfUfXU'Yb'ei J]UZY]Udf'a J]a Yga c'Uei Y'gbc'c]f'f'Xc'[fi dc'YXUfYgXY'J]Zfa U]UW]Zc'XY'a Uf]fU'U'

5Uj U]UW]Zc'Jb]U'Z]UgY[i J]Y.

%'8Z'fYbU]UgYbYf'gcfWYfYgYI YUXg'

&! Bca YU) 'gcVfYa YgUg'fUfUfUfUgXY'; U]UW]

' ! 1Ei YggYa UXYVWVZgYadFY Ubi bUWVa Ubg YfXU3
(! 17UfUYa dYUhi fUXU'Xc'UWVY'dUUZJfFWi Ug3
) ! 7UbjXUXgY'j b fXjYbYgbYWgUfjgduU* dYfgdUgXY 7\UfduXY'hi fFC6'
DUUYgY'a C6' c'dUgi gY'c'8&XY'gY'a Vfczi bWYgjbdufcXYUj UjUWVZb)Mj'fgcVfYVtk YWa YbregdFY jgc:ei Y'gy'Vda dYa Ybci VUgXUreg
dfodcfVZbUkgdc:c'fjefYb'fYi b)C6'fYUjUUXc'X'XY'ci hi VfcYXUregXY'jZfa UWVZ'XY'a UfM/U'

5Uj UjUWVZb)Mj'dfodcfVZbci 'cggy[i jPYgXUreg

5'aUjcfUUXc'Ui a bUXc'Wfpci 'c'a C6' cXYD6DF YcgfYgubPYgWfufcbi b'5: 8fYUjZbUXc'dc:c'ei YfY'YbVtk YWa YbregVzgMgYbYWgUfjg
duUZUWf'i b'Udfj YjUa Ybci C6'j a c'Xc'a C6' c'zXWfUa f'bei Y\Uji bUUi a bUWb bWVgXUXgYgduUjY'ei YVbUW'Ubc:c'Xi bU
hUXi VbUbu'j b i U YXY'g j bog'

, 'VLA YXjXUg'XYfYZfnc'YXi WUhj c'dUfUc'Ui a bUXc'ei Y'bc'b'fYgdc bXU[cVUa YbHY'Ucg'cVI YWfj cg'dfc[fUa UXcg

<Uji bUUi a bUWb bWVgXUXgYXi Wfj UgYgdMjUgY'c[cXc'jZfa Y'Xc'8YduUa Ybci XY'CFjYbUWVZ'YXUfYi b)C6'Xc'Yei jdc'Xc'WbYUg
a YXjUgUfca UfVbUgYbVUgUa YbY'YbYf'c'Ubc:c'Xi bUUhUXi VbUfU'j b i U YXY'g j bogi Uei Y'c'•b)Mj'dfcVYa Uei YfYbUUi a bUf'XY
U XjUWVZ'

DUUj Yf a z j g d c : c ' a j Xc' b U g U j a Y X j U g d f c d e f U j g d f j j U g d C Y g Y V b g j ' h u f U W U X Y U j U W V Z b) M j ' X c ' [f i d c '

- "5 gdYWfcg'IfUbgj YfgUjg

- "Uc'Dfc[fUa UWVZ'XUYXi WUWVZ'Yb'j UcfYg

5d)Mfubgy'cggy[i jPYg

! 9Xi WUWVZ'dUfU'j i UUXY. j i UUXY'XY'cdcfhi bXUXgVab j bYdYbYb)U'Xc'1 f bYfzcfUfUfVWgY'gcVjUzcfj YzW'hi fUzbUjZbUjXUXYz'fY' j C6z
YfW

! 9Xi WUWVZ'Ua VjYbU. fYgdWb'Uc'a YX'c'Ua VjYbY'Za YbubXc'c'WfVWb'Ya dFY c'Xcgja YXjgXY'ei Y'gy'XjgC6'gYb'XYgdYfXjUf'dubYzU [Uf
YfWfjXUXYz'jg j bXc'bu'fYVjU Yf'bu'WbUgYfj UWVZ'

! 9Xi WUWVZ'dUfU'UgU'XY. v j a dcfubY'Uei j f f Vcg'vZjregdcgji fUjbc'hiUW'c'zUg'Vda ci bgUXWUkcg'vZjregXY'gU'XY'Y'ja dYfUci i bU
UXWUkU' j YbY'cM/Ufci j jg Ubi b'gY'a UYXi Wfj cY'UcfU'cbXY'cgcfXYbUkcfYg'fca UbWU'XU'j b'dubY'a z j g j a dcfubY'ZgYbYgei YWf
ei YUbj Y'dfcZjgcbU'fM'Xc'Yb'WbU'bu'jg j UWVZ'gYb'ei YfY'fWfz b'c'gYi hiUW'c'XYWb'fYfYb'WbU'Ug'UgU'XY'dYfgU'YUXc'i g Uj c'
Vda c'Y'a YbregVb'ZgXc'gYi 'Ya dFY c''

! 9Xi WUWVZ'dUfU'UWbj j Yb)U DfcmfUfY'UfYgci VZ'XY'WbZjregZa YbubXc'c'Xj'c[c'VUgUk'bc'fYgdWb'Z'ZdfcWfU'Xc'UcdUf'gci VZ'g
XY'WbUgYgcXY'1 Yj c'XYa c'VZjM'

- "VLA Wfj jXUXYg'Vb'a d'Ya YbHfjUg'Y'Yi fUYgVb'UfYg

5gdUbjZUWVZ'dc:c'XYduUa Ybci XY'vghUfY'Uei Y'Yb'1 YfU'WbY'a d'Ub'UjgY[i jPYg

! 'Gya Ubjgi 1 cfbUkj[UjicbG]Mj'
! 'DFYgYbUjZ6'XY' drcXi Vbtg'
! '7cbZfYbUjY'WUfUgYgdVjU]hUkj'
! 'J]ghUUi b'a YfWkZ' dcl Uci 'Ya dFyGUjXjMMUjUj'a YbUjZ6'
! 'J]ghUjZjUj[UjicbG]Mj'YfYUjZbUkjVdUfYghU fUjZ6'YUj'a YbUjZ6'
! 'J]ghUUi b'fYghU fubYz' dY' ci 'Ya dFyGUjgja]UfUjXjMMUjUfYghU fUjZ6'VbVdYjU dUfUjZk YWfUg' Ucf[UbjhUjZ6'Yz bVjZbUa Ybrc''
! '9'ha fbi hUjXydic ci 'ZfUXc'7Ydic Vza c'fYg 'hUjXUjVUjUcfUjZ6'Xc'7÷ D'Vb ci hUj]bgjh VjZ6'gi 'cf[Ubjga cgYbUjMtgXY'WfzVWf'
VbfZM' ci 'XY'jbfYMa VjcgXY'YghU XbYg'

! '9ghUjUj] jUXYgdcXYfzb'g ghUj]FWfUjVUjYgZy'Zgy' c'Wjczl Uei Y'Yghzb'dfYj]ghUj'cVfUjbuVdYjUY'dcXYfz j YfgY'UZMjXc'c'WjYbUj]c'
XcVbY'

%`>XybHjZVUWjOB`XUdfc[fUa UWjOB

7 Yblfc`YXi WUhj c

7C8J c	7Yblfc	7cbW`c	5bc UWkfa JMt
% \$% \$\$\$	7ca dogYU	GUbHJ c XY`7ca dogYU	&\$%#&\$%+

7 JWc`Zfa UHj c

7C8J c XUZa J]U dfcZgJcbU	: Ua J]UdfcZgJcbU	7C8J cXc VJWc`Zfa UHj c	7JWc`Zfa UHj c	; flc	FflJaY
<CH	<cgUUFUYhi fga c	7A<CH\$%	7cVUYUY[Ujficba tU	7JWg Zfa UHj cgXY [flc:a YXc	FflJaYXY UW hog

A C8Ki `c`dfcZgJcbU`Yi b]XUXYg`Zfa UHj Ug`XY`a Ybcf`Xi fUWjOB`flL

7C8J c AD# :	Bca Y	7i fgc	GyglC6g gYa UbUg	<cfUg Ubi Ulg	GyglC6g Ubi Ulg
AD\$\$&*	DfcWgpgVzgjWgXY dUgYUfUY fYdoghUfU	&\$%#&\$%+	+	&(\$	&(\$

(*) No caso de que o módulo profesional estea organizado en unidades formativas de menor duración

DfcZgcfUXc`fYgdcbgUV`Y

DfcZgcfUXc`Ubj] bUkc`Uc`a C8Ki `c	85A-âB F 9M7 9FB585G
Ci Hfc`dfcZgcfUXc	

9gUkc: DYbXYbY`XY`g dYfj Jg]C6]bgpMltf

&"7 cbWYVQCB`Xc`W`ff`W`c`Yb`fY`UMQCB`Vc`U`g`U`UXYW`UMQCB`zg`WU`UMYf`gh`WUg`Xc`za`V`hc`dfcXi`Hj`c`

9gUdfc[fla`U`Z`f`U`h`Ug`dU`Uc`a`C`c`d`fc`W`gg`V`zg`W`g`X`Y`d`Ug`Y`U`U`Y`f`Y`d`g`h`U`U`Z`d`Y`b`W`b`Y`Uc`V`W`c`a`Y`X`c`X`Y`W`Y`U`Y`[`U`g`h`b`c`a`U`/`f`Y`[`i`U`U`d`c`c`8`W`W`c`&%`#`&\$`,`Z`X`c`&`X`Y`g`Y`a`V`c`Z`d`c`c`e`i`Y`g`Y`g`U`V`W`c`W`f`W`c`X`c`V`W`c`Z`f`a`U`j`c`X`Y`[`f`Uc`a`Y`X`c`W`f`Y`g`d`b`X`Y`b`Y`Uc`h`h`c`X`Y`b`W`W`Y`b`W`Y`U`Y`[`U`g`h`b`c`a`U`"Y`h`f`c`X`i`V`X`c`U`g`U`U`b`U`U`W`Z`E`g`b`W`g`U`U`g`d`U`U`X`Y`W`U`U`X`c`W`b`V`U`z`g`W`U`UM`Y`f`gh`W`g`X`c`U`i`a`b`U`X`c`Y`U`g`W`U`UM`Y`f`gh`W`g`X`c`V`d`h`f`b`c`g`V`W`h`i`f`U`X`c`W`d`h`c`"

" "FYUWJCB`XYi b]XUXYg`X]XzWjWUg`ei Y`U]bH[fUbzei Y`W`bf]Vi]fzb`Uc`XYgYbj c`j Ya Ybhc`Xc`a CBXi `c`dfcZYg]cbUž
I i bhc`W`UgYW YbWU`Y`c`hYa dc`Ug]] bUXc`dUfU`c`XYgYbj c`j Ya Ybhc`XY`WUXU`i b\ U

I`B`	Hh`c`	8YgWJCB	8i fUWJCB`rtyg]CBg`	DYgc`fil`b`
%	DYgWJCB`XY aCB`c`		%)
&	5`dUgYUfUY fYdUgJUFU		*)
'	AUYfUg`dJa Ug VzgWUg		+)
(	5`XW`fUWJCB		-	%\$
)	CgI UfcdYg`ZfcbUž dYdUfUWJCB`Y WabgYfj UWJCB`XY WbWfth`fUgXY WcWZUy		&&)
*	AUgUg`WUJXUg`d Ygcbdi UUXg`Cg VdWJfeg		'\$	%
+	7`fYa UgY`fWYcg XcWUg		'\$	%\$
,	AUgUg`YgWUXUg		&&	%\$
-	5`gduhUgei YWUXUg		'\$	%\$
%\$	AUgUg`Z`UXUg`C Z`Ukc		&&	%
%%	DUgUg`gWUg		&&)
%&	DUgYUfUgU[Uxu a UgUg`Z`fYa YdUUXUgY dUgUg`gU[UUXUg` WfYa UgY`fWYcg gU[UUXg		' -)

("&"UŁ:XYbĥjZVUWQCB`XU'i b]XUXY`XjXzWĥWU

B".	Hĥi`cXUI 8	Si fUWQCB
&	5dUgYUfUUYfYdogĥU	*

("&"VŁF Ygi`ĥUXcg`XY`UdfYbXjĥU Y`Xc`W`ffW`c`ei Y`gY`fUĥU

FYgj`ĥUXc`XY`UdfYbXjĥU Y`Xc`W`ffW`c`	7ca`d`Yĥc
F5%Ĥ DobUdi bĥc`ogYei jĥUa YbĥogXY`YUcfUWQCB`Y`dUgYUfUUYWbZjĥUŁEY`fWŁk`YW`cgXjgcbgĥj`cgY`c`gĥi`Z`bYĥUa Ybĥc`	G=

("&"XŁ7 f]ĥYf]cg`XY`Uj UjUWQCB`ei Y`gY`Ud`jWŁfzb`dUfU`Uj Yf]ZVUWQCB`XU`WŁbgYW`WQCB`Xcg`c`VI`YWĥj`cg`dcf`dUfĥY`Xc`
Ui a bUXc`

7ĥYĥjcgXYUj UjUWQCB
75%&`bYfĥYĥi`gY`Uj`bZfa`UWQCB`WbĥYU`bogXcWŁa`YbĥogUgYUWQCB`Z`dfcXŁ`VŁB`Yb`fYUWQCB`WŁgYei`jĥUa`YbĥogdUfUa`dYf]`U`
75%&`XYbZjĥUŁi`gY`c`Z`bYĥUa`YbĥcZ`UWbZjĥUŁEY`fWŁk`YW`cgXjgcbgĥj`cgY`gYf]i`f]XUXY`XUa`Uei`jĥUf]UjY`XcgYei`jĥUa`Ybĥog`
75%`F`YUj`z`fcbgY`UgYcdYfUWQCB`X`Y`ja`dYfUŁE`XYf]Yĥc`ei`Y`gY`UgYf]i`fY`UŁĥU`Y`ja`jĥUWQCB`XcgYfZ`[`U`cgXcgdfcXŁ`ĥogXY`YUcfUWQCB`Y`XY`ja`dYfU`
75%(`F`YUj`z`fcbgY`UgYcdYfUWQCB`X`Y`dogĥU`Yb`a`UWU`X`Y`a`Uei`jĥUf]UgYf]i`jĥXc`cgdfcWŁXa`YbĥogYgĥU`WYXcg`
75%)`9`Y`WŁz`fcbgY`UgYcdYfUWQCB`X`Y`a`UŁĥY`a`Ybĥc`XY`dfja`Yfjc`b]`Y`
75%*`F`Yf]i`z`fcbgY`Y`ei`dfc]`fUa`z`fcbgY`cgYei`jĥUa`YbĥogXY`YUcfUWQCB`Yb`Z`bYĥUa`XcgYfYei`jĥogXc`dfcWŁg`
75%+`8YgYUWQCB`fcbgY`UgYdf]bYUŁgUŁca`U`UjY`XcgYei`jĥUa`YbĥogY`UgY`YXUŁg`WŁfYWŁfUŁg`
75%`J`Yf]UŁi`gY`U`Xjgcb`j]j]XUXY`XcgY`Y`a`YbĥogbWŁgUf]cgdfYj`jUa`YbĥY`Uc`XYgĥj`c]`Y`a`Ybĥc`XUŁĥUfYZŁg`
75%-`G`Y`WŁbz`fcbgY`•`f]YgZ`Z`fUa`YbĥUgY`Yei`jĥogXY`fUŁU`c`bYWŁgUf]cgdfUŁU`Z`WŁf`Z`dY`z`fYUj`UWQCB`XUŁĥUfYZŁg`
75%\$`D`YfUŁE`z`fcbgY`cg`Z`fcbgY`cg`WŁWŁc]fcbgUŁgZj`j]Yf]UŁgY`UŁ`cga`UfUUY`WŁei`YfUdi`fĥc`Yei`jĥUa`Ybĥc`bWŁgUf]c`dUfUUY`UcfUWQCB`Y`gY`WŁbz`fcbgY`UgYUŁbXUWQCB`X`Y`a`c`Y`fY`a`dYfUŁi`fUŁU`Y`jUŁUŁg`
75%&`D`UŁgZjĥUŁi`gY`U`WŁf]`U`Xc`Z`fcbZ`Xc`WŁWŁc]fcbZ`XUŁZj`j]Yf]UŁE`Xc`UŁ`c`a`UfUUY`Xci`ĥogYei`jĥUa`YbĥogY`UŁgYUŁbXUŁgY`WŁZ`WŁWŁbYUŁU`Y`jUŁUŁgY`dUfUa`Y`c`Uf`c`dfcWŁg`
75%&`F`YUj`z`fcbgY`UgYcdYfUWQCB`YbXc`Yb`WŁĥU`UŁcfa`Uj`U`j]`j]bYUŁgYUŁE`XY`gYf]i`f]XUXY`UcfU`Y`XY`dfcYWŁB`Ua`Y`YbĥU`
75%&`D`Uf]UŁi`gY`bUa`Y`c`U`XU`WŁXUXY`Xci`fUŁĥY`Łc`c`dfcWŁg`

("&"YŁ7 cbĥjXcg

7cbĥjXcg
A`Ua`jĥUf]UŁgYUWYU`i`j]U`8YgYUWQCB`WŁWŁf]UŁgYUŁgZjĥUŁEY`fWŁk`YW`cgXjgcbgĥj`cgY`c`gĥi`Z`bYĥUa`Ybĥc`A`UŁĥY`a`Ybĥc`XY`dfja`Yfjc`b]`Y`
`6UŁYUŁE`a`c`XgY`Z`fUa`YbĥU`"8YgYUWQCB`Y`WŁWŁf]UŁgYUŁgZjĥUŁEY`fWŁk`YW`cgXjgcbgĥj`cgY`c`gĥi`Z`bYĥUa`Ybĥc`

(' 'UŁX Yb h j Z W U V O B ' X U' i b j X U X Y' X j X z W h j W U

B"	Hh`cXU1 8	Si fUM16
(	5XYMfUM16	-

(" "VL'F Ygi `hUXcg`XY`UdfYbX]nU Y'Xc`W ff~~W~~`c`ei Y'gY'hfUHUb

FYgj TUXc XYUbfYbXjHJ YXc WFFM/c	7ca dYfc
F5' !CVfb1 UcdYgVWffh fUgYFWYcgY'd HlUgYUcdUWYEGYXYgUWUgYbMUMgXYUcdUWYUgYUWUgY'	BC
F5(! 8YUcdUcdXicYbXcYbWbUfYUWYUgYUcdUWYEGYUgUWUWfghMgXc dlcXicYbUZYj UcdUcgVWYfpgYgYUgY'	G=

("Xk7fjHrfjcg'XY'Uj UjUWjOb ei Y'gY'Ud'jWufzb'dUfU'Uj YfjZjWUjOb XU'Ve'bgY'W'WjOb'Xcg'c'VI Y'W'j cg'dcf'dUfH'Xc U'i a bUXc

[illegible]

(" 'YŁ7 cbh]Xcg

7dbrjXkg
'8YwfrUjZ6XYdrcXi hcgYb'dLgYUfrUjYfYdbrjUfrUjBcfuLgYVda VjbuUjZ6gVzgjMug'7dbricYjUcfrUjZ6XYfYg'fukag'
AUbYl cXcYbl gU'XYUAMUa Ybrt: Wfrh WczUMQcfUczYfV
'5dUjUjZ6XLgYfVjMugVzgjMugXYUAMUa Ybrt: dLbrXc'Wab'g czZLa WU YY'ci hUgYfVjMugXYwfrUj Uj'
'9l dYfja YbrUjZ6YUj UjUjZ6XYVda VjbuUjZ6g'

("+ 'UŁ'XYbĥjZVUWQb`XU'i b]XUXY'XjXzWĥWU

B".	Hĥi`cXUI 8	Si fUWQb
+	7fYa UgYfWVWcgXcWg	' \$

("+'VŁ'FYgi`HUXcg'XY'UdfYbXjnUI Y'Xc'W ffjW`c'ei Y'gY'fUUb

FYgj`HUXc'XY'UdfYbXjnUI Y'Xc'W ffjW'c	7ca d'Ytc
F5`!CVĥb1UfcdYgZVWVfĥi fUgZfWVWcgY'ci fUgYUcUfUWQbZgY'XgUW'UgYfVWUgXY'YUcUfUWQbUd]WUWg'	BC

("+'XŁ'7 f]ĥYf]cg'XY'Uj U]UWQb`ei Y'gY'Ud`jWUfzb`dUfU'Uj Yf]ZVUWQb`XU'VŁbgYW WQb`Xcg'cVI YWĥj cg'dcf`dUfY'Xc
Ui a bUXc

7f]ĥYf]cg'XY'Uj U]UWQb
75`"&7UfUWVf]f]zfcbgY'cgja fUcXcgZUgYfVWUWgYcgdfcWgpgXY'cVYbWQbXY'Vĥa UgZfWVWcgZVUc cgZVWVfĥi fUgZfWVW'
75`" `bYfUfYtc gY'UZfai U]WQbXY'WUWdfcX'ic"
75`") 'Si gĥi gY'UZfai U]WQbUfUcgdfcX'ic ĥegYUgVUd]XUXYg'ei Y'WadUfUYUcUfU'
75`"" FYU]nd gY'cUdfc] jgĥbUa Ybĥc'XY'a UYf]Ugdfja UgY'UdfUcUfUWQbXY'•fYgY'XY'Yei jUa YbĥegUdUf]XU'ZVUWfVWUWXY'ZUf]WUWQbZ'ci`dfcWXY'a Ybĥeg'ei Y'Ug Vg]ĥi UbzY j Yf]ZVUW gY'cU i gY'XUgVWUWVf]f]UgXcg]b] fYX]YbYgUc'fYei j]Xc'bc dfcWgZ'
75`"+1 f]ĥzfcbgY'Yb WUWUWgZ UgYfVWUWgXY'YUcUfUWQbUdfcd]UWgU'WUWdfcX'ic ĥegHUXczdYUczĥĥi fUXcZa cXcY'fY'ZUWcXY'Zc]ĥegYVWg'a Ygĥi fUXczVUW]Xc'ci`Ya i`gĥbUWcz Z bX]czY'a dYfUXcZa cXYUa YbĥczVWUWQbZ'YVW'
75`" , GY[i j] gY'UgWVWbW]UXY'jWUfcdUfUWQbXcg]b] fYX]YbYg'
75`"\$ 7cdUgZfcbgY'UgVWUWVf]f]UgXcgdfcX'ic ĥegcVYXcgVdUgYgdVWUWQbZgXY'YUcUfUWQb'
75`"%8YX' VUfcbgY'UgYbWgXUXYgXY'VbĥgYf] U]WQbUWc'a ca YbĥcXUg'Ui f]jU]WQb'ci`fY YbYfUWQb'
75`"%&FYU]f]zfcbgY'UgcdYfUWQbYbXc Yb WdUWUbcfa U]U'U] j]b]WUg]b]U]U]ZXY'gY[i f]XUXY'UcUfU'Y'XY'dfcYWUWQbUa VYbU'
75`"% DUf]Wd'ci gY'bUa Y'cdU'XUW]XUXY'Xi fUĥY'ĥcXc'cdfcWgZ'

("+'YŁ'7 cbĥXcg

7cbĥXcg
\$7cbgYf] U]WQb'cdfZ'c YfY YbYfUWQbXY'dfcX'ic ĥegXY'dUgY'UfU'
'9UcUfUWQbY'VbĥgYf] U]WQbXY'Vĥa UgVbĥc] czVĥa UgVUWUgY'Vĥa Ug] Y]Ug'" b] fYX]YbYgY'Zfai U]WQb'"7fYa UgXY'a UĥY] UZ]b] YgY'dUgY'Y]U'Ya UdfY'Y]U'7fYa UgXY Ua fYX]UgXY'fYei Y] cYgja jUfYg'7fYa Uga i gY'jUŁXY'ĥi ZUf]UdUWfZ7\Ub

(; "U'>XYbhjzWUWQb`XU'i b]XUXY`XjXzWfjWU

B".	Hh`c`XUI 8	Si fUWQb
,	AUgUgYgWUXUXg	&&

(; "V'L'F Ygi `HUXcg`XY`UdfYbXjnUI Y`Xc`W ffjW`c`ei Y`gY`fUfUj

FYgj`HUXc`XY`UdfYbXjnUI Y`Xc`W ffjW`c`	7ca d`Yfc
F5`!`CVfYb1UfcdYg`WfWfhi fUg`fWfWcgY`di fHfUgYUcfUWQb`Y`Xg`fW`Ug`fWfWcgXY`YUcfUWQb`Ud`WUXg'	BC

(; "X'L'7 f]hYf]cg`XY`Uj U]UWQb`ei Y`gY`Ud`jWUfzb`dUfU`Uj Yf]zWUWQb`XU`V`bgYW WQb`Xcg`cVI YWfj cg`dcf`dUfY`Xc
Ui a bUXc

7f]hYf]cgXY`Uj U]UWQb
75`"+1 h]j]zfcbgY`Yb`WUXWUgc`Ug`fWfWcgXY`YUcfUWQb`Ufcd]UXgUWUXUdfcXi`fc`fcgHUXczdYUkczh]h fUXcza`cXcY`fY`ZbUXcXY`Zc]fcgYWfj/a`Ygh fUXczVUf]Xc`di`Yai`gcbUXcz`Z`bX]XczY`a`dYfUXcza`cXY`Ua`YfcdzWfWfWfZ`YfW'
75`"%&FYU]j]zfcbgY`Ug`cdYfUWQb`Y`Yb`Xc`Yb`WfU`Ubcfa`Uj`U`j]j]b]Wf]g`b]hU]L`ZY`gY`i`f]XUXY`UcfU`Y`XY`dfcYWQb`Ua`V]YfU"

(; "Y'L'7 cbh]Xcg

7cbh]Xcg
\$7cbgYfj`UWQb`dcf`Z`c`Y`fY`YbYfUWQb`XY`dfcXi`fcg`XY`dUgY`UfU'
'CdYfUWQb`Vzg]Wg`'6UfYza`Ygh fUfZ`Ua`UgUz]bWfcdYfZ`dYbY]fUfZYfW'DfYdUfUWQb`XY`UfUgY`a`cXg'"`A`UbYi`c`Xc`fc`YfYZ`UYgZ`h`'UY`Ua`Ub`U`dUgY`Y]fU`5d]WUWQb`Xc`di`fUg`fWfWcg`Vzg]Wg'
'AUgUgYgWUXUXg`7UfUWf]g]WgY`dfcWgc`XY`YUcfUWQb`'"`DfYbYUgY`UcfUWQb`'a`UgUXY`dYf]g`Z`Wf`'UgY`Wf`f`fcg'

B ₁	H ₁ cXU 8	8i fUW16
-	5gduhgei YWUWg	' \$

FYg j 1uKc XYUdFbXjHJ YXc WffM/c	7ca d'Ync
F5&! Cwfb aUjYdUjYXY'a • fHfYgUjMjZGzYIi ghZMUg UMa dclMjB'	G=
F5' ! Cwfb lUcdYgZwWfH fUgYWWcgY'di fUgYUcfUjZGzYXgMjW'UghYUjMjgXY'YUcfUjZGzUd'jMjUj'	BC

7fjYfjcgXYUj UjUjZ
75&%FVwK VYfcbgY UjWfUWfYfjMjUgi YfUgXUja UjUgYXUgdUgUgVzgMgRai YfUkUgZVUjUgZygWUXUkUgZc UkUgZYVW'
75&%XYbHjWfcbgYcgdfcXi koga zJggl bJZMfj cgcVfYcgUduffXYa UjUgYXYdUgUgVzgMg'
75&" 8YgMj gY UgyWYbVUjXYcdYfUjZegJbYf fUkUgYb WkUdfcWgc XY YUcfUjZ XYa UjUgYdUgUgVzgMgXYdUgYUfUjYfYcbgUfUjZVb JbXjWjZ XUgVbXjMjZegYb ei YXVUj fUjUfUgZcgdufza YfUcgdufUWdfcUfYcgYei JbUa YbregfYei JfYcg'
75&(FYUjci gYc Ubfjg JgcbUa Ybte XYa UfYfJgdJfa UgYUdfYdUfUjZ XY• fYgY Yei JbUa YbregUduffXUjZMufYfMjMXYZUfYjWjZcd 'dfcWXYa Ybtegei YUg Vgfh UbzYj YfYfMj gYc Uj i gYXUgVfUfUWfYfjMjUgXcgJb fYXjYbYgUc fYei JfYc bc dfcWgc"
75&) -bYfdYfai gY UZJai UYUZbVjZ XYWkUjJb fYXjYbY"
75&* '5i gzfcbgY dUfUWkUdfcXi hcgJb fYXjYbYgYUWbYfYkY dUfUYUcfUf'
75&+ 5dJWfcbgY Yb WkUWfYcgYbVjUjUgXYdYbYfUkczXcgJWjZa Ygh fUkczUa UjUkczfYJbUkczVUjYcza dUfUkcd 'Yai 'gicbUkczUa JbUkczZc U Y Yci fUgYbWgUfUjg'
75&,' 7dbfcdi gY UfYfa dYfUhi fUkYfa dcYUj YcVfYkYXYUa UjUkcd 'VUjYczc YgdYcfYci fUcgdufza YfUcgXY YUcfUjZ XYa UjUgYdUgUgZ YUfJWfcbgZ Yb WfYcg XYXYg JjUjZeg Uja YXUjUgWfYfMjUgYbWgUfUjg'
75&- 7ca dfcZfcbgY UjWfUWfYfjMjUgZgMgYcf Ubc fUfMjUgXUja UjUgYXUgdUgUgVfUjUgVfUfZ YfYbgJfYkYXZfYbUjYkYXZfYf fUfY Zi JYfU'
75&%'5dJWfcbgY cga fYcXgXYXj JgJZegZfa UkcZj cYUkczfYcdi gZca cXYUa YbteZygWXYUa Ybte Yci fUcgYbWgUfUjgZbUcfXY YbUzfa UYghUfYfUgYbUjZMufYfMjMXY YUcfUjZ
75&%%CVfj fcbgY dYfUgVUjZfa UZc dYgc Ycj ci a YU YfUkcg'
75&%'9i WfcbgY Uja UjJi UjZegdfY JjgZ WkUjZ bc'a ca Ybte YbUzfa Udcdfhi bogfWfUkczJbUkczj cYUkczJbWfcdUjZ XYWfY UjYfWfYcgZYVW'
75&%' 7dbfcdi gY UfYfa dYfUhi fUfYcYfa dcXi fUfYUWfWjZegZ Yb WfYcg XYXYg JjUjZegZ hca zfcbgY Uja YXUjUgWfYfMjUgYbWgUfUjg'
75&%' '5fYfZzfcbgYcgdfcXi koga bUa UbYfUfYghUfYfUjZXYf YfU ei YWbgl U bUfYfa dYfUhi fUfU YfUkUdufUf bcbgYfYcf dfcWgUa Ybte"
75&%' -XYbHjWfcbgY Uja UjUjg gMfYfYgYfWbYfY UjZ dcdfUfUa Ybte XYZc fYfZf YfUjZ YfU WkUjZ' VbU YUjZ'
75&%' 5dJWfcbgY cga fYcXgYUjJ bzfcbgYcg i UfYgXYWbYfY UjZ XUja UjUgYXUgdUgUgZfYbXc Yb WkUfUjg UjUgVfUfUWfYfjMjUgYc gYf 'XgJbc"
75&%' 8YgMj gYc dfcWXYa Ybte XYfY YbYfUjZ XY YUcfUjZegVbU YUkUj'
75&%' FYUjzfcbgY UjcdYfUjZegYbXc Yb WkUfUjZca Uj UfYfYfMjUgYbUjZXYgYf fYkYUcfUfYXYdfcWjZ Ua YfYbUf"
75&%' DUfYfJci gYbUa YcfUfUfYkYXi fUfYfYcXc' dfcWgc"

[illegible]

(" - "YŁ7 c b h j X c g

7cbfXcg
Cf[UbjUWZ6YgWVbVUWZ6XYZbgdUfUcVYbVZ6XYaUgUgYdUgUg'
\$7cbgYfj UWZ6dcfZfcYfM YbYfUWZ6XY' dfcXi hogXY' dUgYUfU'
CdYfUWZ6VzgUgJ' 6UhfZa YghfUZUa UgUzJ' bWdcfUZdYbYfUZVW'DfYdUfUWZ6XY' UhgY'a cXYg" AUbYcXcfcYhZUYgzhi' UYUa Ub[UdUgY'YfU' 5dJWUWZ6Xci HlUghVdUgUgVzgUgJ'
AUgUgei YfUdUgJ' 7UfUWfUgJ' UghZbMUMgY' dcfWggXY' YUcfUWZ6" HdogXY'a UgUgei YfUdUg XY' ZbXcg' UH VUdUgUgY' Y' JmYf" DfUWUgYUcfUWZ6gWb'a UgUgei YfUdUg hcfUgXcWgYX' GubUJ' cZXY'a UhzZYWfYgUJ' UkgfU JmY' cfUgUgZYWf

("%\$ "UL'>XYbhjzWUWQCB`XU'i bJXUXY`XJXzWfjWU

B".	Hh`c`XUI 8	Si fUWQCB
%"	AUgUgZ`"UMUg"CZ`UXc	&&

("%\$ "VL'F Ygi `HUXcg`XY`UdfYbXJnUI Y`Xc`W ffjW`c`ei Y`gY`fUUb

FYgj`HUXc`XY`UdfYbXJnUI Y`Xc`W ffjW`c`	7ca d`Ytc
F5`!`CVfYb1`UfcdYgZ`WUWfhi`fUgZ`FWWcgY`di`fUgY`UdcfUWQCB`gY`XgUW`UgY`WUWUg`XY`Y`UdcfUWQCB`Ud`WUWUg`	BC

("%\$ "XL'7 fJHfjcg`XY`Uj`UJWUWQCB`ei Y`gY`Ud`jWUfzb`dUfU`Uj`YfJzWUWQCB`XU`VtbgYW`WQCB`Xcg`c`VI`YWfj`cg`dcf`dUfH`Xc`
Ui`a`bUXc`

7fJHfjcg`XY`Uj`UJWUWQCB
75`"+1`fjJ`zfcbgY`Yb`WUWUWUgZ`UgY`WUWUg`XY`Y`UdcfUWQCB`UfcdJ`UMUg`U`WUWU`dfcX`fU`fUg`HUXcZ`dY`UXcZ`fJh`fUXcZ`a`cXc`Y`fY`Z`UXc`XY`ZcJ`egJ`WUg`/a`Ygh`fUXcZ`VUJ`Xc`di`Yai`gJcbUXcZ` Z`bX`XcZ`Y`a`dYfUXcZ`a`c`XY`Ua`Y`dYcZ`WUWUWUgZ`Y`WU
75`"%&FYUJ`zfcbgY`Ug`cdYfUWQCB`Y`bXc`Yb`WUWU`U`b`c`f`a`Uj`U`V`J`j`bJ`U`g`bJ`U`J`EXY`gY`i`fJ`UXY`"U`dcfU`Y`XY`dfcY`WUWU`Ua`V`Y`dY`U"

("%\$ "YL'7 cbhJXcg

7cbhJXcg
\$7cbgYfj`UWQCB`dcf`Zc`Y`fY`YbYfUWQCB`XY`dfcX`fUg`XY`dUgY`U`fU`
CdYfUWQCB`VzgJWUg`"6U`YfZ`a`Ygh`fUfZ`Ua`UgUz`j`WUfcdYfZ`dYbYJfUfZYW`DfYdUfUWQCB`XY`"U`UgY`a`c`XgY`"A`UbY`i`c`Xc`f`c`Y`YfZ`U`Y`gZ`h`"U`Y`Ua`Ub`[`U`dUgY`Y`fU`"5d`j`WUWQCB`Xc`di`fUgY`WUWUg` VzgJWUg`
"AUgUgZ`"UMUg`"7UfUWUWUgJ`WUg`":`i`bX`Ua`Y`b`Ug`Xc`dfcY`WUg`XY`Z`"U`Y`"H`J`bgY`Z`Ea`i`"Ug`VzgJWUg`XY`Z`"U`Y`"VzgJWUg`XY`a`UbY`j`U`Z`j`Y`fJ`Y`Y`fZ`d`XU`DfY`WUg`Y`UdcfUWQCB`XY`a`UgUgZ`"UMUg` a`j`Z`"Ug`dUa`Y`fUgZ`c`"U`j`Y`b`gZ`WUWUgZ`WUWUWUgZ`fUWU`fUgZ`

('%%UL`XYbhjZWMQCB`XU'i bJXUXY`XJXzWfjWU

B".	Hh`cXUI 8	Si fUjQCB
%%	DUghugWUg	&&

('%%VL`FYgi `HUXcg`XY`UdfYbXJnUI Y`Xc`W`ffjW`c`ei Y`gY`fUfUUb

FYgj`HUXc`XY`UdfYbXJnUI Y`Xc`W`ffjW`c`	7ca`d`Ytc
F5&!`CVfYb'a`UgUgY`dUghugXY'a`•`HdYgUd`jWUjEgYIi`gHjWUg`U`Wla`dogjWUg`	BC
F5`!`CVfYb'U`fcdYgZ`WUWfih`fUgZ`fWfWcgY`d`HfUgY`UcfUjWUgZ`Y`XygUjW`UgY`fWUjWUgXY`Y`UcfUjWUg`U`fWUjWUg`	BC

('%%XL`7`fjhYfjcg`XY`Uj`UjWUjQCB`ei Y`gY`Ud`jWUfzb`dUfU`Uj`YfjZWMQCB`XU`W`bgYW`WQCB`Xcg`c`VI`YWfj`cg`dcf`dUfY`Xc`
Ui`a`bUXc`

7fjhYfjcgXY`Uj`UjWUjQCB
75&`"8YgUjWUj`gY`UgWUWbUjWUj`cdYfUjWUjEg`jYfj`fUXUgYb`WUXUdfcWgc`XY`Y`UcfUjWUgXY'a`UgUgY`dUghugVzgUgUgXY`dUghY`UfUjY`fYdcghUfUzWob`jXjWUjWUg`XUg`WobXjWUgYb`ei`Y`XWUg` fYUj`UfUgZ`cg`dUfza`YfUg`dUfU`WobUc`UfY`cgYei`j`Ua`YbregYfYei`j`Xcg`
75&`("FYUj`nd`gY`c`Ubfjg`jg`dUa`Ybte`XY'a`U`YfUjUg`dUa`UgY`UdfYdUfUjWUgXY`•`HjYgY`Yei`j`Ua`YbregU`dUfH`XU`Z`WUjY`fWUjWUjXY`Z`WUjWUjEg`d`dUfW`X`Ya`Ybreg`ei`Y`Ug`Vgjh`UczY`YfjWUj`gY` c`U`i`gY`XUg`WUfUWfjHjWUgXcg`j`fYX`YbYgUc`fYei`j`Xc`bc`dUfWgc`"
75&`+5d`jWfcbgY`Yb`WUXUWUgc`Y`fWUjWUgXY`dYbY`fUXcz`XcgjWUjEgZa`Ygh`fUXczUa`UgUcz`fY`Z`Ukcz`U`UjXcZa`dUkUc`d`Yai`g`j`dUkcz`Ua`j`UkczZ`U`Y`Y`d`HfUg`bWUgUfUg`
75`"+1`Hj`fz`fcbgY`Yb`WUXUWUgc`UgY`fWUjWUgXY`Y`UcfUjWUg`Ubfcd`U`UgU`WUfUc`X`fUc`fUgUkcz`dY`Ukcz`Hj`fUXcZa`cXc`Y`fY`Z`Ukcz`XY`Zc`fUg`gWUgY`a`Ygh`fUXcz`U`UjXc`d`Yai`g`j`dUkcz` Z`bX`XcZ`Y`a`dYfUXcZa`c`X`Ua`YbteZ`WUjWUgZ`Y`W`
75`"-7`dUfUc`d`gY`UfY`a`dYfU`h`fUzUz`j`X`fz`U`WUjWUgZ`Y`Ua`dUfU`Y`d`Wob`gY`bU`Y`XY`WUXUjY`UcfUjWUg`
75`"%\$7`dUfUgZ`fcbgY`Ug`WUfUWfjHjWUgXcg`dUfX`fUg`c`Y`Xcg`WUgY`gUfWUjWUgEgXY`Y`UcfUjWUg`
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('%%YL`7`cbhXcg

7cbhXcg
Cf`U`b`j`U`WUgY`gWUWbUjWUgXY`Z`Ug`g`dUfU`Uc`Y`bUjWUgXY'a`UgUgY`dUghug`
\$7`cbgYfj`UjWUg`dcf`Zc`Y`fY`YbYfUjWUgXY`dUfX`fUg`XY`dUghY`UfU`
CdYfUjWUgVzgUgUg`6U`Yfza`Ygh`fUzUa`UgUz`j`WUfcdUfZ`dYbY`fUz`Y`W`D`Y`dUfUjWUgXY`U`UgY`a`c`X`Yg`"A`U`bY`c`Xc`fUc`Y`Yz`U`Y`g`z`h`U`Y`Ua`U`b`U`dUghY`Y`fU`5d`jWUjWUg`X`d`HfUgY`fWUjWUg` VzgUgUg`
DUghugWUg`f`cbgY`WUfUWfjHjWUg`DUghugXY`WUfY`Zc`Yb`f`UgZ`bY`U`KcgZ`d`j`c`fUgZ`Ua`Yb`X`U`KcgY`W`W`DUghugXY`WUfU`U`j`b`i`UgXY`[`U`cz`h`j`UgZ`Y`UgZ`V`U`fUgZ`WUfU`W`gZ`Y`W`DUghug` XY`a`U`b`U`f`j`U`U`UgY`j`Ug`
5d`jWUjWUg`XUgY`fWUjWUgVzgUgUgXY`U`WUfUa`Ybte`d`j`Ukcz`Wob`c`j`Z`Ua`WU`Y`Y`d`HfUgY`fWUjWUgXY`WUfUj`Ug`

('%&'UL'>XYbhjZWMQCB`XU'i b]XUXY`XjXzWfjWU

B".	Hh`cXUI 8	Si fUWCB
%&	DugYUfUgU[UMUa UgUgZfa YbUkUgYdUgUgU[UMUgVfYa UgYfWWcggu[UKcg	' -

(('&'VL'F Ygi `HUXcg`XY`UdfYbX]nUI Y`Xc`W ffjW`c`ei YgY`fUfU

FYgj`HUXc`XY`UdfYbX]nUI Y`Xc`W ffjW`c`	7ca d`Ytc
F5`!`CVfYb1UfcdYgVWfYhUgYfWWcgY`di`HUGYUcfUWCB`gY`XgUW`UgYfWfWgXY`YUcfUWCB`Ud]WfUg`	BC

(('&'XL'7 f]Hf]cg`XY`Uj U]UWQCB`ei YgY`Ud`jWfzb`dUfU`Uj Yf]ZWMQCB`XU`VtbgYW WQCB`Xcg`cVI YWfj cg`dcf`dUfY`Xc
Ui a bUXc

7f]Hf]cgXY`Uj U]UWQCB
75`"%&FYU]`zfcbgY`Ug`cdYfUWCB`YbXc`Yb`VtU`Ubcfa`Uj`U`U]`j`b]Mf]g`b]Hf]`ZXY`gY`i`f]XUY`UcfU`Y`XY`dcfYWCB`Ua`V]YbU`"

(('&'YL'7 cbh]Xcg

7cbh]Xcg
\$7cbgYfj`UWCB`dcf`Zfc`Y`fY`YbYfUWCB`XY`dfcX`Hcg`XY`dUgY`UfU` 'CdYfUWCB`Vzg]Wg`'6UfYza`Ygh`fUz`Ua`UgUz]`bWf`dcfUz`dYbY]fUzYVW`DfYdUfUWCB`XY`UkUgY`a`c`Xyg`"A`UbY`c`Xc`fc`YfYz`UYgz`h`"UY`Ua`Ub`U`dUgY`Y]fU`"5d]Wf]CB`Xc`HUGYfWf]Wg` Vzg]Wg`" 'Ci`HUGja`UgUg`XY`d]mU`ZXY`dUbgYgUWf]UgZ`XY`Ya`dUbUXU`U`UY`U`Z`YVW` '9UcfUWCB`XY`VfYa`UgZa`c`cgY`Z`fUgUdUfWfWcggu[UKcg`"h`f]Xf]mYgY`Zfa`i`UWCB`"Ac`c`VWUa`Y`Y`di`Hcg`7fYa`UgXY`a`UdY]U`U`VtU`Y`Ya`Yb`cgU[UKcg`7fYa`Ugci`Zf`dUfU` fWfWc`XY`ei`jWg`":`UfUgXY`fWfWcZ`VtUa`c`UXUYa`dUbUXU`"DUBUXUY`di`HUG`"GfW`

) "A fba cg'YI JI JV'Yg'dUFU U'WbnUF'U'Uj U'JUM'Qb'dcg]Hj U'Y'cg'W]HY'cg'XY'W U'JZ'WUM'Qb

Cga fba cg'YI JI JV'Yg'dUFU U'WbnUF'U'Uj U'JUM'Qb'dcg]Hj U'gcb'cg'V]XKog'U'Wb'fbi UM'Zb

""1 8B,%

75%&! :hYfdYmci gY'U'Jb'zfa UM'Zb'Wb'fbi'XU'bog'Xc'W'a Yb'reg'Ugc'V]XKog'z'dfc'X'i V]Zb'Yb'fY'UM'Zb'Wb'g'Yei j'U'a Yb'reg'dUFU'Ya dY'f'U'

75%&! F'Y'W'k' W]Y'f'cbg'Y'Ug'W]UM'Y'f'g]Hj'U'g'Y'U'J'g'X'U'g'a U'g'U'g'Y'X'U'g'd'U'g'U'g'V'z'g]M'g'f'ei Y'V'U'U'g'z'V'U'J'U'g'z'Y'g'W]X'U'U'g'z'Z'U'U'g'z'Y'W'Z'

75' "%! 7'U'g]Z'W'f'cbg'Y'W]UM'Y'f'g]Hj'f'cbg'Y'cg'f'cbg'XY'fY'W'Y'cg'Z'W'a U'g'Z'U'k'cg'Z'W'a'Y'f'f'i'f'U'g'Y'W'Z'Yb'Z' bV]Zb'X'U'g'g' U'g'Y'gd'W]Z'W]X'U'Y'g'Y'X'U'g'g' U'g' U'g]W]UM'Z'g'

""1 8B,&

75%&! :hYfdYmci gY'U'Jb'zfa UM'Zb'Wb'fbi'XU'bog'Xc'W'a Yb'reg'Ugc'V]XKog'z'dfc'X'i V]Zb'Yb'fY'UM'Zb'Wb'g'Yei j'U'a Yb'reg'dUFU'Ya dY'f'U'

75%&! :hYfdYmci gY'c'Z' bV]Zb'U'a Yb'reg'U'Wb'g]Hj V]Zb'Y'cg'X'g'bg]Hj cg'XY'gY'i f'X'U'Y'X'U'a U'ei j'U'f'U'Y'X'g'Yei j'U'a Yb'reg'

75%' ! F'Y'U'j'z'f'cbg'Y'U'g'd'Y'U'UM'Z'g'XY'j'a dY'f'U'X'Y'Y'f'c'ei Y'g'Y'U'g'Y'i f'Y'U'f'U'Y'j'a j'U'UM'Z'X'g'f'Y'Z' [U'cg'X'g'd'f'c'X'i h'g'XY'Y'U'c'f'U'UM'Z'Y'XY' j'a dY'f'U'

75%' (! F'Y'U'j'z'f'cbg'Y'U'g'd'Y'U'UM'Z'g'XY'cg'U'Yb'a U'W'U'X'Y'a U'ei j'U'f'U'g'Y'i j'U'X'c'cg'd'f'c'W'X'Y'a Yb'reg'Y'g'U'W'Y'X'g'

75%' (! 9' W]M'z'f'cbg'Y'U'g'd'Y'U'UM'Z'g'XY'a U'b'Y'a Yb're'X'Y'd'f'j'a Y'f'c'bj'Y''

75%' ! F'Y'i 'z'f'cbg'Y'Y'ei 'd'f'c'f'U'a z'f'cbg'Y'cg'Yei j'U'a Yb'reg'XY'Y'U'c'f'U'UM'Z'Yb'Z' bV]Zb'X'g'f'Yei j'U'g'X'c'd'f'c'W'g'c'

75%'! 8'Y'g]W]Y'f'cbg'Y'U'g'd'Y'U'UM'Z'g'XY'a U'f'U'g'X'g'Yei j'U'a Yb'reg'Y'U'g'a Y'X'U'g'W'f'Y'W'f'U'g'

75%' ! J'Y'f'U'j'a gY'U'X'g'g'c' j'U'X'U'Y'X'g'Y'Ya Yb'reg'b'Y'W'g'U'f'cg'd'f'Y'j'U'a Yb'Y'U'c'X'Y'g'f'g'c'j'Y'a Yb're'X'U'g'f'U'Y'Z'U'g'

75%' ! G'Y'W]M'z'f'cbg'Y'f'Y'g'z'Y'f'U'a Yb'U'g'Y'Yei j'U'cg'XY'f'U'U'c'b'Y'W'g'U'f'cg'd'U'U'Z'W'f'Z'cb'Y'z' f'Y'U'f'U'UM'Z'X'U'g'f'U'Y'Z'U'g'

75%'\$! D'Y'U'f'z'f'cbg'Y'cg'Z'f'cbg'cg'W'W'X'c'f'cg'Z'U'g'Z'j'X'Y'f'U'g'cg'U'k'cg'a U'f'U'Y'W'ei Y'f'U'c'i f'f'c'Yei j'U'a Yb're'b'Y'W'g'U'f'c'd'U'U'Y'Y'U'c'f'U'UM'Z'Y'g'Y'W]M'z'f'cbg'Y'U'g'W'b'X'UM'Z'g'XY'Y'a d'c'Y'f'Y'a dY'f'U'i f'U'U'Y'f'U'U'g'

75%'%&! D'U'j'U'j'a gY'U'W]M'Z'U'X'c'Z'f'cbz'X'c'W'W'X'c'f'cz'X'U'Z'j'X'Y'f'U'Z'X'c'U'k'c'a U'f'U'Y'X'c'i f'f'cg'Yei j'U'a Yb'reg'Z'U'g'W'b'f'U'X'U'Y'g'Y'W'U'Z'W'W'Y'b'V]U' U'Y'f'U'U'g'd'U'U'a Y'c'f'U'c'd'f'c'W'g'

75%'%&! F'Y'U'j'z'f'cbg'Y'U'g'd'Y'U'UM'Z'g'f'Yb'X'c'Yb'W'b'U'U'bc'fa U'j'U'V'j'f'U'g'U'g'U'f'U'Z'X'Y'g'Y'i f'X'U'Y'U'c'f'U'Y'X'Y'd'f'c'Y'W]Z'U'a V]Y'f'U'

75%'% ! D'U'f'U'j'a gY'U'U'a Y'c'f'U'X'U'W]X'U'Y'X'i f'U'Y'f'U'X'c'c'd'f'c'W'g'c'

""1 8B,'

75' "(! :hYfdYmci gY'U'Z' bV]Zb'XY'W]U'j'U'f'Y'X'Y'f'Y'

""1 8B,('

75'("%! 8'Y'g]W]Y'f'cbg'Y'cg'd'Y'U'UM'Z'g'Y'Ya Yb'reg'XY'X'Y'W'f'U'UM'Z'Yb'd'U'g'Y'U'f'U'Y'f'Y'cbg'U'f'U'Z'Y'U'g'g' U'g'U'Y'f'U'U'j' U'g'X'Y'i g'c'

U'U'W'Y'f'X'Y'd'U'g'Y'Y'f'U'U'U'U'j'z'fa U'j'U'U'bi b'Y'g'Z'f'c'

75'("&! :hYfdYmci gY'U'Z'W]U'f'Y'W]X'Y'Z'W]UM'Z'g'd'U'U'c'U'U'U'U'a Yb're'X'c'd'f'c'X'i f'c'

75'(" ! J'Y'f'U'j'a gY'U'X'g'g'c' j'U'X'U'Y'X'g'Y'Ya Yb'reg'b'Y'W'g'U'f'cg'd'U'U'Y'f'Y'a j'U'UM'Z'X'c'd'f'c'X'i f'c'X'Y'd'U'g'Y'U'f'U'c'i f'Y'cbg'U'f'U'

75'("(! 9'j'j'g'Y'c'X'Y'g'Y'c'V'z'g]M'c'i d'f'f'g'U'

75'(" ! F'Y'U'j'z'f'cbg'Y'U'g'f'U'U'g'XY'f'Y'a j'U'UM'Z'c'i U'U'U'U'a Yb're'Yb'Z' bV]Zb'X'U'g'W]UM'Y'f'g]Hj'U'g'X'c'd'f'c'X'i f'c'Z'U'Z'g'Y'i j'U'X'c'cg'd'f'c'W'X'Y'a Yb'reg'Y'g'U'W'Y'X'g'

75'(" ! 8'g'd'f'f'cbg'Y'cg'Y'Ya Yb'reg'X'U'X'Y'W'f'U'UM'Z'g'Y'i j'U'X'c'W]Y'f'cg'Y'g'f'U'g'd'f'Y'g'U'W'Y'X'g'

75'(" ! 5'd'U'j'a gY'c'a f'f'X'c'X'Y'W'b'g'f'f'j' U'UM'Z'Yb'W'g'U'f'c'U'U'c'a ca Yb're'X'U'g'U'i f'j'j'U'UM'Z'c'i f'Y'Yb'f'U'UM'Z'

75'(" ! J'U'c'f'z'f'cbg'Y'cg'f'Y'g' f'U'X'g'Z'U'g'Y'X'Y'f'U'f'cbg'Y'U'g'a Y'X'U'g'X'Y'W'f'Y'W]Z'

75'("- ! F'Y'U'j'z'f'cbg'Y'U'g'd'Y'U'UM'Z'g'f'Yb'X'c'Yb'W'b'U'U'bc'fa U'j'U'V'j'f'U'g'U'g'U'f'U'Z'X'Y'g'Y'i f'X'U'Y'U'c'f'U'Y'X'Y'd'f'c'Y'W]Z'U'a V]Y'f'U'

75'("%\$! D'U'f'U'j'a gY'U'U'a Y'c'f'U'X'U'W]X'U'Y'X'i f'U'Y'f'U'X'c'c'd'f'c'W'g'c'

""1 8B,)

75' "%! 7'U'g]Z'W'f'cbg'Y'W]UM'Y'f'g]Hj'f'cbg'Y'cg'f'cbg'XY'fY'W'Y'cg'Z'W'a U'g'Z'U'k'cg'Z'W'a'Y'f'f'i'f'U'g'Y'W'Z'Yb'Z' bV]Zb'X'U'g'g' U'g'Y'gd'W]Z'W]X'U'Y'g'Y'X'U'g'g' U'g' U'g]W]UM'Z'g'

75' "" ! F'Y'U'j'c'i gY'c'U'f'f'g'j'U'U'a Yb're'X'Y'a U'Y'f'U'g'd'f'j'a U'g'Y'U'd'f'Y'd'U'UM'Z'Y'X'f'Y'g'Y'X'Y'Yei j'U'a Yb'reg'U'd'U'f'f'X'U'Z'W]U'f'Y'W]X'Y'Z'W]UM'Z'g'Z'c'i d'f'c'W'X'Y'a Yb'reg'ei Y'U'g'V'g'f'U'U'g'Y'j'f'U'j'a gY'c'U'i g'Y'X'U'g'W]UM'Y'f'g]Hj'U'g'X'g'j'U'f'Y'X'Y'f'U'g'U'c'f'Yei j'U'X'c'bc'd'f'c'W'g'c'

75' " ! GY[i] gY UgMMYbVJUXY jWfcdcfUJZ Xcg jO fYXjYbYg'

75' "- ! 7cdhfc'di gY UfYa dYfUhi fUzUz jXyZUWAMJZYZY Ua cdtU Y'ci WbglgYbVJUXY WAMJYUvcfUJZ'

75' "%! 7cdhUgzfcdgY Ug WAMJYfjg jMg Xcg drcXi hog cVfXcg VdUg YgdVJZMMJZGg XY YUvcfUJZ'

75' "%d 8YXi WfcdgY Ug bVWgJUXYg XY WbglgY Ug JZ Uhc'a ca Ybte XUg Ui fj jUJZ'ci fY YbYfUJZ'

75' "%&! FYU jzfcdbgY Ug cdyfUJZGg fYbXc Yb WbhuUbcfa Uj U\ jfbjWd gubjUf jZXY gY i fXUXY UvcfU YXY drcYWJZ'La VjYbhu"

75' "% ! DUfjYjci gY bUa Y'cfU XUWJUXY Xi fUbY hXc'c drcWgc"

.....! 8B,*

75' "+! i fj jzfcdbgY Yb WAMJWgc Ug jfWjMg XY YUvcfUJZ Ubfcd jUJg UWAMJdrcXi h. hog hXcz dY UkcZ hji fUXza cXc Y fYzUkc XY Zc j hog gWdg/a Ygh fUXcz UjXc'ci Ya i g jcbUkcZ bXjXcz fYa dYfUXza cXYUa YbteZ WAMJZYZYhV

75' "%&! FYU jzfcdbgY Ug cdyfUJZGg fYbXc Yb WbhuUbcfa Uj U\ jfbjWd gubjUf jZXY gY i fXUXY UvcfU YXY drcYWJZ'La VjYbhu"

.....! 8B,+

75' "&! 7UfUWfjzfcdbgY cga fXcXcg Ug jfWjMg Y'cg drcWgcg XY cVfYbVJZ XY WfYa Ug fYWWcgZ Ux ogZ WAMJfhi fUgZ YWV

75' ") ! 5i i gci gY UZfa i UJZ dUfUcg drcXi hog Y Ug WbglgY XgYei Y'Wa dYU YUvcfU

75' "*" ! FYU jci gY'c Ubfj jgcbUa Ybte XY a UfY jg dfa Ug Y U dYfUdUJZ XY • fj Yg YXYei jUa Ybte gU dUfj XU ZWUfWjWXY ZWfjWAMJZYZ'ci drcWXYa Ybte gY Uj Vg jh UZ Yj YfjWd gY'c U i gY XUg WAMJYfjg jMg Xcg jO fYXjYbYg U'fYei fjXc'bc drcWgc"

75' "+! i fj jzfcdbgY Yb WAMJWgc Ug jfWjMg XY YUvcfUJZ Ubfcd jUJg UWAMJdrcXi h. hog hXcz dY UkcZ hji fUXza cXc Y fYzUkc XY Zc j hog gWdg/a Ygh fUXcz UjXc'ci Ya i g jcbUkcZ bXjXcz fYa dYfUXza cXYUa YbteZ WAMJZYZYhV

.....! 8B,.

75' " ! GY[i] gY UgMMYbVJUXY jWfcdcfUJZ Xcg jO fYXjYbYg'

75' "%! 7cdhUgzfcdgY Ug WAMJYfjg jMg Xcg drcXi hog cVfXcg VdUg YgdVJZMMJZGg XY YUvcfUJZ'

75' "%d 8YXi WfcdgY Ug bVWgJUXYg XY WbglgY Ug JZ Uhc'a ca Ybte XUg Ui fj jUJZ'ci fY YbYfUJZ'

75' "%&! FYU jzfcdbgY Ug cdyfUJZGg fYbXc Yb WbhuUbcfa Uj U\ jfbjWd gubjUf jZXY gY i fXUXY UvcfU YXY drcYWJZ'La VjYbhu"

75' "% ! DUfjYjci gY bUa Y'cfU XUWJUXY Xi fUbY hXc'c drcWgc"

.....! 8B,-

75' "+! i fj jzfcdbgY Yb WAMJWgc Ug jfWjMg XY YUvcfUJZ Ubfcd jUJg UWAMJdrcXi h. hog hXcz dY UkcZ hji fUXza cXc Y fYzUkc XY Zc j hog gWdg/a Ygh fUXcz UjXc'ci Ya i g jcbUkcZ bXjXcz fYa dYfUXza cXYUa YbteZ WAMJZYZYh

75' "%&! FYU jzfcdbgY Ug cdyfUJZGg fYbXc Yb WbhuUbcfa Uj U\ jfbjWd gubjUf jZXY gY i fXUXY UvcfU YXY drcYWJZ'La VjYbhu"

.....! 8B,-

75' "%d 8YXi WfcdgY Ug WAMJYfjg jMg YfUg XUja Ug Ug Y XUg dUg Ug Vz gMg fbi WfUkZ UfUg Ug Yg WAMJXUg Zc Ux Ug YWV'

75' "%&! XbYjWfcdgY cgdrcXi hoga zlg jg j bZMj cgcVfXcg U dUfj XY a Ug Ug YXY dUg Ug Vz gMg'

75' "% ! 8YgVjMj gY Ug MMYbVJUXY cdyfUJZGg jhY fUXUg Yb WAMJdrcWgc XY YUvcfUJZ XY a Ug Ug Y dUg Ug Vz gMg XY dUg Y UfU Y fYcdgUfUz Wb jXWAMJZ XUg WbXWJZGg Yb'ei YXYU b fYU jUg Zcg dUza YfUg dUfU Wbhc'UfY cgyei jUa Ybte gY fYei fjXcg'

75' "% (! FYU jci gY'c Ubfj jgcbUa Ybte XY a UfY jg dfa Ug Y U dYfUdUJZ XY • fj Yg YXYei jUa Ybte gU dUfj XU ZWUfWjWXY ZWfjWAMJZYZ'ci drcWXYa Ybte gY Uj Vg jh UZ Yj YfjWd gY'c U i gY XUg WAMJYfjg jMg Xcg jO fYXjYbYg U'fYei fjXc'bc drcWgc"

75' "%+! 5d jWfcdgY Yb WAMJWgc jfWjMg XY dYbY fUXcz Xcg JZMMJZYZa Ygh fUXcz Ua Ug UkcZ fYzUkcZ UjXc'za cdtUkc'ci Ya i g jcbUkcZ Ua jUkcZ Zc U YXYci fUg bVWgUfUj'

75' "% ! 7cdhfc'di gY UfYa dYfUhi fUzUz fYa dc YUj Y'cfU XUXY XY Ua Ug Ukc'ci WfXcz cYgdYgcY'ci hUg dUza YfUg XY YUvcfUJZ XY a Ug Ug Y dUg Ug Uj WfcdgY Yb Wgc XY Xyg jUJZGg Uja YXUg WfWfUg bY WgUfUj'

75' "%- ! 7ca drcVzfcdbgY Ug WAMJYfjg jMg ZgMg Y'cf Ubc'f dUg XUja Ug Ug Y XUg dUg Ug cVfXUg WfWfUg YfUg jU XUXYZ fYbU XUXYZ fY h fUY Z jXyZ'

75' "%\$! 5d jWfcdgY cga fXcXcg XY Xj jgJZYZfa UkcZ cYUkcZ fYdci gZa cXYUa YbteZ YgWXY Ua Ybte Y'ci hUg bVWgUfUj cgbUcf XY Y'buZfa U YghU WfUg bu ZWUfWjWXY YUvcfUJZ'

75' "%&! CVfj fcdgY dYU Ug WUZfa UZc dYgc Y'cj ci a YU YfUkcg'

75' "%&! 9i WAMzfcdbgY Uja Ujbi UJZGg dYj jUgZ WAMJZYZ'bc'a ca Ybte Y buZfa U drcfhi bog fWfUkcz dUjUkcZ cYUkcZ jWfcdcfUJZ XY WfYa Ug Y fYWWcg'

75&% ! 7dñic di gY'UPYa dYfUhi fUY'cPYa dc Xi fUdY'UWdWZYZYbWgc'XY'XYg jUWZgZha zfcogY'Ugja YXjUgWffYVdYfUgbyWgUfUg'
75&% ! 5fYfZfzfcogY'cgdfcXi hogbUa UbYfUgYUWYVWZXYI Yfci Y'WdggU Ub'UPYa dYfUhi fUU YfUdUdUfU bdcgYfjcf dYfUgUa Ydñc"
75&% ! 5YbñWfzfcogY'Ugja UglUg gWdñYVgXY'WdggYfj UWZdcf fUdUa Ydñc XY'Zc fYfZf YfUWZbY#ei Vdñ YUWZb'
75&% ! 5dñWfzfcogY'cgja fñXcgY'Ugl bzfcogY'cg'i [UYgXY'WdggYfj UWZbUgja UglY'XUgl dUglUgZfYbXc Yb VdñU Uglg UglWfUWfYfjUgY'c
gñi 'XYgZbc"
75&% ! 8YgWfj gY'c dYfUWY'a Ydñc XY'fM YbYfUWZbXY'YUcfUWZbVdñ YUWUg'
75&% ! FYUjñzfcogY'Ug dYfUWZbYbXc Yb VdñU Ubcfa Uj U\] fñWdggUfUjUWZXY'gYf i fñXUXY'UcfU'Y'XY' dYfUWZbUa VYbñU"
75&% ! DUfñUdi gY'Ua Y'cfU XUWUWZXY'Xi fUdY'ñXc'c dYfUWgc"
75 " +! ! fñzfcogY'Yb WUWUWgc UglY'WdggYfjXY'YUcfUWZbUdñdUWUg UWUdñcXi ñc. hogUkcz dYUkczññi fUkczñ cñXc YfYzUkcz XY'Zc]hog
gWdY'a Ygñi fUkczUWY'c'ci Ya i gñdUkczZ bXñczñYa dYfUkczñ cñXUa Ydñc WUWZbYfWV
75 "%&! FYUjñzfcogY'Ug dYfUWZbYbXc Yb VdñU Ubcfa Uj U\] fñWdggUfUjUWZXY'gYf i fñXUXY'UcfU'Y'XY' dYfUWZbUa VYbñU
.....! 8B_%\$
75 " +! ! fñzfcogY'Yb WUWUWgc UglY'WdggYfjXY'YUcfUWZbUdñdUWUg UWUdñcXi ñc. hogUkcz dYUkczññi fUkczñ cñXc YfYzUkcz XY'Zc]hog
gWdY'a Ygñi fUkczUWY'c'ci Ya i gñdUkczZ bXñczñYa dYfUkczñ cñXUa Ydñc WUWZbYfWV
75 "%&! FYUjñzfcogY'Ug dYfUWZbYbXc Yb VdñU Ubcfa Uj U\] fñWdggUfUjUWZXY'gYf i fñXUXY'UcfU'Y'XY' dYfUWZbUa VYbñU
.....! 8B_%\$
75& ! 8YgWfj gY'Ug WYbñU'XY' dYfUWZbYfj fUkUg Yb WUdñcWgc XY'YUcfUWZbXY'a UglY' dUglUg VzgUgXY' dUgY'UfU'Y'fYdñUfUj
Vdñ bXñWZbUg VdñWZbYb'ei Y'XYUdñ'fUj fUgY'Zcg dUfñza Yñcog dUfUdññc'UfY'cgYei jUa Ydñc fYei jñXog'
75&+! 5dñWfzfcogY'Yb WUWUWgc fñWdggYfjXY' dYbY'fUkczXcgZñWZbñza Ygñi fUkczUa UglUkcz fYzUkczUWY'c'cñ dñUkcz'ci Ya i gñdUkcz'Ua jUkcz
Zc'U Y'Y'ci fUgYbWgUfUg'
75 " +! ! fñzfcogY'Yb WUWUWgc UglY'WdggYfjXY'YUcfUWZbUdñdUWUg UWUdñcXi ñc. hogUkcz dYUkczññi fUkczñ cñXc YfYzUkcz XY'Zc]hog
gWdY'a Ygñi fUkczUWY'c'ci Ya i gñdUkczZ bXñczñYa dYfUkczñ cñXUa Ydñc WUWZbYfWV
75 "%\$! 7dñUgZfzfcogY'Ug WfUWfYfjUgXcg dYfU' hogcVñXcgVdñUgYgdWZñWZbYfjXY'YUcfUWZb'
75 "%&! FYUjñzfcogY'Ug dYfUWZbYbXc Yb VdñU Ubcfa Uj U\] fñWdggUfUjUWZXY'gYf i fñXUXY'UcfU'Y'XY' dYfUWZbUa VYbñU"
.....! 8B_%\$
75 "%&! FYUjñzfcogY'Ug dYfUWZbYbXc Yb VdñU Ubcfa Uj U\] fñWdggUfUjUWZXY'gYf i fñXUXY'UcfU'Y'XY' dYfUWZbUa VYbñU"
CgWfYfjogXY'WUWZñWZb gñc'cg'ei YgY'XYfU'U'U'Wdññi UWZb
BglUj UWZbYfjUglUgZñWU' bXñXcññWZñWZbñfz i bUWUWZñWZbXY'\$U'\$"
5 WUWZñWZb Wñ dñcY'XUgYf i jñY'a UbYfU
! 5gñYbñU'ZgYf i fñXUXY'Y\] jñY'Zi bñcññ XñXc dñcZgñdU'Y'Wñ dñcññ Ydñc. "%&!
! DñcUgZñ Ua YgY'ñUW'cg. ")!
! DñcWdggUbcñU'Yfz. (" \$ " "
! 7UkYfñc XY'WdggYfZbñ bñYgZñWdggYfñWdgg "%&!
5 bññUa zñ jñ Ubc dYfñcXc XY' fñWdñfUWZb gYfz XY', "
9Ya YdñcUj UjUWYg
%& 5gñYbñU'ZgYf i fñXUXY'Y\] jñY'Zi bñcññ XñXc dñcZgñdU'Y'Wñ dñcññ Ydñc. "%&!
.....U! Dñ bñ UWZbñ zñ jñ U "%& dñ bñc'
.....V! 6UfYa UWZbXcgVdñXcgY'cVgYfj UWZb

.....Z 5 ZUWXYUWbWZ Y#i YdrcdWVa YdrcbcXYgYbj c j Ya Ydrc XUWUgY ZUf ei Y g a Y \$di bregbUbcU XY YgY XUWbYgY UduWUc"

.....Z 5i H jUWZ XcYfZbc'a QZ bcWYfci U UZgYbdYf jUU hcfjUWZ ZUf ei Y g a Y \$di bregYgY XUWc UduWUc"

.....Z 7UWUWUa UWUc:cfXY ZUf ei Y g a Y \$di bregYgY XU"

.....Z 5 jWfcdUWZ z WUgY XY a z jgXY \$a j i hcgXYgdc jgXY hWfci j a VY ZUf ei Y g a Y \$di bregYgY XUWbYgY UduWUc"

.....Z 7UWUWUci WUa UWUc:cfXY dcf bcb fYU jUf c XYgMUUgUc Y j a dYnU Xc WYf Xi fUdY ci Uc ZbU XUWUgY g a Ufz \$di breg YgY XU"

.....Z DcUWUgYbWU Uc WYf WU i bZfa jUXY drcZgcbU g VUf a Ubx jZWU i Yf UZdUWUcZ YWZ g a Ufz \$di bregbYgY UduWUc YgY XU"

.....Z Dcf bcb WUf ci bcb fYf Yb WbXWZ gXY i gc Y j a dYnU c a UYf jU XY i gc jX j X U WYf Y gZ YgZ h UZ d jWUgZ WfUdUgUg YWZ g a Ufz \$di bregYgY XUWbYgY UduWUc"

.....Z DcUWUgYbWU Uc WYf WU WUXUgZ UYgZ WZ U bYgY #i d jY WU g fYgYg XYWfz b c WUf YgY Wb YgU UfUdZ j YbXU ci g j a Ufz \$di bregYgY XUWbYgY UduWUc"

.....Z DcUWUgYbWU Uc WYf YgYb UZ jUf ci WbXWZ g j j Yb WU g b jUf Ug bcb jYcbYUg g a Ufz \$di bregbYgY UduWUc YgY XU"

.....Z Bcb gY dYfa j jf UYb WU Ubc WYf YgYb WU i Yf U drcZgcbU Z a Ubx jZdUWUcZ ncWUg ci rUduWUgY f i Ua YbWU g"

.....Z 5 fYfUWZ XY W ei YU jZUWZ XUg U bYf cfa YbY fYXUWUg f a z j a c j Y WUgZ Uf ei Y U g a U WU XY di bregbYgY UduWUc g M UXY \$bc W a di h ZbU XUWbYgY UduWUc Xc h j a YgYf"

.....Z C W Wc XUWbU ZUf Yb WUgY U g a UXUg bcbUg XY hXcgcg XUg Yb WUWU j U j WZ h j a YgYU"

&! 9! Ua YgY drcWUgZ HUU"cgf!) i L

.....U! Di bhi WZ a z j a U " Z di breg'

.....V! 6UfYa UWZ Xcg Wb jXcgY cVgYfj UWZ g

.....Z DcXYfz b jW f dYf i bUgXY XYgYbj c j Ya Ydrc W a dYnU W f c g i h c fYg h fYgdcUg UYfU j U g fY U j U g U c fY a U f c j a dUfYc"

.....Z 5g drcWUgdcXYb gYf Z jUg dYf cXW a YbY YgYb dYf j c U j j c"

.....Z C WU XU di bhi WZ U j bUXUUYgY UduWUc X j X jUgY YbYf c b a Yf c XY Y i Ua YgZ drcWUg di HUU"cg drcdcgYb WUWU j U j WZ h j a YgYU"

.....Z C U i a b c f i Y bcb U g jU Wb V c f fUc U i " di bY f c bcb drcXYfz fYU jUf c Y i Ua Y YgY h c"

' ! DfZ WUg XY WYfz f i \$ i L

.....' %a DfZ WUg XY WYf.

.....U! Di bhi WZ a z j a U (di breg'

.....V! 6UfYa UWZ Xcg Wb jXcgY cVgYfj UWZ g

.....Z HcXUg U j W j jUXYg drcdcUg j WU a YbY YfYg hUc ZbU"

.....Z DfY UcfUWZ Y Y UcfUWZ fYU jUWU j

.....Z 5 bcbU a YXU XY f gY UduWUc gYfz WUWUWYb WUgY U g a UXUg bcbUg XU jUg XY WUgY dcf U j U j WZ "

(! 7UWfbc XY WUgY Z U i bYgZ jWUgY WUWUg

.....U! Di bhi WZ a z j a U %di brc"

.....V! 6UfYa UWZ Xcg Wb jXcgY cVgYfj UWZ g

.....Z 9UcfUWZ Xi b WUWfbc Wb jXWZ YcfU Y jWUg XY HUU" c"

.....Z 6cU dYgYb WZ "

7z Wc XUWbU ZbU XU j U j WZ

! DUUUG dYUWZ dOgU Xc'a O c'c'Ui a bc'XYVfz UAMUfi bUVMUWZ a bja UXY) 'di bOg'
! '5'bcUzU UY UJWZ gYfz Ug a UXcgUdUfXcgUbYfzYgZfYbXc YbVbUz \cfUXc fYXcbXYc UJbZ YbVU dOgU UXcgVbUfXcg
UWU XbUgZUgV a c'UgUbcUWZ gZUgbc VMYfbc'Xc d'fcZgcf'
! Bcb'gY ZfzbfYMWdYUWZ gZcdfUbc' bUUY UJWZ g' gYbUgYfYMWdYUgY'Uc'Ud'fcUUGY[i] bY'Y UJWZ'
! Gji b'Ui a bc'bc'g dYUUXUUY UJWZ fYfz'ei YZUWfi b'Yi Ua YZbU'ei YVbOgUfz YbUa cglfXYgYfYUgZVbUWJUXYgYVW YWa YbOgei Y
JbVUbc'XcgcgVbUfXcg a bja cglY dYgUcgUd'fc[fla UJWZ XZVWU'Xc'a O c'
! Bc'a YgXY'Li <c'fYUJfUbgYUgUWJ JUXYgXYfYMWdYUWZ dUfUcgUi a bOgei Y'bc'g dYUbc'a O c'bc'dYfXc'cfXbUfz'
! C'Ui a bUXc'ei Y'dYXYg'c'XYfYU UY UJWZ VbUbi Ubc'fYfz'XYfYU UfYUJfUgVWfYdcbXYbYgUWJ JUXYgXYfYMWdYUWZ dYfz'gU
i bUd'fcUzU YfUfUfXbUfzUdYJ JUY UJWZ ZbU'XY'a O c'g'

* "DfcWXYa YbUc'dUfUfYW dYfUWZ XUG'dUfYg'bc'g dYfUXUg

* "Uc'DfcWXYa YbUc'dUfUXYZbJf'Ug'UWfJ JUXYg'XYfYW dYfUWZ

8i fUdY'c'dYfXc'cfXbUfz dUfUfYMWdYUWZ XYVWUUY UJWZ bcb'g dYUfUd'fc[fla UfUbgYUWJ JUXYgYfUWU'cgXfJ JXgei Y'dYfa JbU
Uc'Ui a bc'fU'Xc' JfUgVbUWJUXYgbc'UAMUgYVWa d'fVWg'a bja cglYgJ JXg" Bc'gY VUg'c'Ui a bc'XYVfz dYgYbUf'cgUWU'cg
VWfYgcbXYbYgbc' dYgYbUfXcg bc'a ca YbUc'
9gUgUWJ JUXYgYfUWU'cgcf[Ub]fUfzbgY'XYZfa UdYfcbUJfUfUg' UXYgVWZ c'U WUJ cglY JbUfU VZg dUfUc'gY XYGfJ cJ Ya YbUc'
ZUfUfzbgY'Uc'Ui a bc'U i bUc'VW'Zfa Y'JbXJ JfUfUc'XY'U UJWZ VWfYgcbXYbY"
C'dYfXc'XYfYMWdYUWZ dUfUUi a bUXc'Vb'a O c'g'dYbXYbYgZgYfz YbUfU' . UJ UJWZ YUY UJWZ ZbU"

* "Vc'DfcWXYa YbUc'dUfUXYZbJf'Ud'fcUUXYUJ UJWZ YfUfUfXbUfzUd'fcUc'Ui a bUXc'Vb'b'dYfXUXY'XYfYU'U
UJ UJWZ VbUbi U

C'gYUa UYfUfXbUfz'XYU UJWZ dUfUc'Ui a bUXc'ei YfYUdYfUXc'XYfYU'z UJ UJWZ VbUbi U'VbOgUfz.
U! d'fcUfYUfXcgVbUfXcgXYfXc'c'a O c'ZfYfz'ei Yc'YfYi bUVMUWZ XY) Vb'a c'a JbUfUd'cXYfUWXYfUd'fcUd'fZVWU'
V! d'fcUfYUfXcgUg'UWJ JUXYg'ei YXYVfU'UWfUAMU'Xc'Xi fUdY'fXc'c'VfYg"
dUfUc'YfYi bUVMUWZ dOgU UY'g dYUfUc'a O c'XYVfz fYfUgX'Ug dUfYgXUd'fcU i bVWU'Vb'a c'a bja c'

DYfUXc'XYfYU UY UJWZ VbUbi U.

U"DUUdYfUXY'U UJWZ VbUbi UfYfUbgY'YbVbUfUbc'UgZUgU i gZUWUgVb'a c'Ugbc'U i gZUWUg'5c'Ui a bUXc'XY'7Wg: cfa UJ cgl
XY[fU'Xc'a YXc'Y'g dYfUfZUd'JfUfz'Yg'c'Xgbc'bc'UdUfXc' Xc'UfU'c'8) XUCfXY'Xc'&XYI i "c'XY'&8%dcUei Yg'fY[i] 'Uc'
XYgY cJ Ya YbUc'UUY UJWZ YUWfXUWZ UAMU'fa JUXc'Ui a bUXc'XUgYbUgUbc'UgXYZfa UJWZ d'fcZgcbU JbU. 'Uc' b'a YfY'XYZUg'ei Y
Jad'JfUdYfUXc'XYfYU'z UJ UJWZ VbUbi Ubi bXYfYa JbUXc'a O c'gYfz Xc'8) fYgYVW'XUG U'X fUWZ fUfU"DUUcgYZVWgXY
XYfYa JbUWZ XUdYfUXc'XYfYU'z UJ UJWZ VbUbi U'c'd'fcZgcfUc'J UcfUfz UgVWbUgUbc'Ug dYfUgY'Uc'fUgXc'Ui a bc'ci UUi a bUfU
i gZUWUg'XYgUgZUgU'4

5YbXbXc'UgVWbUgUbc'UgUfYfZfa YbY'a YbVbUfUgZ' dUfUAMUfi bVWfY'VUfY'ca d'fYbY'z'cfUXY' d'fcWXYfzYgU'YWgY' dUfUfXcg
cg'a O c'g'i b'aZ J'a c'X b'8) dUfUfUgYbU i gZUWUg'Ua d'JbXc'XUd'fcUfUfYi b'aZ J'a c'X b) VbU i gZUWUg'9b'Xc'WUg' i b
Ui a bc'ci U i a bUdUfUAMU' a O c'ei YVWfY'bc'bc'Xfz fYf'az J'Xc'8) XYZUgYbU i gZUWUg'Yi b) i li gZUWUg'Zc'XbXc'VW[UFWgXc' g
VbUfUgUfUc'8) i 'bc'WfYg'UAMU'fa JfU'

V"5Vda i b]M]Z dcfYg]Ug]h U]Z XY dYXU XY U]U]Z Vda]i UYj U]UgY U]M]c ddc h]cf#Zi bUj Yng dYUkgcg`a JYg]bX]Mkg]bc
di b]c UbYf]c"

WGYz`cV]U]U]c`UbYV]U]c`dYj J]a YbY`fil bUj YnU]M]Xc`c`i` X]gZ]U]gXY`U]g]YbV]U]U]Y Vda c`gY Vda]a dUbU]bca U]j U]j J] YbY"

X"9gYgUi a bog]i`Ui a bU]g]bcb dYFXb`Yb]b]`•b`a ca Yb]c`c`g]i` XYfY]c`XY`U]g]YbV]U]U]V]gYzUbXUei Y`c`d]cZ]gcfU]c`dcXYfz`bcb dYfa J]fU
fYU]U]Z XY XYfYfa J]U]U]U]M]J]XU]Yg]g]a dY`ei Y`dc]X]b J]a d]M]U]U]`•b]h]c`XY`f]g]M]dU]U]g]a Yga c]g]U]c`fYg]c`Xc`[fi d]c`di`U]g]b]U]U]Z]g`"

Y"CUi a bU]c`ei Y dYFXgY`c`XYfY]c`z U]U]Z Vda]i U]Yfz`XYfY]c`U]fYU]h]fi bU]d]cV]U]i h]U]cX]bU]U]XY U]U]Z dYj J]z U]U]Z Z]U
XY`a`c]`cgV]U]Yg]cbX]bY"

+ "DfcWXYa Yb]c`gcVfY`c`gY[i J]a Yb]c`XU]d]c[f]fUa U]Y]c`Y`U]U] U]U]Y]c`XU]d]c]d]U
dfzW]U]XcW]bY

: U]U]Y`c`gY[i J]a Yb]c`bYg]U]dU]Z]a U`

H]Xog]c]Y]a U]gYg]U]zbU]Yf]g]Xi f]UbY]c`Xc`c`W]g]c`d]c`ei Y`c`gY[i J]a Yb]c`V]b]g]J]z Yb]f]fYZV]U]Xc`YbV]U]U] 8 U]g`cfU]gU]X]M]U]gU]U]U]
U]U]U]Xc`U]U]V]a d`Y]U]U]U]U]XU]X]U]j]a Yga U]g`

h]Z]a U]U]Y`XU]Y`c]i V]Z]Y`gY[i J]a Yb]c`XU]a Yga U]bU]g]f]i b]U]g]a Yb]g U]gXY`V]U]c`"

, "A YX]XU]g`XY`U]YbV]U]c`z`X]j Yf]g]XU]Y

, "U]c`DfcWXYa Yb]c`dU]U]U]fYU]j]U]Y]c`XU]U] U]U]Y]c`J]b]V]U]

HU]Y Vda c`gY Yg]U]V]U]bU]Yi J]U]Z]j J] YbY`Z]c]fY`Xc`%&XYI i`c`XY`&\$%&bc`g]i` U]h]c`& .`V]c`V]a Yrc`XU]U]M]J]XU]Yg`Xc`W]f]g]c`U]M]X]fa J]U]Z]c`
Yei J]c`Xc`M]Y`fYU]j]U]Z]i bU]g]g]U]c`XY U]U]Z]j]U]U]Xc`Ui a bU]c`zei Y]Yfz`dcf`cM]Y]U]c`V]U]g]Y]U]Z]fa U]U]Z]dYj J]U]Y
V]U]U]i a bc`Y`XY`V]U]U]i a bU]Z]U]f]V]a c`U]g]g`U]g`V]U]U]XU]Yg`5g]fa Yga c]z`XYW]fz`g]f]j`f`dU]U]cf]Yb]U]fY`g]h]U]c`Ui a bU]c`Yb`fYU]U]Z]V]U]dYfZ]
d]cZ]g]cbU]W]U]Yg]cbX]bY`%4

DU]U]YgY`a`c]`c`dU]U]U]Y`Xi f]UbY`U]gY[i bXU]ei J]U]U]U]Xc`W]f]g]c]i bV]U]g]U]bU]f]c`XY`U]U]U]Z]j]U]U]f]g]cV]Y`V]U]a Yb]c]g]dYj J]g]J]bY`YgY`Y
a d]j U]U]Z]g`Xc`b]g]c`Ui a bU]c`ei Y`gY`V]a d`Y]a Yb]U]U]Z]V]U]g`XU]g]d]c]d]f]U]bU]kg]d]c`c`h]cf#U]Y`XU]g`XY`J]Z]fa U]U]Z]XY`a U]U]U]U]

, "V]c`A YX]XU]g`XY`fYZ]fnc`YXi W]U]j`c`dU]U]c`U]i a bU]c`ei Y`bcb`fYg]dcbXU]U]`c`V]U]a Yb]Y`U]c]g`c`V]i YW]j`cg`d]c[f]fUa U]Xc]g

C`V]Z]V]U]V]U]U]i c`XU]U]U]U]Z]XW]Y`dYfa J]f]ZU]XY`Y]U]Z]dYf]U]h`XU]g]d]g]V]Yg`X]U]U]XU]Yg]bU]U]ei J]U]Z]Xc]g`V]U]U]Xc]g]d]c]dU]fY`Xc`Ui a bU]c`Yz`
Yb`V]U]g]V]U]U]U]Z]d]c]a c]j YfU]X]Yb]J]U]U]Z]Xc]g]U]g]Y]U]U]Xc`d]c`V]U]g]c`ei Y`d]c]c`V]U]g]U]g]X]U]U]XU]Yg`Y`U]U]c]d]U]Z]XU]j]a YX]U]g]`c]d]c]f]i bU]g`
7U]b`Xc`U]U]z`J]Y`XU]a U]U]U]X]i bYg]h`XU]bY`XYfYfa J]Y`X]U]U]XU]Yg]dU]U]c`gY[i J]a Yb]c`Z]XU]U]Y`i bU]b]c]c`YXi V]U]j`c`dYf]g]cbU]U]Xc`XYfYfa J]U]b`Xc`
Uei Y`Yg`V]U]U]Xc]g]b]g]ei Y`Yb`a z]J]X]U]U]XU]Yg]d]c]d]c`Yb`Xc`h]U]U]c]gY`U]U]J]XU]Yg`XY`fYZ]fnc`ei Y`Y`dYfa J]U]b`U]U]U]U]U]g`V]U]U]U]XU]Yg]Yfa J]U]g
U]g]U]U]Xc]g`U]g`V]U]U]Xc]g]a J]a c]g]d]c]d]c]g]g]bYg]U]d]c[f]fUa U]U]Z]X]Z]V]U]U]"

BcWgcYb'eI YbcbgM UdogjVY'eI Y[UubfFUWdogVWVZbYZVWj UcgfYg hXcgXUubfYbXjU YzcYeI JdcXcWbY'dcXYfz'dfcdcYfUthUJ fgXc XYdUthUa YbteXYCfYbUWVZbUgcJmXyXYZMjJ]XUXY\cfUjUfU YVda cYghUWVWUCfXYXc%&XYI i`cXY'8\$%&bcgM Uff[c`%`18YUWfXc W/Uff[c`%Xc'8YVWf%#&\$%Zc%XYI i`czcUi a bUXcVdbbVWgJUXYgYXi Wfj UgYgdVWUgZVdbgdY'c YghUWVXc bcUff[c`+' XU@] cf[z bMj&8\$%Zc` XY'a UjczXYXi WVZbdcXYfz'gYfU hcfhUXczVdbXc UgjbWVgJUXYgXY'UbcJc YgdVWVWUgfcI i gZj ei Ybz dUfUWfUf cg VVgZfa Uj cgYb'fI ja YcfXbUfJcXYI YJcZUa YbUXc'dcf a Qc`cgVdbUfYa dcfUjUWVZbXgjbUz YghUWVWVdbWfzVWfI YfU"

- "5 gdYVWcg'fUbgj YfgUJg

- "UcDfc[fUa UVjQb`XUYXi WUVQb`Yb'j UcfYg

v'ja dcfhUfYg bUfUei YUc`cb[cXc'a Qc`c'gy hUWU'fz WUUYXi WVZbYb j UcfYg bcbg'gUthUJ fgXc hUWU'c WdbUWj hXYgfWV'JXgbc WffjW/c Xc'a Qc`czgYbQbUthUJ fgXYXgJhregVdbXcgJbYfYbYgUc'bogc hUWU'cXYU`UthU'Yf'cVUXcJcz dUfYgY'a Qc`c'dcXYa cgXYghUWf.

9Xi WVZb dUfUUI i UUXY. '9ghfz'gYa dY'dYgYbYzI Uei Y`c[czYb bJc`b'a ca Ybte'gy Zfz XZfYbUfYbY'c bogc'Ui a bUXc'dcfWJ gUXc'gYi gM czfU hUWVfU'UgJc Wf ei YfUci hUWUWVfYgJmXYXZfYbVjUWVZbYbY'Ug dYfgUjg'

9Xi WVZbUa VjYbU. v'Z bXUa YbU'Za YbUf'c fYgdVWfUc'a YXJcUa VjYbY'a Yga c'Za YbUf'c WffYVWf'Ya dYf[cXcg'a YXJgXY'eI Ygy'Xgdc bgybXgdyfXjUf dUfYzVdbj a cXYU [UeYVWfJmXUYZVWZ]bgJf'f bUfVjWVj Y'Y bUWdogYj UVZb'

9Xi WVZb dUfUUGu XY. v'ja dcfhUfY'Uei Jf'Vcg'zVregdogh fUgJc hUWU'czUg'Vda c'i bgUXVWUcg'zVregXYgU'XY'ja dYfUci i bU UXVWUWU'J] bY'cWUf'ci j Jg U'bi b'gJYa UYXi Wfj cY`UcfU'cbXY'cgcfXYbUXcfYg'tea UbWUWU'U' b'dUfY'a zJg'ja dcfhUfYzgybYgei YWf ei YUbj Y'dfZgJcbU fUWbXcYbWdbU bUgJg hUWVZbYb'eI Y'Y YfVfzbc'gYi hUWU'c'XYWbYfYbWdbU'Ug'UgU'XY dYfgU'YUXc'i g UJc Wda c'Y'Ya YbregVWfz'gXc'gYi Ya dYf[c"

9Xi WVZb dUfUUVdbj j YbUJ DfcWUfUgY'UfYgc'i VZbXY'VdbZ]regZa YbUfXc'cXJc[c'VUgU'Xc'bc'fYgdVWfZyZdfcWfU'Xc'U'cdUf'gc'i VZbXY WdogYgc'XYI YJc'XYa cVZ'W'f'DcfYI Ya d'c. UWV[UgXY'dfcdogUgJc JXUJz \cfUXY'Z UfWdbXVZbXY'YbYf[UXY'hUWU'cgZ XUJgXY'dfUgZ YfV

9Xi WVZbXcWdog a Jcf.: ca YbUfXcYbY'cgUi a bogj bWdog a c'fYgdcbgU'Yz'U'Xcg'gYi g'dfcdJg'a UYfUJg Wda c'cgXcWdbf'YcVWf'fU`U'Za UYfU'J'Zcfa z'fWZbU'YfYg'"L

hYfW'h fUJUXY. HfUWU'U'XcXYbXY'c'dfJbUJcXY'fYgdVWf'UgXgJhUgW'h fUgYI YregXY'YbYbXY'c'a i bXc/YbYbXYbXcJg'e Wda c'i b Yb'f ei YWda Ybte/gJbUfUYgY'fYgdVWf'UWUWj Yn'a zJgZYWVbY'dYgYbU'U'UgJgU'U'UgXY'Ui a bogXY'ci hUgW'h fUg ei Y'bogU i XU bU JbYf dYfUf ei Ybcb'U'UgUgYfUJUXY'g'gcbJ] i Ujg'

7dogXYfUfYa cghUa f'YXI YJc hUbg YfgU'Y'Wda c'j Ucf'ja dcfhUfY'bu: cfa UVZb DfcZgJcbU`UcfYbUWVZb d'fZgJcbU'dc'c WfzVWf'YcJm d'fZVWf'ei Ydog'Y'c'a Qc`c'Y'cVWfZ'ja dYf[bUXcXY'Z bVJbUJUXY'WUWj bUXUgUWj JUXYgei YfUJWda c'gY'VdbYI hU'z bXcUgZ'gYa dYf ei Y'gM UdogjYzbc bogc Wdbf'bc'gVZ'WdbQb Jm'

- "Vc5 Wfj JXUXYg'Wda d`Ya YbUfUg'Y'YI fUYgWb`UfYg

J JghUcXgjbUgZfUgYfUWVdbUgW'gYm'f
J JghUgei YgYb bWVgUJgJc`Uf[cXcWfgcUcVUXcfYgYZVfWgXYZUf'Ug'

%"Ci f'cg'UdUfUXcg

%\$"%&'5 j U]UWQb`jb]WUža cXi`c`XY`D6 DF

5J5@57-éB`B-7-5@D5F5`C`7-7@`A98-€`89`D5GH9@5F`5Z`D5B589F`-5`9`7CB: 9+5F`-5`
Aé8I @`89`D`6`D`F`"

7CBH9GH5`5G`G9, I`-BH9G`7I`9GHéBG

% 7]Ucg]b[fYX]bYgVzg]WgXUd]g]UWci I`"

&" 1/Éi f`YbYbXygdcfhi ZU3'

' "" 1/Éi Y]bc`XY`[fU UgdcXYb]bYij]fbc`d UXFY3'

(" 1/Dcf ei f`g`Wb`cgVgW]g]gbc`Zfbc3'

)" 8]ZYbnLgYbYhi ZUZygWYhi ZUWVXU'

*" 5`a Ug]ei YW]UWZ`W]a dcbgY`d]b]Ua YbY`XY3

+" 8ZfYfYonLgYdriYVf/a U]b[YgUYVf/a UdLgYfYfU'

, " 1/7UbcgIfbcgXYWcWZUYWk WMgei Y'gY'i gYbYb'dLgYfYfU'3

-" 8Y4bYVf 'lg'

%" Ei fYbYbXgdcfa d ggY"

%% 1/9bei f'gYXZfYfYonLgVf <i YcgXcgdVfWf i 3

%&" 1/7U'f'UZ bVfXcg'ja di `gcYgblgja Uglg3

%" 1/7U'f'i bUPYa dYfufUUYfUdUfVfVf bUdUbWUXYVgWf i 3

%" 1Æi fYbYbXYgdcfI UfadY3

%" 7UbtogtjpcgXYZfjk UvWk YWg3